

**University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2014 Summary Report**

| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 103 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | | | | | | | |
| Men | | | | | | | |
| Subtotal | | | | | | | |
| Race Reported: | | | | | | | |
| Minority | | | | | | | |
| Nonminority | | | | | | | |
| Subtotal | | | | | | | |
| Gender & Race Repted: | | | | | | | |
| Minority Women | | | | | | | |
| Minority Men | | | | | | | |
| Nonminority Women | | | | | | | |
| Nonminority Men | | | | | | | |
| Subtotal | 101 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required | 58 | 56.3 | 56 | 53,682 | 57,250 | 68,500 | 62,402 |
| JD Advantage | 26 | 25.2 | 17 | 60,000 | 71,000 | 90,000 | 81,828 |
| Pursuing Degree FT | 3 | 2.9 | . | . | . | . | . |
| Not employed-Seeking | 15 | 14.6 | . | . | . | . | . |
| Not employed-Not Seeking | 1 | 1.0 | . | . | . | . | . |
| Subtotal | 103 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. | | | | | | | |

Table prepared by NALP, July 2015

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Degree: | | | | | | | |
| Pursuing Degree FT | 3 | 2.9 | . | . | . | . | . |
| Employed | 84 | 81.6 | 73 | 55,000 | 58,000 | 80,000 | 66,926 |
| Subtotal | 87 | 84.5 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 24 | 28.6 | 22 | 65,000 | 80,000 | 87,000 | 77,823 |
| Public Sector | 60 | 71.4 | 51 | 54,000 | 56,000 | 58,000 | 62,225 |
| Subtotal | 84 | 100.0 | | | | | |
| FT/PT Jobs: | | | | | | | |
| Bar Passage Req'd-FT | 57 | 67.9 | 56 | 53,682 | 57,250 | 68,500 | 62,402 |
| Bar Passage Req'd-PT | 1 | 1.2 | . | . | . | . | . |
| JD Advantage-FT | 24 | 28.6 | 17 | 60,000 | 71,000 | 90,000 | 81,828 |
| JD Advantage-PT | 2 | 2.4 | . | . | . | . | . |
| Subtotal | 84 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Academic | 2 | 2.4 | . | . | . | . | . |
| Business | 6 | 7.1 | 5 | 72,000 | 84,000 | 90,000 | 94,800 |
| Judicial Clerk | 28 | 33.3 | 28 | 53,182 | 55,000 | 57,000 | 54,860 |
| Private Practice | 18 | 21.4 | 17 | 63,000 | 80,000 | 85,000 | 72,829 |
| Government | 22 | 26.2 | 16 | 58,000 | 62,500 | 95,588 | 78,376 |
| Public Interest | 8 | 9.5 | 5 | 50,000 | 52,000 | 56,000 | 52,400 |
| Subtotal | 84 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported | # with Salary | Full-time Long-term Salaries | | | |
|---|-----------------|---------------|---------------|------------------------------|--------|-----------------|--------|
| | | | | 25th Percentile | Median | 75th Percentile | Mean |
| Academic Jobs: | | | | | | | |
| JD Advantage | 2 | 100.0 | | | | | |
| Subtotal | 2 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| JD Advantage | 6 | 100.0 | 5 | 72,000 | 84,000 | 90,000 | 94,800 |
| Subtotal | 6 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required | 17 | 94.4 | 17 | 63,000 | 80,000 | 85,000 | 72,829 |
| JD Advantage | 1 | 5.6 | | | | | |
| Subtotal | 18 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required | 9 | 40.9 | 8 | 57,800 | 58,000 | 90,000 | 70,793 |
| JD Advantage | 13 | 59.1 | 8 | 60,000 | 72,500 | 103,838 | 85,959 |
| Subtotal | 22 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| State | 28 | 100.0 | 28 | 53,182 | 55,000 | 57,000 | 54,860 |
| Subtotal | 28 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required | 4 | 50.0 | . | . | . | . | . |
| JD Advantage | 4 | 50.0 | . | . | . | . | . |
| Subtotal | 8 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 1-10 | 10 | 55.6 | 9 | 52,000 | 63,000 | 72,000 | 62,067 |
| 11-25 | 4 | 22.2 | . | . | . | . | . |
| 26-50 | 3 | 16.7 | . | . | . | . | . |
| 51-100 | 1 | 5.6 | . | . | . | . | . |
| Subtotal | 18 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Staff Attorney | 15 | 83.3 | 15 | 65,000 | 80,000 | 87,000 | 76,300 |
| Law Clerk | 2 | 11.1 | . | . | . | . | . |
| Paralegal | 1 | 5.6 | . | . | . | . | . |
| Subtotal | 18 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| E North Central | 1 | 1.2 | . | . | . | . | . |
| W North Central | 1 | 1.2 | . | . | . | . | . |
| South Atlantic | 2 | 2.4 | . | . | . | . | . |
| W South Central | 1 | 1.2 | . | . | . | . | . |
| Mountain | 1 | 1.2 | . | . | . | . | . |
| Pacific | 77 | 91.7 | 67 | 55,000 | 58,000 | 80,000 | 66,804 |
| Non US locations | 1 | 1.2 | . | . | . | . | . |
| Subtotal | 84 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 74 | 88.1 | 66 | 55,000 | 57,860 | 75,000 | 66,301 |
| Out of State | 10 | 11.9 | 7 | 50,000 | 65,000 | 100,000 | 72,821 |
| Subtotal | 84 | 100.0 | | | | | |
| # States and Territories w/Employed Grads: | | | | | | | |
| | 8 | | | | | | |
| Total | 8 | | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 6 | 7.2 |
| Job Posting in CSO | 8 | 9.6 |
| Job posted online or in print | 6 | 7.2 |
| Return to Prior Job | 18 | 21.7 |
| Referral | 24 | 28.9 |
| Self-initiated/letter | 18 | 21.7 |
| Spring OCI | 2 | 2.4 |
| Other | 1 | 1.2 |
| Subtotal | 83 | 100.0 |
| Timing of Job Offer | | |
| After Bar Results | 12 | 14.5 |
| Before Graduation | 49 | 59.0 |
| Before Bar Results | 22 | 26.5 |
| Subtotal | 83 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 12 | 14.5 |
| Not seeking a different job | 71 | 85.5 |
| Subtotal | 83 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. | | |

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| | Jobs lasting a year or more | | | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
| | Total Number | Number of Indefinite Duration | Number of Fixed Duration | |
| Duration of Jobs by Employer Type | | | | |
| Academic | 2 | 1 | 1 | . |
| Business | 6 | 6 | . | . |
| Judicial Clerk | 28 | 1 | 27 | . |
| Private Practice | 17 | 17 | . | 1 |
| Government | 16 | 12 | 4 | 6 |
| Public Interest | 6 | 5 | 1 | 2 |
| Total Reported | 75 | 42 | 33 | 9 |
| Total Number of Jobs Reported as Funded by Law School | | | | |
| | 1 | | | |
| Total Reported | 1 | | | |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | | | |

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