

*University of North Dakota School of Law  
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 90</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	62	70.5	24	45,180	53,500	57,000	52,705
JD Advantage	9	10.2	.	.	.	.	.
Other Professional	2	2.3	.	.	.	.	.
Non-professional	4	4.5	.	.	.	.	.
Pursuing Degree FT	1	1.1	.	.	.	.	.
Start date after 2/15/13	2	2.3	.	.	.	.	.
Not employed-Seeking	6	6.8	.	.	.	.	.
Not employed-Not Seeking	2	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	1.1	.	.	.	.	.
Employed	77	87.5	27	45,000	54,000	57,000	54,659
<b>Subtotal</b>	<b>78</b>	<b>88.6</b>					
<b>Employment by Sector</b>							
Private Sector	50	64.9	12	42,500	48,000	54,500	51,030
Public Sector	27	35.1	15	52,000	57,000	60,000	57,561
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013  
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	61	79.2	24	45,180	53,500	57,000	52,705
Bar Passage Req'd-PT	1	1.3	.	.	.	.	.
JD Advantage-FT	9	11.7	.	.	.	.	.
Other Professional-FT	2	2.6	.	.	.	.	.
Non-professional-FT	1	1.3	.	.	.	.	.
Non-professional-PT	3	3.9	.	.	.	.	.
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	9	11.7	.	.	.	.	.
Judicial Clerk	10	13.0	9	54,000	55,150	57,000	54,239
Private Practice	41	53.2	12	42,500	48,000	54,500	51,030
Government	14	18.2	5	60,000	65,000	74,872	67,174
Public Interest	3	3.9	.	.	.	.	.
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	2	22.2	.	.	.	.	.
JD Advantage	3	33.3	.	.	.	.	.
Non-professional	4	44.4	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of North Dakota School of Law  
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	41	100.0	12	42,500	48,000	54,500	51,030
<b>Subtotal</b>	<b>41</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	7	50.0	.	.	.	.	.
JD Advantage	6	42.9	.	.	.	.	.
Other Professional	1	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	29	70.7	8	40,000	48,000	54,500	47,125
11-25	9	22.0	.	.	.	.	.
26-50	2	4.9	.	.	.	.	.
251-500	1	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>41</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	35	85.4	11	45,000	49,000	56,000	52,942
Law Clerk	6	14.6	.	.	.	.	.
<b>Subtotal</b>	<b>41</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of North Dakota School of Law  
Class of 2012 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
W North Central	68	89.5	24	44,500	53,500	57,000	52,315
South Atlantic	3	3.9	.	.	.	.	.
Mountain	2	2.6	.	.	.	.	.
Pacific	2	2.6	.	.	.	.	.
Foreign	1	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	56	73.7	21	49,000	55,000	57,000	53,312
Out of State	20	26.3	6	45,000	46,180	74,872	59,372
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	10						
<b>Total</b>	<b>10</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Job Posting in CSO	25	37.9
Job posted online or in print	7	10.6
Return to Prior Job	1	1.5
Referral	16	24.2
Self-initiated/letter	8	12.1
Spring OCI	1	1.5
Temp Agency	1	1.5
Other	7	10.6
<b>Subtotal</b>	<b>66</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	14	19.7
Before Graduation	38	53.5
Before Bar Results	19	26.8
<b>Subtotal</b>	<b>71</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	15	20.0
Not seeking a different job	60	80.0
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*University of North Dakota School of Law  
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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Business	9	9	.	.
Judicial Clerk	10	.	10	.
Private Practice	41	41	.	.
Government	14	11	3	.
Public Interest	3	3	.	.
<b>Total Reported</b>	<b>77</b>	<b>64</b>	<b>13</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2012--University of North Dakota School of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	1	16.7	8	80.0	13	40.6	1	100.0
Pre-law school employer	0	0	0	0	1	3.1	0	0
Referral from friend	4	66.7	0	0	9	28.1	0	0
Letter/self-initiated	0	0	0	0	7	21.9	0	0
Temp agency or legal search	1	16.7	0	0	0	0	0	0
All other	0	0	2	20.0	2	6.3	0	0
<b>TOTAL</b>	<b>6</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>32</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	2	14.3	0	0	25	37.9
Pre-law school employer	0	0	0	0	1	1.5
Referral from friend	2	14.3	1	33.3	16	24.2
Letter/self-initiated	1	7.1	0	0	8	12.1
Temp agency or legal search	0	0	0	0	1	1.5
All other	9	64.3	2	66.7	15	22.7
<b>TOTAL</b>	<b>14</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>66</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Class of 2012--University of North Dakota School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
W. North Central	Minnesota	11	14.5
	North Dakota	56	73.7
	South Dakota	1	1.3
		68	89.5
South Atlantic	Washington, DC	1	1.3
	Maryland	1	1.3
	Virginia	1	1.3
		3	3.9
Mountain	Colorado	1	1.3
	Montana	1	1.3
		2	2.6
Pacific	California	1	1.3
	Washington	1	1.3
		2	2.6
Non US locations	Non U.S. locations	1	1.3
		1	1.3
<b>TOTAL</b>		76	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*

*Class of 2012--University of North Dakota School of Law*  
*Table 14*  
*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bismarck	19	33.9
Fargo	8	14.3
Grand Forks	12	21.4
Other/unknown North Dakota	17	30.4
	<b>56</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Class of 2012--University of North Dakota School of Law  
Table 15  
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	6	66.7	3	33.3	9	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	41	100.0	0	0	41	100.0
Government	13	92.9	1	7.1	14	100.0
Public interest	3	100.0	0	0	3	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2013*