

*Rutgers University School of Law--Newark
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 243							
GENDER & RACE INFORMATION HAS BEEN REDACTED							
Employment Status Known:							
Bar Passage Required	133	56.6	104	44,306	48,738	60,000	63,132
JD Advantage	33	14.0	13	62,000	80,000	100,000	88,392
Other Professional	32	13.6	13	54,000	100,000	118,000	94,692
Non-professional	4	1.7	.	.	.	.	.
Pursuing Degree FT	2	0.9	.	.	.	.	.
Start date after 2/15/13	5	2.1	.	.	.	.	.
Not employed-Seeking	22	9.4	.	.	.	.	.
Not employed-Not Seeking	4	1.7	.	.	.	.	.
Subtotal	235	100.0					
Total Employed or Degree:							
Pursuing Degree FT	2	0.9	.	.	.	.	.
Employed	202	86.0	130	44,306	53,168	75,000	68,814
Subtotal	204	86.8					
Employment by Sector							
Private Sector	98	48.5	48	61,000	89,000	134,000	96,981
Public Sector	104	51.5	82	44,306	44,306	53,168	52,326
Subtotal	202	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	132	65.3	104	44,306	48,738	60,000	63,132
Bar Passage Req'd-PT	1	0.5	.	.	.	.	.
JD Advantage-FT	28	13.9	13	62,000	80,000	100,000	88,392
JD Advantage-PT	5	2.5	.	.	.	.	.
Other Professional-FT	29	14.4	13	54,000	100,000	118,000	94,692
Other Professional-PT	3	1.5	.	.	.	.	.
Non-professional-FT	3	1.5	.	.	.	.	.
Non-professional-PT	1	0.5	.	.	.	.	.
Subtotal	202	100.0					
Employment Categories:							
Academic	10	5.0	5	51,000	54,000	62,000	69,400
Business	41	20.3	18	80,000	97,500	138,000	104,056
Judicial Clerk	69	34.2	67	44,306	44,306	48,738	47,300
Private Practice	57	28.2	30	55,000	72,500	130,000	92,737
Government	13	6.4	7	53,500	64,729	106,000	73,127
Public Interest	12	5.9	.	.	.	.	.
Subtotal	202	100.0					
Academic Jobs:							
JD Advantage	2	20.0	.	.	.	.	.
Other Professional	8	80.0	.	.	.	.	.
Subtotal	10	100.0					
Business Jobs:							
Bar Passage Required	8	19.5	.	.	.	.	.
JD Advantage	13	31.7	8	80,000	91,500	155,000	112,750
Other Professional	16	39.0	6	90,000	97,500	118,000	95,500
Non-professional	4	9.8	.	.	.	.	.
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	46	80.7	27	60,000	88,000	160,000	98,593
JD Advantage	10	17.5	.	.	.	.	.
Other Professional	1	1.8	.	.	.	.	.
Subtotal	57	100.0					
Government Jobs:							
Bar Passage Required	7	53.8	5	53,500	58,000	64,729	57,777
JD Advantage	3	23.1	.	.	.	.	.
Other Professional	3	23.1	.	.	.	.	.
Subtotal	13	100.0					
Public Interest Jobs:							
Bar Passage Required	3	25.0	.	.	.	.	.
JD Advantage	5	41.7	.	.	.	.	.
Other Professional	4	33.3	.	.	.	.	.
Subtotal	12	100.0					
Size of Firm:							
2-10	24	42.1	11	45,000	48,000	60,000	50,736
11-25	5	8.8	.	.	.	.	.
26-50	1	1.8	.	.	.	.	.
51-100	6	10.5	.	.	.	.	.
101-250	3	5.3	.	.	.	.	.
251-500	3	5.3	.	.	.	.	.
501+	10	17.5	7	125,000	160,000	160,000	151,857
Unknown Size	1	1.8	.	.	.	.	.
Solo	4	7.0	.	.	.	.	.
Subtotal	57	100.0					
Type of Law Firm Job:							
Attorney	43	81.1	25	60,000	88,000	130,000	98,160
Law Clerk	9	17.0	.	.	.	.	.
Paralegal	1	1.9	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	190	94.1	128	44,306	53,168	77,500	69,018
E North Central	1	0.5	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	8	4.0	.	.	.	.	.
Mountain	1	0.5	.	.	.	.	.
Subtotal	202	100.0					
Location of Jobs:							
In-State	153	75.7	110	44,306	48,738	62,000	61,287
Out of State	49	24.3	20	66,500	100,000	160,000	110,214
Subtotal	202	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	11	5.4
Job Posting in CSO	32	15.8
Job posted online or in print	2	1.0
Return to Prior Job	29	14.4
Referral	30	14.9
Start own practice	6	3.0
Self-initiated/letter	88	43.6
Other	4	2.0
Subtotal	202	100.0
Timing of Job Offer		
After Bar Results	22	10.9
Before Graduation	138	68.7
Before Bar Results	41	20.4
Subtotal	201	100.0
Search Status of Employed Grads		
Seeking a different job	32	17.8
Not seeking a different job	148	82.2
Subtotal	180	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	9	9	.	1
Business	38	38	.	3
Judicial Clerk	69	.	69	.
Private Practice	55	53	2	2
Government	12	12	.	1
Public Interest	10	8	2	2
Total Reported	193	120	73	9
Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	4.9	0	0	0	0
Job listing	0	0	2	4.9	19	27.5	7	20.6
Pre-law school employer	5	50.0	15	36.6	1	1.4	2	5.9
Referral from friend	2	20.0	7	17.1	10	14.5	4	11.8
Letter/self-initiated	3	30.0	12	29.3	38	55.1	14	41.2
All other	0	0	3	7.3	1	1.4	7	20.6
TOTAL	10	100.0	41	100.0	69	100.0	34	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	9	40.9	0	0	0	0	11	5.5
Job listing	0	0	3	23.1	1	8.3	32	15.9
Pre-law school employer	1	4.5	2	15.4	3	25.0	29	14.4
Referral from friend	5	22.7	0	0	2	16.7	30	14.9
Letter/self-initiated	7	31.8	8	61.5	5	41.7	87	43.3
All other	0	0	0	0	1	8.3	12	6.0
TOTAL	22	100.0	13	100.0	12	100.0	201	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.5
		1	0.5
Mid Atlantic	New Jersey	153	75.7
	New York	35	17.3
	Pennsylvania	2	1.0
		190	94.1
E. North Central	Illinois	1	0.5
		1	0.5
W. North Central	Missouri	1	0.5
		1	0.5
South Atlantic	Delaware	1	0.5
	Washington, DC	2	1.0
	Florida	1	0.5
	Georgia	2	1.0
	Maryland	1	0.5
	Virginia	1	0.5
		8	4.0
Mountain	Idaho	1	0.5
		1	0.5
<i>TOTAL</i>		202	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	9	90.0	1	10.0	10	100.0
Business	38	92.7	3	7.3	41	100.0
Judicial clerkship	69	100.0	0	0	69	100.0
Law firm	53	93.0	4	7.0	57	100.0
Government	13	100.0	0	0	13	100.0
Public interest	10	83.3	2	16.7	12	100.0

This table excludes jobs for which full or part-time information was not reported.

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