

Baylor Law School
Class of 2013 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 176							
Gender Reported:							
Women	92	52.9					
Men	82	47.1					
Subtotal	174	100.0					
Race Reported:							
Minority	21	12.0					
Nonminority	154	88.0					
Subtotal	175	100.0					
Gender & Race Repted:							
Minority Women	7	4.0					
Minority Men	12	6.9					
Nonminority Women	84	48.6					
Nonminority Men	70	40.5					
Subtotal	173	100.0					
Employment Status Known:							
Bar Passage Required	135	76.7	108	56,000	65,000	96,500	77,783
JD Advantage	9	5.1	.	.	.	.	.
Other Professional	5	2.8	.	.	.	.	.
Non-professional	3	1.7	.	.	.	.	.
Pursuing Degree FT	1	0.6	.	.	.	.	.
Start date after 2/14/14	4	2.3	.	.	.	.	.
Not employed-Seeking	12	6.8	.	.	.	.	.
Not employed-Not Seeking	7	4.0	.	.	.	.	.
Subtotal	176	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.6	.	.	.	.	.
Employed	152	86.4	116	56,000	65,000	91,500	77,275
Subtotal	153	86.9					
Employment by Sector							
Private Sector	124	81.6	94	60,000	70,500	100,000	82,666
Public Sector	28	18.4	22	50,000	57,000	60,000	54,239
Subtotal	152	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	127	83.6	108	56,000	65,000	96,500	77,783
Bar Passage Req'd-PT	8	5.3	.	.	.	.	.
JD Advantage-FT	7	4.6	.	.	.	.	.
JD Advantage-PT	2	1.3	.	.	.	.	.
Other Professional-FT	5	3.3	.	.	.	.	.
Non-professional-FT	2	1.3	.	.	.	.	.
Non-professional-PT	1	0.7	.	.	.	.	.
Subtotal	152	100.0					
Employment Categories:							
Academic	4	2.6	.	.	.	.	.
Business	17	11.2	10	55,000	65,000	80,000	67,830
Judicial Clerk	5	3.3	5	50,000	57,401	57,982	55,334
Private Practice	107	70.4	84	60,000	72,000	105,000	84,432
Government	17	11.2	15	51,069	57,000	60,000	56,439
Public Interest	2	1.3	.	.	.	.	.
Subtotal	152	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	5	29.4	.	.	.	.	.
JD Advantage	5	29.4	.	.	.	.	.
Other Professional	4	23.5	.	.	.	.	.
Non-professional	3	17.6	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required	106	99.1	84	60,000	72,000	105,000	84,432
JD Advantage	1	0.9	.	.	.	.	.
Subtotal	107	100.0					
Government Jobs:							
Bar Passage Required	16	94.1	14	51,069	57,000	60,000	56,185
JD Advantage	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Judicial Clerkships:							
Federal	4	80.0	.	.	.	.	.
State	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Firm:							
2-10	52	48.6	37	50,000	60,000	70,000	64,014
11-25	19	17.8	18	60,000	67,500	100,000	75,072
26-50	9	8.4	9	82,500	85,000	93,000	89,167
51-100	7	6.5	6	100,000	105,000	135,000	113,333
101-250	4	3.7	.	.	.	.	.
251-500	5	4.7	5	140,000	160,000	160,000	152,000
501+	5	4.7	5	160,000	160,000	160,000	150,000
Solo	6	5.6	.	.	.	.	.
Subtotal	107	100.0					
Type of Law Firm Job:							
Attorney	100	96.2	83	60,000	72,000	110,000	84,967
Law Clerk	4	3.8	.	.	.	.	.
Subtotal	104	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	1.3	.	.	.	.	.
E North Central	2	1.3	.	.	.	.	.
W North Central	2	1.3	.	.	.	.	.
South Atlantic	1	0.7	.	.	.	.	.
E South Central	1	0.7	.	.	.	.	.
W South Central	137	91.3	107	55,000	65,000	100,000	78,099
Mountain	3	2.0	.	.	.	.	.
Pacific	2	1.3	.	.	.	.	.
Subtotal	150	100.0					
Location of Jobs:							
In-State	135	90.0	105	57,000	65,000	100,000	78,823
Out of State	15	10.0	11	40,165	60,000	72,000	62,495
Subtotal	150	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	25	17.0
Job fair/consortia	2	1.4
Job Posting in CSO	11	7.5
Job posted online or in print	17	11.6
Return to Prior Job	9	6.1
Referral	51	34.7
Start own practice	9	6.1
Self-initiated/letter	17	11.6
Spring OCI	3	2.0
Temp Agency	1	0.7
Other	2	1.4
Subtotal	147	100.0
Timing of Job Offer		
After Bar Results	45	30.4
Before Graduation	58	39.2
Before Bar Results	45	30.4
Subtotal	148	100.0
Search Status of Employed Grads		
Seeking a different job	33	22.4
Not seeking a different job	114	77.6
Subtotal	147	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	4	.	2	.
Business	14	14	.	3
Judicial Clerk	5	.	5	.
Private Practice	104	99	2	3
Government	16	15	1	1
Public Interest	2	.	2	.
Total Reported	145	128	12	7
Number of Jobs Reported as Funded by Law School				
	4	.	.	.
Total Reported	4	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2013--Baylor Law School
Table 12
Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	10	11.9
Job listing	0	0	2	13.3	1	20.0	5	6.0
Pre-law school employer	0	0	4	26.7	0	0	4	4.8
Referral from friend	4	100.0	3	20.0	0	0	34	40.5
Letter/self-initiated	0	0	1	6.7	0	0	13	15.5
Temp agency or legal search	0	0	1	6.7	0	0	0	0
All other	0	0	4	26.7	4	80.0	18	21.4
TOTAL	4	100.0	15	100.0	5	100.0	84	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	14	70.0	0	0	1	50.0	25	17.0
Job listing	1	5.0	2	11.8	0	0	11	7.5
Pre-law school employer	0	0	1	5.9	0	0	9	6.1
Referral from friend	2	10.0	7	41.2	1	50.0	51	34.7
Letter/self-initiated	2	10.0	1	5.9	0	0	17	11.6
Temp agency or legal search	0	0	0	0	0	0	1	0.7
All other	1	5.0	6	35.3	0	0	33	22.4
TOTAL	20	100.0	17	100.0	2	100.0	147	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.7
	Pennsylvania	1	0.7
		2	1.3
E. North Central	Michigan	2	1.3
		2	1.3
W. North Central	Kansas	1	0.7
	Missouri	1	0.7
		2	1.3
South Atlantic	Virginia	1	0.7
		1	0.7
E. South Central	Mississippi	1	0.7
		1	0.7
W. South Central	Oklahoma	2	1.3
	Texas	135	90.0
		137	91.3
Mountain	Colorado	1	0.7
	New Mexico	1	0.7
	Utah	1	0.7
		3	2.0
Pacific	Washington	2	1.3
		2	1.3
TOTAL		150	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	4	3.0
Arlington	3	2.2
Austin	11	8.1
Bryan	1	0.7
Corpus Christi	1	0.7
Dallas	28	20.7
El Paso	1	0.7
Fort Worth	9	6.7
Harlingen	1	0.7
Houston	17	12.6
Irving	1	0.7
Laredo	1	0.7
McAllen	2	1.5
Other/unknown Texas	22	16.3
San Antonio	10	7.4
Texarkana	3	2.2
Tyler	3	2.2
Waco	15	11.1
Wichita Falls	2	1.5
	135	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2013--Baylor Law School
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	25.0	3	75.0	4	100.0
Business	15	88.2	2	11.8	17	100.0
Judicial clerkship	5	100.0	0	0	5	100.0
Law firm	103	96.3	4	3.7	107	100.0
Government	15	88.2	2	11.8	17	100.0
Public interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

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