

*The University of Memphis - Cecil Humphreys School of Law  
Class of 2013 Summary Report*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 124							
Gender Reported:							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal	[REDACTED]	[REDACTED]					
Race Reported:							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal	[REDACTED]	[REDACTED]					
Gender & Race Repted:							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal	[REDACTED]	[REDACTED]					
Employment Status Known:							
Bar Passage Required	87	71.3	58	45,000	51,000	60,000	57,010
JD Advantage	8	6.6	.	.	.	.	.
Other Professional	7	5.7	5	40,000	62,500	77,000	71,900
Non-professional	1	0.8	.	.	.	.	.
Start date after 2/14/14	1	0.8	.	.	.	.	.
Not employed-Seeking	14	11.5	.	.	.	.	.
Not employed-Not Seeking	4	3.3	.	.	.	.	.
Subtotal	122	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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*The University of Memphis - Cecil Humphreys School of Law*  
*Class of 2013 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Employed	103	84.4	66	40,000	52,000	62,500	58,069
<b>Subtotal</b>	<b>103</b>	<b>84.4</b>					
<b>Employment by Sector</b>							
Private Sector	74	71.8	47	40,000	50,000	70,000	59,881
Public Sector	29	28.2	19	48,000	53,280	59,400	53,588
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	78	75.7	58	45,000	51,000	60,000	57,010
Bar Passage Req'd-PT	9	8.7	.	.	.	.	.
JD Advantage-FT	6	5.8	.	.	.	.	.
JD Advantage-PT	2	1.9	.	.	.	.	.
Other Professional-FT	7	6.8	5	40,000	62,500	77,000	71,900
Non-professional-PT	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	2	1.9	.	.	.	.	.
Business	17	16.5	10	45,000	61,250	77,000	66,950
Judicial Clerk	10	9.7	9	52,400	53,280	58,000	54,276
Private Practice	57	55.3	37	40,000	50,000	70,000	57,970
Government	8	7.8	5	46,000	50,000	60,000	54,500
Public Interest	9	8.7	5	40,000	59,400	59,800	51,440
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*The University of Memphis - Cecil Humphreys School of Law*  
*Class of 2013 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Bar Passage Required	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	5	29.4	.	.	.	.	.
JD Advantage	5	29.4	.	.	.	.	.
Other Professional	6	35.3	.	.	.	.	.
Non-professional	1	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	57	100.0	37	40,000	50,000	70,000	57,970
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	6	75.0	.	.	.	.	.
JD Advantage	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	50.0	.	.	.	.	.
State	5	50.0	5	50,000	52,400	53,000	51,336
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*The University of Memphis - Cecil Humphreys School of Law*  
*Class of 2013 Summary Report--Page 4*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	8	88.9	.	.	.	.	.
Other Professional	1	11.1	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	30	52.6	21	40,000	40,000	50,000	42,857
11-25	8	14.0	.	.	.	.	.
26-50	6	10.5	5	45,000	70,000	75,000	61,080
51-100	2	3.5	.	.	.	.	.
101-250	2	3.5	.	.	.	.	.
251-500	4	7.0	.	.	.	.	.
Unknown Size	1	1.8	.	.	.	.	.
Solo	4	7.0	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	54	94.7	36	40,000	50,000	70,000	58,469
Law Clerk	2	3.5	.	.	.	.	.
Administrative	1	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*The University of Memphis - Cecil Humphreys School of Law*  
*Class of 2013 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	1	1.0	.	.	.	.	.
W North Central	1	1.0	.	.	.	.	.
South Atlantic	7	6.8	.	.	.	.	.
E South Central	89	86.4	60	40,000	50,000	59,900	54,726
W South Central	4	3.9	.	.	.	.	.
Pacific	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	88	85.4	59	40,000	50,000	59,800	53,959
Out of State	15	14.6	7	71,500	90,000	115,500	92,714
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	11						
<b>Total</b>	<b>11</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*The University of Memphis - Cecil Humphreys School of Law  
Class of 2013 Summary Report--Page 6*

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	6	5.8
Job fair/consortia	1	1.0
Job Posting in CSO	12	11.7
Job posted online or in print	11	10.7
Return to Prior Job	4	3.9
Referral	36	35.0
Start own practice	7	6.8
Self-initiated/letter	14	13.6
Spring OCI	1	1.0
Other	11	10.7
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	40	38.8
Before Graduation	34	33.0
Before Bar Results	29	28.2
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	25	24.3
Not seeking a different job	78	75.7
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*The University of Memphis - Cecil Humphreys School of Law  
Class of 2013 Summary Report--Page 7*

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	1	1	.	1
Business	14	13	1	3
Judicial Clerk	10	1	9	.
Private Practice	54	54	.	3
Government	8	8	.	.
Public Interest	6	6	.	3
<b>Total Reported</b>	<b>93</b>	<b>83</b>	<b>10</b>	<b>10</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2013--The University of Memphis - Cecil Humphreys School of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	10.0	1	2.1
Job listing	0	0	1	5.9	3	30.0	7	14.6
Pre-law school employer	1	50.0	2	11.8	0	0	1	2.1
Referral from friend	0	0	6	35.3	1	10.0	21	43.8
Letter/self-initiated	0	0	2	11.8	3	30.0	7	14.6
All other	1	50.0	6	35.3	2	20.0	11	22.9
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	50.0	0	0	0	0	6	5.9
Job listing	0	0	0	0	1	11.1	12	11.8
Pre-law school employer	0	0	0	0	0	0	4	3.9
Referral from friend	0	0	2	25.0	6	66.7	36	35.3
Letter/self-initiated	0	0	2	25.0	0	0	14	13.7
All other	4	50.0	4	50.0	2	22.2	30	29.4
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>102</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Class of 2013--The University of Memphis - Cecil Humphreys School of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
E. North Central	Illinois	1	1.0
		<i>1</i>	<i>1.0</i>
W. North Central	Minnesota	1	1.0
		<i>1</i>	<i>1.0</i>
South Atlantic	Florida	1	1.0
	Georgia	2	1.9
	Maryland	1	1.0
	Virginia	3	2.9
		<i>7</i>	<i>6.8</i>
E. South Central	Kentucky	1	1.0
	Tennessee	88	85.4
		<i>89</i>	<i>86.4</i>
W. South Central	Arkansas	3	2.9
	Texas	1	1.0
		<i>4</i>	<i>3.9</i>
Pacific	California	1	1.0
		<i>1</i>	<i>1.0</i>
<b>TOTAL</b>		<b><i>103</i></b>	<b><i>100.0</i></b>

*Excludes employed graduates for whom job location was not reported.*

***Table prepared by NALP, July 2014***

*Class of 2013--The University of Memphis - Cecil Humphreys School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Chattanooga	1	1.1
Clarksville	1	1.1
Jackson	4	4.5
Knoxville	2	2.3
Memphis	55	62.5
Morristown	1	1.1
Murfreesboro	1	1.1
Nashville	12	13.6
Oak Ridge	1	1.1
Other/unknown Tennessee	10	11.4
	<b>88</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2014*

*Class of 2013--The University of Memphis - Cecil Humphreys School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	50.0	1	50.0	2	100.0
Business	14	82.4	3	17.6	17	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	53	93.0	4	7.0	57	100.0
Government	7	87.5	1	12.5	8	100.0
Public interest	6	66.7	3	33.3	9	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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