

**Regent University College of Law  
Class of 2015 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 118</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	70	63.6	34	45,000	50,000	55,000	54,446
JD Advantage	15	13.6	5	50,000	57,000	57,000	52,400
Other Professional	4	3.6	.	.	.	.	.
Non-professional	3	2.7	.	.	.	.	.
Pursuing Degree FT	4	3.6	.	.	.	.	.
Start date after 3/15/16	1	0.9	.	.	.	.	.
Not employed-Seeking	9	8.2	.	.	.	.	.
Not employed-Not Seeking	4	3.6	.	.	.	.	.
<b>Subtotal</b>		<b>110</b>	<b>100.0</b>				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	4	3.6	.	.	.	.	.
Employed	92	83.6	42	45,000	50,232	57,000	54,299
<b>Subtotal</b>	<b>96</b>	<b>87.3</b>					
<b>Employment by Sector</b>							
Private Sector	53	57.6	18	45,000	50,000	65,000	56,889
Public Sector	39	42.4	24	50,000	51,700	56,000	52,357
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	68	73.9	34	45,000	50,000	55,000	54,446
Bar Passage Req'd-PT	2	2.2	.	.	.	.	.
JD Advantage-FT	10	10.9	5	50,000	57,000	57,000	52,400
JD Advantage-PT	5	5.4	.	.	.	.	.
Other Professional-FT	4	4.3	.	.	.	.	.
Non-professional-PT	3	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	4	4.3	.	.	.	.	.
Business	14	15.2	6	50,000	54,500	65,000	57,833
Judicial Clerk	10	10.9	9	43,500	50,064	55,000	51,519
Private Practice	39	42.4	12	42,500	49,000	59,500	56,417
Government	14	15.2	8	51,500	53,000	56,000	53,625
Public Interest	11	12.0	6	45,000	50,200	65,000	52,317
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	4	28.6	.	.	.	.	.
JD Advantage	8	57.1	.	.	.	.	.
Other Professional	2	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	38	97.4	12	42,500	49,000	59,500	56,417
JD Advantage	1	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>39</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	10	71.4	5	53,000	53,000	53,000	52,800
JD Advantage	3	21.4	.	.	.	.	.
Non-professional	1	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	20.0	.	.	.	.	.
State	7	70.0	6	42,016	46,750	50,064	48,430
Local	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	7	63.6	5	45,000	50,000	65,000	52,700
JD Advantage	2	18.2	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	30	76.9	10	40,000	46,500	54,000	50,700
11-25	3	7.7	.	.	.	.	.
26-50	1	2.6	.	.	.	.	.
Solo practitioner	5	12.8	.	.	.	.	.
<b>Subtotal</b>	<b>39</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	34	97.1	9	40,000	45,000	50,000	49,111
Law Clerk	1	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	3	3.3					
E North Central	5	5.4					
W North Central	3	3.3					
South Atlantic	66	71.7	28	49,000	53,000	64,046	56,950
E South Central	3	3.3					
W South Central	5	5.4					
Mountain	5	5.4					
Pacific	2	2.2					
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	52	56.5	20	50,000	53,500	60,046	58,430
Out of State	40	43.5	22	45,000	50,032	57,000	50,544
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	23						
<b>Total</b>	<b>23</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Job Posting in CSO	18	33.3
Job posted online or in print	5	9.3
Return to Prior Job	1	1.9
Referral	14	25.9
Start own practice	5	9.3
Self-initiated/letter	6	11.1
Other	5	9.3
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	37	40.2
Before Graduation	26	28.3
Before Bar Results	29	31.5
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	7	8.2
Not seeking a different job	78	91.8
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	3	3	.	1
Business	11	11	.	3
Judicial Clerk	10	1	8	.
Private Practice	39	38	.	.
Government	14	14	.	.
Public Interest	11	10	.	.
<b>Total Reported</b>	<b>88</b>	<b>77</b>	<b>8</b>	<b>4</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	1	50.0	2	20.0	3	50.0	7	25.9
Pre-law school employer	0	0	1	10.0	0	0	0	0
Referral from friend	0	0	2	20.0	3	50.0	8	29.6
Letter/self-initiated	0	0	3	30.0	0	0	2	7.4
ZOTHER	1	50.0	2	20.0	0	0	10	37.0
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>27</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	3	60.0	2	50.0	18	33.3
Pre-law school employer	0	0	0	0	1	1.9
Referral from friend	1	20.0	0	0	14	25.9
Letter/self-initiated	0	0	1	25.0	6	11.1
ZOTHER	1	20.0	1	25.0	15	27.8
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>54</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2016*



**Class of 2015--Regent University College of Law**

**Table 13**

**Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid-Atlantic	New York	2	2.2
	Pennsylvania	1	1.1
		3	3.3
E North Central	Illinois	1	1.1
	Indiana	2	2.2
	Ohio	2	2.2
		5	5.4
W North Central	Minnesota	1	1.1
	Nebraska	1	1.1
	North Dakota	1	1.1
		3	3.3
South Atlantic	Washington, DC	5	5.4
	Florida	1	1.1
	Georgia	4	4.3
	North Carolina	4	4.3
	Virginia	52	56.5
	66	71.7	
E South Central	Mississippi	1	1.1
	Tennessee	2	2.2
		3	3.3
W South Central	Oklahoma	2	2.2
	Texas	3	3.3
		5	5.4
Mountain	Arizona	1	1.1
	Colorado	2	2.2
	Nevada	1	1.1
	Wyoming	1	1.1
		5	5.4
Pacific	California	1	1.1
	Oregon	1	1.1

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2016***

**Class of 2015--Regent University College of Law  
 Table 13  
 Number of Jobs Reported Taken by State**

Region	State	# of jobs	% of jobs
TOTAL		92	100.0
		2	2.2

*Excludes employed graduates for whom job location was not reported.*

*Class of 2015--Regent University College of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Arlington	2	3.8
Chesapeake	6	11.5
Newport News	3	5.8
Norfolk	10	19.2
Other/unknown Virginia	13	25.0
Portsmouth	1	1.9
Richmond	3	5.8
Roanoke	1	1.9
Virginia Beach	12	23.1
Williamsburg	1	1.9
	<b>52</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2016*

*Class of 2015--Regent University College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
<b>Academic</b>	2	50.0	2	50.0	4	100.0
<b>Business</b>	11	78.6	3	21.4	14	100.0
<b>Judicial clerkship</b>	10	100.0	0	0	10	100.0
<b>Law firm</b>	36	92.3	3	7.7	39	100.0
<b>Government</b>	13	92.9	1	7.1	14	100.0
<b>Public interest</b>	10	90.9	1	9.1	11	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2016*