

*Rutgers School of Law--Camden
Class of 2014 Summary Report*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 296							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	199	68.4	169	46,096	46,096	60,000	58,285
JD Advantage	25	8.6	15	45,000	50,000	60,000	58,367
Other Professional	16	5.5	9	43,000	62,000	95,000	69,667
Non-professional	1	0.3	.	.	.	.	.
Pursuing Degree FT	9	3.1	.	.	.	.	.
Not employed-Seeking	34	11.7	.	.	.	.	.
Not employed-Not Seeking	7	2.4	.	.	.	.	.
Subtotal	291	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	9	3.1	.	.	.	.	.
Employed	241	82.8	193	46,096	46,096	60,000	58,822
Subtotal	250	85.9					
Employment by Sector							
Private Sector	120	49.8	76	47,750	61,000	90,000	73,358
Public Sector	121	50.2	117	46,096	46,096	50,707	49,380
Subtotal	241	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	189	78.4	169	46,096	46,096	60,000	58,285
Bar Passage Req'd-PT	10	4.1	.	.	.	.	.
JD Advantage-FT	22	9.1	15	45,000	50,000	60,000	58,367
JD Advantage-PT	3	1.2	.	.	.	.	.
Other Professional-FT	13	5.4	9	43,000	62,000	95,000	69,667
Other Professional-PT	3	1.2	.	.	.	.	.
Non-professional-PT	1	0.4	.	.	.	.	.
Subtotal	241	100.0					
Employment Categories:							
Academic	2	0.8	.	.	.	.	.
Business	34	14.1	21	50,000	60,000	83,540	68,883
Judicial Clerk	106	44.0	105	46,096	46,096	50,707	48,868
Private Practice	86	35.7	55	45,000	65,000	100,000	75,066
Government	9	3.7	8	43,500	52,500	75,658	62,227
Public Interest	4	1.7	.	.	.	.	.
Subtotal	241	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	12	35.3	7	45,000	64,000	85,000	68,220
JD Advantage	13	38.2	9	50,000	55,000	60,000	63,333
Other Professional	8	23.5	5	62,000	64,000	95,000	79,800
Non-professional	1	2.9	.	.	.	.	.
Subtotal	34	100.0					
Private Practice Jobs:							
Bar Passage Required	76	88.4	52	49,000	65,000	100,000	77,282
JD Advantage	9	10.5	.	.	.	.	.
Other Professional	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Government Jobs:							
Bar Passage Required	3	33.3	.	.	.	.	.
JD Advantage	1	11.1	.	.	.	.	.
Other Professional	5	55.6	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	8	7.5	7	60,000	61,000	62,000	61,314
State	98	92.5	98	46,096	46,096	46,096	47,979
Subtotal	106	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	48	55.8	27	40,000	48,000	60,000	48,098
11-25	3	3.5	.	.	.	.	.
26-50	6	7.0	.	.	.	.	.
51-100	7	8.1	7	65,000	80,000	140,000	92,857
101-250	5	5.8	.	.	.	.	.
251-500	5	5.8	.	.	.	.	.
501+	9	10.5	8	110,000	125,000	140,000	122,813
Solo practitioner	3	3.5	.	.	.	.	.
Subtotal	86	100.0					
Type of Law Firm Job:							
Associate	59	68.6	45	50,000	70,000	120,000	81,692
Staff Attorney	13	15.1	.	.	.	.	.
Law Clerk	11	12.8	7	30,000	45,000	50,000	40,357
Paralegal	2	2.3	.	.	.	.	.
Administrative	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	1.7	.	.	.	.	.
Mid-Atlantic	213	88.4	172	46,096	46,096	60,000	58,293
E North Central	2	0.8	.	.	.	.	.
South Atlantic	18	7.5	14	45,000	50,000	70,000	63,964
W South Central	1	0.4	.	.	.	.	.
Mountain	1	0.4	.	.	.	.	.
Pacific	2	0.8	.	.	.	.	.
Subtotal	241	100.0					
Location of Jobs:							
In-State	172	71.4	140	46,096	46,096	55,316	52,885
Out of State	69	28.6	53	48,000	60,000	100,000	74,506
Subtotal	241	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	8	3.9
Job fair/consortia	4	2.0
Job Posting in CSO	18	8.8
Job posted online or in print	14	6.9
Return to Prior Job	12	5.9
Referral	50	24.5
Start own practice	4	2.0
Self-initiated/letter	57	27.9
Spring OCI	1	0.5
Temp Agency	2	1.0
Other	34	16.7
Subtotal	204	100.0
Timing of Job Offer		
After Bar Results	28	12.7
Before Graduation	151	68.3
Before Bar Results	42	19.0
Subtotal	221	100.0
Search Status of Employed Grads		
Seeking a different job	37	16.5
Not seeking a different job	187	83.5
Subtotal	224	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	1	1	.
Business	27	27	.	7
Judicial Clerk	106	2	104	.
Private Practice	74	74	.	12
Government	9	8	1	.
Public Interest	4	2	2	.
Total Reported	222	114	108	19
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job listing	0	0	1	4.2	9	9.1	7	15.9
Pre-law school employer	0	0	3	12.5	2	2.0	1	2.3
Referral from friend	0	0	10	41.7	21	21.2	13	29.5
Letter/self-initiated	0	0	1	4.2	45	45.5	5	11.4
Temp agency or legal search	0	0	2	8.3	0	0	0	0
All other	2	100.0	7	29.2	22	22.2	18	40.9
TOTAL	2	100.0	24	100.0	99	100.0	44	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	32.0	0	0	0	0	8	3.9
Job listing	1	4.0	0	0	0	0	18	8.8
Pre-law school employer	2	8.0	4	57.1	0	0	12	5.9
Referral from friend	4	16.0	1	14.3	1	33.3	50	24.5
Letter/self-initiated	5	20.0	0	0	1	33.3	57	27.9
Temp agency or legal search	0	0	0	0	0	0	2	1.0
All other	5	20.0	2	28.6	1	33.3	57	27.9
TOTAL	25	100.0	7	100.0	3	100.0	204	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	2	0.8
	Massachusetts	2	0.8
		4	1.7
Mid Atlantic	New Jersey	172	71.4
	New York	7	2.9
	Pennsylvania	34	14.1
		213	88.4
E. North Central	Illinois	2	0.8
		2	0.8
South Atlantic	Delaware	9	3.7
	Washington, DC	3	1.2
	Florida	4	1.7
	Virginia	2	0.8
		18	7.5
W. South Central	Texas	1	0.4
		1	0.4
Mountain	Arizona	1	0.4
		1	0.4
Pacific	California	2	0.8
		2	0.8
TOTAL		241	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Atlantic City	14	8.1
Camden	25	14.5
Cherry Hill	9	5.2
East Brunswick	1	0.6
Edison	1	0.6
Elizabeth	2	1.2
Hackensack	3	1.7
Montclair	1	0.6
Morristown	3	1.7
Newark	3	1.7
Nutley	1	0.6
Other/unknown New Jersey	87	50.6
Paterson	1	0.6
Pennsauken	2	1.2
Princeton	4	2.3
Ridgewood	1	0.6
Trenton	12	7.0
Vineland	1	0.6
Westfield	1	0.6
	172	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Academic	1	50.0	1	50.0	2	100.0
Business	31	91.2	3	8.8	34	100.0
Judicial clerkship	105	99.1	1	0.9	106	100.0
Law firm	75	87.2	11	12.8	86	100.0
Government	9	100.0	0	0	9	100.0
Public interest	3	75.0	1	25.0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2015