

NALP Employment Report – Class of 2013

Note: Categories with no graduates are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.

| Class of 2013 – Total reported = 143 | | | | | | | |
|--------------------------------------|-----------------|---------------|---------------|-----------------|--------|-----------------|--------|
| | Number reported | % of reported | # with salary | 25th percentile | Median | 75th percentile | Mean |
| Employment status known | | | | | | | |
| Bar passage required | 78 | 56.5 | 40 | 45642 | 52,000 | 60,000 | 54,365 |
| JD advantage | 20 | 14.5 | 10 | 55,000 | 60,000 | 85,000 | 88,700 |
| Professional position | 13 | 9.4 | | | | | |
| Nonprofessional position | 4 | 2.9 | | | | | |
| Pursuing degree FT | 6 | 4.3 | | | | | |
| Start date after 2/14/14 | 2 | 1.4 | | | | | |
| Not employed – seeking | 12 | 8.7 | | | | | |
| Not employed – not seeking | 3 | 2.2 | | | | | |
| Subtotal | 138 | 100 | | | | | |
| Total employed or degree | | | | | | | |
| Pursuing degree FT | 6 | 4.3 | | | | | |
| Employed | 115 | 83.3 | 53 | 45,000 | 52,000 | 60,000 | 59,861 |
| Subtotal | 121 | 87.7 | | | | | |
| Employment by sector | | | | | | | |
| Private sector | 89 | 77.4 | 37 | 45,000 | 55,000 | 65,000 | 63,779 |
| Public sector | 25 | 21.7 | 16 | 45,642 | 50,000 | 57,750 | 50,799 |
| Subtotal | 114 | 99.1 | | | | | |
| FT/PT jobs | | | | | | | |
| Bar passage required – FT | 75 | 65.2 | 40 | 45,642 | 52,000 | 60,000 | 54,365 |
| Bar passage required – PT | 3 | 2.6 | | | | | |
| JD advantage – FT | 18 | 15.7 | 10 | 55,000 | 60,000 | 85,000 | 88,700 |
| JD advantage – PT | 2 | 1.7 | | | | | |
| Other professional – FT | 13 | 11.3 | | | | | |

| | | | | | | | |
|-----------------------|------------|------------|--|--|--|--|--|
| Non-professional – FT | 1 | 0.9 | | | | | |
| Non-professional – PT | 3 | 2.6 | | | | | |
| Subtotal | 115 | 100 | | | | | |

Employment categories

| | | | | | | | |
|------------------|------------|------------|----|--------|--------|---------|--------|
| Academic | 4 | 3.5 | | | | | |
| Business | 30 | 26.1 | 11 | 52,000 | 60,000 | 100,000 | 87,909 |
| Judicial clerk | 3 | 2.6 | | | | | |
| Unknown type | 1 | 0.9 | | | | | |
| Private practice | 59 | 51.3 | 26 | 45,000 | 53,250 | 60,000 | 53,570 |
| Government | 10 | 8.7 | 5 | 49,000 | 52,000 | 52,000 | 51,857 |
| Public interest | 8 | 7.0 | 5 | 50,000 | 50,000 | 65,000 | 54,000 |
| Subtotal | 115 | 100 | | | | | |

Academic jobs

| | | | | | | | |
|--------------------|----------|------------|--|--|--|--|--|
| JD advantage | 1 | 25.0 | | | | | |
| Other professional | 3 | 75.0 | | | | | |
| Subtotal | 4 | 100 | | | | | |

Business jobs

| | | | | | | | |
|----------------------|-----------|------------|---|--------|--------|---------|--------|
| Bar passage required | 6 | 20.0 | | | | | |
| JD advantage | 14 | 46.7 | 8 | 57,500 | 65,000 | 125,000 | 98,125 |
| Other professional | 6 | 20.0 | | | | | |
| Non-professional | 4 | 13.3 | | | | | |
| Subtotal | 30 | 100 | | | | | |

Private practice jobs

| | | | | | | | |
|----------------------|-----------|------------|----|--------|--------|--------|--------|
| Bar passage required | 57 | 96.6 | 26 | 45,000 | 53,250 | 60,000 | 53,570 |
| JD Advantage | 2 | 3.4 | | | | | |
| Subtotal | 59 | 100 | | | | | |

Government jobs

| | | | | | | | |
|----------------------|-----------|------------|--|--|--|--|--|
| Bar passage required | 5 | 50 | | | | | |
| JD advantage | 2 | 20 | | | | | |
| Other professional | 3 | 30 | | | | | |
| Subtotal | 10 | 100 | | | | | |

Judicial Clerkships

| | | | | | | | |
|---------|---|------|--|--|--|--|--|
| Federal | 2 | 66.7 | | | | | |
| Local | 1 | 33.3 | | | | | |

| | | | | | | | | |
|---|------------|------------|----|--------|--------|--------|--------|--|
| Subtotal | 3 | 100 | | | | | | |
| Public interest jobs | | | | | | | | |
| Bar passage required | 7 | 87.5 | 5 | 50,000 | 50,000 | 65,000 | 54,000 | |
| JD advantage | 1 | 12.5 | | | | | | |
| Subtotal | 8 | 100 | | | | | | |
| Size of firm | | | | | | | | |
| 2-10 | 37 | 62.7 | 15 | 35,000 | 50,000 | 55,000 | 45,788 | |
| 11-25 | 9 | 15.3 | 8 | 53,250 | 54,750 | 63,000 | 58,375 | |
| 26-50 | 1 | 1.7 | | | | | | |
| 51-100 | 2 | 3.4 | | | | | | |
| Solo | 10 | 16.9 | | | | | | |
| Subtotal | 59 | 100 | | | | | | |
| Type of law firm job | | | | | | | | |
| Attorney | 50 | 86.2 | 25 | 45,000 | 54,500 | 60,000 | 54,313 | |
| Law clerk | 8 | 13.8 | | | | | | |
| Subtotal | 58 | 100 | | | | | | |
| Jobs taken by region | | | | | | | | |
| W North Central | 1 | 0.9 | | | | | | |
| South Atlantic | 8 | 7.0 | | | | | | |
| E South Central | 3 | 2.6 | | | | | | |
| W South Central | 101 | 87.8 | 48 | 45,642 | 52,000 | 60,500 | 58,804 | |
| Mountain | 1 | 0.9 | | | | | | |
| Pacific | 1 | 0.9 | | | | | | |
| Subtotal | 115 | 100 | | | | | | |
| Location of jobs | | | | | | | | |
| In state | 96 | 83.5 | 48 | 45,642 | 52,000 | 60,500 | 58,804 | |
| Out of state | 19 | 16.5 | 5 | 37,000 | 55,000 | 60,000 | 70,000 | |
| Subtotal | 115 | 100 | | | | | | |
| Number of states and territories with employed grads | | | | | | | | |
| | 10 | | | | | | | |
| Total | 10 | | | | | | | |

| | | |
|--|------------------------|----------------------|
| | Number reported | % of reported |
|--|------------------------|----------------------|

| Source of job | | |
|-------------------------------|------------|------------|
| Fall OCI | 7 | 6.1 |
| Job fair/consortia | 2 | 1.8 |
| Job posting in CSO | 12 | 10.5 |
| Job posted online or in print | 7 | 6.1 |
| Return to prior job | 15 | 13.2 |
| Referral | 40 | 35.1 |
| Start own practice | 12 | 10.5 |
| Self-initiated/letter | 14 | 12.3 |
| Spring OCI | 1 | 0.9 |
| Temp agency | 3 | 2.6 |
| Other | 1 | 0.9 |
| Subtotal | 114 | 100 |

| Timing of job offer | | |
|---------------------|------------|------------|
| After bar results | 40 | 34.8 |
| Before graduation | 53 | 46.1 |
| Before bar results | 22 | 19.1 |
| Subtotal | 115 | 100 |

| Search status of employed grads | | |
|---------------------------------|------------|------------|
| Seeking a different job | 36 | 34.3 |
| Not seeking a different job | 69 | 65.7 |
| Subtotal | 105 | 100 |

| Duration of jobs | | | | |
|-----------------------|-----------------------------|-------------------------------|--------------------------|---------------------------|
| | Jobs lasting a year or more | | | Number of short-term jobs |
| | Total number | Number of indefinite duration | Number of fixed duration | |
| Academic | 4 | 3 | | |
| Business | 29 | 26 | 1 | 1 |
| Judicial clerk | 3 | | 3 | |
| Private practice | 58 | 56 | | 1 |
| Government | 10 | 10 | | |
| Public interest | 6 | 5 | | 2 |
| Total reported | 110 | 100 | 4 | 4 |

Note: Figures for job durations are based on jobs for which the item was reported and thus may not add to the total number of jobs. The count of jobs funded by the law school, if any, is a total, regardless of duration.

Source of job by employer type

| | Number reported | % of reported | Number reported | % of reported | Number reported | % of reported | Number reported | % of reported |
|--------------------------------|-------------------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
| Source of job by employer type | Academic | | Business | | Judicial clerkship | | Law firms of 50 or fewer | |
| Fall OCI | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 7.0 |
| Job listing | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 17.5 |
| Pre-law school employer | 3 | 75.0 | 8 | 26.7 | 0 | 0 | 2 | 3.5 |
| Referral from friend | 0 | 0 | 13 | 43.3 | 1 | 33.3 | 18 | 31.6 |
| Letter/self-initiated | 1 | 25.0 | 1 | 3.3 | 2 | 66.7 | 7 | 12.3 |
| Temp agency/or legal search | 0 | 0 | 3 | 10.0 | 0 | 0 | 0 | 0 |
| All other | 0 | 0 | 5 | 16.7 | 0 | 0 | 16 | 28.1 |
| Total | 4 | 100 | 30 | 100 | 3 | 100 | 57 | 100 |
| | Number reported | % of reported | Number reported | % of reported | Number reported | % of reported | Number reported | % of reported |
| Source of job by employer type | Law firms of 51 or more | | Government | | Public interest | | All employer types* | |
| Fall OCI | 2 | 100.0 | 0 | 0 | 1 | 12.5 | 7 | 6.1 |
| Job listing | 0 | 0 | 0 | 0 | 2 | 25.0 | 12 | 10.5 |
| Pre-law school employer | 0 | 0 | 2 | 20.0 | 0 | 0 | 15 | 13.2 |
| Referral from friend | 0 | 0 | 4 | 40.0 | 4 | 50.0 | 40 | 35.1 |
| Letter/self-initiated | 0 | 0 | 2 | 20.0 | 1 | 12.5 | 14 | 12.3 |
| Temp agency/legal search | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2.6 |
| All other | 0 | 0 | 2 | 20.0 | 0 | 0 | 23 | 20.2 |
| Total | 2 | 100 | 10 | 100 | 8 | 100 | 114 | 100 |

* Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Number of jobs reported taken by state

| Region | State | # of jobs | % of jobs |
|------------------|----------------|-----------|-----------|
| W. North Central | Missouri | 1 | 0.9 |
| | | 1 | 0.9 |
| South Atlantic | Georgia | 5 | 4.3 |
| | South Carolina | 1 | 0.9 |
| | Virginia | 2 | 1.7 |
| | | 8 | 7.0 |

| | | | |
|------------------|------------|------------|------------|
| E. South Central | Tennessee | 3 | 2.6 |
| | | 3 | 2.6 |
| W. South Central | Arkansas | 96 | 83.5 |
| | Louisiana | 1 | 0.9 |
| | Texas | 4 | 3.5 |
| | | 101 | 87.8 |
| Mountain | Nevada | 1 | 0.9 |
| | | 1 | 0.9 |
| Pacific | California | 1 | 0.9 |
| | | 1 | 0.9 |
| | | | |
| Total | | 115 | 100 |

Note: Excludes employed graduates for whom job location was not reported.

Location of in-state jobs

| | # of jobs | % of jobs |
|------------------------|-----------|------------|
| Bentonville | 1 | 1.0 |
| Conway | 2 | 2.1 |
| Fort Smith | 1 | 1.0 |
| Jonesboro | 4 | 4.2 |
| Little Rock | 59 | 61.5 |
| Pine Bluff | 3 | 3.1 |
| Other/unknown Arkansas | 26 | 27.1 |
| | 96 | 100 |

Full and part-time jobs by employer type

| Employer type | Full-time | | Part-time | | All | |
|-----------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | Number reported | % of reported | Number reported | % of reported | Number reported | % of reported |
| Academic | 4 | 100.0 | 0 | 0 | 4 | 100 |
| Business | 26 | 86.7 | 4 | 13.3 | 30 | 100 |
| Judicial clerkship | 3 | 100.0 | 0 | 0 | 3 | 100 |
| Law firms | 55 | 93.2 | 4 | 6.8 | 59 | 100 |
| Government | 10 | 100.0 | 0 | 0 | 10 | 100 |
| Public interest | 8 | 100.0 | 0 | 0 | 8 | 100 |
| Unknown employer type | 1 | 100.0 | 0 | 0 | 1 | 100 |