

**University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2012 Summary Report**

	Number Reported	% of Reported	# with Salary	Fulltime/long-term Salaries			
				5th Percentile	Median	75th Percentile	Mean
Total Reported = 106							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	62	64.6	28	51,500	53,676	72,500	60,457
JD Advantage	17	17.7	8	44,494	50,000	67,500	54,749
Other Professional	1	1.0					
Non-professional	2	2.1					
Pursuing Degree FT	2	2.1					
Not employed-Seeking	10	10.4					
Not employed-Not Seeking	2	2.1					
Subtotal	96	100.0					
Total Employed or Degree:							
Pursuing Degree FT	2	2.1					
Employed	82	85.4	36	50,000	53,176	70,000	59,189
Subtotal	84	87.5					
Employment by Sector							
Private Sector	30	36.6	12	57,500	79,500	86,000	71,542
Public Sector	52	63.4	24	50,000	52,000	54,500	53,012
Subtotal	82	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2012 Summary Report--Page 2

		Full-time Long-term Salaries					
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	60	73.2	28	51,500	53,676	72,500	60,457
Bar Passage Req'd-PT	2	2.4	.	.	.	.	.
JD Advantage-FT	15	18.3	8	44,494	50,000	67,500	54,749
JD Advantage-PT	2	2.4	.	.	.	.	.
Other Professional-FT	1	1.2	.	.	.	.	.
Non-professional-PT	2	2.4	.	.	.	.	.
Subtotal	82	100.0					
Employment Categories:							
Academic	4	4.9	.	.	.	.	.
Business	5	6.1	.	.	.	.	.
Judicial Clerk	25	30.5	15	50,000	52,000	53,352	52,220
Private Practice	25	30.5	10	60,000	80,000	87,000	72,950
Government	16	19.5	.	.	.	.	.
Public Interest	7	8.5	.	.	.	.	.
Subtotal	82	100.0					
Academic Jobs:							
JD Advantage	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	1	20.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Non-professional	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2012 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	23	92.0	10	60,000	80,000	87,000	72,950
JD Advantage	2	8.0	.	.	.	.	.
Subtotal	25	100.0					
Government Jobs:							
Bar Passage Required	11	68.8	.	.	.	.	.
JD Advantage	5	31.3	.	.	.	.	.
Subtotal	16	100.0					
Public Interest Jobs:							
Bar Passage Required	2	28.6	.	.	.	.	.
JD Advantage	4	57.1	.	.	.	.	.
Non-professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Size of Firm:							
2-10	12	48.0	5	55,000	60,000	60,000	61,000
11-25	6	24.0	.	.	.	.	.
26-50	3	12.0	.	.	.	.	.
51-100	3	12.0	.	.	.	.	.
Solo	1	4.0	.	.	.	.	.
Subtotal	25	100.0					
Type of Law Firm Job:							
Attorney	20	80.0	10	60,000	80,000	87,000	72,950
Law Clerk	4	16.0	.	.	.	.	.
Administrative	1	4.0	.	.	.	.	.
Subtotal	25	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2012 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mountain	1	1.2	.	.	.	.	.
Pacific	78	95.1	35	50,000	53,352	75,000	59,727
US Territories	2	2.4	.	.	.	.	.
Foreign	1	1.2	.	.	.	.	.
Subtotal	82	100.0					
Location of Jobs:							
In-State	75	91.5	34	50,000	53,176	75,000	59,866
Out of State	7	8.5	.	.	.	.	.
Subtotal	82	100.0					
# States and Territories w/Employed Grads:							
	5						
Total	5						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2012 Summary Report--Page 5*

	Number Reported	% of Reported
Source of Job		
Fall OCI	9	11.1
Job Posting in CSO	14	17.3
Job posted online or in print	1	1.2
Return to Prior Job	6	7.4
Referral	22	27.2
Start own practice	2	2.5
Self-initiated/letter	27	33.3
Subtotal	81	100.0
Timing of Job Offer		
After Bar Results	21	25.9
Before Graduation	28	34.6
Before Bar Results	32	39.5
Subtotal	81	100.0
Search Status of Employed Grads		
Seeking a different job	14	17.1
Not seeking a different job	68	82.9
Subtotal	82	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2012 Summary Report--Page 6*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	4	2	2	.
Business	4	4	.	1
Judicial Clerk	24	.	24	1
Private Practice	24	24	.	1
Government	12	10	2	4
Public Interest	7	6	1	.
Total Reported	75	46	29	7
Number of Jobs Reported as Funded by Law School				
	2	.	.	.
Total Reported	2	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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