

*University of Arizona James E. Rogers College of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 124							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	89	72.4	32	51,000	73,500	120,000	82,639
JD Advantage	23	18.7	6	40,000	48,550	80,000	65,350
Other Professional	1	0.8	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Employed--Job Type Unknown	1	0.8	.	.	.	.	.
Continuing Studies Full-time	3	2.4	.	.	.	.	.
Not Employed-Seeking	2	1.6	.	.	.	.	.
Not Employed-Not Seeking	3	2.4	.	.	.	.	.
Subtotal		123	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	2.4	.	.	.	.	.
Employed	115	93.5	38	45,000	68,500	120,000	79,909
Subtotal	118	95.9					
Employment by Sector							
Private Sector	62	53.9	22	75,000	116,500	120,000	104,205
Public Sector	52	45.2	16	37,626	42,500	54,000	46,503
Subtotal	114	99.1					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	87	77.0	32	51,000	73,500	120,000	82,639
Bar Passage Required-Part-time	1	0.9	.	.	.	.	.
JD Advantage-Full-time	21	18.6	6	40,000	48,550	80,000	65,350
JD Advantage-Part-time	2	1.8	.	.	.	.	.
Other Professional-Full-time	1	0.9	.	.	.	.	.
Non-professional-Part-time	1	0.9	.	.	.	.	.
Subtotal	113	100.0					
Employment Categories:							
Education	4	3.5	.	.	.	.	.
Business	14	12.2	5	72,000	75,000	80,000	81,400
Judicial Clerk	21	18.3	7	35,000	52,000	55,000	45,957
Private Practice	48	41.7	17	85,000	120,000	120,000	110,912
Government	16	13.9	.	.	.	.	.
Public Interest	11	9.6	.	.	.	.	.
Unknown Type	1	0.9	.	.	.	.	.
Subtotal	115	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	5	35.7	.	.	.	.	.
JD Advantage	8	57.1	.	.	.	.	.
Non-professional	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Private Practice Jobs:							
Bar Passage Required	41	85.4	17	85,000	120,000	120,000	110,912
JD Advantage	7	14.6	.	.	.	.	.
Subtotal	48	100.0					
Government Jobs:							
Bar Passage Required	12	75.0	.	.	.	.	.
JD Advantage	4	25.0	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	1	4.8	.	.	.	.	.
State	6	28.6	.	.	.	.	.
Local	14	66.7	.	.	.	.	.
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	9	81.8	.	.	.	.	.
JD Advantage	1	9.1	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Size of Firm:							
1-10	15	31.3	.	.	.	.	.
11-25	1	2.1	.	.	.	.	.
26-50	4	8.3	.	.	.	.	.
51-100	3	6.3	.	.	.	.	.
101-250	5	10.4	.	.	.	.	.
251-500	9	18.8	6	115,000	119,000	120,000	115,500
501+	7	14.6	.	.	.	.	.
Unknown Size	2	4.2	.	.	.	.	.
Solo practitioner	2	4.2	.	.	.	.	.
Subtotal	48	100.0					
Type of Law Firm Job:							
Associate	40	83.3	16	97,500	120,000	122,500	114,094
Staff Attorney	1	2.1	.	.	.	.	.
Law Clerk	6	12.5	.	.	.	.	.
Other Non-attorney Position	1	2.1	.	.	.	.	.
Subtotal	48	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	5	4.4	.	.	.	.	.
E North Central	2	1.8	.	.	.	.	.
W North Central	2	1.8	.	.	.	.	.
South Atlantic	4	3.5	.	.	.	.	.
W South Central	3	2.6	.	.	.	.	.
Mountain	81	71.1	28	40,000	57,000	116,500	71,948
Pacific	6	5.3	.	.	.	.	.
Non US locations	11	9.6	.	.	.	.	.
Subtotal	114	100.0					
Location of Jobs:							
In-State	76	66.7	26	40,000	57,000	118,000	72,867
Out of State	38	33.3	12	57,500	73,500	147,500	95,167
Subtotal	114	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	11	36.7
Job fair/consortia	4	13.3
Job posted online or in print	2	6.7
Clerkship application process or Oscar	1	3.3
Return to Prior Job	1	3.3
Referral	3	10.0
Self-initiated/letter	5	16.7
Spring OCI	1	3.3
Other	2	6.7
Subtotal	30	100.0
Timing of Job Offer		
After Bar Results	10	13.7
Before Graduation	52	71.2
Before Bar Results	11	15.1
Subtotal	73	100.0
Search Status of Employed Grads		
Seeking a different job	3	5.6
Not seeking a different job	51	94.4
Subtotal	54	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	.
Business	12	2
Judicial Clerk	21	.
Private Practice	45	2
Government	15	1
Public Interest	11	.
Total Reported	108	5
Total Number of Jobs Reported as Funded by Law School		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	20.0	3	75.0	7	58.3
Clerkship application process or Oscar	0	0	1	20.0	0	0	0	0
Pre-law school employer	1	25.0	0	0	0	0	0	0
Referral from friend	0	0	1	20.0	1	25.0	1	8.3
Letter/self-initiated	2	50.0	1	20.0	0	0	1	8.3
All other	1	25.0	1	20.0	0	0	3	25.0
TOTAL	4	100.0	5	100.0	4	100.0	12	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	11	36.7
Clerkship application process or Oscar	0	0	0	0	1	3.3
Pre-law school employer	0	0	0	0	1	3.3
Referral from friend	0	0	0	0	3	10.0
Letter/self-initiated	1	100.0	0	0	5	16.7
All other	0	0	4	100.0	9	30.0
TOTAL	1	100.0	4	100.0	30	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	4	3.5
	Pennsylvania	1	0.9
		5	4.4
E. North Central	Illinois	2	1.8
		2	1.8
W. North Central	Kansas	1	0.9
	Minnesota	1	0.9
		2	1.8
South Atlantic	Washington, DC	2	1.8
	Florida	2	1.8
		4	3.5
W. South Central	Texas	3	2.6
		3	2.6
Mountain	Arizona	76	66.7
	Colorado	3	2.6
	Nevada	1	0.9
	New Mexico	1	0.9
		81	71.1
Pacific	California	5	4.4
	Oregon	1	0.9
		6	5.3
Non US locations	Non U.S. locations	11	9.6
		11	9.6
TOTAL		114	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Other/unknown Arizona	5	6.6
Phoenix	31	40.8
Scottsdale	2	2.6
Tempe	1	1.3
Tucson	36	47.4
Yuma	1	1.3
	76	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	13	92.9	1	7.1	14	100.0
Judicial clerkship	21	100.0	0	0	21	100.0
Law firm	44	93.6	3	6.4	47	100.0
Government	16	100.0	0	0	16	100.0
Public interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.

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