|                              |                    |                  |                  | Full-tin           | ne Long-term | Salaries           |               |
|------------------------------|--------------------|------------------|------------------|--------------------|--------------|--------------------|---------------|
|                              | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median       | 75th<br>Percentile | Mean          |
| Total Reported = 177         |                    |                  |                  |                    |              |                    |               |
| Gender Reported:             |                    |                  |                  |                    |              |                    |               |
| Women                        |                    |                  |                  |                    |              |                    |               |
| Men                          |                    |                  |                  |                    |              |                    |               |
| Subtotal                     |                    |                  |                  |                    |              |                    |               |
| Race Reported:               |                    |                  |                  |                    |              |                    |               |
| Minority                     | -<br>Thie i        | nformation       | has boon         | rodactod           | to prosoru   | e the privac       | w of          |
| Nonminority                  | - 11151            | ΠΟΠΠαιίΟΙ        |                  | dual gradu         |              | e îne privat       | <i>,</i> y 01 |
| Subtotal                     |                    |                  |                  | g                  |              |                    |               |
| Gender & Race Reported:      |                    |                  |                  |                    |              |                    |               |
| Minority Women               |                    |                  |                  |                    |              |                    |               |
| Minority Men                 |                    |                  |                  |                    |              |                    |               |
| Nonminority Women            |                    |                  |                  |                    |              |                    |               |
| Nonminority Men              |                    |                  |                  |                    |              |                    |               |
| Subtotal                     | 161                | 100.0            |                  |                    |              |                    |               |
| Employment Status Known:     |                    |                  |                  |                    |              |                    |               |
| Bar Passage Required         | 98                 | 57.6             | 65               | 50,000             | 60,000       | 70,000             | 63,920        |
| JD Advantage                 | 36                 | 21.2             | 18               | 50,000             | 58,750       | 90,000             | 68,678        |
| Other Professional           | 10                 | 5.9              | •                |                    |              |                    |               |
| Non-professional             | 1                  | 0.6              |                  |                    |              |                    |               |
| Continuing Studies Full-time | 5                  | 2.9              |                  |                    |              |                    |               |
| Not Employed-Seeking         | 11                 | 6.5              |                  |                    |              |                    |               |
| Not Employed-Not Seeking     | 9                  | 5.3              |                  |                    |              |                    |               |
|                              |                    |                  |                  |                    |              |                    |               |

#### Table prepared by NALP, August 2017

|                                |                    |                  |                  | Full-time Long-term Salaries |        |                    |       |  |  |
|--------------------------------|--------------------|------------------|------------------|------------------------------|--------|--------------------|-------|--|--|
|                                | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile           | Median | 75th<br>Percentile | Mean  |  |  |
| Total Employed or Continuing S | studies Full-time: |                  |                  |                              |        |                    |       |  |  |
| Continuing Studies Full-time   | 5                  | 2.9              |                  |                              |        |                    |       |  |  |
| Employed                       | 145                | 85.3             | 85               | 50,000                       | 60,000 | 70,000             | 66,74 |  |  |
| Subtotal                       | 150                | 88.2             |                  |                              |        |                    |       |  |  |
| Employment by Sector           |                    |                  |                  |                              |        |                    |       |  |  |
| Private Sector                 | 90                 | 62.1             | 48               | 53,250                       | 66,750 | 85,000             | 74,39 |  |  |
| Public Sector                  | 55                 | 37.9             | 37               | 48,000                       | 60,000 | 63,800             | 56,80 |  |  |
| Subtotal                       | 145                | 100.0            |                  |                              |        |                    |       |  |  |
| Full-time/Part-time Jobs:      |                    |                  |                  |                              |        |                    |       |  |  |
| Bar Passage Required-Full-time | 96                 | 66.2             | 65               | 50,000                       | 60,000 | 70,000             | 63,92 |  |  |
| Bar Passage Required-Part-time | 2                  | 1.4              |                  |                              |        |                    |       |  |  |
| JD Advantage-Full-time         | 29                 | 20.0             | 18               | 50,000                       | 58,750 | 90,000             | 68,67 |  |  |
| JD Advantage-Part-time         | 7                  | 4.8              |                  |                              | •      |                    |       |  |  |
| Other Professional-Full-time   | 9                  | 6.2              |                  |                              | •      |                    |       |  |  |
| Other Professional-Part-time   | 1                  | 0.7              | •                | •                            | •      |                    |       |  |  |
| Non-professional-Part-time     | 1                  | 0.7              |                  |                              | •      |                    |       |  |  |
| Subtotal                       | 145                | 100.0            |                  |                              |        |                    |       |  |  |
| Employment Categories:         |                    |                  |                  |                              |        |                    |       |  |  |
| Education                      | 2                  | 1.4              |                  |                              |        |                    |       |  |  |
| Business                       | 28                 | 19.3             | 13               | 67,500                       | 70,000 | 110,000            | 93,80 |  |  |
| Judicial Clerk                 | 15                 | 10.3             | 10               | 46,000                       | 48,000 | 60,000             | 50,94 |  |  |
| Private Practice               | 62                 | 42.8             | 35               | 50,000                       | 60,000 | 75,000             | 67,18 |  |  |
| Government                     | 26                 | 17.9             | 20               | 54,775                       | 62,250 | 65,000             | 60,34 |  |  |
| Public Interest                | 12                 | 8.3              | 7                | 45,000                       | 48,000 | 60,000             | 55,07 |  |  |
| Subtotal                       | 145                | 100.0            |                  |                              |        |                    |       |  |  |

#### Table prepared by NALP, August 2017

|                        |                    |                  |                  | Full-tim           | e Long-term S | Salaries           |        |
|------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
|                        | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median        | 75th<br>Percentile | Mean   |
| Education Jobs:        |                    |                  |                  |                    |               |                    |        |
| Other Professional     | 2                  | 100.0            |                  |                    |               |                    |        |
| Subtotal               | 2                  | 100.0            |                  |                    |               |                    |        |
| Business Jobs:         |                    |                  |                  |                    |               |                    |        |
| Bar Passage Required   | 5                  | 17.9             |                  |                    |               |                    |        |
| JD Advantage           | 14                 | 50.0             | 7                | 67,500             | 90,000        | 110,000            | 89,643 |
| Other Professional     | 8                  | 28.6             |                  |                    |               |                    |        |
| Non-professional       | 1                  | 3.6              |                  |                    |               |                    |        |
| Subtotal               | 28                 | 100.0            |                  |                    |               |                    |        |
| Private Practice Jobs: |                    |                  |                  |                    |               |                    |        |
| Bar Passage Required   | 53                 | 85.5             | 32               | 51,250             | 62,500        | 76,500             | 68,847 |
| JD Advantage           | 9                  | 14.5             |                  |                    |               |                    |        |
| Subtotal               | 62                 | 100.0            |                  |                    |               |                    |        |
| Government Jobs:       |                    |                  |                  |                    |               |                    |        |
| Bar Passage Required   | 19                 | 73.1             | 15               | 60,000             | 64,000        | 67,692             | 63,316 |
| JD Advantage           | 7                  | 26.9             | 5                | 45,000             | 54,000        | 55,000             | 51,440 |
| Subtotal               | 26                 | 100.0            |                  |                    |               |                    |        |
| Judicial Clerkships:   |                    |                  |                  |                    |               |                    |        |
| Federal                | 3                  | 20.0             |                  |                    |               |                    |        |
| State                  | 12                 | 80.0             | 7                | 45,000             | 46,000        | 48,000             | 46,164 |
| Subtotal               | 15                 | 100.0            |                  |                    |               |                    |        |

Table prepared by NALP, August 2017

|                             |                    |                  |                  | Full-time Long-term Salaries |        |                    |        |  |  |
|-----------------------------|--------------------|------------------|------------------|------------------------------|--------|--------------------|--------|--|--|
|                             | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile           | Median | 75th<br>Percentile | Mean   |  |  |
| Public Interest Jobs:       |                    |                  |                  |                              |        |                    |        |  |  |
| Bar Passage Required        | 6                  | 50.0             |                  |                              |        |                    |        |  |  |
| JD Advantage                | 6                  | 50.0             |                  |                              |        |                    |        |  |  |
| Subtotal                    | 12                 | 100.0            |                  |                              |        |                    |        |  |  |
| Size of Firm:               |                    |                  |                  |                              |        |                    |        |  |  |
| 1-10                        | 35                 | 56.5             | 18               | 44,000                       | 57,300 | 65,000             | 55,200 |  |  |
| 11-25                       | 10                 | 16.1             | 8                | 50,000                       | 52,500 | 66,000             | 57,500 |  |  |
| 26-50                       | 4                  | 6.5              |                  |                              |        |                    |        |  |  |
| 51-100                      | 2                  | 3.2              |                  |                              |        |                    |        |  |  |
| 101-250                     | 3                  | 4.8              |                  |                              |        |                    |        |  |  |
| 501+                        | 2                  | 3.2              |                  |                              |        |                    |        |  |  |
| Solo practitioner           | 6                  | 9.7              |                  |                              |        |                    |        |  |  |
| Subtotal                    | 62                 | 100.0            |                  |                              |        |                    |        |  |  |
| Type of Law Firm Job:       |                    |                  |                  |                              |        |                    |        |  |  |
| Associate                   | 38                 | 61.3             | 24               | 60,000                       | 70,000 | 85,000             | 75,917 |  |  |
| Staff Attorney              | 14                 | 22.6             | 7                | 38,000                       | 43,000 | 54,600             | 48,586 |  |  |
| Law Clerk                   | 6                  | 9.7              |                  |                              |        |                    |        |  |  |
| Paralegal                   | 2                  | 3.2              |                  |                              |        |                    |        |  |  |
| Manager/administrator       | 1                  | 1.6              |                  |                              |        |                    |        |  |  |
| Other Non-attorney Position | 1                  | 1.6              |                  |                              |        |                    |        |  |  |
| Subtotal                    | 62                 | 100.0            |                  |                              |        |                    |        |  |  |

|                                   |                    |                  | Full-time Long-term Salaries |                    |                  |                    |        |  |
|-----------------------------------|--------------------|------------------|------------------------------|--------------------|------------------|--------------------|--------|--|
|                                   | Number<br>Reported | % of<br>Reported | # with<br>Salary             | 25th<br>Percentile | Median           | 75th<br>Percentile | Mean   |  |
| Jobs Taken by Region:             |                    |                  |                              |                    |                  |                    |        |  |
| New England                       | 1                  | 0.7              |                              |                    |                  |                    |        |  |
| Mid-Atlantic                      | 1                  | 0.7              |                              |                    |                  |                    |        |  |
| E North Central                   | 1                  | 0.7              | •                            |                    |                  |                    |        |  |
| South Atlantic                    | 4                  | 2.8              | •                            |                    |                  |                    |        |  |
| W South Central                   | 2                  | 1.4              |                              |                    |                  |                    |        |  |
| Pacific                           | 134                | 92.4             | 80                           | 50,000             | 61,000           | 72,000             | 67,631 |  |
| US Territories                    | 1                  | 0.7              | •                            |                    |                  |                    |        |  |
| Non US locations                  | 1                  | 0.7              | •                            |                    | •                |                    | •      |  |
| Subtotal                          | 145                | 100.0            |                              |                    |                  |                    |        |  |
| Location of Jobs:                 |                    |                  |                              |                    |                  |                    |        |  |
| In-State                          | 105                | 72.4             | 59                           | 50,000             | 60,000           | 75,000             | 68,387 |  |
| Out of State                      | 40                 | 27.6             | 26                           | 48,000             | 60,000           | 70,000             | 63,006 |  |
| Subtotal                          | 145                | 100.0            |                              |                    |                  |                    |        |  |
| # States and Territories w/Employ | ved Grads:         |                  |                              |                    |                  |                    |        |  |
|                                   | 13                 |                  |                              |                    |                  |                    |        |  |
| Total                             | 13                 |                  |                              |                    |                  |                    |        |  |
| Note: Categories with no graduat  | es reported are r  | ot shown. A m    | inimum of five               | salaries is requi  | ired for each sa | lary analysis.     |        |  |

Table prepared by NALP, August 2017

|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| Source of Job  |                    |                  |
| Fall OCI   | 11                 | 7.6              |
| Job fair/consortia   | 2                  | 1.4              |
| Job Posting in CSO   | 24                 | 16.7             |
| Job posted online or in print  | 8                  | 5.6              |
| Clerkship application process or<br>Oscar                                | 1                  | 0.7              |
| Return to Prior Job  | 13                 | 9.0              |
| Referral   | 21                 | 14.6             |
| Start own practice   | 9                  | 6.3              |
| Self-initiated/letter  | 54                 | 37.5             |
| Other  | 1                  | 0.7              |
| Subtotal   | 144                | 100.0            |
| Timing of Job Offer  |                    |                  |
| After Bar Results  | 49                 | 34.0             |
| Before Graduation  | 68                 | 47.2             |
| Before Bar Results   | 27                 | 18.8             |
| Subtotal   | 144                | 100.0            |
| Search Status of Employed Grads  |                    |                  |
| Seeking a different job  | 15                 | 10.3             |
| Not seeking a different job  | 130                | 89.7             |
| Subtotal   | 145                | 100.0            |
| Note: Figures are based on jobs for<br>reported, and thus may not add to |                    |                  |

|   | Number of Jobs Reported<br>as: |                                     |  |  |  |
|---|--------------------------------|-------------------------------------|--|--|--|
|   | Long-term<br>(1+ years)        | Short-term<br>(Less than<br>1 year) |  |  |  |
| Duration of Jobs by Employer Type   |                                |                                     |  |  |  |
| Education   | 2                              |                                     |  |  |  |
| Business  | 27                             | 1                                   |  |  |  |
| Judicial Clerk  | 15                             | •                                   |  |  |  |
| Private Practice  | 59                             | 3                                   |  |  |  |
| Government  | 25                             | 1                                   |  |  |  |
| Public Interest   | 11                             | 1                                   |  |  |  |
| Total Reported  | 139                            | 6                                   |  |  |  |
| Note: Figures for job duration are based on jobs for which the item<br>was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of<br>duration. |                                |                                     |  |  |  |

### Class of 2016--Lewis & Clark Law School Table 12 Source of Job by Employer Type

| Source of Job by Employer                 | Educ               | ation               | Business           |                     | Judicial clerkship |                     | Law firms of 50 or<br>fewer |                     |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|-----------------------------|---------------------|
| Source of Job by Employer<br>Type         | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported          | %<br>of<br>Reported |
| Fall OCI                                  | 0                  | 0                   | 0                  | 0                   | 3                  | 20.0                | 2                           | 3.6                 |
| Job Posting in CSO                        | 0                  | 0                   | 3                  | 10.7                | 8                  | 53.3                | 6                           | 10.9                |
| Clerkship application<br>process or Oscar | 0                  | 0                   | 0                  | 0                   | 1                  | 6.7                 | 0                           | 0                   |
| Pre-law school employer                   | 0                  | 0                   | 8                  | 28.6                | 0                  | 0                   | 3                           | 5.5                 |
| Referral from friend                      | 0                  | 0                   | 3                  | 10.7                | 1                  | 6.7                 | 13                          | 23.6                |
| Letter/self-initiated                     | 2                  | 100.0               | 11                 | 39.3                | 2                  | 13.3                | 20                          | 36.4                |
| All other                                 | 0                  | 0                   | 3                  | 10.7                | 0                  | 0                   | 11                          | 20.0                |
| TOTAL                                     | 2                  | 100.0               | 28                 | 100.0               | 15                 | 100.0               | 55                          | 100.0               |

| Source of Job by Employee              | Law firm<br>mo     |                     | Government         |                     | Public interest    |                     | All Employer Types* |                     |
|--|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|---------------------|---------------------|
| Source of Job by Employer<br>Type      | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported  | %<br>of<br>Reported |
| Fall OCI                               | 4                  | 57.1                | 2                  | 8.0                 | 0                  | 0                   | 11                  | 7.6                 |
| Job Posting in CSO                     | 0                  | 0                   | 6                  | 24.0                | 1                  | 8.3                 | 24                  | 16.7                |
| Clerkship application process or Oscar | 0                  | 0                   | 0                  | 0                   | 0                  | 0                   | 1                   | 0.7                 |
| Pre-law school employer                | 0                  | 0                   | 1                  | 4.0                 | 1                  | 8.3                 | 13                  | 9.0                 |
| Referral from friend                   | 0                  | 0                   | 3                  | 12.0                | 1                  | 8.3                 | 21                  | 14.6                |
| Letter/self-initiated                  | 2                  | 28.6                | 10                 | 40.0                | 7                  | 58.3                | 54                  | 37.5                |
| All other                              | 1                  | 14.3                | 3                  | 12.0                | 2                  | 16.7                | 20                  | 13.9                |
| TOTAL                                  | 7                  | 100.0               | 25                 | 100.0               | 12                 | 100.0               | 144                 | 100.0               |

\* Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2017

#### Class of 2016--Lewis & Clark Law School Table 13 Number of Jobs Reported Taken by State

| Region           | State              | #<br>of<br>jobs | %<br>of<br>jobs |
|------------------|--------------------|-----------------|-----------------|
| New England      | New Hampshire      | 1               | 0.7             |
|                  |                    | 1               | 0.7             |
| Mid Atlantic     | New York           | 1               | 0.7             |
|                  |                    | 1               | 0.7             |
| E. North Central | Wisconsin          | 1               | 0.7             |
|                  |                    | 1               | 0.7             |
| South Atlantic   | Washington, DC     | 2               | 1.4             |
|                  | Maryland           | 1               | 0.7             |
|                  | Virginia           | 1               | 0.7             |
|                  |                    | 4               | 2.8             |
| W. South Central | Texas              | 2               | 1.4             |
|                  |                    | 2               | 1.4             |
| Pacific          | Alaska             | 5               | 3.4             |
|                  | California         | 7               | 4.8             |
|                  | Hawaii             | 1               | 0.7             |
|                  | Oregon             | 105             | 72.4            |
|                  | Washington         | 16              | 11.0            |
|                  |                    | 134             | 92.4            |
| Territories      | Guam               | 1               | 0.7             |
|                  |                    | 1               | 0.7             |
| Non US locations | Non U.S. locations | 1               | 0.7             |
|                  |                    | 1               | 0.7             |
| TOTAL            |                    | 145             | 100.0           |

Excludes employed graduates for whom job location was not reported.

#### Class of 2016--Lewis & Clark Law School Table 14 Location of Instate Jobs

| In-state location    | #<br>of<br>Jobs | %<br>of<br>Jobs |
|----------------------|-----------------|-----------------|
| Beaverton            | 3               | 2.9             |
| Hillsboro            | 3               | 2.9             |
| Lake Oswego          | 3               | 2.9             |
| Other/unknown Oregon | 15              | 14.3            |
| Portland             | 71              | 67.6            |
| Salem                | 10              | 9.5             |
|                      | 105             | 100.0           |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2017

#### Class of 2016--Lewis & Clark Law School Table 15 Full and Part-time Jobs by Employer Type

| Full and<br>Part-time Jobs | Full-              | time                | Part-              | time                | A                  | .11                 |
|----------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| by Employer<br>Type        | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |
| Education                  | 1                  | 50.0                | 1                  | 50.0                | 2                  | 100.0               |
| Business                   | 24                 | 85.7                | 4                  | 14.3                | 28                 | 100.0               |
| Judicial clerkship         | 15                 | 100.0               | 0                  | 0                   | 15                 | 100.0               |
| Law firm                   | 58                 | 93.5                | 4                  | 6.5                 | 62                 | 100.0               |
| Government                 | 26                 | 100.0               | 0                  | 0                   | 26                 | 100.0               |
| Public interest            | 10                 | 83.3                | 2                  | 16.7                | 12                 | 100.0               |

This table excludes jobs for which full or part-time information was not reported.