

*University of Toledo College of Law
Class of 2014 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 123							
Employment Status Known:							
Bar Passage Required	64	53.3	39	48,000	57,000	70,000	60,128
J/D Advantage	23	19.2	16	43,301	51,834	60,000	51,535
Other Professional	3	2.5	.	.	.	.	.
Non-professional	5	4.2	.	.	.	.	.
Pursuing Degree FT	3	2.5	.	.	.	.	.
Start date after 3/15/15	1	0.8	.	.	.	.	.
Not employed-Seeking	17	14.2	.	.	.	.	.
Not employed-Not Seeking	4	3.3	.	.	.	.	.
Subtotal	120	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	3	2.5			.	.	.
Employed	95	79.2	58	45,000	51,500	65,000	56,544
Subtotal	98	81.7					
Employment by Sector							
Private Sector	59	62.1	30	45,000	59,000	70,000	60,767
Public Sector	36	37.9	28	46,000	51,000	58,500	52,020
Subtotal	95	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	56	58.9	39	48,000	57,000	70,000	60,128
Bar Passage Req'd-PT	8	8.4	.	.	.	.	.
JD Advantage-FT	19	20.0	16	43,301	51,834	60,000	51,535
JD Advantage-PT	4	4.2	.	.	.	.	.
Other Professional-FT	2	2.1	.	.	.	.	.
Other Professional-PT	1	1.1	.	.	.	.	.
Non-professional-FT	2	2.1	.	.	.	.	.
Non-professional-PT	3	3.2	.	.	.	.	.
Subtotal	95	100.0					
Employment Categories:							
Academic	3	3.2	.	.	.	.	.
Business	17	17.9	8	37,500	63,000	81,500	61,750
Judicial Clerk	8	8.4	8	49,750	54,500	58,000	54,313
Private Practice	42	44.2	22	45,000	54,000	70,000	60,409
Government	18	18.9	15	47,000	51,000	60,000	53,370
Public Interest	7	7.4	.	.	.	.	.
Subtotal	95	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	33.3		.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	6	35.3	.	.	.	.	.
JD Advantage	7	41.2	.	.	.	.	.
Non-professional	4	23.5	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required	39	92.9	20	50,000	61,500	70,000	63,700
JD Advantage	3	7.1	.	.	.	.	.
Subtotal	42	100.0					
Government Jobs:							
Bar Passage Required	6	33.3	6	47,000	49,500	62,000	52,667
JD Advantage	10	55.6	9	49,000	52,668	59,000	53,839
Other Professional	1	5.6	.	.	.	.	.
Non-professional	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	2	25.0	.	.	.	.	.
State	6	75.0	6	48,500	51,500	58,000	53,250
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	71.4	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Size of Firm:							
1-10	21	50.0	10	36,000	47,500	50,000	43,400
11-25	6	14.3	6	50,000	67,500	70,000	64,167
26-50	2	4.8	.	.	.	.	.
101-250	3	7.1	.	.	.	.	.
251-500	1	2.4	.	.	.	.	.
Solo practitioner	9	21.4	.	.	.	.	.
Subtotal	42	100.0					
Type of Law Firm Job:							
Associate	36	85.7	19	50,000	58,000	70,000	63,632
Staff Attorney	2	4.8	.	.	.	.	.
Law Clerk	3	7.1	.	.	.	.	.
Paralegal	1	2.4	.	.	.	.	.
Subtotal	42	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	79	83.2	47	41,602	50,000	60,000	53,849
South Atlantic	8	8.4	7	60,000	66,000	70,000	64,524
W South Central	3	3.2	.	.	.	.	.
Mountain	2	2.1	.	.	.	.	.
Pacific	1	1.1	.	.	.	.	.
Non US locations	2	2.1	.	.	.	.	.
Subtotal	95	100.0					
Location of Jobs:							
In-State	64	67.4	40	40,801	50,000	61,000	54,472
Out of State	31	32.6	18	48,000	59,000	68,000	61,148
Subtotal	95	100.0					
# States and Territories w/Employed Grads:							
	11	.	.	.	.	.	.
Total	11						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	5	5.7
Job Posting in CSO	12	13.8
Job posted online or in print	10	11.5
Return to Prior Job	5	5.7
Referral	24	27.6
Start own practice	10	11.5
Self-initiated/letter	11	12.6
Spring OCI	3	3.4
Temp Agency	5	5.7
Other	2	2.3
Subtotal	87	100.0
Timing of Job Offer		
After Bar Results	36	41.4
Before Graduation	34	39.1
Before Bar Results	17	19.5
Subtotal	87	100.0
Search Status of Employed Grads		
Not seeking a different job	8	100.0
Subtotal	8	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	3	2	1	.
Business	11	9	1	6
Judicial Clerk	8	4	4	.
Private Practice	42	42	.	.
Government	17	14	1	1
Public Interest	7	7	.	.
Total Reported	88	78	7	7
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	12.5	2	5.4
Job listing	1	33.3	1	6.7	1	12.5	6	16.2
Pre-law school employer	1	33.3	3	20.0	0	0	1	2.7
Referral from friend	0	0	6	40.0	3	37.5	9	24.3
Letter/self-initiated	0	0	0	0	2	25.0	5	13.5
Temp agency or legal search	0	0	5	33.3	0	0	0	0
All other	1	33.3	0	0	1	12.5	14	37.8
TOTAL	3	100.0	15	100.0	8	100.0	37	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	50.0	0	0	0	0	5	5.7
Job listing	0	0	2	12.5	1	25.0	12	13.8
Pre-law school employer	0	0	0	0	0	0	5	5.7
Referral from friend	1	25.0	3	18.8	2	50.0	24	27.6
Letter/self-initiated	0	0	3	18.8	1	25.0	11	12.6
Temp agency or legal search	0	0	0	0	0	0	5	5.7
All other	1	25.0	8	50.0	0	0	25	28.7
TOTAL	4	100.0	16	100.0	4	100.0	87	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Indiana	2	2.1
	Michigan	13	13.7
	Ohio	64	67.4
		79	83.2
South Atlantic	Washington, DC	1	1.1
	Florida	3	3.2
	North Carolina	2	2.1
	Virginia	2	2.1
		8	8.4
W. South Central	Texas	3	3.2
		3	3.2
Mountain	Arizona	1	1.1
	Idaho	1	1.1
		2	2.1
Pacific	California	1	1.1
		1	1.1
Non US locations	Non U.S. locations	2	2.1
		2	2.1
<i>TOTAL</i>		<i>95</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bowling Green	3	4.7
Cincinnati	1	1.6
Cleveland	2	3.1
Columbus	6	9.4
Dayton	1	1.6
Findlay	1	1.6
Lima	1	1.6
Other/unknown Ohio	19	29.7
Sandusky	2	3.1
Toledo	26	40.6
Youngstown	2	3.1
	64	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	100.0	0	0	3	100.0
Business	13	76.5	4	23.5	17	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	37	88.1	5	11.9	42	100.0
Government	16	88.9	2	11.1	18	100.0
Public interest	2	28.6	5	71.4	7	100.0

This table excludes jobs for which full or part-time information was not reported.

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