

*University of Baltimore School of Law
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 343							
Gender Reported:							
Women							
Men							
Subtotal	343	100.0					
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	190	56.0	107	43,000	50,000	65,000	58,645
JD Advantage	90	26.5	35	45,076	60,000	70,000	64,011
Other Professional	7	2.1	5	48,000	50,000	56,000	62,600
Non-professional	7	2.1	.	.	.	.	.
Pursuing Degree FT	4	1.2	.	.	.	.	.
Not employed-Seeking	37	10.9	.	.	.	.	.
Not employed-Not Seeking	4	1.2	.	.	.	.	.
Subtotal	339	100.0					
Total Employed or Degree:							
Pursuing Degree FT	4	1.2	.	.	.	.	.
Employed	294	86.7	147	43,000	50,000	68,500	60,057
Subtotal	298	87.9					
Employment by Sector							
Private Sector	173	58.8	61	50,000	60,000	78,000	70,900
Public Sector	121	41.2	86	43,000	44,000	56,000	52,367
Subtotal	294	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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*University of Baltimore School of Law
Class of 2012 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	188	63.9	107	43,000	50,000	65,000	58,645
Bar Passage Req'd-PT	2	0.7	-	-	-	-	-
JD Advantage-FT	74	25.2	35	45,076	60,000	70,000	64,011
JD Advantage-PT	16	5.4	-	-	-	-	-
Other Professional-FT	5	1.7	5	48,000	50,000	56,000	62,600
Other Professional-PT	2	0.7	-	-	-	-	-
Non-professional-PT	7	2.4	-	-	-	-	-
Subtotal	294	100.0					
Employment Categories:							
Academic	9	3.1	6	56,000	64,250	69,500	65,333
Business	45	15.3	15	50,000	75,000	90,000	79,572
Judicial Clerk	52	17.7	44	42,963	43,000	43,993	43,379
Private Practice	128	43.5	46	50,000	60,000	75,000	68,072
Government	46	15.6	29	50,000	55,000	70,000	62,540
Public Interest	14	4.8	7	44,250	50,000	65,000	55,607
Subtotal	294	100.0					
Academic Jobs:							
Bar Passage Required	2	22.2	-	-	-	-	-
JD Advantage	5	55.6	-	-	-	-	-
Other Professional	2	22.2	-	-	-	-	-
Subtotal	9	100.0					
Business Jobs:							
Bar Passage Required	15	33.3	5	53,000	60,000	75,000	72,216
JD Advantage	19	42.2	7	70,000	83,000	90,000	89,071
Other Professional	4	8.9	-	-	-	-	-
Non-professional	7	15.6	-	-	-	-	-
Subtotal	45	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Baltimore School of Law
Class of 2012 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practitioner Jobs:							
Bar Passage Required	97	75.8	41	50,000	60,000	75,000	70,373
JD Advantage	31	24.2	5	35,000	45,000	61,000	49,200
Subtotal	128	100.0					
Government Jobs:							
Bar Passage Required	18	39.1	13	50,000	62,000	78,000	64,363
JD Advantage	27	58.7	15	45,076	55,000	70,000	61,927
Other Professional	1	2.2	.	.	.	.	.
Subtotal	46	100.0					
Public Interest Jobs:							
Bar Passage Required	6	42.9	.	.	.	.	.
JD Advantage	8	57.1	.	.	.	.	.
Subtotal	14	100.0					
Size of Firm:							
2-10	84	65.6	26	47,000	50,000	60,000	53,481
11-25	15	11.7	8	47,400	58,000	67,500	57,350
26-50	7	5.5	.	.	.	.	.
51-100	7	5.5	.	.	.	.	.
101-250	7	5.5	.	.	.	.	.
251-500	1	0.8	.	.	.	.	.
501+	5	3.9	.	.	.	.	.
Unknown Size	2	1.6	.	.	.	.	.
Subtotal	128	100.0					
Type of Law Firm Job:							
Attorney	95	74.2	40	50,000	60,000	76,500	70,883
Law Clerk	23	18.0	.	.	.	.	.
Paralegal	6	4.7	.	.	.	.	.
Administrative	4	3.1	.	.	.	.	.
Subtotal	128	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Baltimore School of Law
Class of 2012 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	8	2.8	7	61,000	85,000	125,000	96,571
E North Central	1	0.3					
W North Central	2	0.7					
South Atlantic	272	94.4	133	43,000	50,000	65,000	58,274
E South Central	1	0.3					
W South Central	2	0.7					
Pacific	2	0.7					
Subtotal	288	100.0					
Location of Jobs:							
In-State	234	81.3	115	43,000	47,000	61,000	55,124
Out of State	54	18.8	28	55,000	69,000	94,000	81,435
Subtotal	288	100.0					
# States and Territories w/Employed Grads:							
	15						
Total	15						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Baltimore School of Law
Class of 2012 Summary Report--Page 5*

	Number Reported	% of Reported
Source of Job		
Fall OCI	5	4.6
Job Posting in CSO	82	75.9
Job posted online or in print	1	0.9
Return to Prior Job	7	6.5
Referral	7	6.5
Self-initiated/lener	3	2.8
Spring OCI	1	0.9
Other	2	1.9
Subtotal	108	100.0
Timing of Job Offer		
After Bar Results	39	13.4
Before Graduation	201	68.8
Before Bar Results	52	17.8
Subtotal	292	100.0
Search Status of Employed Grads		
Seeking a different job	73	27.4
Not seeking a different job	193	72.6
Subtotal	266	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*University of Baltimore School of Law
Class of 2012 Summary Report--Page 6*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	8	8		1
Business	32	28		13
Judicial Clerk	52		50	
Private Practice	120	108	1	8
Government	42	38	2	4
Public Interest	11	8	2	3
Total Reported	265	190	55	29
Number of Jobs Reported as Funded by Law School				
	2			
Total Reported	2			
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2012--University of Baltimore School of Law
Table 12
Source of Job by Employer Type*

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.8
Job listing	1	33.3	1	33.3	37	92.5	26	72.2
Pre-law school employer	1	33.3	1	33.3	0	0	3	8.3
Referral from friend	1	33.3	0	0	2	5.0	3	8.3
Letter/self-initiated	0	0	0	0	0	0	3	5.6
All other	0	0	1	33.3	1	2.5	1	2.8
TOTAL	3	100.0	3	100.0	40	100.0	36	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	44.4	0	0	0	0	5	4.6
Job listing	4	44.4	8	66.7	5	100.0	82	75.9
Pre-law school employer	0	0	3	16.7	0	0	7	6.5
Referral from friend	1	11.1	0	0	0	0	7	6.5
Letter/self-initiated	0	0	1	8.3	0	0	3	2.8
All other	0	0	1	8.3	0	0	4	3.7
TOTAL	9	100.0	12	100.0	5	100.0	108	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13
Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	0.3
	New York	4	1.4
	Pennsylvania	3	1.0
		8	2.8
E. North Central	Michigan	1	0.3
		1	0.3
W. North Central	Missouri	1	0.3
	North Dakota	1	0.3
		2	0.7
South Atlantic	Washington, DC	20	6.9
	Florida	2	0.7
	Georgia	1	0.3
	Maryland	234	81.3
	North Carolina	1	0.3
	Virginia	14	4.9
		272	94.4
E. South Central	Tennessee	1	0.3
		1	0.3
W. South Central	Texas	2	0.7
		2	0.7
Pacific	Oregon	2	0.7
		2	0.7
TOTAL		288	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--University of Baltimore School of Law
Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	22	9.4
Baltimore	101	43.2
Bethesda	3	1.3
Cumberland	1	0.4
Frederick	2	0.9
Gaithersburg	1	0.4
Glen Burnie	2	0.9
Hagerstown	2	0.9
Other/unknown Maryland	62	26.5
Rockville	11	4.7
Silver Spring	2	0.9
Towson	25	10.7
	234	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012—University of Baltimore School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	7	77.8	2	22.2	9	100.0
Business	35	77.8	10	22.2	45	100.0
Judicial clerkship	52	100.0	0	0	52	100.0
Law firm	116	90.6	12	9.4	128	100.0
Government	44	95.7	2	4.3	46	100.0
Public interest	13	92.9	1	7.1	14	100.0

This table excludes jobs for which full or part-time information was not reported.

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