

*University of North Dakota School of Law
Class of 2011 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 81							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	41	51.9	32	44,500	50,000	53,800	53,336
JD Advantage	12	15.2	7	47,800	52,000	60,000	54,543
Other Professional	11	13.9	5	42,000	49,150	60,000	51,830
Non-professional	6	7.6	.	.	.	.	.
Unemployed-Seeking	9	11.4	.	.	.	.	.
Subtotal		79	100.0				
Total Employed or Degree:							
Employed	70	88.6	46	44,000	50,000	54,990	51,743
Subtotal		70	88.6				
Employment by Sector							
Private Sector	46	65.7	28	43,500	50,000	52,000	51,568
Public Sector	24	34.3	18	44,000	52,000	55,748	52,016
Subtotal		70	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	40	57.1	32	44,500	50,000	53,800	53,336
Bar Passage Req'd-PT	1	1.4	.	.	.	.	.
JD Advantage-FT	11	15.7	7	47,800	52,000	60,000	54,543
JD Advantage-PT	1	1.4	.	.	.	.	.
Other Professional-FT	11	15.7	5	42,000	49,150	60,000	51,830
Non-professional-FT	5	7.1	.	.	.	.	.
Non-professional-PT	1	1.4	.	.	.	.	.
Subtotal	70	100.0					
Employment Categories:							
Academic	5	7.1	.	.	.	.	.
Business	17	24.3	8	30,500	56,000	72,500	55,563
Judicial Clerk	8	11.4	6	52,000	52,800	54,000	51,891
Private Practice	29	41.4	20	45,000	49,900	50,500	49,970
Government	8	11.4	6	47,800	52,070	60,000	55,157
Public Interest	3	4.3	.	.	.	.	.
Subtotal	70	100.0					
Academic Jobs:							
JD Advantage	2	40.0	.	.	.	.	.
Other Professional	3	60.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required	3	17.6	.	.	.	.	.
JD Advantage	4	23.5	.	.	.	.	.
Other Professional	4	23.5	.	.	.	.	.
Non-professional	6	35.3	.	.	.	.	.
Subtotal	17	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	26	89.7	19	45,000	49,800	51,000	49,968
JD Advantage	3	10.3	.	.	.	.	.
Subtotal	29	100.0					
Government Jobs:							
Bar Passage Required	3	37.5	.	.	.	.	.
JD Advantage	2	25.0	.	.	.	.	.
Other Professional	3	37.5	.	.	.	.	.
Subtotal	8	100.0					
Public Interest Jobs:							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm:							
2-10	22	75.9	15	41,600	45,000	50,000	49,307
11-25	6	20.7	.	.	.	.	.
101-250	1	3.4	.	.	.	.	.
Subtotal	29	100.0					
Type of Law Firm Job:							
Attorney	24	82.8	19	45,000	50,000	51,000	50,411
Law Clerk	5	17.2	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.4	.	.	.	.	.
W North Central	57	81.4	42	44,000	50,000	53,600	51,505
South Atlantic	1	1.4	.	.	.	.	.
W South Central	3	4.3	.	.	.	.	.
Mountain	1	1.4	.	.	.	.	.
Pacific	3	4.3	.	.	.	.	.
Foreign	4	5.7	.	.	.	.	.
Subtotal	70	100.0					
Location of Jobs:							
In-State	43	61.4	30	45,000	50,000	53,600	50,368
Out of State	27	38.6	16	42,000	49,575	60,000	54,321
Subtotal	70	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, June 2012

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.7
Job Posting	9	15.3
Commercial Internet Site	5	8.5
Return to Prior Job	2	3.4
Referral	27	45.8
Self-initiated/letter	8	13.6
Other	7	11.9
Subtotal	59	100.0
Timing of Job Offer		
After Bar Results	12	19.4
Before Graduation	31	50.0
Before Bar Results	19	30.6
Subtotal	62	100.0
Search Status of Employed Grads		
Seeking a different job	14	20.3
Not seeking a different job	55	79.7
Subtotal	69	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	5	5	.	.
Business	17	17	.	.
Judicial Clerk	8	1	7	.
Private Practice	28	26	.	1
Government	7	6	1	1
Public Interest	3	3	.	.
Total Reported	68	58	8	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	16.7	0	0
Job listing	0	0	1	8.3	4	66.7	3	12.0
Pre-law school employer	0	0	2	16.7	0	0	0	0
Referral from friend	1	20.0	5	41.7	0	0	17	68.0
Letter/self-initiated	2	40.0	2	16.7	0	0	2	8.0
All other	2	40.0	2	16.7	1	16.7	3	12.0
TOTAL	5	100.0	12	100.0	6	100.0	25	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	1.7
Job listing	1	100.0	0	0	0	0	9	15.3
Pre-law school employer	0	0	0	0	0	0	2	3.4
Referral from friend	0	0	3	37.5	1	50.0	27	45.8
Letter/self-initiated	0	0	1	12.5	1	50.0	8	13.6
All other	0	0	4	50.0	0	0	12	20.3
TOTAL	1	100.0	8	100.0	2	100.0	59	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	1.4
		<i>1</i>	<i>1.4</i>
W. North Central	Minnesota	10	14.3
	Nebraska	1	1.4
	North Dakota	43	61.4
	South Dakota	3	4.3
		<i>57</i>	<i>81.4</i>
South Atlantic	Maryland	1	1.4
		<i>1</i>	<i>1.4</i>
W. South Central	Texas	3	4.3
		<i>3</i>	<i>4.3</i>
Mountain	Colorado	1	1.4
		<i>1</i>	<i>1.4</i>
Pacific	California	1	1.4
	Washington	2	2.9
		<i>3</i>	<i>4.3</i>
Non US locations	Non U.S. locations	4	5.7
		<i>4</i>	<i>5.7</i>
TOTAL		<i>70</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bismarck	11	25.6
Fargo	10	23.3
Grand Forks	9	20.9
Other/unknown North Dakota	13	30.2
	43	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	5	100.0	0	0	5	100.0
Business	16	94.1	1	5.9	17	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	27	93.1	2	6.9	29	100.0
Government	8	100.0	0	0	8	100.0
Public interest	3	100.0	0	0	3	100.0

This table excludes jobs for which full or part-time information was not reported.

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