

*University of Maryland School of Law  
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 271</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	165	60.9	155	45,000	50,000	70,000	65,924
ID Advantage	70	25.8	48	52,000	52,000	68,000	65,262
Other Professional	9	3.3	9	50,000	60,000	70,000	61,778
Non-professional	1	0.4	.	.	.	.	.
Pursuing Degree FT	5	1.8	.	.	.	.	.
Start date after 3/15/16	1	0.4	.	.	.	.	.
Not employed-Seeking	17	6.3	.	.	.	.	.
Not employed-Not Seeking	3	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>271</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	5	1.8	.	.	.	.	.
Employed	245	90.4	212	45,000	52,000	69,250	65,598
<b>Subtotal</b>	<b>250</b>	<b>92.3</b>					
<b>Employment by Sector:</b>							
Private Sector	105	42.9	84	51,000	68,000	117,500	85,762
Public Sector	140	57.1	128	43,789	47,000	52,334	52,365
<b>Subtotal</b>	<b>245</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	159	64.9	155	45,000	50,000	70,000	65,924
Bar Passage Req'd-PT	6	2.4	.	.	.	.	.
JD Advantage-FT	58	23.7	48	52,000	52,000	68,000	65,262
JD Advantage-PT	12	4.9	.	.	.	.	.
Other Professional-FT	9	3.7	9	50,000	60,000	70,000	61,778
Non-professional-FT	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>245</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	10	4.1	8	45,000	47,500	72,500	58,500
Business	41	16.7	29	60,000	68,000	70,000	72,793
Judicial Clerk	68	27.8	66	40,000	46,000	47,817	46,773
Private Practice	64	26.1	55	50,000	70,000	145,000	92,600
Government	47	19.2	43	50,000	52,000	70,000	62,360
Public Interest	15	6.1	11	42,000	45,000	45,000	42,386
<b>Subtotal</b>	<b>245</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	6	60.0	.	.	.	.	.
Other Professional	4	40.0	.	.	.	.	.
Subtotal	10	100.0					
<b>Business Jobs:</b>							
Bar Passage Required	14	34.1	10	60,000	70,000	80,000	70,500
JD Advantage	21	51.2	14	65,000	68,000	68,000	77,357
Other Professional	5	12.2	5	60,000	65,000	70,000	64,600
Non-professional	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
<b>Private Practice Jobs:</b>							
Bar Passage Required	57	89.1	54	50,000	71,250	145,000	93,426
JD Advantage	7	10.9	.	.	.	.	.
Subtotal	64	100.0					
<b>Government Jobs:</b>							
Bar Passage Required	19	40.4	18	45,000	61,000	68,000	60,218
JD Advantage	28	59.6	25	52,000	52,000	70,000	63,903
Subtotal	47	100.0					
<b>Judicial Clerkships:</b>							
Federal	9	13.2	8	61,000	63,361	65,000	63,590
State	58	85.3	58	40,000	45,000	47,000	44,454
Other/unknown	1	1.5	.	.	.	.	.
Subtotal	68	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	7	46.7	7	45,000	45,000	45,000	42,464
JD Advantage	8	53.3	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	28	43.8	23	50,000	50,000	60,000	53,522
11-25	7	10.9	5	52,000	55,000	60,000	56,900
26-50	3	4.7	.	.	.	.	.
51-100	5	7.8	.	.	.	.	.
101-250	4	6.3	.	.	.	.	.
251-500	4	6.3	.	.	.	.	.
501+	12	18.8	12	150,000	160,000	160,000	150,417
Solo practitioner	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	53	82.8	50	50,000	76,000	145,000	97,160
Law Clerk	9	14.1	.	.	.	.	.
Paralegal	2	3.1	.	.	.	.	.
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	0.8	.	.	.	.	.
Mid-Atlantic	16	6.6	14	50,000	60,899	68,000	76,700
E North Central	3	1.2	.	.	.	.	.
South Atlantic	208	85.2	182	45,000	50,000	68,500	64,071
W South Central	2	0.8	.	.	.	.	.
Mountain	5	2.0	.	.	.	.	.
Pacific	7	2.9	6	60,000	69,000	100,000	86,333
Non US locations	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>244</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	158	64.8	142	45,000	48,000	62,000	55,981
Out of State	86	35.2	69	52,000	68,000	115,000	85,833
<b>Subtotal</b>	<b>244</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	19	.	.	.	.	.	.
<b>Total</b>	<b>19</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	15	10.6
Job fair/consortia	1	0.7
Job Posting in CSO	24	17.0
Job posted online or in print	2	1.4
Clerkship application process or Oscar	1	0.7
Return to Prior Job	15	10.6
Referral	29	20.6
Start own practice	2	1.4
Self-initiated/letter	28	19.9
Temp Agency	1	0.7
Other	23	16.3
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	22	9.0
Before Graduation	177	72.2
Before Bar Results	46	18.8
<b>Subtotal</b>	<b>245</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	3	4.2
Not seeking a different job	68	95.8
<b>Subtotal</b>	<b>71</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	9	.	1	1
Business	32	.	.	9
Judicial Clerk	66	.	.	2
Private Practice	59	.	.	5
Government	43	.	.	4
Public Interest	12	.	.	3
<b>Total Reported</b>	<b>221</b>	<b>.</b>	<b>1</b>	<b>24</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	3	.	.	.
<b>Total Reported</b>	<b>3</b>	<b>.</b>	<b>.</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2015--University of Maryland School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	5.9
Job listing	0	0	2	12.5	19	35.2	1	5.9
Clerkship application process or Osear	0	0	0	0	1	1.9	0	0
Pre-law school employer	3	50.0	3	18.8	1	1.9	1	5.9
Referral from friend	0	0	5	31.3	10	18.5	5	29.4
Letter/self-initiated	0	0	0	0	19	35.2	4	23.5
Temp agency or legal search	0	0	0	0	0	0	0	0
All other	3	50.0	6	37.5	4	7.4	5	29.4
TOTAL	6	100.0	16	100.0	54	100.0	17	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	12	57.1	2	8.3	0	0	15	10.6
Job listing	0	0	2	8.3	0	0	24	17.0
Clerkship application process or Osear	0	0	0	0	0	0	1	0.7
Pre-law school employer	0	0	6	25.0	1	33.3	15	10.6
Referral from friend	4	19.0	4	16.7	1	33.3	29	20.6
Letter/self-initiated	3	14.3	2	8.3	0	0	28	19.9
Temp agency or legal search	0	0	1	4.2	0	0	1	0.7
All other	2	9.5	7	29.2	1	33.3	28	19.9
TOTAL	21	100.0	24	100.0	3	100.0	141	100.0

\* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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*Class of 2015--University of Maryland School of Law*

**Table 13**

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.4
	New Hampshire	1	0.4
		2	0.8
Mid Atlantic	New Jersey	6	2.5
	New York	8	3.3
	Pennsylvania	2	0.8
		16	6.6
E. North Central	Illinois	2	0.8
	Indiana	1	0.4
		3	1.2
South Atlantic	Delaware	4	1.6
	Washington, DC	35	14.3
	Florida	2	0.8
	Maryland	158	64.8
	North Carolina	1	0.4
	Virginia	8	3.3
		208	85.2
W. South Central	Louisiana	1	0.4
	Texas	1	0.4
		2	0.8
Mountain	Arizona	1	0.4
	Colorado	3	1.2
	New Mexico	1	0.4
		5	2.0
Pacific	California	7	2.9
		7	2.9
Non US locations	Non U.S. locations	1	0.4
		1	0.4
<b>TOTAL</b>		<b>244</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--University of Maryland School of Law*

*Table 14*

*Location of Instate Jobs*

<i>In-state location</i>	<i># of Jobs</i>	<i>% of Jobs</i>
Annapolis	20	12.7
Baltimore	78	49.4
Bethesda	4	2.5
Frederick	2	1.3
Gaithersburg	1	0.6
Other/unknown Maryland	31	19.6
Rockville	10	6.3
Silver Spring	2	1.3
Towson	10	6.3
	158	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--University of Maryland School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	8	80.0	2	20.0	10	100.0
Business	35	85.4	6	14.6	41	100.0
Judicial clerkship	67	98.5	1	1.5	68	100.0
Law firm	58	90.6	6	9.4	64	100.0
Government	46	97.9	1	2.1	47	100.0
Public interest	13	86.7	2	13.3	15	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2016*