

*University of Miami School of Law
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 417							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	276	67.2	169	50,000	62,500	90,000	73,347
JD Advantage	54	13.1	11	57,000	64,000	85,000	70,727
Other Professional	7	1.7	.	.	.	.	.
Pursuing Degree FT	11	2.7	.	.	.	.	.
Start date after 3/15/16	1	0.2	.	.	.	.	.
Not employed-Seeking	37	9.0	.	.	.	.	.
Not employed-Not Seeking	25	6.1	.	.	.	.	.
Subtotal	411	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	11	2.7	.	.	.	.	.
Employed	337	82.0	182	50,000	63,111	90,000	73,169
Subtotal	348	84.7					
Employment by Sector							
Private Sector	272	80.7	134	60,000	70,000	100,000	82,172
Public Sector	65	19.3	48	40,000	45,000	54,722	48,033
Subtotal	337	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	266	78.9	169	50,000	62,500	90,000	73,347
Bar Passage Req'd-PT	10	3.0	.	.	.	.	.
JD Advantage-FT	47	13.9	11	57,000	64,000	85,000	70,727
JD Advantage-PT	7	2.1	.	.	.	.	.
Other Professional-FT	7	2.1	.	.	.	.	.
Subtotal	337	100.0					
Employment Categories:							
Academic	7	2.1	.	.	.	.	.
Business	74	22.0	24	62,000	79,000	100,000	85,333
Judicial Clerk	14	4.2	13	45,800	52,000	61,963	51,988
Private Practice	198	58.8	110	60,000	70,000	105,000	81,483
Government	27	8.0	22	40,000	41,000	52,500	46,124
Public Interest	17	5.0	11	40,000	45,000	46,000	44,545
Subtotal	337	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	1	14.3	.	.	.	.	.
JD Advantage	4	57.1	.	.	.	.	.
Other Professional	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Business Jobs:							
Bar Passage Required	33	44.6	13	70,000	85,000	125,000	95,154
JD Advantage	36	48.6	9	60,000	64,000	85,000	74,222
Other Professional	5	6.8	.	.	.	.	.
Subtotal	74	100.0					
Private Practice Jobs:							
Bar Passage Required	187	94.4	110	60,000	70,000	105,000	81,483
JD Advantage	11	5.6	.	.	.	.	.
Subtotal	198	100.0					
Government Jobs:							
Bar Passage Required	25	92.6	21	40,000	41,000	45,000	45,225
JD Advantage	2	7.4	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	6	42.9	6	58,000	61,982	62,000	57,496
State	8	57.1	7	45,800	45,817	52,000	47,266
Subtotal	14	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	16	94.1	11	40,000	45,000	46,000	44,545
JD Advantage	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Size of Firm:							
1-10	99	50.0	42	50,000	60,000	68,000	59,040
11-25	29	14.6	17	65,000	70,000	75,000	71,706
26-50	12	6.1	8	68,750	80,000	110,000	85,313
51-100	12	6.1	7	65,000	75,000	137,000	93,429
101-250	13	6.6	11	72,000	90,000	100,000	90,864
251-500	8	4.0	7	105,000	115,000	135,000	116,143
501+	19	9.6	18	80,000	135,000	145,000	117,522
Unknown Size	1	0.5	.	.	.	.	.
Solo practitioner	5	2.5	.	.	.	.	.
Subtotal	198	100.0					
Type of Law Firm Job:							
Associate	159	80.7	97	60,000	72,500	110,000	84,710
Staff Attorney	16	8.1	8	50,000	56,000	72,500	60,875
Law Clerk	20	10.2	.	.	.	.	.
Paralegal	2	1.0	.	.	.	.	.
Subtotal	197	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	1.2	.	.	.	.	.
Mid-Atlantic	20	5.9	10	60,000	75,000	110,000	83,602
E North Central	7	2.1	.	.	.	.	.
W North Central	2	0.6	.	.	.	.	.
South Atlantic	280	83.1	157	50,000	62,000	80,000	71,480
E South Central	2	0.6	.	.	.	.	.
W South Central	6	1.8	.	.	.	.	.
Mountain	8	2.4	.	.	.	.	.
Pacific	3	0.9	.	.	.	.	.
Non US locations	5	1.5	.	.	.	.	.
Subtotal	337	100.0					
Location of Jobs:							
In-State	253	75.1	144	45,809	60,000	76,500	69,119
Out of State	84	24.9	38	60,000	87,500	115,000	88,515
Subtotal	337	100.0					
# States and Territories w/Employed Grads:							
	25	.	.	.	.	.	.
Total	25	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	16	4.8
Job fair/consortia	3	0.9
Job Posting in CSO	99	29.5
Clerkship application process or Oscar	4	1.2
Return to Prior Job	14	4.2
Referral	102	30.4
Start own practice	9	2.7
Spring OCI	6	1.8
Temp Agency	1	0.3
Other	82	24.4
Subtotal	336	100.0
Timing of Job Offer		
After Bar Results	119	35.3
Before Graduation	169	50.1
Before Bar Results	49	14.5
Subtotal	337	100.0
Search Status of Employed Grads		
Seeking a different job	56	16.9
Not seeking a different job	276	83.1
Subtotal	332	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer Type				
Academic	6	4	1	1
Business	59	50	1	15
Judicial Clerk	14	1	13	.
Private Practice	189	187	2	9
Government	27	25	2	.
Public Interest	17	14	2	.
Total Reported	312	281	21	25
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	1.4	0	0	1	0.7
Job listing	1	14.3	27	36.5	1	7.1	53	36.8
Clerkship application process or Oscar	0	0	0	0	4	28.6	0	0
Pre-law school employer	0	0	4	5.4	1	7.1	7	4.9
Referral from friend	4	57.1	19	25.7	5	35.7	46	31.9
Temp agency or legal search	0	0	0	0	0	0	1	0.7
All other	2	28.6	23	31.1	3	21.4	36	25.0
TOTAL	7	100.0	74	100.0	14	100.0	144	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	10	19.2	3	11.1	1	5.9	16	4.8
Job listing	12	23.1	5	18.5	0	0	99	29.6
Clerkship application process or Oscar	0	0	0	0	0	0	4	1.2
Pre-law school employer	1	1.9	1	3.7	0	0	14	4.2
Referral from friend	19	36.5	6	22.2	3	17.6	102	30.4
Temp agency or legal search	0	0	0	0	0	0	1	0.3
All other	10	19.2	12	44.4	13	76.5	99	29.6
TOTAL	52	100.0	27	100.0	17	100.0	335	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.3
	Massachusetts	2	0.6
	Rhode Island	1	0.3
		4	1.2
Mid Atlantic	New Jersey	5	1.5
	New York	14	4.2
	Pennsylvania	1	0.3
		20	5.9
E. North Central	Illinois	2	0.6
	Michigan	1	0.3
	Ohio	4	1.2
		7	2.1
W. North Central	Minnesota	1	0.3
	Missouri	1	0.3
		2	0.6
South Atlantic	Delaware	2	0.6
	Washington, DC	8	2.4
	Florida	253	75.1
	Georgia	4	1.2
	Maryland	4	1.2
	North Carolina	3	0.9
	Virginia	6	1.8
		280	83.1
E. South Central	Tennessee	2	0.6
		2	0.6
W. South Central	Louisiana	1	0.3
	Texas	5	1.5
		6	1.8
Mountain	Colorado	5	1.5
	Nevada	2	0.6

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Boca Raton	7	2.8
Coral Gables	37	14.6
Fort Lauderdale	30	11.9
Fort Myers	2	0.8
Fort Pierce	2	0.8
Gainesville	1	0.4
Hollywood	1	0.4
Miami	118	46.6
Miami Beach	3	1.2
North Miami Beach	1	0.4
Ocala	1	0.4
Orlando/Winter Park	1	0.4
Other/unknown Florida	28	11.1
Plantation	7	2.8
Pompano Beach	1	0.4
Tallahassee	2	0.8
Tampa	4	1.6
West Palm Beach	7	2.8
	253	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	6	85.7	1	14.3	7	100.0
Business	71	95.9	3	4.1	74	100.0
Judicial clerkship	14	100.0	0	0	14	100.0
Law firm	186	93.9	12	6.1	198	100.0
Government	26	96.3	1	3.7	27	100.0
Public interest	17	100.0	0	0	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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