

*University of California - Hastings College of the Law
Class of 2011 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 411							
Gender Reported:							
Women	█	█	█	█	█	█	█
Men	█	█	█	█	█	█	█
Subtotal	█	█					
Race Reported:							
Minority	█	█	█	█	█	█	█
Nonminority	█	█	█	█	█	█	█
Subtotal	█	█					
Gender & Race Repted:							
Minority Women	█	█	█	█	█	█	█
Minority Men	█	█	█	█	█	█	█
Nonminority Women	█	█	█	█	█	█	█
Nonminority Men	█	█	█	█	█	█	█
Subtotal	█	█					
Employment Status Known:							
Bar Passage Required	274	68.3	167	60,000	75,000	124,800	89,975
JD Advantage	29	7.2	16	50,960	61,200	76,000	63,051
Other Professional	14	3.5	6	55,000	62,500	80,000	63,667
Non-professional	3	0.7	.	.	.	.	.
Pursuing Degree FT	2	0.5	.	.	.	.	.
Unemployed-Seeking	74	18.5	.	.	.	.	.
Unemployed-Not Seeking	5	1.2	.	.	.	.	.
Subtotal	401	100.0					
Total Employed or Degree:							
Pursuing Degree FT	2	0.5	.	.	.	.	.
Employed	320	79.8	189	58,000	74,000	100,000	86,860
Subtotal	322	80.3					
Employment by Sector							
Private Sector	214	66.9	140	65,000	83,600	145,000	96,864
Public Sector	106	33.1	49	49,920	57,407	65,520	58,278
Subtotal	320	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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FT/PT Jobs:							
Bar Passage Req'd-FT	209	65.3	167	60,000	75,000	124,800	89,975
Bar Passage Req'd-PT	65	20.3
JD Advantage-FT	22	6.9	16	50,960	61,200	76,000	63,051
JD Advantage-PT	7	2.2	.	.	.	.	.
Other Professional-FT	7	2.2	6	55,000	62,500	80,000	63,667
Other Professional-PT	7	2.2	.	.	.	.	.
Non-professional-PT	3	0.9	.	.	.	.	.
Subtotal	320	100.0					
Employment Categories:							
Academic	14	4.4	.	.	.	.	.
Business	58	18.1	33	59,000	65,520	77,000	68,017
Judicial Clerk	17	5.3	14	57,408	62,500	67,963	62,410
Private Practice	156	48.8	107	72,500	90,000	155,000	105,761
Government	51	15.9	22	56,000	62,000	67,000	62,466
Public Interest	24	7.5	9	45,000	47,000	50,000	46,611
Subtotal	320	100.0					
Academic Jobs:							
Bar Passage Required	11	78.6	.	.	.	.	.
JD Advantage	2	14.3	.	.	.	.	.
Other Professional	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Business Jobs:							
Bar Passage Required	25	43.1	14	63,000	68,760	74,000	71,589
JD Advantage	17	29.3	13	52,000	70,000	77,000	66,178
Other Professional	13	22.4	6	55,000	62,500	80,000	63,667
Non-professional	3	5.2	.	.	.	.	.
Subtotal	58	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	151	96.8	107	72,500	90,000	155,000	105,761
JD Advantage	5	3.2	.	.	.	.	.
Subtotal	156	100.0					
Government Jobs:							
Bar Passage Required	46	90.2	21	56,000	62,000	67,000	63,298
JD Advantage	5	9.8	.	.	.	.	.
Subtotal	51	100.0					
Public Interest Jobs:							
Bar Passage Required	24	100.0	9	45,000	47,000	50,000	46,611
Subtotal	24	100.0					
Size of Firm:							
2-10	57	36.5	27	52,000	65,000	80,000	67,312
11-25	20	12.8	17	65,000	75,000	90,000	81,235
26-50	6	3.8	5	77,000	85,000	85,000	84,600
51-100	14	9.0	13	78,000	85,000	110,000	96,308
101-250	12	7.7	11	90,000	100,000	145,000	114,364
251-500	7	4.5	7	130,000	160,000	160,000	152,143
501+	29	18.6	27	145,000	160,000	160,000	152,593
Unknown Size	1	0.6	.	.	.	.	.
Solo	10	6.4	.	.	.	.	.
Subtotal	156	100.0					
Type of Law Firm Job:							
Attorney	147	94.2	105	75,000	90,000	155,000	106,804
Law Clerk	7	4.5	.	.	.	.	.
Paralegal	1	0.6	.	.	.	.	.
Administrative	1	0.6	.	.	.	.	.
Subtotal	156	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.6	.	.	.	.	.
Mid-Atlantic	2	0.6	.	.	.	.	.
South Atlantic	11	3.5	8	56,000	62,245	64,000	59,136
E South Central	1	0.3	.	.	.	.	.
W South Central	1	0.3	.	.	.	.	.
Mountain	6	1.9	.	.	.	.	.
Pacific	289	91.5	173	60,000	75,000	110,000	88,041
Foreign	4	1.3	.	.	.	.	.
Subtotal	316	100.0					
Location of Jobs:							
In-State	286	90.5	172	60,000	75,000	112,500	88,256
Out of State	30	9.5	15	50,000	62,000	65,000	68,166
Subtotal	316	100.0					
# States and Territories w/Employed Grads:							
	18	.	.	.	.	.	.
Total	18						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	41	12.9
Job fair/consortia	9	2.8
Job Posting	34	10.7
Commercial Internet Site	23	7.2
Return to Prior Job	9	2.8
Referral	71	22.3
Start own practice	18	5.7
Self-initiated/letter	94	29.6
Spring OCI	3	0.9
Temp Agency	7	2.2
Other	9	2.8
Subtotal	318	100.0
Timing of Job Offer		
After Bar Results	94	29.4
Before Graduation	117	36.6
Before Bar Results	109	34.1
Subtotal	320	100.0
Search Status of Employed Grads		
Seeking a different job	111	34.7
Not seeking a different job	209	65.3
Subtotal	320	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	5	2	3	9
Business	45	43	2	13
Judicial Clerk	15	2	13	2
Private Practice	141	136	4	15
Government	27	24	3	24
Public Interest	11	5	6	13
Total Reported	244	212	31	76
Number of Jobs Reported as Funded by Law School				
	39	.	.	.
Total Reported	39	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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