|                          |                    |                    | *433             | Full-tin           | ie Long-term                            | Salaries   |            |
|--------------------------|--------------------|--------------------|------------------|--------------------|---|--|------------|
|                          | Number<br>Reported | % of ?<br>Reported | # with<br>Salary | 25th<br>Percentile | Median                                  | 75th<br>Percentile   | Mean       |
| Total Reported = 304     |                    |                    |                  |                    |   |  |            |
| Gender Reported:         |                    |                    |                  |                    | *************************************** |  |            |
| Women                    |                    | T                  |                  |                    |   | Г  |            |
| Men                      |                    |                    |                  |                    |   |  |            |
| Subtotal                 | 304                | 100.0              |                  | I I                |   | l  | ********** |
| Race Reported:           |                    |                    | - <del> </del>   |                    | 1 1/2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 |  | **         |
| Minority                 |                    |                    |                  | Г                  |   |  |            |
| Nonminority              |                    |                    |                  |                    |   |  |            |
| Subtotal                 | 304                | 100.0              |                  |                    |   |  |            |
|                          |                    | 1000               |                  |                    |   |  |            |
| Gender & Race Repted:    |                    |                    |                  |                    |   |  |            |
| Minority Women           |                    |                    |                  |                    |   |  |            |
| Minority Men             |                    |                    |                  |                    |   |  |            |
| Nonminority Women        |                    |                    |                  |                    |   |  |            |
| Nonminority Men          |                    |                    |                  |                    |   |  |            |
| Subtotal                 | 304                | 100.0              |                  |                    |   |  |            |
| Employment Status Known: |                    |                    |                  |                    |   | - The state of the |            |
| Bar Passage Required     | 201                | 66.8               | 151              | 45,000             | 52,000                                  | 65,000   | 57,48      |
| D Advantage              | 41                 | 13.6               | 11               | 54,000             | 60,500                                  | 80,000   | 66,54      |
| Other Professional       | 18                 | 6.0                | 9                | 50,000             | 77,000                                  | 108,000  | 83,97      |
| Ion-professional         | 4                  | 1.3                |                  |                    |   | ,000   | 00,77      |
| ursuing Degree FT        | 14                 | 4.7                |                  |                    |   |  |            |
| ot employed-Seeking      | 20                 | 6.6                |                  |                    |   |  |            |
| ot employed-Not Seeking  | 3                  | 1.0                | ,                |                    |   |  |            |
|                          |                    |                    |                  |                    | للــــــــــــــــــــــــــــــــــــ  |  | -          |

Table prepared by NALP, July 2014

|                           |                      |               |   | Full-tim   | e Long-term | Salaries   |  |
|---------------------------|----------------------|---------------|---|--|-------------|--|--|
|                           | Number *<br>Reported | % of Reported | # with<br>Salary  | 25th<br>Percentile   | Median      | 75th<br>Percentile                               | Mean   |
| Total Employed or Degree: |                      |               |   |  |             |  |  |
| Pursuing Degree FT        | 14                   | 4.7           |   |  |             |  |  |
| Employed                  | 264                  | 87.7          | 171   | 47,000   | 55,000      | 65,000   | 59,46  |
| Subtotal                  | 278                  | 92.4          | IMPO TO THE TOTAL OF THE TOTAL |  |             |  |  |
| Employment by Sector      |                      |               |   | Villando de Contra de Cont |             |  |  |
| Private Sector            | 214                  | 81.1          | 129   | 50,000   | 56,000      | 65,000   | 63,45  |
| Public Sector             | 50                   | 18.9          | 42  | 40,000   | 41,000      | 48,000   | 47,21  |
| Subtotal                  | 264                  | 100.0         |   |  |             |  |  |
| FT/PT Jobs:               |                      |               |   |  |             | <del>V9                                   </del> |  |
| Bar Passage Reqd-FT       | 192                  | 72.7          | 151   | 45,000   | 52,000      | 65,000   | 57,48  |
| Bar Passage Reqd-PT       | 9                    | 3.4           |   |  |             |  |  |
| ID Advantage-FT           | 32                   | 12.1          | 11  | 54,000   | 60,500      | 80,000   | 66,54  |
| ID Advantage-PT           | 9                    | 3.4           |   | ,  |             |  | THE STATE OF THE S |
| Other Professional-FT     | 15                   | 5.7           | 9   | 50,000   | 77,000      | 108,000  | 83,97  |
| Other Professional-PT     | 3                    | 1,1           |   |  |             |  | · ·  |
| Non-professional-PT       | 4                    | 1.5           |   |  |             |  |  |
| Subtotal                  | 264                  | 100.0         |   |  |             |  |  |
| Employment Categories:    |                      |               |   |  |             |  |  |
| Academic                  | 4                    | 1.5           |   | 10.0   |             |  |  |
| dusiness                  | 45                   | 17.0          | 18  | 50,000   | 62,750      | 80,000   | 73,156   |
| udicial Clerk             | 5                    | 1.9           | 5   | 45,000   | 45,000      | 48,000   | 45,600   |
| rivate Practice           | 169                  | 64.0          | 111   | 50,000   | 55,000      | 65,000   | 61,878   |
| overnment                 | 23                   | 8.7           | 20  | 40,000   | 41,000      | 54,500   | 51,610   |
| ublic Interest            | 18                   | 6.8           | 16  | 40,000   | 40,500      | 45,000   | 43,000   |
| Subtotal                  | 264                  | 100.0         |   | ····   |             | - Carlo  |  |

|   |                    |               |                  | Full-tin           | e Long-term                           | Salaries :         |        |
|---|--------------------|---------------|------------------|--------------------|---------------------------------------|--------------------|--------|
| i i i i i i i i i i i i i i i i i i i   | Number<br>Reported | % of Reported | # with<br>Salary | 25th<br>Percentile | Median                                | 75th<br>Percentile | Mean   |
| Academic Jobs:                          |                    |               |                  |                    | 7.27                                  |                    |        |
| JD Advantage                            | 1                  | 25.0          |                  |                    |                                       |                    |        |
| Other Professional                      | 3                  | 75.0          | 3 <b>.2</b> 0    |                    |                                       |                    |        |
| Subtotal                                | 4                  | 100.0         | THE SEA HARMAN   | - source           |                                       |                    |        |
| Business Jobs:                          |                    |               |                  |                    |                                       |                    |        |
| Bar Passage Required                    | 14                 | 31.1          | 7                | 50,000             | 65,000                                | 75,000             | 63,8   |
| JD Advantage                            | 14                 | 31.1          |                  |                    |                                       |                    |        |
| Other Professional                      | 13                 | 28.9          | 7                | 50,000             | 77,000                                | 112,000            | 88,4   |
| Non-professional                        | 4                  | 8.9           |                  |                    |                                       |                    |        |
| Subtotal                                | 45                 | 100.0         |                  | L                  |                                       | <u>*</u> L         |        |
| Private Practice Jobs:                  |                    |               |                  |                    |                                       |                    |        |
| Bar Passage Required                    | 149                | 88.2          | 107              | 50,000             | 55,000                                | 65,000             | 61,65  |
| JD Advantage                            | 20                 | 11.8          |                  |                    |                                       | · .                |        |
| Subtotal                                | 169                | 100.0         |                  |                    | · · · · · · · · · · · · · · · · · · · | <del></del>        | ~~~~~  |
| Government Jobs:                        |                    | 7             |                  | 12                 |                                       |                    |        |
| Bar Passage Required                    | 17                 | 73.9          | 17               | 40,000             | 40,000                                | 43,400             | 45,54  |
| Sai Passage Required                    |                    |               |                  |                    |                                       |                    |        |
|   | 4                  | 17.4          |                  | 9                  |                                       | 79-10              |        |
| D Advantage                             | 2                  | 17.4<br>8.7   |                  | •                  | a•0                                   | <del></del>        |        |
| D Advantage                             |                    |               |                  |                    |                                       |                    |        |
| D Advantage Other Professional Subtotal | 2                  | 8.7           |                  |                    |                                       |                    |        |
| ID Advantage Other Professional         | 2                  | 8.7           | 5                | 45,000             | 45,000                                | 48,000             | 45,600 |

|                       |                    |                  | Full-time Long-term Salaries |                    |        |                    |   |  |  |
|-----------------------|--------------------|------------------|------------------------------|--------------------|--------|--------------------|---|--|--|
|                       | Number<br>Reported | % of<br>Reported | # with                       | 25th<br>Percentile | Median | 75th<br>Percentile | Mean                                    |  |  |
| Public Interest Jobs: |                    |                  |                              |                    |        |                    | **************************************  |  |  |
| Bar Passage Required  | 16                 | 88.9             | 15                           | 40,000             | 40,000 | 42,000             | 42,26                                   |  |  |
| JD Advantage          | 2                  | 11.1             |                              |                    |        |                    |   |  |  |
| Subtotal              | 18                 | 100.0            |                              |                    |        |                    | ·                                       |  |  |
| Size of Firm:         |                    |                  |                              |                    |        |                    |   |  |  |
| 2-10                  | 90                 | 53.3             | 54                           | 50,000             | 54,000 | 60,000             | 55,94                                   |  |  |
| 11-25                 | 30                 | 17.8             | 21                           | 50,000             | 55,000 | 65,000             | 61,21                                   |  |  |
| 26-50                 | 9                  | 5.3              | 8                            | 52,500             | 58,500 | 71,000             | 61,12                                   |  |  |
| 51-100                | 14                 | 8.3              | 13                           | 55,000             | 55,000 | 70,000             | 62,84                                   |  |  |
| 101-250               | 13                 | 7.7              | <b>J</b> . 10                | 55,000             | 70,500 | 105,000            | 81,10                                   |  |  |
| 251-500               | 4                  | 2.4              |                              |                    |        |                    |   |  |  |
| 501+                  | 3                  | 1.8              |                              |                    |        |                    |   |  |  |
| Solo                  | 6                  | 3.6              |                              |                    |        |                    | *************************************** |  |  |
| Subtotal              | 169                | 100.0            |                              |                    | ·      |                    |   |  |  |
| Type of Law Firm Job: |                    |                  |                              |                    |        |                    |   |  |  |
| Attorney              | 146                | 86.4             | 107                          | 50,000             | 55,000 | 65,000             | 61,659                                  |  |  |
| aw Clerk              | 21                 | 12.4             |                              |                    |        |                    |   |  |  |
| aralegal              | 2                  | 1.2              | -                            |                    |        |                    |   |  |  |
| Subtotal              | 169                | 100.0            |                              |                    |        |                    |   |  |  |

|                                    |                    |               | 14 25 3          | Full-tim           | e Long-term : | Salaries 💛                             | 118                                     |
|------------------------------------|--------------------|---------------|------------------|--------------------|---------------|--|---|
|                                    | Number<br>Reported | % of Reported | # with<br>Salary | 25th<br>Percentile | Median        | 75th<br>Percentile                     | Mean                                    |
| Jobs Taken by Region:              |                    |               |                  |                    |               |  |   |
| New England                        | 1                  | 0.4           | 190              |                    |               | 3                                      |   |
| Mid-Atlantic                       | 9                  | 3.4           | 7                | 40,000             | 50,000        | 75,000                                 | 57,28                                   |
| E North Central                    | 1                  | 0.4           | (4               |                    | 48            | i i                                    |   |
| W North Central                    | 2                  | 0.8           |                  | 350                | •             | ,                                      |   |
| South Atlantic                     | 243                | 92.0          | 162              | 48,000             | 55,000        | 65,000                                 | 59,78                                   |
| E South Central                    | 1                  | 0.4           |                  | 1,40               |               |  |   |
| W South Central                    | . 2                | 0.8           |                  |                    |               |  |   |
| Pacific                            | 1                  | 0.4           |                  |                    |               |  |   |
| Foreign                            | 4                  | 1.5           |                  |                    |               |  |   |
| Subtotal                           | 264                | 100.0         |                  |                    |               |  |   |
| Location of Jobs:                  |                    |               |                  |                    |               |  |   |
| In-State                           | 238                | 90.2          | 160              | 47,750             | 55,000        | 65,000                                 | 59,869                                  |
| Out of State                       | 26                 | 9.8           | 11               | 40,000             | 50,000        | 70,000                                 | 53,59                                   |
| Subtotal                           | 264                | 100.0         | -                |                    |               | —————————————————————————————————————— |   |
| # States and Territories w/Employe | ed Grads:          |               |                  |                    |               |  | *************************************** |
|                                    | 13                 |               | (**)             | .]                 | *(            |  |   |
| Total                              | 13                 |               |                  |                    |               |  |   |

|                                | Number :<br>Reported | % of<br>Reported |
|--------------------------------|----------------------|------------------|
| Source of Job                  |                      | 8                |
| Fall OCI                       | 4                    | 1.5              |
| Job Posting in CSO             | 42                   | 15.9             |
| Job posted online or in print  | 17                   | 6.4              |
| Return to Prior Job            | 14                   | 5.3              |
| Referral                       | 68                   | 25.8             |
| Start own practice             | 14                   | 5.3              |
| Self-initiated/letter          | 61                   | 23.1             |
| Spring OCI                     | 2                    | 0.8              |
| Temp Agency                    | 11                   | 4.2              |
| Other                          | 31                   | 11.7             |
| Subtotal                       | 264                  | 100.0            |
| Timing of Job Offer            |                      |                  |
| After Bar Results              | 130                  | 49.2             |
| Before Graduation              | 70                   | 26.5             |
| Before Bar Results             | 64                   | 24.2             |
| Subtotal                       | 264                  | 100.0            |
| Search Status of Employed Grad | s                    | AT               |
| Seeking a different job        | - 58                 | 22.0             |
| Not seeking a different job    | 206                  | 78.0             |
| Subtotal                       | 264                  | 100.0            |

Table prepared by NALP, July 2014

|                  | Jobs la         |  |                                |                                    |
|------------------|-----------------|--|--------------------------------|------------------------------------|
|                  | Total<br>Number | Number<br>of<br>Indefinite<br>Duration | Number<br>of Fixed<br>Duration | Number<br>of<br>Short-term<br>Jobs |
| Duration of Jobs |                 |  |                                |                                    |
| Academic         | 4               | 3                                      | ī                              |                                    |
| Business         | 24              | 23                                     | 1                              | 21                                 |
| Judicial Clerk   | 5               |  | 5                              | 24                                 |
| Private Practice | 162             | 160                                    | 2                              | 7                                  |
| Government       | 22              | 21                                     | 1                              | 1                                  |
| Public Interest  | 18              | 16                                     | 2                              |                                    |
| Total Reported   | 235             | 223                                    | 12                             | 29                                 |

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.

The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, July 2014

### Class of 2013--Nova Southeastern University - Shepard Broad Law Center Table 12 Source of Job by Employer Type

| Source of Job by Employer   | Acad               |                     | Business           |               | Judicial clerkship |       | Law firms of 50 or fewer |               |
|-----------------------------|--------------------|---------------------|--------------------|---------------|--------------------|-------|--------------------------|---------------|
| Type                        | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | % of Reported | Number<br>Reported |       | Number<br>Reported       | % of Reported |
| Fall OCI                    | . 0                | 0                   | 0                  | 0             | 0                  | 0     | 0                        | 0             |
| Job listing                 | 0                  | 0                   | 1                  | 2.2           | 0                  | 0     | 35                       | 25.9          |
| Pre-law school employer     | 2                  | 50.0                | 5                  | 11.1          | 0                  | 0     | 3                        | 2.2           |
| Referral from friend 📝 🎘    | 1                  | 25.0                | 11                 | 24.4          | 1                  | 20.0  | 43                       | 31.9          |
| Letter/self-initiated       | 1                  | 25.0                | 9                  | 20.0          | 3                  | 60.0  | 25                       | 18.5          |
| Temp agency or legal search | 0                  | 0                   | 11                 | 24.4          | 0                  | 0     | 0                        | 0             |
| All other                   | 0                  | 0                   | 8                  | 17.8          | 1                  | 20.0  | 29                       | 21.5          |
| TOTAL                       | 4                  | 100.0               | 45                 | 100.0         | 5                  | 100.0 | 135                      | 100.0         |

| Source of Job by Employer<br>Type | Law firms of 51 or more |                     | Government         |                | Public interest    |               | All Employer Types* |               |
|-----------------------------------|-------------------------|---------------------|--------------------|----------------|--------------------|---------------|---------------------|---------------|
|                                   | Number<br>Reported      | %<br>of<br>Reported | Number<br>Reported | of<br>Reported | Number<br>Reported | % of Reported | Number<br>Reported  | % of Reported |
| Fall OCI                          | 4                       | 11.8                | 0                  | 0              | 0                  | 0             | 4                   | 1.5           |
| Job listing                       | 5                       | 14.7                | 0                  | 0              | 1                  | 5.6           | 42                  | 15.9          |
| Pre-law school employer           | 2                       | 5.9                 | 2                  | 8.7            | 0                  | 0             | 14                  | 5.3           |
| Referral from friend              | 7                       | 20.6                | 4                  | 17.4           | 1                  | 5.6           | 68                  | 25.8          |
| Letter/self-initiated             | 8                       | 23.5                | 6                  | 26.1           | 9                  | 50.0          | 61                  | 23.1          |
| Temp agency or legal search       | 0                       | 0                   | 0                  | 0              | 0                  | 0             | 11                  | 4.2           |
| All other 🍪 🤻 🎌 🤭                 | 8                       | 23.5                | 11                 | 47.8           | 7                  | 38.9          | 64                  | 24.2          |
| TOTAL                             | 34                      | 100.0               | 23                 | 100.0          | 18                 | 100.0         | 264                 | 100.0         |

<sup>\*</sup> Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

## Class of 2013--Nova Southeastern University - Shepard Broad Law Center Table 13 Number of Jobs Reported Taken by State

| Region            | State              | #<br>of<br>jobs |       |
|-------------------|--------------------|-----------------|-------|
| New England       | Massachusetts      | 1               | 0.4   |
|                   |                    | 1               | 0.4   |
| Mid Atlantic      | New Jersey         | 1               | 0.4   |
|                   | New York           | 5               | 1.9   |
|                   | Pennsylvania       | 3               | 1.1   |
|                   |                    | 9               | 3.4   |
| E. North Central  | Indiana            | 1               | 0.4   |
|                   |                    | 1               | 0.4   |
| W. North Central  | Iowa               | 1               | 0.4   |
|                   | Missouri           | 1               | 0.4   |
|                   |                    | 2               | 0.8   |
| South Atlantic    | Washington, DC     | 4               | 1.5   |
| 120               | Florida            | 238             | 90.2  |
|                   | Virginia           | 1               | 0.4   |
| The second second |                    | 243             | 92.0  |
| E. South Central  | Mississippi        | 1               | 0.4   |
|                   |                    | I               | 0.4   |
| W. South Central  | Texas              | 2               | 0.8   |
|                   |                    | 2               | 0.8   |
| Pacific           | California         | 1               | 0.4   |
|                   |                    | 1               | 0.4   |
| Non US locations  | Non U.S. locations | 4               | 1.5   |
|                   |                    | 4               | 1.5   |
| TOTAL             |                    | 264             | 100.0 |

Excludes employed graduates for whom job location was not reported.

## Class of 2013--Nova Southeastern University - Shepard Broad Law Center Table 14 Location of Instate Jobs

| In-state location     | of<br>Jobs | of    |
|-----------------------|------------|-------|
| Boca Raton            | 21         | 8.8   |
| Boynton Beach         | 3          | 1.3   |
| Clearwater            | 1          | 0.4   |
| Coral Gables          | 5          | 2.1   |
| Coral Springs         | 2          | 0.8   |
| Deerfield Beach       | 12         | 5.0   |
| Delray Beach          | 3          | 1.3   |
| Fort Lauderdale       | 64         | 26.9  |
| Fort Myers            | 2          | 0.8   |
| Fort Pierce           | 2          | 0.8   |
| Hollywood             | 6          | 2.5   |
| Jacksonville ,        | 3          | 1.3   |
| Lake Worth            | 2          | 0.8   |
| Melbourne             | 3          | 1.3   |
| Miami                 | 36         | 15.1  |
| Miami Beach           | 4          | 1.7   |
| North Miami           | 1          | 0.4   |
| Orlando/Winter Park   | 1          | 0.4   |
| Other/unknown Florida | 29         | 12.2  |
| Plantation            | 10         | 4.2   |
| Pompano Beach         | 3          | 1.3   |
| Tampa                 | · 1        | 0.4   |
| West Palm Beach       | 24         | 10.1  |
|                       | 238        | 100.0 |

Excludes employed graduates for whom job location was not reported.

# Class of 2013-Nova Southeastern University - Shepard Broad Law Center Table 15 Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs | Full-time          |                     | Part               | -time         | All                |               |  |
|-------------------------|--------------------|---------------------|--------------------|---------------|--------------------|---------------|--|
| by Employer<br>Type     | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | % of Reported | Number<br>Reported | % of Reported |  |
| Academic                | 3                  | - 75.0              | 1                  | 25.0          | 4                  | 100.0         |  |
| Business : :            | 33                 | 73.3                | 12                 | 26.7          | 45                 | 100.0         |  |
| Judicial clerkship      | 5                  | 100.0               | 0                  | 0             | 5                  | 100.0         |  |
| Law firm                | 158                | 93.5                | 11                 | 6.5           | 169                | 100.0         |  |
| Government & 🚓          | 23                 | 100.0               | 0                  | 0             | 23                 | 100.0         |  |
| Public interest         | 17                 | 94.4                | 1                  | 5.6           | 18                 | 100.0         |  |