

**University of Baltimore School of Law
Class of 2013 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 311							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	158	51.5	110	40,000	49,550	65,000	60,058
JD Advantage	84	27.4	29	40,000	55,000	105,500	72,153
Other Professional	14	4.6	9	50,000	52,000	60,000	60,996
Non-professional	4	1.3	.	.	.	.	.
Pursuing Degree FT	6	2.0	.	.	.	.	.
Not employed-Seeking	37	12.1	.	.	.	.	.
Not employed-Not Seeking	4	1.3	.	.	.	.	.
Subtotal	307	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	6	2.0	.	.	.	.	.
Employed	260	84.7	149	40,000	50,000	70,000	62,468
Subtotal	266	86.6					
Employment by Sector							
Private Sector	140	53.8	72	50,000	65,000	80,750	73,713
Public Sector	120	46.2	77	38,000	43,789	52,000	51,954
Subtotal	260	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	153	58.8	110	40,000	49,550	65,000	60,058
Bar Passage Req'd-PT	5	1.9	.	.	.	.	.
JD Advantage-FT	67	25.8	29	40,000	55,000	105,500	72,153
JD Advantage-PT	17	6.5	.	.	.	.	.
Other Professional-FT	12	4.6	9	50,000	52,000	60,000	60,996
Other Professional-PT	2	0.8	.	.	.	.	.
Non-professional-FT	2	0.8	.	.	.	.	.
Non-professional-PT	2	0.8	.	.	.	.	.
Subtotal	260	100.0					
Employment Categories:							
Academic	14	5.4	.	.	.	.	.
Business	37	14.2	16	62,500	67,500	92,500	79,842
Judicial Clerk	47	18.1	39	38,000	42,000	45,100	41,122
Private Practice	103	39.6	56	50,000	60,750	77,500	71,961
Government	45	17.3	29	35,900	62,000	95,000	67,644
Public Interest	14	5.4	5	40,000	41,000	50,000	44,600
Subtotal	260	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	9	64.3	.	.	.	.	.
Other Professional	5	35.7	.	.	.	.	.
Subtotal	14	100.0					
Business Jobs:							
Bar Passage Required	10	27.0	5	65,000	65,000	70,340	71,068
JD Advantage	16	43.2	6	70,000	94,590	120,000	103,197
Other Professional	7	18.9	.	.	.	.	.
Non-professional	4	10.8	.	.	.	.	.
Subtotal	37	100.0					
Private Practice Jobs:							
Bar Passage Required	70	68.0	47	50,000	65,000	100,000	77,199
JD Advantage	33	32.0	9	30,000	42,500	50,000	44,611
Subtotal	103	100.0					
Government Jobs:							
Bar Passage Required	21	46.7	15	35,000	55,000	65,000	56,395
JD Advantage	23	51.1	13	36,000	74,837	116,901	78,211
Other Professional	1	2.2	.	.	.	.	.
Subtotal	45	100.0					
Judicial Clerkships:							
State	44	93.6	36	38,000	42,465	45,050	41,104
Local	3	6.4	.	.	.	.	.
Subtotal	47	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	10	71.4	.	.	.	.	.
JD Advantage	3	21.4	.	.	.	.	.
Other Professional	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Size of Firm:							
2-10	61	59.2	25	45,000	50,000	60,000	54,642
11-25	11	10.7	10	42,500	58,250	65,000	57,050
26-50	6	5.8	.	.	.	.	.
51-100	5	4.9	.	.	.	.	.
101-250	7	6.8	6	105,000	106,250	125,000	100,083
251-500	2	1.9	.	.	.	.	.
501+	7	6.8	6	80,000	125,000	150,000	115,967
Unknown Size	2	1.9	.	.	.	.	.
Solo	2	1.9	.	.	.	.	.
Subtotal	103	100.0					
Type of Law Firm Job:							
Attorney	66	64.1	46	50,000	65,000	100,000	77,464
Law Clerk	30	29.1	6	29,000	40,000	50,000	41,500
Paralegal	4	3.9	.	.	.	.	.
Administrative	3	2.9	.	.	.	.	.
Subtotal	103	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	9	3.5	.	.	.	.	.
South Atlantic	243	93.5	144	40,000	50,000	70,170	62,762
E South Central	3	1.2	.	.	.	.	.
W South Central	1	0.4	.	.	.	.	.
Mountain	2	0.8	.	.	.	.	.
Pacific	1	0.4	.	.	.	.	.
Subtotal	260	100.0					
Location of Jobs:							
In-State	210	80.8	126	38,189	50,000	65,000	58,301
Out of State	50	19.2	23	60,000	70,000	115,000	85,297
Subtotal	260	100.0					
# States and Territories w/Employed Grads:							
	15	.	.	.	.	.	.
Total	15	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	9	6.3
Job fair/consortia	1	0.7
Job Posting in CSO	19	13.3
Job posted online or in print	7	4.9
Return to Prior Job	13	9.1
Referral	43	30.1
Start own practice	2	1.4
Self-initiated/letter	18	12.6
Spring OCI	1	0.7
Other	30	21.0
Subtotal	143	100.0
Timing of Job Offer		
After Bar Results	36	13.8
Before Graduation	166	63.8
Before Bar Results	58	22.3
Subtotal	260	100.0
Search Status of Employed Grads		
Seeking a different job	48	23.3
Not seeking a different job	158	76.7
Subtotal	206	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	10	9	1	4
Business	32	31	.	5
Judicial Clerk	47	1	46	.
Private Practice	95	92	1	8
Government	41	37	4	4
Public Interest	10	5	5	4
Total Reported	235	175	57	25
Number of Jobs Reported as Funded by Law School				
	5	.	.	.
Total Reported	5	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	2.9	1	2.3
Job listing	0	0	2	14.3	7	20.6	7	15.9
Pre-law school employer	0	0	5	35.7	0	0	4	9.1
Referral from friend	0	0	4	28.6	11	32.4	15	34.1
Letter/self-initiated	0	0	0	0	9	26.5	3	6.8
All other	3	100.0	3	21.4	6	17.6	14	31.8
TOTAL	3	100.0	14	100.0	34	100.0	44	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	37.5	0	0	0	0	8	5.6
Job listing	0	0	3	12.0	0	0	19	13.4
Pre-law school employer	1	6.3	2	8.0	1	16.7	13	9.2
Referral from friend	5	31.3	6	24.0	2	33.3	43	30.3
Letter/self-initiated	3	18.8	2	8.0	1	16.7	18	12.7
All other	1	6.3	12	48.0	2	33.3	41	28.9
TOTAL	16	100.0	25	100.0	6	100.0	142	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.4
		<i>1</i>	<i>0.4</i>
Mid Atlantic	New Jersey	2	0.8
	New York	2	0.8
	Pennsylvania	5	1.9
		9	3.5
South Atlantic	Delaware	2	0.8
	Washington, DC	17	6.5
	Maryland	210	80.8
	North Carolina	2	0.8
	Virginia	12	4.6
		243	93.5
E. South Central	Alabama	1	0.4
	Tennessee	2	0.8
		3	1.2
W. South Central	Louisiana	1	0.4
		<i>1</i>	<i>0.4</i>
Mountain	Idaho	1	0.4
	Nevada	1	0.4
		2	0.8
Pacific	California	1	0.4
		<i>1</i>	<i>0.4</i>
<i>TOTAL</i>		<i>260</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	14	6.7
Baltimore	100	47.6
Frederick	4	1.9
Glen Burnie	1	0.5
Hagerstown	1	0.5
Other/unknown Maryland	55	26.2
Rockville	4	1.9
Silver Spring	3	1.4
Towson	27	12.9
Wheaton	1	0.5
	210	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2013--University of Baltimore School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	9	64.3	5	35.7	14	100.0
Business	34	91.9	3	8.1	37	100.0
Judicial clerkship	47	100.0	0	0	47	100.0
Law firm	90	87.4	13	12.6	103	100.0
Government	42	93.3	3	6.7	45	100.0
Public interest	12	85.7	2	14.3	14	100.0

This table excludes jobs for which full or part-time information was not reported.

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