

The Pennsylvania State University - The Dickinson School of Law
Class of 2011 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 179							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	124	70.1	59	42,000	50,000	75,000	68,977
JD Advantage	11	6.2	.	.	.	.	.
Other Professional	5	2.8	.	.	.	.	.
Non-professional	5	2.8	.	.	.	.	.
Empl--Job Type Unknown	4	2.3	.	.	.	.	.
Pursuing Degree FT	13	7.3	.	.	.	.	.
Unemployed-Seeking	13	7.3	.	.	.	.	.
Unemployed-Not Seeking	2	1.1	.	.	.	.	.
Subtotal	177	100.0					
Total Employed or Degree:							
Pursuing Degree FT	13	7.3	.	.	.	.	.
Employed	149	84.2	66	40,000	50,000	75,000	66,487
Subtotal	162	91.5					
Employment by Sector							
Private Sector	86	57.7	37	50,000	65,000	120,000	83,697
Public Sector	58	38.9	28	38,250	43,000	49,000	45,047
Subtotal	144	96.6					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, June 2012

The Pennsylvania State University - The Dickinson School of Law
Class of 2011 Summary Report--Page 2

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	108	72.5	59	42,000	50,000	75,000	68,977
Bar Passage Req'd-PT	16	10.7	.	.	.	.	.
JD Advantage-FT	8	5.4	.	.	.	.	.
JD Advantage-PT	3	2.0	.	.	.	.	.
Other Professional-FT	5	3.4	.	.	.	.	.
Non-professional-FT	1	0.7	.	.	.	.	.
Non-professional-PT	4	2.7	.	.	.	.	.
Empl PT--Job Type Unknown	4	2.7	.	.	.	.	.
Subtotal	149	100.0					
Employment Categories:							
Academic	9	6.0	.	.	.	.	.
Business	26	17.4	8	47,650	69,000	75,000	82,413
Judicial Clerk	30	20.1	17	37,000	39,000	43,000	40,634
Unknown Type	5	3.4	.	.	.	.	.
Private Practice	60	40.3	29	50,000	65,000	125,000	84,052
Government	14	9.4	6	50,000	60,000	61,000	58,807
Public Interest	5	3.4	.	.	.	.	.
Subtotal	149	100.0					
Academic Jobs:							
Bar Passage Required	5	55.6	.	.	.	.	.
JD Advantage	3	33.3	.	.	.	.	.
Other Professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Business Jobs:							
Bar Passage Required	10	38.5	.	.	.	.	.
JD Advantage	8	30.8	.	.	.	.	.
Other Professional	2	7.7	.	.	.	.	.
Non-professional	5	19.2	.	.	.	.	.
Empl--Job Type Unknown	1	3.8	.	.	.	.	.
Subtotal	26	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, June 2012

*The Pennsylvania State University - The Dickinson School of Law
Class of 2011 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	59	98.3	28	52,000	70,000	125,000	85,768
Other Professional	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Government Jobs:							
Bar Passage Required	14	100.0	6	50,000	60,000	61,000	58,807
Subtotal	14	100.0					
Public Interest Jobs:							
Bar Passage Required	5	100.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm:							
2-10	24	40.0	9	35,000	50,000	50,000	45,167
11-25	8	13.3	.	.	.	.	.
26-50	7	11.7	.	.	.	.	.
51-100	3	5.0	.	.	.	.	.
101-250	2	3.3	.	.	.	.	.
251-500	1	1.7	.	.	.	.	.
501+	7	11.7	7	75,000	125,000	160,000	115,857
Unknown Size	4	6.7	.	.	.	.	.
Solo	4	6.7	.	.	.	.	.
Subtotal	60	100.0					
Type of Law Firm Job:							
Attorney	54	91.5	26	54,000	70,000	125,000	86,404
Law Clerk	4	6.8	.	.	.	.	.
Administrative	1	1.7	.	.	.	.	.
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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The Pennsylvania State University - The Dickinson School of Law
Class of 2011 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.8	.	.	.	.	.
Mid-Atlantic	86	67.7	43	38,000	44,845	55,000	52,868
South Atlantic	28	22.0	13	60,000	77,000	145,000	93,137
W South Central	2	1.6	.	.	.	.	.
Mountain	6	4.7	.	.	.	.	.
Pacific	2	1.6	.	.	.	.	.
Foreign	2	1.6	.	.	.	.	.
Subtotal	127	100.0					
Location of Jobs:							
In-State	68	53.5	33	37,000	42,500	54,000	52,162
Out of State	59	46.5	29	50,000	61,000	85,000	78,061
Subtotal	127	100.0					
# States and Territories w/Employed Grads:							
	17	.	.	.	.	.	.
Total	17	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, June 2012

*The Pennsylvania State University - The Dickinson School of Law
Class of 2011 Summary Report--Page 5*

	Number Reported	% of Reported
Source of Job		
Fall OCI	8	5.8
Job fair/consortia	3	2.2
Job Posting	35	25.4
Commercial Internet Site	1	0.7
Return to Prior Job	9	6.5
Referral	42	30.4
Start own practice	4	2.9
Self-initiated/letter	23	16.7
Spring OCI	1	0.7
Temp Agency	2	1.4
Other	10	7.2
Subtotal	138	100.0
Timing of Job Offer		
After Bar Results	41	27.5
Before Graduation	58	38.9
Before Bar Results	50	33.6
Subtotal	149	100.0
Search Status of Employed Grads		
Seeking a different job	40	28.4
Not seeking a different job	101	71.6
Subtotal	141	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, June 2012

*The Pennsylvania State University - The Dickinson School of Law
Class of 2011 Summary Report--Page 6*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	3	1	2	6
Business	21	15	3	4
Judicial Clerk	24	3	19	6
Unknown Type	2	1	.	.
Private Practice	56	49	.	4
Government	14	13	1	.
Public Interest	4	4	.	1
Total Reported	124	86	25	21
Number of Jobs Reported as Funded by Law School				
	5	.	.	.
Total Reported	5	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2011--The Pennsylvania State University - The Dickinson School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	3	13.6	0	0	0	0
Job listing	4	44.4	5	22.7	13	44.8	9	21.4
Pre-law school employer	1	11.1	2	9.1	0	0	2	4.8
Referral from friend	3	33.3	3	13.6	8	27.6	16	38.1
Letter/self-initiated	0	0	6	27.3	2	6.9	7	16.7
Temp agency or legal search	0	0	2	9.1	0	0	0	0
All other	1	11.1	1	4.5	6	20.7	8	19.0
TOTAL	9	100.0	22	100.0	29	100.0	42	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	15.4	3	21.4	0	0	8	6.0
Job listing	2	15.4	2	14.3	0	0	35	26.1
Pre-law school employer	2	15.4	2	14.3	0	0	9	6.7
Referral from friend	2	15.4	5	35.7	3	60.0	40	29.9
Letter/self-initiated	3	23.1	2	14.3	1	20.0	21	15.7
Temp agency or legal search	0	0	0	0	0	0	2	1.5
All other	2	15.4	0	0	1	20.0	19	14.2
TOTAL	13	100.0	14	100.0	5	100.0	134	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.8
		<i>1</i>	<i>0.8</i>
Mid Atlantic	New Jersey	6	4.7
	New York	12	9.4
	Pennsylvania	68	53.5
		<i>86</i>	<i>67.7</i>
South Atlantic	Delaware	7	5.5
	Washington, DC	7	5.5
	Florida	2	1.6
	Maryland	4	3.1
	Virginia	8	6.3
		<i>28</i>	<i>22.0</i>
W. South Central	Oklahoma	1	0.8
	Texas	1	0.8
		<i>2</i>	<i>1.6</i>
Mountain	Arizona	1	0.8
	Colorado	2	1.6
	Nevada	1	0.8
	Utah	2	1.6
		<i>6</i>	<i>4.7</i>
Pacific	California	1	0.8
	Oregon	1	0.8
		<i>2</i>	<i>1.6</i>
Non US locations	Non U.S. locations	2	1.6
		<i>2</i>	<i>1.6</i>
TOTAL		127	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Carlisle	11	16.2
Harrisburg	11	16.2
Johnstown	1	1.5
Other/unknown Pennsylvania	29	42.6
Philadelphia	10	14.7
Pittsburgh	2	2.9
Reading	1	1.5
State College	1	1.5
Williamsport	1	1.5
York	1	1.5
	68	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	11.1	8	88.9	9	100.0
Business	18	69.2	8	30.8	26	100.0
Judicial clerkship	30	100.0	0	0	30	100.0
Law firm	53	88.3	7	11.7	60	100.0
Government	14	100.0	0	0	14	100.0
Public interest	4	80.0	1	20.0	5	100.0
Unknown employer type	2	40.0	3	60.0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, June 2012