| | | | | Full-tin | ne Long-term | Salaries | |
|----------------------------------|--------------------|------------------|------------------|--------------------|--------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 137 | 17 | | | | | | |
| Gender Reported: | | | | | | | |
| Women | Ţ. | v | | | | | |
| Men | | | | | | | |
| Subtotal | | | <i>h</i> | | | | |
| Race Reported: | | | | | | | |
| Minority | | | | | | T | |
| Non-minority | | | | | | | |
| Subtotal | | | | | | | |
| Gender & Race Reported: | | | | | | | |
| Minority Women | T | | | | | Т | |
| Minority Men | | | | | | | |
| Non-minority Women | | | | | | | |
| Non-minority Men | | | | | | | |
| Subtotal | | | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required/Anticipated | 109 | 79.6 | 59 | 52,500 | 65,000 | 100,000 | 84,307 |
| ID Advantage | 9 | 6.6 | | | | | |
| Other Professional | 7 | 5.1 | | | | | |
| Non-professional | 1 | 0.7 | | | | | |
| EmployedJob Type Unknown | 1 | 0.7 | | | | | |
| Continuing Studies Full-time | 6 | 4.4 | | | | | |
| Start date after 3/15/2018 | 1 | 0.7 | | | | | 19 |
| Not Employed-Seeking | 2 | 1.5 | | | | | |
| Not Employed-Not Seeking | 1 | 0.7 | | | | | |
| | | 100.0 | | | | | |

| | | | | Full-tin | ne Long-term | Salaries | |
|--|--------------------|------------------|------------------|--------------------|--------------|--------------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Continuing | Studies Full-time: | | | | | | |
| Continuing Studies Full-time | 6 | 4.4 | | | | | |
| Employed | 127 | 92.7 | 62 | 53,000 | 63,600 | 93,000 | 83,0 |
| Subtotal | 133 | 97.1 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 80 | 63.0 | 39 | 55,000 | 85,000 | 140,000 | 99,01 |
| Public Sector | 45 | 35.4 | 22 | 50,000 | 54,822 | 60,000 | 55,52 |
| Subtotal | 125 | 98.4 | | 1 12 13 232 | | 1 | |
| Full-time/Part-time Jobs: | | | 28 | | | | |
| Bar Passage Req/Anticipated-Full-time | 107 | 84.9 | 59 | 52,500 | 65,000 | 100,000 | 84,30 |
| Bar Passage Req/Anticipated-Part-time | 1 | 0.8 | | | | | |
| JD Advantage-Full-time | 6 | 4.8 | | | | | |
| JD Advantage-Part-time | 3 | 2.4 | | | | | |
| Other Professional-Full-time | 7 | 5.6 | | | | | |
| Non-professional-Part-time | 1 | 0.8 | | | | | |
| Employed Full-timeJob Type Unknown | 1 | 0.8 | | | | | |
| Subtotal | 126 | 100.0 | | | | | |
| Employment Categories: | | _ | | | | | |
| Education | 2 | 1.6 | .T | | | | |
| Business | 14 | 11.0 | | | | | |
| udicial Clerk | 22 | 17.3 | 15 | 49,000 | 52,000 | 60,000 | 53,938 |
| Private Practice | 66 | 52.0 | 37 | 55,000 | 90,000 | 140,000 | 100,851 |
| Government | 15 | 11.8 | 6 | 53,900 | 59,500 | 66,510 | 60,268 |
| ublic Interest | 6 | 4.7 | | , | | | |
| Jnknown Type | 2 | 1.6 | | | | | |
| Subtotal | 127 | 100.0 | | | | | |

Table prepared by NALP, August 2018

| | | | | Full-tim | e Long-term | Salaries · | |
|--|--------------------|------------------|------------------|--------------------|-------------|--------------------|--------|
| 2000 - 12 1 1 24 1 25 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| JD Advantage | 1 | 50.0 | | | | | |
| Other Professional | 1 | 50.0 | | | | | |
| Subtotal | 2 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 5 | 35.7 | | | | | |
| JD Advantage | 4 | 28.6 | • | | | | |
| Other Professional | 4 | 28.6 | | | | | |
| Non-professional | 1 | 7.1 | | | | | |
| Subtotal | 14 | 100.0 | | | | | |
| Private Practice Jobs: Bar Passage Required/Anticipated | 64 | 97.0 | 37 | 55,000 | 90,000 | 140,000 | 100,85 |
| JD Advantage | 2 | 3.0 | | | | | |
| Subtotal | 66 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 11 | 73.3 | 5 | 59,000 | 60,000 | 66,510 | 61,542 |
| JD Advantage | 2 | 13.3 | • | | | | |
| Other Professional | 2 | 13.3 | | | | | |
| Subtotal | 15 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 7 | 31.8 | 5 | 52,000 | 59,000 | 60,210 | 56,333 |
| State | 11 | 50.0 | 9 | 48,401 | 49,400 | 55,744 | 51,935 |
| Other/unknown | 4 | 18.2 | | | | | |
| Subtotal | 22 | 100.0 | | | | | |

Table prepared by NALP, August 2018

| | | | Full-time Long-term Salaries | | | | | | |
|----------------------------------|--------------------|------------------|------------------------------|--------------------|---------|--------------------|---------|--|--|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean | | |
| Public Interest Jobs: | | | | | | | | | |
| Bar Passage Required/Anticipated | 6 | 100.0 | , | | | | | | |
| Subtotal | 6 | 100.0 | | | | | | | |
| Size of Firm (by # of Attorney): | | | | | | | | | |
| 1-10 | 18 | 27.3 | 8 | 43,500 | 49,000 | 55,000 | 48,75 | | |
| 11-25 | 10 | 15.2 | 6 | 55,000 | 67,500 | 75,000 | 67,93 | | |
| 26-50 | 7 | 10.6 | 5 | 80,000 | 85,000 | 90,000 | 93,00 | | |
| 51-100 | 9 | 13.6 | 6 | 76,000 | 91,500 | 100,000 | 97,33 | | |
| 101-250 | 3 | 4.5 | | | | | | | |
| 251-500 | 4 | 6.1 | | 3.0 | | | | | |
| 501+ | 9 | 13.6 | 7 | 160,000 | 180,000 | 180,000 | 163,57 | | |
| Unknown Size | 6 | 9.1 | | | | | | | |
| Subtotal | 66 | 100.0 | | | | | | | |
| Type of Law Firm Job: | * | | | | | | | | |
| Associate | 58 | 93.5 | 36 | 60,000 | 90,000 | 150,000 | 102,403 | | |
| Law Clerk | 4 | 6.5 | | | | | | | |
| Subtotal | 62 | 100.0 | | | | | | | |

| | | | | Full-tim | e Long-term | Salaries | |
|------------------------------|--------------------|------------------|------------------|--------------------|-------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | 33 33 33 | 7 |
| New England | 1 | 0.8 | | | | | |
| Mid-Atlantic | 6 | 5.1 | 5 | 60,453 | 75,000 | 180,000 | 110,09 |
| E North Central | 19 | 16.1 | 10 | 53,000 | 112,500 | 180,000 | 114,27 |
| W North Central | 63 | 53.4 | 36 | 50,418 | 59,000 | 87,500 | 71,70 |
| South Atlantic | 7 | 5.9 | | | | | |
| E South Central | 2 | 1.7 | | | | | |
| W South Central | 2 | 1.7 | | | | | |
| Mountain | 7 | 5.9 | | | | | |
| Pacific | 10 | 8.5 | | | | <u>.</u> | - |
| Non-US locations | 1 | 0.8 | | 5.40 | | | |
| Subtotal | 118 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 48 | 40.7 | 24 | 48,901 | 55,744 | 75,000 | 63,977 |
| Out of State | 70 | 59.3 | 36 | 55,000 | 72,500 | 145,000 | 97,349 |
| Subtotal | 118 | 100.0 | | | • | - | |
| # States and Territories w/l | Employed Grads: | | | | | | |
| | 27 | | | | | | |
| Total | 27 | | | | | | |

| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 16 | 27.1 |
| Job fair/consortia | 2 | 3.4 |
| Job posting in CSO | 6 | 10.2 |
| Job posted online or in print | 5 | 8.5 |
| Clerkship application process or OSCAR | 4 | 6.8 |
| Return to prior job | 1 | 1.7 |
| Referral | 6 | 10.2 |
| Self-initiated/letter | 12 | 20.3 |
| Spring OCI | 4 | 6.8 |
| Other | 3 | 5.1 |
| Subtotal | 59 | 100.0 |
| Timing of Job Offer | | |
| Before graduation | 72 | 70.6 |
| After graduation | 30 | 29.4 |
| Subtotal | 102 | 100.0 |
| Search Status of Employed Grad | ls | |
| Seeking a different job | 6 | 6.1 |
| Not seeking a different job | 93 | 93.9 |
| Subtotal | 99 | 100.0 |

reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.

| | | Number of Jobs Reported as: | | | |
|--------------------------------|-----------------------|-------------------------------------|--|--|--|
| | Long-term (1+ years) | Short-term (Less than 1 year) | | | |
| Duration of Jobs by Employer T | ype | | | | |
| Education | 1 | 1 | | | |
| Business | 12 | 2 | | | |
| Judicial Clerk | 22 | | | | |
| Unknown Type | 2 | | | | |
| Private Practice | 65 | 1 | | | |
| Government | 14 | | | | |
| Public Interest | 5 | 1 | | | |
| Total Reported | 121 | 5 | | | |
| Total Number of Jobs Reported | as Funded by Law Scho | ol | | | |
| | 1 | | | | |
| Total Reported | 1 | | | | |

Table prepared by NALP, August 2018

Class of 2017--University of Iowa College of Law Table 12 Source of Job by Employer Type

| Source of Job by Employer | Education | | Business | | Judicial clerkship | | Law firms of 50 or fewer | |
|--|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|-----------------------------|---------------------|
| Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 0 | 0 | 0 | 0 | 2 | 25.0 | 4 | 19.0 |
| Job Posting in CSO | 0 | 0 | 0 | 0 | 1 | 12.5 | 1 | 4.8 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 4 | 50.0 | 0 | 0 |
| Pre-law school employer | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4.8 |
| Referral from friend | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 23.8 |
| Letter/self-initiated | 0 | 0 | 1 | 100.0 | 0 | 0 | 4 | 19.0 |
| All other | 1 | 100.0 | 0 | 0 | 1 | 12.5 | 6 | 28.6 |
| TOTAL | 1 | 100.0 | 1 | 100.0 | 8 | 100.0 | 21 | 100.0 |

| Course of Joh has Employee | Law firms of 51 or more Government | | Public | interest | All Employer Types* | | | |
|--|------------------------------------|---------------------|--------------------|---------------|---------------------|---------------------|--------------------|-----------------------|
| Source of Job by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of - Reported |
| Fall OCI | 9 | 52.9 | 1 | 11.1 | 0 | 0 | 16 | 27.1 |
| Job Posting in CSO | 2 | 11.8 | 1 | 11.1 | 1 | 50.0 | 6 | 10.2 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 6.8 |
| Pre-law school employer | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1.7 |
| Referral from friend | 1 | 5.9 | 0 | 0 | 0 | 0 | 6 | 10.2 |
| Letter/self-initiated | 2 | 11.8 | 5 | 55.6 | 0 | 0 | 12 | 20.3 |
| All other | 3 | 17.6 | 2 | 22.2 | 1 | 50.0 | 14 | 23.7 |
| TOTAL | 17 | 100.0 | 9 | 100.0 | 2 | 100.0 | 59 | 100.0 |

^{*} Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Class of 2017--University of Iowa College of Law Table 13 Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|----------------|-----------|-----------|
| New England | Massachusetts | 1 | 0.8 |
| | | 1 | 0.8 |
| Mid Atlantic | New Jersey | 1 | 0.8 |
| | New York | 4 | 3.4 |
| | Pennsylvania | 1 | 0.8 |
| | | 6 | 5.1 |
| E. North Central | Illinois | 12 | 10.2 |
| | Indiana | 1 | 0.8 |
| | Michigan | 2 | 1.7 |
| | Ohio | 2 | 1.7 |
| | Wisconsin | 2 | 1.7 |
| | | 19 | 16.1 |
| W. North Central | Iowa | 48 | 40.7 |
| | Kansas | 1 | 0.8 |
| | Minnesota | 4 | 3.4 |
| | Missouri | 5 | 4.2 |
| | Nebraska | 4 | 3.4 |
| | South Dakota | 1 | 0.8 |
| | | 63 | 53.4 |
| South Atlantic | Delaware | 1 | 0.8 |
| | Washington, DC | 3 | 2.5 |
| | Florida | 1 | 0.8 |
| | Georgia | 1 | 0.8 |
| | Virginia | 1 | 0.8 |
| | | 7 | 5.9 |
| E. South Central | Tennessee | 2 | 1.7 |
| | | 2 | 1.7 |
| W. South Central | Texas | 2 | 1.7 |
| | | 2 | 1.7 |
| Mountain | Arizona | 1 | 0.8 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2018

Class of 2017--University of Iowa College of Law Table 13 Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|--------------------|-----------------|-----------|
| | Colorado | 4 | 3.4 |
| | Utah | 2 | 1.7 |
| | | 7 | 5.9 |
| Pacific | California | 8 | 6.8 |
| | Washington | 2 | 1.7 |
| | | 10 | 8.5 |
| Non US locations | Non U.S. locations | 1 | 0.8 |
| | | 1 | 0.8 |
| TOTAL | | 118 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Class of 2017--University of Iowa College of Law Table 14 Location of Instate Jobs

| In-state location | # of Jobs | % of Jobs |
|--------------------|-----------|-----------|
| Burlington | 1 | 2.1 |
| Cedar Rapids | 5 | 10.4 |
| Clinton | 1 | 2.1 |
| Davenport | 6 | 12.5 |
| Des Moines | 13 | 27.1 |
| Dubuque | 2 | 4.2 |
| Fort Dodge | 1 | 2.1 |
| Iowa City | 4 | 8.3 |
| Marshalltown | 1 | 2.1 |
| Other/unknown Iowa | 8 | 16.7 |
| Sioux City | 5 | 10.4 |
| Waterloo | 1 | 2.1 |
| | 48 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Class of 2017--University of Iowa College of Law Table 15 Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|---|--------------------|---------------|--------------------|---------------------|--------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 2 | 100.0 | 0 | 0 | 2 | 100.0 |
| Business | 12 | 85.7 | 2 | 14.3 | 14 | 100.0 |
| Judicial clerkship | 22 | 100.0 | 0 | 0 | 22 | 100.0 |
| Law firm | 63 | 95.5 | 3 | 4.5 | 66 | 100.0 |
| Government | 14 | 100.0 | 0 | 0 | 14 | 100.0 |
| Public interest | 6 | 100.0 | 0 | 0 | 6 | 100.0 |
| Unknown employer type | 2 | 100.0 | 0 | 0 | 2 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.