

**Rutgers--The State University School of Law--Camden**  
**Class of 2013 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 276</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	188	68.6	159	45,192	45,192	61,125	59,824
JD Advantage	12	4.4	5	34,320	56,000	66,000	51,764
Other Professional	17	6.2	14	55,121	72,004	100,000	81,624
Non-professional	3	1.1	.	.	.	.	.
Pursuing Degree FT	8	2.9	.	.	.	.	.
Not employed-Seeking	39	14.2	.	.	.	.	.
Not employed-Not Seeking	7	2.6	.	.	.	.	.
<b>Subtotal</b> <b>274</b> <b>100.0</b>							
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	8	2.9	.	.	.	.	.
Employed	220	80.3	179	45,192	49,713	65,000	61,305
<b>Subtotal</b>	<b>228</b>	<b>83.2</b>					
<b>Employment by Sector</b>							
Private Sector	100	45.5	61	60,000	66,000	120,000	82,930
Public Sector	120	54.5	118	45,192	45,192	54,000	50,126
<b>Subtotal</b>	<b>220</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	181	82.3	159	45,192	45,192	61,125	59,824
Bar Passage Req'd-PT	7	3.2	.	.	.	.	.
JD Advantage-FT	10	4.5	5	34,320	56,000	66,000	51,764
JD Advantage-PT	2	0.9	.	.	.	.	.
Other Professional-FT	16	7.3	14	55,121	72,004	100,000	81,624
Other Professional-PT	1	0.5	.	.	.	.	.
Non-professional-FT	2	0.9	.	.	.	.	.
Non-professional-PT	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>220</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	2	0.9	.	.	.	.	.
Business	36	16.4	18	56,000	64,504	70,000	66,862
Judicial Clerk	103	46.8	103	45,192	45,192	49,713	47,764
Private Practice	64	29.1	43	60,000	75,000	135,000	89,656
Government	13	5.9	12	54,945	60,500	81,000	71,565
Public Interest	2	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>220</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Bar Passage Required	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	16	44.4	7	45,000	65,000	69,000	58,857
JD Advantage	8	22.2	.	.	.	.	.
Other Professional	9	25.0	6	64,000	74,504	100,000	84,501
Non-professional	3	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	61	95.3	42	60,000	77,500	135,000	90,974
JD Advantage	3	4.7	.	.	.	.	.
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	6	46.2	5	54,000	55,000	60,000	54,610
Other Professional	7	53.8	7	55,121	80,000	119,000	83,676
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	6	5.8	6	61,000	61,185	65,000	62,228
State	97	94.2	97	45,192	45,192	45,192	46,869
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	28	43.8	13	40,000	48,500	65,000	50,217
11-25	5	7.8	.	.	.	.	.
26-50	6	9.4	5	62,400	65,000	80,000	71,480
51-100	6	9.4	6	65,000	102,500	140,000	103,333
101-250	4	6.3	.	.	.	.	.
251-500	4	6.3	.	.	.	.	.
501+	10	15.6	8	137,500	140,000	140,000	137,750
Solo	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	57	90.5	40	61,200	81,500	137,500	93,298
Law Clerk	5	7.9	.	.	.	.	.
Paralegal	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>63</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	201	91.4	167	45,192	46,000	64,000	60,473
E North Central	3	1.4	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	10	4.5	7	42,000	50,000	100,000	69,235
E South Central	2	0.9	.	.	.	.	.
W South Central	2	0.9	.	.	.	.	.
Pacific	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>220</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	142	64.5	124	45,192	45,192	54,231	53,354
Out of State	78	35.5	55	50,000	65,000	115,000	79,230
<b>Subtotal</b>	<b>220</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	13	.	.	.	.	.	.
<b>Total</b>	<b>13</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	11	5.9
Job fair/consortia	4	2.2
Job Posting in CSO	24	13.0
Job posted online or in print	14	7.6
Return to Prior Job	8	4.3
Referral	49	26.5
Start own practice	2	1.1
Self-initiated/letter	45	24.3
Temp Agency	2	1.1
Other	26	14.1
<b>Subtotal</b>	<b>185</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	28	14.0
Before Graduation	148	74.0
Before Bar Results	24	12.0
<b>Subtotal</b>	<b>200</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	37	17.2
Not seeking a different job	178	82.8
<b>Subtotal</b>	<b>215</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	2	1	1	.
Business	28	26	1	8
Judicial Clerk	103	2	101	.
Private Practice	59	58	1	5
Government	13	7	5	.
Public Interest	2	2	.	.
<b>Total Reported</b>	<b>207</b>	<b>96</b>	<b>109</b>	<b>13</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	1	.	.	.
<b>Total Reported</b>	<b>1</b>	.	.	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	7.7	0	0	1	3.6
Job listing	0	0	3	11.5	15	16.0	2	7.1
Pre-law school employer	0	0	4	15.4	1	1.1	0	0
Referral from friend	0	0	6	23.1	23	24.5	15	53.6
Letter/self-initiated	0	0	1	3.8	38	40.4	3	10.7
Temp agency or legal search	0	0	2	7.7	0	0	0	0
All other	1	100.0	8	30.8	17	18.1	7	25.0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>26</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>28</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	34.8	0	0	0	0	11	5.9
Job listing	4	17.4	0	0	0	0	24	13.0
Pre-law school employer	1	4.3	2	18.2	0	0	8	4.3
Referral from friend	4	17.4	1	9.1	0	0	49	26.5
Letter/self-initiated	2	8.7	1	9.1	0	0	45	24.3
Temp agency or legal search	0	0	0	0	0	0	2	1.1
All other	4	17.4	7	63.6	2	100.0	46	24.9
<b>TOTAL</b>	<b>23</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>185</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2014*



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*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New Jersey	142	64.5
	New York	10	4.5
	Pennsylvania	49	22.3
		<i>201</i>	<i>91.4</i>
E. North Central	Illinois	2	0.9
	Ohio	1	0.5
		3	1.4
W. North Central	Minnesota	1	0.5
		1	0.5
South Atlantic	Delaware	6	2.7
	Florida	3	1.4
	Virginia	1	0.5
		10	4.5
E. South Central	Alabama	2	0.9
		2	0.9
W. South Central	Arkansas	1	0.5
	Texas	1	0.5
		2	0.9
Pacific	Washington	1	0.5
		1	0.5
<i>TOTAL</i>		<i>220</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2014*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Atlantic City	7	4.9
Camden	21	14.8
Cherry Hill	4	2.8
Elizabeth	3	2.1
Hackensack	2	1.4
Jersey City	2	1.4
Morristown	1	0.7
Newark	5	3.5
Other/unknown New Jersey	75	52.8
Paterson	1	0.7
Princeton	1	0.7
Trenton	18	12.7
Vineland	1	0.7
Westfield	1	0.7
	<b>142</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
	<b>Academic</b>	2	100.0	0	0	2
<b>Business</b>	30	83.3	6	16.7	36	100.0
<b>Judicial clerkship</b>	103	100.0	0	0	103	100.0
<b>Law firm</b>	60	93.8	4	6.3	64	100.0
<b>Government</b>	13	100.0	0	0	13	100.0
<b>Public interest</b>	1	50.0	1	50.0	2	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2014*