| | | | | Full-tim | ie Long-term | Salaries | |
|--------------------------|--------------------|------------------|------------------|--------------------|--------------|--------------------|-------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 250 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | 137 | 54.8 | | | | | |
| Men | 113 | 45.2 | | | | | |
| Subtotal | 250 | 100.0 | | | | | |
| Race Reported: | | | | | | | |
| Minority | 64 | 26.7 | | | | | |
| Nonminority | 176 | 73.3 | | | | | |
| Subtotal | 240 | 100.0 | | | | | |
| Gender & Race Repted: | | | | | | | |
| Minority Women | 42 | 17.5 | | | | | |
| Minority Men | 22 | 9.2 | | | | | |
| Nonminority Women | 91 | 37.9 | | | | | |
| Nonminority Men | 85 | 35.4 | | | | | |
| Subtotal | 240 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required | 154 | 62.6 | 100 | 36,000 | 49,803 | 60,000 | 53,86 |
| JD Advantage | 27 | 11.0 | 10 | 49,000 | 56,200 | 66,804 | 58,98 |
| Other Professional | 11 | 4.5 | | | | | |
| Non-professional | 10 | 4.1 | | | | | |
| Pursuing Degree FT | 5 | 2.0 | | | | | |
| Not employed-Seeking | 33 | 13.4 | | | | | |
| Not employed-Not Seeking | 6 | 2.4 | | | | | |
| Subtotal | 246 | 100.0 | | | | | |

Table prepared by NALP, July 2014

| | | | | Full-tim | ie Long-term S | Salaries | |
|---------------------------|--------------------|------------------|------------------|--------------------|----------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Degree: | | | | | | | |
| Pursuing Degree FT | 5 | 2.0 | | | | | |
| Employed | 202 | 82.1 | 112 | 37,500 | 50,000 | 63,000 | 56,990 |
| Subtotal | 207 | 84.1 | | | | · | |
| Employment by Sector | | | | | | | |
| Private Sector | 109 | 54.0 | 4 7 | 48,000 | 60,000 | 75,000 | 66,245 |
| Public Sector | 92 | 45.5 | 65 | 35,000 | 45,612 | 56,000 | 50,298 |
| Subtotal | 201 | 99.5 | | • | | • | |
| FT/PT Jobs: | | | | | | | |
| Bar Passage Reqd-FT | 146 | 72.3 | 100 | 36,000 | 49,803 | 60,000 | 53,861 |
| Bar Passage Reqd-PT | 8 | 4.0 | | | | | |
| JD Advantage-FT | 24 | 11.9 | 10 | 49,000 | 56,200 | 66,804 | 58,982 |
| JD Advantage-PT | 3 | 1.5 | | | | | |
| Other Professional-FT | 7 | 3.5 | | | | | |
| Other Professional-PT | 4 | 2.0 | | | | | |
| Non-professional-FT | 3 | 1.5 | | | | | |
| Non-professional-PT | 7 | 3.5 | | | | | |
| Subtotal | 202 | 100.0 | | | | • | |
| Employment Categories: | | | | | | | |
| Academic | 5 | 2.5 | | | | | |
| Business | 33 | 16.3 | 9 | 49,000 | 62,400 | 75,000 | 67,835 |
| Judicial Clerk | 26 | 12.9 | 25 | 32,406 | 45,612 | 50,000 | 43,745 |
| Unknown Type | 1 | 0.5 | | | | | |
| Private Practice | 76 | 37.6 | 38 | 48,000 | 60,000 | 75,000 | 65,868 |
| Government | 30 | 14.9 | 14 | 55,000 | 64,000 | 67,000 | 77,591 |
| Public Interest | 31 | 15.3 | 24 | 35,000 | 35,000 | 45,000 | 40,188 |
| Subtotal | 202 | 100.0 | | | | <u>'</u> | |

Table prepared by NALP, July 2014

| | | | | Full-tim | ie Long-term S | Salaries | |
|------------------------|--------------------|------------------|------------------|--------------------|----------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Academic Jobs: | | | | | | | |
| Bar Passage Required | 2 | 40.0 | | | | | |
| JD Advantage | 1 | 20.0 | | | | | |
| Other Professional | 2 | 40.0 | | | | | |
| Subtotal | 5 | 100.0 | | | | • | |
| Business Jobs: | | | | | | | |
| Bar Passage Required | 8 | 24.2 | | | | | |
| JD Advantage | 9 | 27.3 | | | | | |
| Other Professional | 7 | 21.2 | | | | | |
| Non-professional | 9 | 27.3 | | | | | |
| Subtotal | 33 | 100.0 | | | | <u> </u> | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required | 72 | 94.7 | 38 | 48,000 | 60,000 | 75,000 | 65,868 |
| JD Advantage | 4 | 5.3 | | | | | |
| Subtotal | 76 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required | 21 | 70.0 | 10 | 55,000 | 59,688 | 67,000 | 62,347 |
| JD Advantage | 8 | 26.7 | | | | | |
| Other Professional | 1 | 3.3 | | | | | |
| Subtotal | 30 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 3 | 11.5 | | | | | |
| State | 13 | 50.0 | 13 | 45,612 | 46,296 | 49,803 | 45,737 |
| Local | 9 | 34.6 | 8 | 32,406 | 32,406 | 32,406 | 34,117 |
| 01 / 1 | 1 | 3.8 | | | | | |
| Other/unknown | | | | | | | |

Table prepared by NALP, July 2014

| | | | | Full-tim | e Long-term S | Salaries | |
|-----------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required | 25 | 80.6 | 22 | 35,000 | 35,000 | 45,000 | 39,977 |
| JD Advantage | 5 | 16.1 | | | | | |
| Other Professional | 1 | 3.2 | | | | | |
| Subtotal | 31 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 2-10 | 40 | 52.6 | 17 | 40,000 | 48,000 | 57,000 | 49,52 |
| 11-25 | 10 | 13.2 | 8 | 60,000 | 60,000 | 73,500 | 62,75 |
| 26-50 | 5 | 6.6 | 5 | 70,000 | 70,000 | 74,000 | 70,60 |
| 51-100 | 4 | 5.3 | | | | | |
| 251-500 | 1 | 1.3 | | | | | |
| 501+ | 1 | 1.3 | | | | | |
| Unknown Size | 4 | 5.3 | | | | | |
| Solo | 11 | 14.5 | | | | | |
| Subtotal | 76 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Attorney | 65 | 92.9 | 35 | 42,000 | 60,000 | 75,000 | 64,429 |
| Law Clerk | 3 | 4.3 | | | | | |
| Paralegal | 1 | 1.4 | | | | | |
| Administrative | 1 | 1.4 | | | | | |
| Subtotal | 70 | 100.0 | | | | • | |

Table prepared by NALP, July 2014

| | | | | Full-tin | ne Long-term S | Salaries | |
|-----------------------------------|--------------------|------------------|------------------|--------------------|------------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| Mid-Atlantic | 2 | 1.0 | | | | | |
| E North Central | 3 | 1.5 | | | | | |
| W North Central | 1 | 0.5 | | | | | |
| South Atlantic | 5 | 2.5 | | | | | |
| E South Central | 3 | 1.5 | | | | | |
| W South Central | 2 | 1.0 | | | | | |
| Mountain | 9 | 4.5 | 7 | 45,000 | 54,450 | 60,000 | 52,490 |
| Pacific | 172 | 85.1 | 99 | 36,000 | 50,000 | 63,000 | 53,903 |
| Foreign | 5 | 2.5 | | | | | |
| Subtotal | 202 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 134 | 66.3 | 74 | 35,000 | 49,500 | 63,000 | 53,035 |
| Out of State | 68 | 33.7 | 38 | 45,000 | 50,000 | 66,000 | 64,692 |
| Subtotal | 202 | 100.0 | | | | | |
| # States and Territories w/Employ | yed Grads: | | | | | | |
| | 23 | | | | | | |
| Total | 23 | | | | | • | |
| Note: Categories with no graduat | es reported are 1 | not shown. A m | inimum of five | salaries is requ | ired for each sa | lary analysis. | |

| | Number Reported | % of Reported | | | |
|--|--------------------|------------------|--|--|--|
| Source of Job | | | | | |
| Fall OCI | 6 | 3.0 | | | |
| Job Posting in CSO | 56 | 28.4 | | | |
| Job posted online or in print | 11 | 5.6 | | | |
| Return to Prior Job | 16 | 8.1 | | | |
| Referral | 9 | 4.6 | | | |
| Start own practice | 14 | 7.1 | | | |
| Self-initiated/letter | 84 | 42.6 | | | |
| Temp Agency | 1 | 0.5 | | | |
| Subtotal | 197 | 100.0 | | | |
| Timing of Job Offer | | | | | |
| After Bar Results | 91 | 45.3 | | | |
| Before Graduation | 86 | 42.8 | | | |
| Before Bar Results | 24 | 11.9 | | | |
| Subtotal | 201 | 100.0 | | | |
| Search Status of Employed Grads | | | | | |
| Seeking a different job | 31 | 16.2 | | | |
| Not seeking a different job | 160 | 83.8 | | | |
| Subtotal | 191 | 100.0 | | | |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. | | | | | |

Table prepared by NALP, July 2014

| | Jobs la | sting a year or | more | | | |
|---|-----------------|--|--------------------------------|------------------------------------|--|--|
| | Total Number | Number of Indefinite Duration | Number of Fixed Duration | Number of Short-term Jobs | | |
| Duration of Jobs | | | | | | |
| Academic | 5 | 3 | 2 | | | |
| Business | 22 | 20 | 1 | 10 | | |
| Judicial Clerk | 26 | 9 | 17 | | | |
| Unknown Type | 1 | 1 | | | | |
| Private Practice | 71 | 68 | 2 | 5 | | |
| Government | 29 | 26 | 3 | 1 | | |
| Public Interest | 28 | 12 | 16 | 3 | | |
| Total Reported | 182 | 139 | 41 | 19 | | |
| Number of Jobs Reported as Funded by Law School | | | | | | |
| | 17 | | | | | |
| Total Reported | 17 | | | | | |

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.

The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, July 2014

Class of 2013--Lewis & Clark Law School Table 12 Source of Job by Employer Type

| Carrage of Inh has Francisco | Acad | Academic Business | | Judicial | clerkship | Law firms of 50 or fewer | | |
|-----------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|-----------------------------|--------------------|---------------------|
| Source of Job by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 0 | 0 | 0 | 0 | 1 | 3.8 | 1 | 1.6 |
| Job listing | 1 | 20.0 | 3 | 9.4 | 19 | 73.1 | 10 | 15.6 |
| Pre-law school employer | 1 | 20.0 | 9 | 28.1 | 0 | 0 | 2 | 3.1 |
| Referral from friend | 0 | 0 | 1 | 3.1 | 0 | 0 | 6 | 9.4 |
| Letter/self-initiated | 2 | 40.0 | 14 | 43.8 | 4 | 15.4 | 33 | 51.6 |
| Temp agency or legal search | 0 | 0 | 1 | 3.1 | 0 | 0 | 0 | 0 |
| All other | 1 | 20.0 | 4 | 12.5 | 2 | 7.7 | 12 | 18.8 |
| TOTAL | 5 | 100.0 | 32 | 100.0 | 26 | 100.0 | 64 | 100.0 |

| S | Law firm | | Gover | Government | | Public interest | | All Employer Types* | |
|-----------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--|
| Source of Job by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | |
| Fall OCI | 2 | 33.3 | 1 | 3.3 | 0 | 0 | 5 | 2.6 | |
| Job listing | 1 | 16.7 | 15 | 50.0 | 6 | 20.7 | 55 | 28.6 | |
| Pre-law school employer | 1 | 16.7 | 3 | 10.0 | 0 | 0 | 16 | 8.3 | |
| Referral from friend | 1 | 16.7 | 0 | 0 | 1 | 3.4 | 9 | 4.7 | |
| Letter/self-initiated | 1 | 16.7 | 8 | 26.7 | 20 | 69.0 | 82 | 42.7 | |
| Temp agency or legal search | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0.5 | |
| All other | 0 | 0 | 3 | 10.0 | 2 | 6.9 | 24 | 12.5 | |
| TOTAL | 6 | 100.0 | 30 | 100.0 | 29 | 100.0 | 192 | 100.0 | |

^{*} Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Class of 2013--Lewis & Clark Law School Table 13 Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|----------------|-----------|-------------|
| Mid Atlantic | New Jersey | 1 | 0.5 |
| | New York | 1 | 0.5 |
| | | 2 | 1.0 |
| E. North Central | Indiana | 1 | 0.5 |
| | Wisconsin | 2 | 1.0 |
| | | 3 | 1.5 |
| W. North Central | Missouri | 1 | 0.5 |
| | | 1 | 0.5 |
| South Atlantic | Washington, DC | 2 | 1.0 |
| | Georgia | 1 | 0.5 |
| | North Carolina | 1 | 0.5 |
| | South Carolina | 1 | 0.5 |
| | | 5 | 2 .5 |
| E. South Central | Alabama | 1 | 0.5 |
| | Tennessee | 2 | 1.0 |
| | | 3 | 1.5 |
| W. South Central | Texas | 2 | 1.0 |
| | | 2 | 1.0 |
| Mountain | Arizona | 2 | 1.0 |
| | Colorado | 1 | 0.5 |
| | Idaho | 1 | 0.5 |
| | Nevada | 2 | 1.0 |
| | New Mexico | 1 | 0.5 |
| | Utah | 2 | 1.0 |
| | | 9 | 4.5 |
| Pacific | Alaska | 6 | 3.0 |
| | California | 12 | 5.9 |
| | Hawaii | 2 | 1.0 |
| | Oregon | 134 | 66.3 |
| | Washington | 18 | 8.9 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2014

Class of 2013--Lewis & Clark Law School Table 13 Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|--------------------|-----------|-----------------|
| | | 172 | 85.1 |
| Non US locations | Non U.S. locations | 5 | 2.5 |
| | | 5 | 2.5 |
| TOTAL | | 202 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Class of 2013--Lewis & Clark Law School Table 14 Location of Instate Jobs

| In-state location | # of Jobs | % of Jobs |
|----------------------|-----------------|-----------------|
| Beaverton | 2 | 1.5 |
| Corvallis | 2 | 1.5 |
| Eugene | 2 | 1.5 |
| Hillsboro | 3 | 2.2 |
| Lake Oswego | 1 | 0.7 |
| Other/unknown Oregon | 18 | 13.4 |
| Portland | 95 | 70.9 |
| Salem | 11 | 8.2 |
| | 134 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Class of 2013--Lewis & Clark Law School Table 15 Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Academic | 3 | 60.0 | 2 | 40.0 | 5 | 100.0 |
| Business | 22 | 66.7 | 11 | 33.3 | 33 | 100.0 |
| Judicial clerkship | 26 | 100.0 | 0 | 0 | 26 | 100.0 |
| Law firm | 70 | 92.1 | 6 | 7.9 | 76 | 100.0 |
| Government | 29 | 96.7 | 1 | 3.3 | 30 | 100.0 |
| Public interest | 29 | 93.5 | 2 | 6.5 | 31 | 100.0 |
| Unknown employer type | 1 | 100.0 | 0 | 0 | 1 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.