

**William & Mary Law School**  
**Class of 2011 Summary Report**

|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Reported = 204</b>   |                 |               |                              |                 |        |                 |        |
| <b>Employment Status Known:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 128             | 64.0          | 103                          | 50,000          | 62,000 | 80,000          | 71,234 |
| JD Advantage  | 29              | 14.5          | 24                           | 42,750          | 51,630 | 75,000          | 58,787 |
| Other Professional  | 6               | 3.0           | .                            | .               | .      | .               | .      |
| Non-professional  | 1               | 0.5           | .                            | .               | .      | .               | .      |
| Pursuing Degree FT  | 8               | 4.0           | .                            | .               | .      | .               | .      |
| Unemployed-Seeking  | 25              | 12.5          | .                            | .               | .      | .               | .      |
| Unemployed-Not Seeking  | 3               | 1.5           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>200</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Total Employed or Degree:</b>  |                 |               |                              |                 |        |                 |        |
| Pursuing Degree FT  | 8               | 4.0           | .                            | .               | .      | .               | .      |
| Employed  | 164             | 82.0          | 129                          | 50,000          | 60,000 | 78,500          | 69,004 |
| <b>Subtotal</b>   | <b>172</b>      | <b>86.0</b>   |                              |                 |        |                 |        |
| <b>Employment by Sector</b>   |                 |               |                              |                 |        |                 |        |
| Private Sector  | 77              | 47.0          | 55                           | 60,000          | 75,000 | 100,000         | 85,589 |
| Public Sector   | 87              | 53.0          | 74                           | 45,000          | 53,000 | 62,467          | 56,677 |
| <b>Subtotal</b>   | <b>164</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.<br>Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |        |                 |        |

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|   | Full-time Long-term Salaries |               |               |                 |        |                 |        |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
|   | Number Reported              | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>FT/PT Jobs:</b>  |                              |               |               |                 |        |                 |        |
| Bar Passage Req'd-FT  | 126                          | 76.8          | 103           | 50,000          | 62,000 | 80,000          | 71,234 |
| Bar Passage Req'd-PT  | 2                            | 1.2           | .             | .               | .      | .               | .      |
| JD Advantage-FT   | 28                           | 17.1          | 24            | 42,750          | 51,630 | 75,000          | 58,787 |
| JD Advantage-PT   | 1                            | 0.6           | .             | .               | .      | .               | .      |
| Other Professional-FT   | 5                            | 3.0           | .             | .               | .      | .               | .      |
| Other Professional-PT   | 1                            | 0.6           | .             | .               | .      | .               | .      |
| Non-professional-PT   | 1                            | 0.6           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>164</b>                   | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Employment Categories:</b>   |                              |               |               |                 |        |                 |        |
| Academic  | 7                            | 4.3           | 5             | 43,000          | 45,000 | 45,000          | 46,600 |
| Business  | 26                           | 15.9          | 16            | 63,500          | 75,000 | 87,500          | 74,524 |
| Judicial Clerk  | 33                           | 20.1          | 33            | 48,702          | 57,000 | 60,000          | 54,354 |
| Private Practice  | 51                           | 31.1          | 39            | 60,000          | 80,000 | 135,000         | 90,128 |
| Government  | 39                           | 23.8          | 33            | 48,087          | 54,000 | 73,350          | 61,528 |
| Public Interest   | 8                            | 4.9           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>164</b>                   | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Academic Jobs:</b>   |                              |               |               |                 |        |                 |        |
| JD Advantage  | 5                            | 71.4          | 5             | 43,000          | 45,000 | 45,000          | 46,600 |
| Other Professional  | 2                            | 28.6          | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>7</b>                     | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Business Jobs:</b>   |                              |               |               |                 |        |                 |        |
| Bar Passage Required  | 7                            | 26.9          | .             | .               | .      | .               | .      |
| JD Advantage  | 15                           | 57.7          | 12            | 59,935          | 75,000 | 87,500          | 70,322 |
| Other Professional  | 3                            | 11.5          | .             | .               | .      | .               | .      |
| Non-professional  | 1                            | 3.8           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>26</b>                    | <b>100.0</b>  |               |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                              |               |               |                 |        |                 |        |

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|   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Private Practice Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 50              | 98.0          | 39                           | 60,000          | 80,000  | 135,000         | 90,128  |
| JD Advantage  | 1               | 2.0           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>51</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Government Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 30              | 76.9          | 26                           | 49,626          | 62,484  | 77,237          | 65,246  |
| JD Advantage  | 8               | 20.5          | 7                            | 42,500          | 51,630  | 51,630          | 47,717  |
| Other Professional  | 1               | 2.6           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>39</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Public Interest Jobs:</b>  |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 8               | 100.0         | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>8</b>        | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Size of Firm:</b>  |                 |               |                              |                 |         |                 |         |
| 2-10  | 17              | 33.3          | 11                           | 40,000          | 60,000  | 65,000          | 55,182  |
| 11-25   | 7               | 13.7          | 5                            | 60,000          | 65,000  | 80,000          | 69,000  |
| 26-50   | 9               | 17.6          | 7                            | 60,000          | 83,000  | 85,000          | 76,429  |
| 51-100  | 3               | 5.9           | .                            | .               | .       | .               | .       |
| 101-250   | 3               | 5.9           | .                            | .               | .       | .               | .       |
| 251-500   | 5               | 9.8           | 5                            | 100,000         | 140,000 | 160,000         | 128,000 |
| 501+  | 6               | 11.8          | 6                            | 135,000         | 152,500 | 160,000         | 139,333 |
| Solo  | 1               | 2.0           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>51</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Type of Law Firm Job:</b>  |                 |               |                              |                 |         |                 |         |
| Attorney  | 50              | 98.0          | 39                           | 60,000          | 80,000  | 135,000         | 90,128  |
| Law Clerk   | 1               | 2.0           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>51</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |         |                 |         |

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|   | Full-time Long-term Salaries |               |               |                 |        |                 |        |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
|   | Number Reported              | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>  |                              |               |               |                 |        |                 |        |
| New England   | 3                            | 1.9           | .             | .               | .      | .               | .      |
| Mid-Atlantic  | 17                           | 10.5          | 14            | 49,626          | 75,500 | 90,660          | 77,570 |
| E North Central   | 4                            | 2.5           | .             | .               | .      | .               | .      |
| W North Central   | 1                            | 0.6           | .             | .               | .      | .               | .      |
| South Atlantic  | 117                          | 72.2          | 95            | 50,000          | 60,000 | 75,000          | 67,844 |
| E South Central   | 2                            | 1.2           | .             | .               | .      | .               | .      |
| W South Central   | 4                            | 2.5           | .             | .               | .      | .               | .      |
| Mountain  | 6                            | 3.7           | .             | .               | .      | .               | .      |
| Pacific   | 5                            | 3.1           | .             | .               | .      | .               | .      |
| Foreign   | 3                            | 1.9           | .             | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>162</b>                   | <b>100.0</b>  |               |                 |        |                 |        |
| <b>Location of Jobs:</b>  |                              |               |               |                 |        |                 |        |
| In-State  | 66                           | 40.7          | 51            | 50,000          | 60,000 | 67,000          | 62,138 |
| Out of State  | 96                           | 59.3          | 78            | 49,626          | 62,357 | 83,000          | 73,493 |
| <b>Subtotal</b>   | <b>162</b>                   | <b>100.0</b>  |               |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>   |                              |               |               |                 |        |                 |        |
|   | 27                           | .             | .             | .               | .      | .               | .      |
| <b>Total</b>  | <b>27</b>                    |               |               |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                              |               |               |                 |        |                 |        |

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|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| <b>Source of Job</b>   |                    |                  |
| Fall OCI   | 19                 | 11.9             |
| Job fair/consortia   | 3                  | 1.9              |
| Job Posting  | 37                 | 23.3             |
| Commercial Internet Site   | 5                  | 3.1              |
| Return to Prior Job  | 13                 | 8.2              |
| Referral   | 28                 | 17.6             |
| Start own practice   | 1                  | 0.6              |
| Self-initiated/letter  | 44                 | 27.7             |
| Spring OCI   | 1                  | 0.6              |
| Temp Agency  | 3                  | 1.9              |
| Other  | 5                  | 3.1              |
| <b>Subtotal</b>  | <b>159</b>         | <b>100.0</b>     |
| <b>Timing of Job Offer</b>   |                    |                  |
| After Bar Results  | 33                 | 20.1             |
| Before Graduation  | 100                | 61.0             |
| Before Bar Results   | 31                 | 18.9             |
| <b>Subtotal</b>  | <b>164</b>         | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>   |                    |                  |
| Seeking a different job  | 23                 | 14.4             |
| Not seeking a different job  | 137                | 85.6             |
| <b>Subtotal</b>  | <b>160</b>         | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                    |                  |

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|   | Jobs lasting a year or more |                               |                          | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
|   | Total Number                | Number of Indefinite Duration | Number of Fixed Duration |                           |
| <b>Duration of Jobs</b>   |                             |                               |                          |                           |
| Academic  | 6                           | 5                             | 1                        | 1                         |
| Business  | 20                          | 20                            | .                        | 6                         |
| Judicial Clerk  | 33                          | .                             | 33                       | .                         |
| Private Practice  | 45                          | 45                            | .                        | 6                         |
| Government  | 38                          | 32                            | 6                        | 1                         |
| Public Interest   | 3                           | 3                             | .                        | 5                         |
| <b>Total Reported</b>   | <b>145</b>                  | <b>105</b>                    | <b>40</b>                | <b>19</b>                 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                               |                          |                           |

Table prepared by NALP, June 2012

*Class of 2011--William & Mary Law School*

**Table 12**

**Source of Job by Employer Type**

| Source of Job by Employer Type | Academic        |               | Business        |               | Judicial clerkship |               | Law firms of 50 or fewer |               |
|--------------------------------|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported    | % of Reported | Number Reported          | % of Reported |
| Fall OCI                       | 0               | 0             | 2               | 8.7           | 4                  | 12.1          | 4                        | 12.5          |
| Job listing                    | 2               | 28.6          | 6               | 26.1          | 13                 | 39.4          | 6                        | 18.8          |
| Pre-law school employer        | 1               | 14.3          | 0               | 0             | 0                  | 0             | 2                        | 6.3           |
| Referral from friend           | 0               | 0             | 6               | 26.1          | 5                  | 15.2          | 10                       | 31.3          |
| Letter/self-initiated          | 3               | 42.9          | 4               | 17.4          | 11                 | 33.3          | 8                        | 25.0          |
| Temp agency or legal search    | 0               | 0             | 3               | 13.0          | 0                  | 0             | 0                        | 0             |
| All other                      | 1               | 14.3          | 2               | 8.7           | 0                  | 0             | 2                        | 6.3           |
| <b>TOTAL</b>                   | <b>7</b>        | <b>100.0</b>  | <b>23</b>       | <b>100.0</b>  | <b>33</b>          | <b>100.0</b>  | <b>32</b>                | <b>100.0</b>  |

| Source of Job by Employer Type | Law firms of 51 or more |               | Government      |               | Public interest |               | All Employer Types* |               |
|--------------------------------|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
|                                | Number Reported         | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported     | % of Reported |
| Fall OCI                       | 3                       | 17.6          | 6               | 15.4          | 0               | 0             | 19                  | 11.9          |
| Job listing                    | 5                       | 29.4          | 4               | 10.3          | 1               | 12.5          | 37                  | 23.3          |
| Pre-law school employer        | 0                       | 0             | 10              | 25.6          | 0               | 0             | 13                  | 8.2           |
| Referral from friend           | 2                       | 11.8          | 3               | 7.7           | 2               | 25.0          | 28                  | 17.6          |
| Letter/self-initiated          | 4                       | 23.5          | 11              | 28.2          | 3               | 37.5          | 44                  | 27.7          |
| Temp agency or legal search    | 0                       | 0             | 0               | 0             | 0               | 0             | 3                   | 1.9           |
| All other                      | 3                       | 17.6          | 5               | 12.8          | 2               | 25.0          | 15                  | 9.4           |
| <b>TOTAL</b>                   | <b>17</b>               | <b>100.0</b>  | <b>39</b>       | <b>100.0</b>  | <b>8</b>        | <b>100.0</b>  | <b>159</b>          | <b>100.0</b>  |

*\* Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

*Table prepared by NALP, June 2012*

*Class of 2011--William & Mary Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

| Region           | State          | # of jobs | % of jobs |
|------------------|----------------|-----------|-----------|
| New England      | Maine          | 1         | 0.6       |
|                  | Massachusetts  | 1         | 0.6       |
|                  | Rhode Island   | 1         | 0.6       |
|                  |                | 3         | 1.9       |
| Mid Atlantic     | New Jersey     | 4         | 2.5       |
|                  | New York       | 10        | 6.2       |
|                  | Pennsylvania   | 3         | 1.9       |
|                  |                | 17        | 10.5      |
| E. North Central | Illinois       | 4         | 2.5       |
|                  |                | 4         | 2.5       |
| W. North Central | Kansas         | 1         | 0.6       |
|                  |                | 1         | 0.6       |
| South Atlantic   | Delaware       | 2         | 1.2       |
|                  | Washington, DC | 23        | 14.2      |
|                  | Florida        | 7         | 4.3       |
|                  | Georgia        | 5         | 3.1       |
|                  | Maryland       | 7         | 4.3       |
|                  | North Carolina | 3         | 1.9       |
|                  | South Carolina | 1         | 0.6       |
|                  | Virginia       | 66        | 40.7      |
|                  | West Virginia  | 3         | 1.9       |
|                  | 117            | 72.2      |           |
| E. South Central | Alabama        | 1         | 0.6       |
|                  | Tennessee      | 1         | 0.6       |
|                  |                | 2         | 1.2       |
| W. South Central | Texas          | 4         | 2.5       |
|                  |                | 4         | 2.5       |
| Mountain         | Arizona        | 1         | 0.6       |
|                  | Colorado       | 3         | 1.9       |
|                  | Nevada         | 1         | 0.6       |
|                  | Utah           | 1         | 0.6       |
|                  |                | 6         | 3.7       |
| Pacific          | California     | 2         | 1.2       |
|                  | Hawaii         | 1         | 0.6       |

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, June 2012*



*Class of 2011--William & Mary Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

| <b>Region</b>    | <b>State</b>       | <b>#<br/>of<br/>jobs</b> | <b>%<br/>of<br/>jobs</b> |
|------------------|--------------------|--------------------------|--------------------------|
|                  | Washington         | 2                        | 1.2                      |
|                  |                    | 5                        | 3.1                      |
| Non US locations | Non U.S. locations | 3                        | 1.9                      |
|                  |                    | 3                        | 1.9                      |
| <i>TOTAL</i>     |                    | 162                      | 100.0                    |

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, June 2012*

*Class of 2011--William & Mary Law School*

*Table 14*

*Location of Instate Jobs*

| <b>In-state location</b> | <b>#<br/>of<br/>Jobs</b> | <b>%<br/>of<br/>Jobs</b> |
|--------------------------|--------------------------|--------------------------|
| Alexandria               | 4                        | 6.1                      |
| Arlington                | 6                        | 9.1                      |
| Chesapeake               | 1                        | 1.5                      |
| Fairfax-McLean           | 6                        | 9.1                      |
| Hampton                  | 1                        | 1.5                      |
| Norfolk                  | 8                        | 12.1                     |
| Other/unknown Virginia   | 11                       | 16.7                     |
| Quantico                 | 1                        | 1.5                      |
| Richmond                 | 24                       | 36.4                     |
| Virginia Beach           | 2                        | 3.0                      |
| Williamsburg             | 2                        | 3.0                      |
|                          | <b>66</b>                | <b>100.0</b>             |

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, June 2012*

*Class of 2011--William & Mary Law School*

*Table 15*

*Full and Part-time Jobs by Employer Type*

| <b>Full and<br/>Part-time Jobs<br/>by Employer<br/>Type</b> | <b>Full-time</b>           |                              | <b>Part-time</b>           |                              | <b>All</b>                 |                              |
|---|----------------------------|------------------------------|----------------------------|------------------------------|----------------------------|------------------------------|
|   | <b>Number<br/>Reported</b> | <b>%<br/>of<br/>Reported</b> | <b>Number<br/>Reported</b> | <b>%<br/>of<br/>Reported</b> | <b>Number<br/>Reported</b> | <b>%<br/>of<br/>Reported</b> |
|   | <b>Academic</b>            | 6                            | 85.7                       | 1                            | 14.3                       | 7                            |
| <b>Business</b>   | 25                         | 96.2                         | 1                          | 3.8                          | 26                         | 100.0                        |
| <b>Judicial clerkship</b>                                   | 33                         | 100.0                        | 0                          | 0                            | 33                         | 100.0                        |
| <b>Law firm</b>   | 48                         | 94.1                         | 3                          | 5.9                          | 51                         | 100.0                        |
| <b>Government</b>   | 39                         | 100.0                        | 0                          | 0                            | 39                         | 100.0                        |
| <b>Public interest</b>                                      | 8                          | 100.0                        | 0                          | 0                            | 8                          | 100.0                        |

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, June 2012*