

University of North Carolina School of Law
Class of 2015 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 232							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	168	73.4	137	50,000	70,000	135,000	91,324
JD Advantage	35	15.3	17	48,000	56,000	75,000	68,292
Other Professional	1	0.4	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Pursuing Degree FT	3	1.3	.	.	.	.	.
Not employed-Seeking	18	7.9	.	.	.	.	.
Not employed-Not Seeking	3	1.3	.	.	.	.	.
Subtotal	229	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	3	1.3	.	.	.	.	.
Employed	205	89.5	154	50,000	68,750	130,000	88,781
Subtotal	208	90.8					
Employment by Sector							
Private Sector	133	64.9	98	67,000	115,000	160,000	109,385
Public Sector	72	35.1	56	44,500	50,650	59,393	52,724
Subtotal	205	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	159	77.6	137	50,000	70,000	135,000	91,324
Bar Passage Req'd-PT	9	4.4	.	.	.	.	.
JD Advantage-FT	31	15.1	17	48,000	56,000	75,000	68,292
JD Advantage-PT	4	2.0	.	.	.	.	.
Other Professional-FT	1	0.5	.	.	.	.	.
Non-professional-PT	1	0.5	.	.	.	.	.
Subtotal	205	100.0					
Employment Categories:							
Academic	8	3.9	.	.	.	.	.
Business	32	15.6	17	62,000	75,000	100,000	80,176
Judicial Clerk	18	8.8	16	49,531	58,562	59,393	55,683
Private Practice	101	49.3	81	75,000	130,000	160,000	115,515
Government	30	14.6	23	45,000	52,668	60,000	54,246
Public Interest	16	7.8	13	42,000	44,000	45,000	46,344
Subtotal	205	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	6	75.0	.	.	.	.	.
JD Advantage	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Business Jobs:							
Bar Passage Required	12	37.5	9	62,000	75,000	85,000	74,667
JD Advantage	18	56.3	8	63,000	80,000	112,500	86,375
Other Professional	1	3.1	.	.	.	.	.
Non-professional	1	3.1	.	.	.	.	.
Subtotal	32	100.0					
Private Practice Jobs:							
Bar Passage Required	96	95.0	80	75,000	130,000	160,000	116,359
JD Advantage	5	5.0	.	.	.	.	.
Subtotal	101	100.0					
Government Jobs:							
Bar Passage Required	20	66.7	16	42,500	52,350	60,000	54,106
JD Advantage	10	33.3	7	45,000	52,668	72,300	54,567
Subtotal	30	100.0					
Judicial Clerkships:							
Federal	12	66.7	10	58,562	59,000	60,000	59,691
State	6	33.3	6	46,500	48,531	50,000	49,002
Subtotal	18	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	16	100.0	13	42,000	44,000	45,000	46,344
Subtotal	16	100.0					
Size of Firm:							
1-10	28	27.7	16	48,375	50,000	60,000	58,047
11-25	8	7.9	7	55,000	57,000	100,000	68,857
26-50	5	5.0	.	.	.	.	.
51-100	7	6.9	6	72,000	80,000	120,000	89,833
101-250	8	7.9	8	108,000	119,500	132,500	122,500
251-500	14	13.9	13	130,000	160,000	160,000	144,615
501+	30	29.7	30	135,000	160,000	160,000	148,667
Unknown Size	1	1.0	.	.	.	.	.
Subtotal	101	100.0					
Type of Law Firm Job:							
Associate	84	83.2	77	75,000	130,000	160,000	117,857
Staff Attorney	10	9.9	.	.	.	.	.
Law Clerk	4	4.0	.	.	.	.	.
Paralegal	3	3.0	.	.	.	.	.
Subtotal	101	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	6	2.9	.	.	.	.	.
Mid-Atlantic	18	8.8	16	88,500	127,500	160,000	121,730
E North Central	8	3.9	.	.	.	.	.
W North Central	3	1.5	.	.	.	.	.
South Atlantic	151	73.7	112	48,375	63,000	127,000	84,897
E South Central	3	1.5	.	.	.	.	.
W South Central	6	2.9	6	60,000	112,500	160,000	110,594
Mountain	4	2.0	.	.	.	.	.
Pacific	5	2.4	.	.	.	.	.
Non US locations	1	0.5	.	.	.	.	.
Subtotal	205	100.0					
Location of Jobs:							
In-State	114	55.6	83	47,000	60,000	115,000	77,582
Out of State	91	44.4	71	56,000	100,000	160,000	101,874
Subtotal	205	100.0					
# States and Territories w/Employed Grads:							
	28	.	.	.	.	.	.
Total	28	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	34	19.2
Job fair/consortia	11	6.2
Job Posting in CSO	26	14.7
Job posted online or in print	11	6.2
Clerkship application process or Oscar	2	1.1
Return to Prior Job	4	2.3
Referral	48	27.1
Self-initiated/letter	28	15.8
Spring OCI	5	2.8
Temp Agency	1	0.6
Other	7	4.0
Subtotal	177	100.0
Timing of Job Offer		
After Bar Results	73	36.3
Before Graduation	104	51.7
Before Bar Results	24	11.9
Subtotal	201	100.0
Search Status of Employed Grads		
Seeking a different job	20	9.8
Not seeking a different job	185	90.2
Subtotal	205	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs by Employer Type				
Academic	4	4	.	4
Business	27	27	.	5
Judicial Clerk	18	17	.	.
Private Practice	93	93	.	8
Government	28	28	.	2
Public Interest	16	14	.	.
Total Reported	186	183	.	19
Total Number of Jobs Reported as Funded by Law School				
	2	.	.	.
Total Reported	2	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.9
Job listing	2	28.6	4	18.2	1	5.6	9	25.7
Clerkship application process or Oscar	0	0	0	0	2	11.1	0	0
Pre-law school employer	0	0	0	0	0	0	2	5.7
Referral from friend	1	14.3	10	45.5	9	50.0	14	40.0
Letter/self-initiated	3	42.9	2	9.1	6	33.3	3	8.6
Temp agency or legal search	0	0	1	4.5	0	0	0	0
All other	1	14.3	5	22.7	0	0	6	17.1
TOTAL	7	100.0	22	100.0	18	100.0	35	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	24	43.6	3	12.5	6	37.5	34	19.2
Job listing	6	10.9	3	12.5	1	6.3	26	14.7
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.1
Pre-law school employer	1	1.8	1	4.2	0	0	4	2.3
Referral from friend	6	10.9	2	8.3	6	37.5	48	27.1
Letter/self-initiated	8	14.5	4	16.7	2	12.5	28	15.8
Temp agency or legal search	0	0	0	0	0	0	1	0.6
All other	10	18.2	11	45.8	1	6.3	34	19.2
TOTAL	55	100.0	24	100.0	16	100.0	177	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	0.5
	Massachusetts	5	2.4
		6	2.9
Mid Atlantic	New York	16	7.8
	Pennsylvania	2	1.0
		18	8.8
E. North Central	Illinois	3	1.5
	Indiana	1	0.5
	Michigan	1	0.5
	Ohio	3	1.5
		8	3.9
W. North Central	Iowa	1	0.5
	Missouri	1	0.5
	Nebraska	1	0.5
		3	1.5
South Atlantic	Washington, DC	19	9.3
	Florida	4	2.0
	Georgia	6	2.9
	Maryland	1	0.5
	North Carolina	114	55.6
	South Carolina	1	0.5
	Virginia	5	2.4
	West Virginia	1	0.5
		151	73.7
E. South Central	Alabama	1	0.5
	Mississippi	1	0.5
	Tennessee	1	0.5
		3	1.5
W. South Central	Louisiana	1	0.5
	Texas	5	2.4

Excludes employed graduates for whom job location was not reported.

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Class of 2015—University of North Carolina School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		6	2.9
Mountain	Colorado	3	1.5
	Idaho	1	0.5
		4	2.0
Pacific	California	4	2.0
	Washington	1	0.5
		5	2.4
Non US locations	Non U.S. locations	1	0.5
		1	0.5
<i>TOTAL</i>		<i>205</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chapel Hill	10	8.8
Charlotte	29	25.4
Durham	12	10.5
Gastonia	1	0.9
Greensboro	6	5.3
Greenville	3	2.6
Other/unknown North Carolina	15	13.2
Raleigh	32	28.1
Rocky Mount	1	0.9
Wilmington	1	0.9
Winston-Salem	4	3.5
	114	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2015—University of North Carolina School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	7	87.5	1	12.5	8	100.0
Business	28	87.5	4	12.5	32	100.0
Judicial clerkship	18	100.0	0	0	18	100.0
Law firm	93	92.1	8	7.9	101	100.0
Government	29	96.7	1	3.3	30	100.0
Public interest	16	100.0	0	0	16	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2016