

*Rutgers School of Law--Newark*  
*Class of 2014 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 227							
GENDER & RACE INFORMATION HAS BEEN REDACTED							
<b>Employment Status Known:</b>							
Bar Passage Required	152	68.8	126	46,096	51,354	85,500	73,871
JD Advantage	26	11.8	14	45,760	60,000	79,000	63,943
Other Professional	20	9.0	9	60,000	70,000	98,000	75,332
Non-professional	1	0.5	.	.	.	.	.
Pursuing Degree FT	3	1.4	.	.	.	.	.
Start date after 3/15/15	1	0.5	.	.	.	.	.
Not employed-Seeking	16	7.2	.	.	.	.	.
Not employed-Not Seeking	2	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	3	1.4					
Employed	199	90.0	149	46,096	55,000	85,500	73,027
<b>Subtotal</b>	<b>202</b>	<b>91.4</b>					
<b>Employment by Sector</b>							
Private Sector	106	53.3	64	55,000	101,500	147,500	100,414
Public Sector	93	46.7	85	46,096	46,096	55,316	52,406
<b>Subtotal</b>	<b>199</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	152	76.4	126	46,096	51,354	85,500	73,871
JD Advantage-FT	24	12.1	14	45,760	60,000	79,000	63,943
JD Advantage-PT	2	1.0					
Other Professional-FT	19	9.5	9	60,000	70,000	98,000	75,332
Other Professional-PT	1	0.5					
Non-professional-PT	1	0.5					
<b>Subtotal</b>	<b>199</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	38	19.1	16	60,000	74,500	101,500	82,115
Judicial Clerk	68	34.2	67	46,096	46,096	50,707	49,286
Private Practice	68	34.2	48	52,000	125,000	160,000	106,514
Government	20	10.1	15	55,000	58,500	79,000	66,183
Public Interest	5	2.5					
<b>Subtotal</b>	<b>199</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required	9	23.7	.	.	.	.	.
JD Advantage	13	34.2	7	55,000	68,640	90,000	80,091
Other Professional	15	39.5	5	60,000	70,000	98,000	72,840
Non-professional	1	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>38</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	60	88.2	44	60,000	130,000	160,000	112,611
JD Advantage	7	10.3	.	.	.	.	.
Other Professional	1	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	12	60.0	10	54,500	56,491	63,722	59,995
JD Advantage	4	20.0	.	.	.	.	.
Other Professional	4	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	7.4	.	.	.	.	.
State	63	92.6	63	46,096	46,096	50,707	48,542
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	3	60.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	23	33.8	12	30,000	33,500	51,000	38,417
11-25	6	8.8	.	.	.	.	.
26-50	3	4.4	.	.	.	.	.
51-100	4	5.9	.	.	.	.	.
101-250	5	7.4	5	60,000	112,000	113,400	101,080
251-500	7	10.3	7	125,000	140,000	145,000	140,786
501+	17	25.0	17	150,000	160,000	160,000	152,353
Solo practitioner	3	4.4	.	.	.	.	.
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	54	79.4	40	72,500	140,000	160,000	120,623
Staff Attorney	7	10.3	5	30,000	30,000	30,000	30,000
Law Clerk	5	7.4	.	.	.	.	.
Paralegal	1	1.5	.	.	.	.	.
Administrative	1	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.0	.	.	.	.	.
Mid-Atlantic	185	93.0	142	46,096	54,750	88,000	73,600
E North Central	2	1.0	.	.	.	.	.
South Atlantic	6	3.0	.	.	.	.	.
W South Central	1	0.5	.	.	.	.	.
Mountain	2	1.0	.	.	.	.	.
Non US locations	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>199</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	135	67.8	107	46,096	50,000	60,000	61,042
Out of State	64	32.2	42	60,000	80,000	160,000	103,559
<b>Subtotal</b>	<b>199</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	13						
<b>Total</b>	<b>13</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	16	8.0
Job Posting in CSO	17	8.5
Job posted online or in print	42	21.1
Return to Prior Job	24	12.1
Referral	24	12.1
Start own practice	8	4.0
Self-initiated/letter	57	28.6
Temp Agency	2	1.0
Other	9	4.5
<b>Subtotal</b>	<b>199</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	33	16.6
Before Graduation	134	67.3
Before Bar Results	32	16.1
<b>Subtotal</b>	<b>199</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	26	14.1
Not seeking a different job	158	85.9
<b>Subtotal</b>	<b>184</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Business	34	33	1	4
Judicial Clerk	68	1	67	.
Private Practice	66	61	5	2
Government	20	20	.	.
Public Interest	5	4	1	.
<b>Total Reported</b>	<b>193</b>	<b>119</b>	<b>74</b>	<b>6</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	5	.	.	.
<b>Total Reported</b>	<b>5</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	15	45.5
Job listing	3	7.9	6	8.8	7	20.0	0	0
Pre-law school employer	13	34.2	0	0	3	8.6	2	6.1
Referral from friend	4	10.5	4	5.9	6	17.1	9	27.3
Letter/self-initiated	12	31.6	15	22.1	11	31.4	6	18.2
Temp agency or legal search	2	5.3	0	0	0	0	0	0
All other	4	10.5	43	63.2	8	22.9	1	3.0
<b>TOTAL</b>	<b>38</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>	<b>35</b>	<b>100.0</b>	<b>33</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	5.0	0	0	16	8.0
Job listing	0	0	1	20.0	17	8.5
Pre-law school employer	6	30.0	0	0	24	12.1
Referral from friend	1	5.0	0	0	24	12.1
Letter/self-initiated	9	45.0	4	80.0	57	28.6
Temp agency or legal search	0	0	0	0	2	1.0
All other	3	15.0	0	0	59	29.6
<b>TOTAL</b>	<b>20</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>199</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	0.5
	New Hampshire	1	0.5
		2	1.0
Mid Atlantic	New Jersey	135	67.8
	New York	49	24.6
	Pennsylvania	1	0.5
		185	93.0
E. North Central	Illinois	2	1.0
		2	1.0
South Atlantic	Washington, DC	3	1.5
	Maryland	1	0.5
	Virginia	1	0.5
	West Virginia	1	0.5
		6	3.0
W. South Central	Louisiana	1	0.5
		1	0.5
Mountain	Colorado	1	0.5
	New Mexico	1	0.5
		2	1.0
Non US locations	Non U.S. locations	1	0.5
		1	0.5
<i>TOTAL</i>		199	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	35	92.1	3	7.9	38	100.0
Judicial clerkship	68	100.0	0	0	68	100.0
Law firm	67	98.5	1	1.5	68	100.0
Government	20	100.0	0	0	20	100.0
Public interest	5	100.0	0	0	5	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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