

*University of Colorado School of Law
Class of 2014 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 165							

Employment Status Known:							
Bar Passage Required	131	80.4	111	50,000	60,000	85,000	72,317
JD Advantage	21	12.9	13	50,000	57,000	80,000	66,191
Other Professional	2	1.2	.	.	.	.	.
Pursuing Degree FT	2	1.2	.	.	.	.	.
Not employed-Seeking	6	3.7	.	.	.	.	.
Not employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	163	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	1.2	.	.	.	.	.
Employed	154	94.5	124	50,000	57,500	85,000	71,675
Subtotal	156	95.7					
Employment by Sector							
Private Sector	80	51.9	68	60,000	80,000	115,000	88,436
Public Sector	74	48.1	56	45,880	50,000	55,000	51,322
Subtotal	154	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	125	81.2	111	50,000	60,000	85,000	72,317
Bar Passage Req'd-PT	6	3.9	.	.	.	.	.
JD Advantage-FT	16	10.4	13	50,000	57,000	80,000	66,191
JD Advantage-PT	5	3.2	.	.	.	.	.
Other Professional-FT	1	0.6	.	.	.	.	.
Other Professional-PT	1	0.6	.	.	.	.	.
Subtotal	154	100.0					
Employment Categories:							
Academic	6	3.9	6	48,000	50,000	50,000	49,000
Business	18	11.7	14	60,000	77,500	82,500	77,179
Judicial Clerk	24	15.6	19	39,000	50,000	50,000	46,747
Private Practice	62	40.3	54	60,000	85,000	115,000	91,354
Government	27	17.5	16	51,749	53,498	56,750	55,419
Public Interest	17	11.0	15	45,000	55,000	55,608	53,677
Subtotal	154	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	5	83.3	5	48,000	50,000	50,000	48,800
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required	8	44.4	8	62,500	72,500	82,500	75,625
JD Advantage	9	50.0	6	58,000	80,000	82,500	79,250
Other Professional	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required	61	98.4	54	60,000	85,000	115,000	91,354
JD Advantage	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Government Jobs:							
Bar Passage Required	20	74.1	14	53,498	53,498	57,000	56,405
JD Advantage	6	22.2	.	.	.	.	.
Other Professional	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	2	8.3	.	.	.	.	.
State	22	91.7	17	39,000	45,760	50,000	44,835
Subtotal	24	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	13	76.5	11	50,000	55,000	55,000	51,565
JD Advantage	4	23.5	.	.	.	.	.
Subtotal	17	100.0					
Size of Firm:							
1-10	20	32.3	15	48,000	55,000	70,000	59,453
11-25	8	12.9	7	60,000	62,400	75,000	70,343
26-50	8	12.9	8	76,750	85,000	100,000	86,313
51-100	3	4.8	.	.	.	.	.
101-250	2	3.2	.	.	.	.	.
251-500	10	16.1	10	115,000	115,000	115,000	119,500
501+	10	16.1	10	120,000	131,250	160,000	133,100
Unknown Size	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Type of Law Firm Job:							
Associate	51	82.3	48	70,000	110,000	115,000	96,735
Staff Attorney	8	12.9	.	.	.	.	.
Law Clerk	3	4.8	.	.	.	.	.
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	6	3.9	5	110,000	125,000	160,000	125,700
E North Central	1	0.6	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	5	3.2	.	.	.	.	.
W South Central	4	2.6	.	.	.	.	.
Mountain	130	84.4	108	50,000	56,054	81,750	69,069
Pacific	5	3.2	.	.	.	.	.
US Territories	1	0.6	.	.	.	.	.
Subtotal	154	100.0					
Location of Jobs:							
In-State	126	81.8	104	50,000	55,608	83,000	69,240
Out of State	28	18.2	20	57,000	74,250	103,500	84,339
Subtotal	154	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	16	10.6
Job Posting in CSO	36	23.8
Job posted online or in print	3	2.0
Return to Prior Job	6	4.0
Referral	71	47.0
Start own practice	1	0.7
Self-initiated/letter	17	11.3
Spring OCI	1	0.7
Subtotal	151	100.0
Timing of Job Offer		
After Bar Results	34	22.1
Before Graduation	74	48.1
Before Bar Results	46	29.9
Subtotal	154	100.0
Search Status of Employed Grads		
Seeking a different job	23	14.9
Not seeking a different job	131	85.1
Subtotal	154	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	6	1	5	.
Business	15	13	2	3
Judicial Clerk	19	.	19	5
Private Practice	59	57	2	3
Government	19	12	7	8
Public Interest	15	13	2	2
Total Reported	133	96	37	21
Total Number of Jobs Reported as Funded by Law School				
	17	.	.	.
Total Reported	17	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	6.3	0	0	5	14.3
Job listing	3	50.0	4	25.0	2	8.3	5	14.3
Pre-law school employer	0	0	1	6.3	0	0	2	5.7
Referral from friend	3	50.0	7	43.8	17	70.8	19	54.3
Letter/self-initiated	0	0	1	6.3	3	12.5	4	11.4
All other	0	0	2	12.5	2	8.3	0	0
TOTAL	6	100.0	16	100.0	24	100.0	35	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	9	36.0	1	3.7	0	0	16	10.7
Job listing	3	12.0	13	48.1	6	35.3	36	24.0
Pre-law school employer	0	0	3	11.1	0	0	6	4.0
Referral from friend	10	40.0	8	29.6	7	41.2	71	47.3
Letter/self-initiated	3	12.0	1	3.7	4	23.5	16	10.7
All other	0	0	1	3.7	0	0	5	3.3
TOTAL	25	100.0	27	100.0	17	100.0	150	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	New Hampshire	1	0.6
		1	0.6
Mid Atlantic	New York	6	3.9
		6	3.9
E. North Central	Wisconsin	1	0.6
		1	0.6
W. North Central	Minnesota	1	0.6
		1	0.6
South Atlantic	Washington, DC	5	3.2
		5	3.2
W. South Central	Louisiana	1	0.6
	Texas	3	1.9
		4	2.6
Mountain	Arizona	1	0.6
	Colorado	126	81.8
	Utah	2	1.3
	Wyoming	1	0.6
		130	84.4
Pacific	California	4	2.6
	Oregon	1	0.6
		5	3.2
Territories	Virgin Islands	1	0.6
		1	0.6
<i>TOTAL</i>		154	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	2	1.6
Boulder	29	23.0
Colorado Springs	2	1.6
Denver	61	48.4
Englewood	3	2.4
Fort Collins	1	0.8
Lakewood	1	0.8
Littleton	2	1.6
Other/unknown Colorado	24	19.0
Pueblo	1	0.8
	126	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Academic	6	100.0	0	0	6	100.0
Business	16	88.9	2	11.1	18	100.0
Judicial clerkship	22	91.7	2	8.3	24	100.0
Law firm	58	93.5	4	6.5	62	100.0
Government	23	85.2	4	14.8	27	100.0
Public interest	17	100.0	0	0	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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