

University of Houston Law Center
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 256							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women	52	20.3	22	51,000	70,000	100,000	86,360
Minority Men	42	16.4	18	62,000	135,000	160,000	109,276
Nonminority Women	64	25.0	41	60,000	70,000	104,000	89,248
Nonminority Men	98	38.3	56	70,000	108,250	160,000	112,638
Subtotal 256 100.0							
Employment Status Known:							
Bar Passage Required	176	69.0	112	65,000	95,000	160,000	105,257
JD Advantage	52	20.4	24	57,000	72,500	99,500	83,125
Other Professional	2	0.8	.	.	.	.	.
Non-professional	2	0.8	.	.	.	.	.
Pursuing Degree FT	4	1.6	.	.	.	.	.
Start date after 3/15/15	1	0.4	.	.	.	.	.
Not employed-Seeking	18	7.1	.	.	.	.	.
Subtotal 255 100.0							
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	4	1.6	.	.	.	.	.
Employed	232	91.0	137	63,600	90,000	150,000	100,976
Subtotal	236	92.5					
Employment by Sector							
Private Sector	193	83.2	111	70,000	101,000	160,000	112,113
Public Sector	39	16.8	26	46,000	51,594	60,000	53,433
Subtotal	232	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	173	74.6	112	65,000	95,000	160,000	105,257
Bar Passage Req'd-PT	3	1.3	.	.	.	.	.
JD Advantage-FT	44	19.0	24	57,000	72,500	99,500	83,125
JD Advantage-PT	8	3.4	.	.	.	.	.
Other Professional-FT	2	0.9	.	.	.	.	.
Non-professional-FT	1	0.4	.	.	.	.	.
Non-professional-PT	1	0.4	.	.	.	.	.
Subtotal	232	100.0					
Employment Categories:							
Academic	4	1.7	.	.	.	.	.
Business	48	20.7	26	62,000	80,000	104,000	90,068
Judicial Clerk	6	2.6	5	50,000	60,000	63,000	57,674
Private Practice	145	62.5	85	80,000	135,000	160,000	118,856
Government	21	9.1	13	50,000	53,921	63,600	57,331
Public Interest	8	3.4	7	41,000	46,000	53,000	45,797
Subtotal	232	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	16	33.3	9	60,000	75,000	90,000	79,084
JD Advantage	29	60.4	17	65,000	85,000	111,500	95,882
Other Professional	1	2.1	.	.	.	.	.
Non-professional	2	4.2	.	.	.	.	.
Subtotal	48	100.0					
Private Practice Jobs:							
Bar Passage Required	134	92.4	84	80,000	135,000	160,000	119,557
JD Advantage	11	7.6	.	.	.	.	.
Subtotal	145	100.0					
Government Jobs:							
Bar Passage Required	14	66.7	9	51,000	53,921	60,000	55,479
JD Advantage	6	28.6	.	.	.	.	.
Other Professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Judicial Clerkships:							
Federal	4	66.7	.	.	.	.	.
State	1	16.7	.	.	.	.	.
Local	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	62.5	5	46,000	50,000	53,000	49,316
JD Advantage	3	37.5	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm:							
1-10	58	40.0	18	62,400	70,000	80,000	70,276
11-25	22	15.2	15	65,000	80,000	100,000	92,000
26-50	8	5.5	7	95,000	100,000	117,000	104,400
51-100	6	4.1	6	70,000	135,000	135,000	112,833
101-250	10	6.9	7	130,000	140,000	150,000	135,000
251-500	14	9.7	14	160,000	160,000	160,000	160,000
501+	18	12.4	18	160,000	160,000	160,000	159,167
Solo practitioner	9	6.2	.	.	.	.	.
Subtotal	145	100.0					
Type of Law Firm Job:							
Associate	128	88.3	83	80,000	135,000	160,000	120,446
Staff Attorney	7	4.8	.	.	.	.	.
Law Clerk	8	5.5	.	.	.	.	.
Paralegal	1	0.7	.	.	.	.	.
Administrative	1	0.7	.	.	.	.	.
Subtotal	145	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	2	0.9	.	.	.	.	.
E North Central	2	0.9	.	.	.	.	.
W North Central	2	0.9	.	.	.	.	.
South Atlantic	5	2.2	.	.	.	.	.
W South Central	215	92.7	128	62,700	89,000	155,000	100,608
Mountain	1	0.4	.	.	.	.	.
Pacific	3	1.3	.	.	.	.	.
Non US locations	1	0.4	.	.	.	.	.
Subtotal	232	100.0					
Location of Jobs:							
In-State	215	92.7	128	62,700	89,000	155,000	100,608
Out of State	17	7.3	9	75,000	104,000	135,000	106,222
Subtotal	232	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	38	17.9
Job fair/consortia	3	1.4
Job Posting in CSO	32	15.1
Job posted online or in print	15	7.1
Return to Prior Job	19	9.0
Referral	45	21.2
Start own practice	9	4.2
Self-initiated/letter	33	15.6
Spring OCI	3	1.4
Temp Agency	1	0.5
Other	14	6.6
Subtotal	212	100.0
Timing of Job Offer		
After Bar Results	43	18.8
Before Graduation	153	66.8
Before Bar Results	33	14.4
Subtotal	229	100.0
Search Status of Employed Grads		
Seeking a different job	45	19.7
Not seeking a different job	184	80.3
Subtotal	229	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	4	4	.	.
Business	48	48	.	.
Judicial Clerk	6	1	5	.
Private Practice	144	144	.	1
Government	19	19	.	2
Public Interest	8	5	3	.
Total Reported	229	221	8	3
Total Number of Jobs Reported as Funded by Law School				
	4	.	.	.
Total Reported	4	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	4	4.5
Job listing	0	0	5	12.2	1	16.7	20	22.7
Pre-law school employer	2	50.0	11	26.8	0	0	4	4.5
Referral from friend	1	25.0	6	14.6	2	33.3	28	31.8
Letter/self-initiated	0	0	13	31.7	3	50.0	10	11.4
Temp agency or legal search	0	0	1	2.4	0	0	0	0
All other	1	25.0	5	12.2	0	0	22	25.0
TOTAL	4	100.0	41	100.0	6	100.0	88	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	33	68.8	1	5.6	0	0	38	17.9
Job listing	3	6.3	2	11.1	1	14.3	32	15.1
Pre-law school employer	0	0	2	11.1	0	0	19	9.0
Referral from friend	4	8.3	1	5.6	3	42.9	45	21.2
Letter/self-initiated	5	10.4	2	11.1	0	0	33	15.6
Temp agency or legal search	0	0	0	0	0	0	1	0.5
All other	3	6.3	10	55.6	3	42.9	44	20.8
TOTAL	48	100.0	18	100.0	7	100.0	212	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.4
		<i>1</i>	<i>0.4</i>
Mid Atlantic	New York	2	0.9
		<i>2</i>	<i>0.9</i>
E. North Central	Illinois	2	0.9
		<i>2</i>	<i>0.9</i>
W. North Central	Kansas	1	0.4
	Missouri	1	0.4
		<i>2</i>	<i>0.9</i>
South Atlantic	Florida	1	0.4
	Virginia	4	1.7
		<i>5</i>	<i>2.2</i>
W. South Central	Texas	215	92.7
		<i>215</i>	<i>92.7</i>
Mountain	Colorado	1	0.4
		<i>1</i>	<i>0.4</i>
Pacific	California	3	1.3
		<i>3</i>	<i>1.3</i>
Non US locations	Non U.S. locations	1	0.4
		<i>1</i>	<i>0.4</i>
<i>TOTAL</i>		<i>232</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Austin	14	6.5
Baytown	2	0.9
Beaumont	1	0.5
Carrollton	1	0.5
Dallas	1	0.5
El Paso	2	0.9
Galveston	2	0.9
Harlingen	1	0.5
Houston	169	78.6
Irving	1	0.5
McAllen	1	0.5
Midland	1	0.5
Other/unknown Texas	17	7.9
Plano	1	0.5
Tyler	1	0.5
	215	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	75.0	1	25.0	4	100.0
Business	46	95.8	2	4.2	48	100.0
Judicial clerkship	5	83.3	1	16.7	6	100.0
Law firm	139	95.9	6	4.1	145	100.0
Government	19	90.5	2	9.5	21	100.0
Public interest	8	100.0	0	0	8	100.0

This table excludes jobs for which full or part-time information was not reported.

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