|                                       |                    |                  |                  | Full-tir           | ne Long-term Sa | laries             |        |
|---------------------------------------|--------------------|------------------|------------------|--------------------|-----------------|--------------------|--------|
|                                       | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median          | 75th<br>Percentile | Mean   |
| Total Reported = 179                  |                    |                  |                  |                    |                 |                    |        |
| Employment Status Known:              |                    |                  |                  |                    |                 |                    |        |
| Bar Passage Required                  | 75                 | 44.6             | 55               | 35,000             | 45,000          | 58,000             | 48,362 |
| JD Advantage                          | 45                 | 26.8             | 23               | 36.000             | 50,000          | 55,000             | 50,474 |
| Other Professional                    | 20                 | 11.9             | 12               | 33,500             | 46,500          | 81,100             | 62,975 |
| Non-professional                      | 6                  | 3.6              |                  |                    |                 |                    |        |
| EmplJob Type Unknown                  | 3.                 | 1.8              |                  |                    |                 |                    |        |
| Unemployed-Seeking                    | 17                 | 10.1             |                  |                    |                 |                    |        |
| Unemployed-Not Seeking                | 2                  | 1.2              |                  | •                  | _               |                    | •      |
| Subtotal                              | 168                | 100.0            |                  |                    |                 |                    |        |
| Total Employed or Degree:             |                    |                  |                  |                    |                 |                    |        |
| Employed                              | 149                | 88.7             | 90               | 35,000             | 45,000          | 58,000             | 50,850 |
| Subtotal                              | 149                | 88.7             |                  |                    |                 |                    |        |
| · · · · · · · · · · · · · · · · · · · |                    |                  |                  |                    |                 |                    | -,     |
| Employment by Sector                  |                    |                  |                  |                    |                 |                    |        |
| Private Sector                        | 98                 | 65.8             | 57               | 38,000             | 50,000          | 62,000             | 56,420 |
| Public Sector                         | 48                 | 32.2             | 33               | 27,000             | 38,500          | 52,780             | 41,229 |
| Subtotal                              | 146                | 98.0             |                  |                    |                 |                    |        |

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.

Employment by sector does not include graduates for whom employer type was not reported.

|                        |                    |                  | Full-time Long-term Salaries |                    |        |                    |        |
|------------------------|--------------------|------------------|------------------------------|--------------------|--------|--------------------|--------|
|                        | Number<br>Reported | % of<br>Reported | # with<br>Salary             | 25th<br>Percentile | Median | 75th<br>Percentile | Mean   |
| FT/PT Jobs:            |                    |                  |                              |                    |        |                    |        |
| Bar Passage Reqd-FT    | 67                 | 45.9             | 55                           | 35,000             | 45,000 | 58,000             | 48,362 |
| Bar Passage Reqd-PT    | 8                  | 5.5              |                              | -                  |        |                    |        |
| JD Advantage-FT        | 40                 | 27.4             | 23                           | 36,000             | 50,000 | 55,000             | 50,474 |
| JD Advantage-PT        | 5                  | 3.4              |                              | -                  |        |                    |        |
| Other Professional-FT  | 19                 | 13.0             | 12                           | 33,500             | 46,500 | 81,100             | 62,975 |
| Other Professional-PT  | 1                  | 0.7              |                              |                    |        |                    |        |
| Non-professional-FT    | 2                  | 1.4              |                              |                    |        |                    |        |
| Non-professional-PT    | 4                  | 2.7              |                              |                    |        |                    |        |
| Subtotal               | 146                | 100.0            |                              |                    |        |                    |        |
| Employment Categories: |                    |                  |                              |                    |        |                    |        |
| Academic Academic      | 7                  | 4.7              |                              |                    |        |                    |        |
| Business               | 39                 | 26.2             | 23                           | 38,000             | 50,000 | 80,000             | 61,704 |
| Judicial Clerk         | 11                 | 7.4              | 11                           | 26,000             | 27,000 | 59,000             | 37,292 |
| Unknown Type           | 3                  | 2.0              |                              |                    |        |                    |        |
| Private Practice       | 59                 | 39.6             | 34                           | 38,000             | 48,400 | 58,500             | 52,845 |
| Government             | 21                 | 14.1             | 14                           | 33,000             | 39,250 | 50,000             | 40,905 |
| Public Interest        | 9                  | 6.0              | 5                            | 38,500             | 43,000 | 43,898             | 42,036 |
| Subtotal               | 149                | 100.0            |                              |                    |        |                    |        |
| Academic Jobs:         |                    |                  |                              |                    |        |                    |        |
| Bar Passage Required   | 1                  | 14.3             |                              |                    | . ]    |                    |        |
| JD Advantage           | 3                  | 42.9             |                              |                    |        |                    |        |
| Other Professional     | 2                  | 28.6             |                              |                    |        |                    |        |
| Non-professional       | 1                  | 14.3             |                              |                    |        |                    |        |
| Subtotal               | 7                  | 100.0            | I                            | · I                |        |                    |        |
| Business Jobs:         |                    |                  |                              |                    |        | ·                  |        |
| Bar Passage Required   | 2                  | 5.1              | ,                            |                    | .      |                    |        |
| JD Advantage           | 17                 | 43.6             | 12                           | 43,000             | 50,000 | 61,000             | 59,250 |
| Other Professional     | 15                 | 38.5             | 9                            | 35,000             | 48,000 | 82,200             | 68,356 |
| Non-professional       | 5                  | 12.8             |                              |                    |        |                    |        |
| Subtotal               | 39                 | 100.0            |                              |                    |        | <u> </u>           |        |

|                        |                    |                  | Full-time Long-term Salaries |                    |        |                    |       |  |
|------------------------|--------------------|------------------|------------------------------|--------------------|--------|--------------------|-------|--|
|                        | Number<br>Reported | % of<br>Reported | # with<br>Salary             | 25th<br>Percentile | Median | 75th<br>Percentile | Меал  |  |
| Private Practice Jobs: |                    |                  | -                            |                    |        |                    | •     |  |
| Bar Passage Required   | 46                 | 78.0             | 28                           | 40,500             | 50,000 | 64,000             | 56,76 |  |
| JD Advantage           | 13                 | 22.0             | 6                            | 28,500             | 31,970 | 38,000             | 34,57 |  |
| Subtotal               | 59                 | 100.0            |                              | · ·                |        | •                  |       |  |
| Government Jobs:       |                    |                  |                              |                    | •      |                    |       |  |
| Bar Passage Required   | 10                 | 47.6             | 9                            | 33,000             | 36,500 | 40,000             | 36,68 |  |
| JD Advantage           | 9                  | 42.9             | 5                            | 49,273             | 54,000 | 55,000             | 48,49 |  |
| Other Professional     | 2                  | 9.5              |                              |                    | ,      | -                  |       |  |
| Subtotal               | 21                 | 100.0            |                              |                    |        |                    |       |  |
| Public Interest Jobs:  |                    |                  |                              |                    |        |                    |       |  |
| Bar Passage Required   | 5                  | 55.6             |                              |                    |        | ,                  |       |  |
| JD Advantage           | 3                  | 33.3             |                              |                    |        |                    |       |  |
| Other Professional     | 1                  | 11.1             |                              | -                  |        |                    |       |  |
| Subtotal               | 9                  | 100.0            |                              |                    |        |                    |       |  |
| Size of Firm:          |                    |                  |                              |                    |        |                    |       |  |
| 2-10                   | 32                 | 54.2             | 18                           | 30,940             | 40,000 | 50,000             | 39,49 |  |
| 11-25                  | 7                  | 11.9             | 6                            | 46,800             | 50,000 | 50,000             | 51,96 |  |
| 26-50                  | 5                  | 8.5              | 5                            | 58,000             | 63,000 | 65,000             | 59,20 |  |
| 51-100                 | 3                  | 5.1              |                              |                    |        | -                  |       |  |
| 101-250                | 3                  | 5.1              | •                            |                    |        |                    |       |  |
| 251-500                | 2                  | 3.4              |                              |                    |        |                    |       |  |
| 501+                   | 2                  | 3.4              |                              | -                  |        | •                  | **    |  |
| Solo                   | 5                  | 8.5              | -                            |                    |        |                    |       |  |
| Subtotal               | 59                 | 100.0            |                              | <u>.</u>           |        |                    |       |  |
| Type of Law Firm Job:  |                    |                  |                              |                    |        |                    |       |  |
| Attorney               | 47                 | 79.7             | 28                           | 40,500             | 50,000 | 64,000             | 56,76 |  |
| Law Clerk              | 9                  | 15.3             |                              |                    | ,      | -                  |       |  |
| Administrative         | 3                  | 5.1              | •                            |                    |        |                    |       |  |
| Subtotal               | 59                 | 100.0            |                              |                    |        | 1                  |       |  |

|                              |                    |                  | and a barrier of the state of t | Full-time Long-term Salaries |        |                    |        |  |  |
|------------------------------|--------------------|------------------|--|------------------------------|--------|--------------------|--------|--|--|
|                              | Number<br>Reported | % of<br>Reported | # with<br>Salary   | 25th<br>Percentile           | Median | 75th<br>Percentile | Mean   |  |  |
| Jobs Taken by Region:        |                    | ٠                |  |                              |        |                    |        |  |  |
| Mid-Atlantic                 | . 3                | 2.0              | -  |                              | ,      | -                  |        |  |  |
| E North Central              | 56                 | 37.6             | 36   | 38,000                       | 50,000 | 58,750             | 51,604 |  |  |
| South Atlantic               | 5                  | 3.4              |  | -                            |        |                    |        |  |  |
| E South Central              | 80                 | 53.7             | 47   | 30,000                       | 41,000 | 54,000             | 48,559 |  |  |
| W South Central              | 1                  | 0.7              |  |                              |        |                    |        |  |  |
| Mountain                     | 2                  | 1.3              |  |                              |        |                    |        |  |  |
| Pacific                      | 2                  | 1.3              |  |                              |        |                    |        |  |  |
| Subtotal                     | 149                | 100.0            |  |                              |        |                    | ,      |  |  |
| Location of Jobs:            |                    |                  |  | ·                            |        |                    |        |  |  |
| In-State                     | 80                 | 53.7             | 47   | 30,000                       | 41,000 | 54,000             | 48,559 |  |  |
| Out of State                 | 69                 | 46.3             | 43   | 38,000                       | 50,000 | 59,000             | 53,354 |  |  |
| Subtotal                     | 149                | 100.0            | Į.   | I.                           |        |                    |        |  |  |
| # States and Territories w/F | Employed Grads:    |                  |  |                              |        |                    |        |  |  |
|                              | 14                 |                  |  |                              |        | -                  |        |  |  |
| Total                        | 14                 | <del></del>      |  |                              | *      |                    |        |  |  |

|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| Source of Job  |                    |                  |
| Fall OCI   | 4                  | 3.0              |
| Job Posting  | 18                 | 13.3             |
| Commercial Internet Site   | 11                 | 8.1              |
| Return to Prior Job  | 18                 | 13.3             |
| Referral   | 44                 | 32.6             |
| Start own practice   | 9                  | 6.7              |
| Self-initiated/letter  | 21                 | 15.6             |
| Spring OCI   | 2                  | 1.5              |
| Temp Agency  | 3                  | 2.2              |
| Other  | . 5                | 3.7              |
| Subtotal   | 135                | 100.0            |
| Timing of Job Offer  |                    |                  |
| After Bar Results  | 33                 | 24.3             |
| Before Graduation  | 58                 | 42.6             |
| Before Bar Results   | 45                 | 33.1             |
| Subtotal   | 136                | 100.0            |
| Search Status of Employed Grad                                   | ds                 |                  |
| Seeking a different job  | 33                 | 26.8             |
| Not seeking a different job                                      | 90                 | 73.2             |
| Subtotal   | 123                | 100.0            |
| Note: Figures are based on job<br>reported, and thus may not add |                    |                  |

|                              | Jobs la         |  |                                |                                    |
|------------------------------|-----------------|--|--------------------------------|------------------------------------|
|                              | Total<br>Number | Number<br>of<br>Indefinite<br>Duration | Number<br>of Fixed<br>Duration | Number<br>of<br>Short-term<br>Jobs |
| Duration of Jobs             |                 |  |                                |                                    |
| Academic                     | 4               | 3                                      | 1                              |                                    |
| Business                     | 37              | 36                                     | •                              | -                                  |
| Judicial Clerk               | 11              | _ 5                                    | 4                              |                                    |
| Private Practice             | 58              | 53                                     | .3                             |                                    |
| Government                   | 20              | 18                                     | 1                              |                                    |
| Public Interest              | 8               | 8                                      |                                |                                    |
| Total Reported               | 138             | 123                                    | 9                              | 8                                  |
| Number of Jobs Reported as F | <del></del>     |  |                                |                                    |
|                              | 1               | •                                      | •                              |                                    |
| Total Reported               | 1 .             | •                                      | •                              | •                                  |

### Class of 2011-Northern Kentucky University - Salmon P. Chase College of Law Table 12 Source of Job by Employer Type

| Course of Lab by Fandana          | Acad               | Academic            |                    | Business            |                    | Judicial clerkship  |                    | Law firms of 50 or<br>fewer |  |
|-----------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------|-----------------------------|--|
| Source of Job by Employer<br>Type | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported         |  |
| Fall OCI                          | 0                  | 0                   | 0                  | 0                   | · 0                | 0                   | 2                  | 4.2                         |  |
| Job listing                       | 1                  | 16.7                | 1                  | 2.9                 | 3                  | 30.0                | 10                 | 20.8                        |  |
| Pre-law school employer           | 3                  | 50.0                | 11                 | 32.4                | 0                  | 0                   | 0                  | 0                           |  |
| Referral from friend              | 1                  | 16.7                | 8                  | 23.5                | 4                  | 40.0                | 17                 | 35.4                        |  |
| Letter/self-initiated             | 0                  | 0                   | 4                  | 11.8                | 2                  | 20.0                | 10                 | 20.8                        |  |
| Temp agency or legal search       | 0                  | 0                   | 3                  | 8.8                 | 0                  | 0                   | 0                  | 0                           |  |
| All other                         | 1                  | . 16.7              | 7                  | 20.6                | 1                  | 10.0                | 9                  | 18.8                        |  |
| TOTAL                             | 6                  | 100.0               | 34                 | 100.0               | 10                 | 100.0               | 48                 | 100.0                       |  |

| Source of Job by Employer   | Law firms of 51 or<br>more |                     | Government         |                     | Public interest    |                     | All Employer<br>Types* |                     |
|-----------------------------|----------------------------|---------------------|--------------------|---------------------|--------------------|---------------------|------------------------|---------------------|
| Туре                        | Number<br>Reported         | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported     | %<br>of<br>Reported |
| Fall OCI                    | 1                          | 11.1                | 0                  | 0                   | 1                  | 11.1                | 4                      | 3.0                 |
| Job listing                 | 0                          | 0                   | 2                  | 10.5                | 1                  | 11.1                | 18                     | 13.3                |
| Pre-law school employer     | 2                          | 22.2                | 2                  | 10.5                | 0                  | 0                   | 18                     | 13.3                |
| Referral from friend        | 5                          | 55.6                | 6                  | 31.6                | 3                  | 33.3                | 44                     | 32.6                |
| Letter/self-initiated       | 1                          | 11.1                | 2                  | 10.5                | 2                  | 22.2                | 21                     | 15.6                |
| Temp agency or legal search | 0                          | 0                   | 0                  | 0                   | 0                  | 0                   | 3                      | 2.2                 |
| All other                   | 0                          | 0                   | 7                  | 36.8                | 2                  | 22.2                | 27                     | 20.0                |
| TOTAL                       | 9                          | 100.0               | 19                 | 100.0               | 9                  | 100.0               | 135                    | 100.0               |

<sup>\*</sup> Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.

### Class of 2011--Northern Kentucky University - Salmon P. Chase College of Law Table 13 Number of Jobs Reported Taken by State

| Region           | State         | #<br>of<br>jobs | %<br>of<br>jobs |
|------------------|---------------|-----------------|-----------------|
| Mid Atlantic     | New York      | 1               | 0.7             |
|                  | Pennsylvania  | 2               | 1.3             |
|                  |               | 3               | 2.0             |
| E. North Central | Illinois      | 2               | 1.3             |
|                  | Indiana       | 3               | 2.0             |
|                  | Ohio          | 51              | 34.2            |
|                  |               | 56              | 37.6            |
| South Atlantic   | Florida       | 1               | 0.7             |
|                  | Georgia       | 1               | 0.7             |
|                  | Virginia      | 1               | 0.7             |
|                  | West Virginia | 2               | 1.3             |
|                  |               | 5               | 3.4             |
| E. South Central | Kentucky      | 80              | 53.7            |
|                  |               | 80              | 53.7            |
| W. South Central | Texas         | 1               | 0.7             |
| ****             |               | 1               | 0.7             |
| Mountain         | Colorado      | 1               | 0.7             |
|                  | Idaho         | 1               | 0.7             |
|                  |               | 2               | 1.3             |
| Pacific          | California    | 2               | 1.3             |
|                  |               | 2               | 1.3             |
| TOTAL            |               | 149             | 100.0           |

Excludes employed graduates for whom job location was not reported.

### Class of 2011--Northern Kentucky University - Salmon P. Chase College of Law Table 14 Location of Instate Jobs

|                        | #<br>of | %<br>of |
|------------------------|---------|---------|
| In-state location      | Jobs    | Jobs    |
| Ashland                | 3       | 3.8     |
| Bowling Green          | 3       | 3.8     |
| Covington              | 25      | 31.3    |
| Frankfort              | 1       | 1.3     |
| Highland Heights       | 2       | - 2.5   |
| Lexington              | 15      | 18.8    |
| London                 | 2       | 2.5     |
| Louisville             | 14      | 17.5    |
| Other/unknown Kentucky | 9       | 11.3    |
| Owensboro              | 2       | 2.5     |
| Pikeville              | 2       | 2.5     |
| Richmond               | 2       | 2.5     |
|                        | 80      | 100.0   |

Excludes employed graduates for whom job location was not reported.

### Class of 2011-Northern Kentucky University - Salmon P. Chase College of Law Table 15 Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs | Full-              | ·time               | Part               | -time               |                    |                     |
|-------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| by Employer<br>Type     | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Academic                | 5                  | 71.4                | 2                  | 28.6                | 7                  | 100.0               |
| Business                | 35                 | 89.7                | 4                  | 10.3                | 39                 | 100.0               |
| Judicial clerkship      | 11.                | 100.0               | 0                  | 0                   | 11                 | 100.0               |
| Law firm                | 49                 | 83.1                | 10                 | 16.9                | 59                 | 100.0               |
| Government              | 19                 | 90.5                | 2                  | 9.5                 | 21                 | 100.0               |
| Public interest         | 9                  | 100.0               | 0                  | 0                   | 9                  | 100.0               |