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Louisiana State University - Paul M. Hebert Law Center
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 173							
Gender Reported:							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal	[REDACTED]	[REDACTED]					
Race Reported:							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal	[REDACTED]	[REDACTED]					
[REDACTED]							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Subtotal	[REDACTED]	[REDACTED]					
Employment Status Known:							
Bar Passage Required	119	72.1	56	42,000	66,000	90,000	68,183
JD Advantage	21	12.7	5	60,000	65,000	80,000	79,481
Other Professional	8	4.8	.	.	.	.	.
Non-professional	1	0.6	.	.	.	.	.
Continuing Studies Full-time	2	1.2	.	.	.	.	.
Not Employed-Seeking	14	8.5	.	.	.	.	.
Subtotal	165	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.2	.	.	.	.	.
Employed	149	90.3	62	45,000	65,000	90,000	68,962
Subtotal	151	91.5					
Employment by Sector							
Private Sector	105	70.5	45	60,000	80,000	97,500	78,461
Public Sector	44	29.5	17	40,000	42,000	45,500	43,818
Subtotal	149	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	116	77.9	56	42,000	66,000	90,000	68,183
Bar Passage Required-Part-time	3	2.0	.	.	.	.	.
JD Advantage-Full-time	21	14.1	5	60,000	65,000	80,000	79,481
Other Professional-Full-time	5	3.4	.	.	.	.	.
Other Professional-Part-time	3	2.0	.	.	.	.	.
Non-professional-Part-time	1	0.7	.	.	.	.	.
Subtotal	149	100.0					
Employment Categories:							
Education	2	1.3	.	.	.	.	.
Business	17	11.4	5	60,000	65,000	80,000	81,000
Judicial Clerk	21	14.1	10	38,000	40,000	42,000	39,800
Private Practice	88	59.1	40	62,500	82,500	98,000	78,144
Government	13	8.7	.	.	.	.	.
Public Interest	8	5.4	.	.	.	.	.
Subtotal	149	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	4	23.5	.	.	.	.	.
JD Advantage	6	35.3	.	.	.	.	.
Other Professional	6	35.3	.	.	.	.	.
Non-professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required	80	90.9	40	62,500	82,500	98,000	78,144
JD Advantage	8	9.1	.	.	.	.	.
Subtotal	88	100.0					
Government Jobs:							
Bar Passage Required	8	61.5	.	.	.	.	.
JD Advantage	5	38.5	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	4	19.0	.	.	.	.	.
State	17	81.0	9	38,000	40,000	40,000	38,667
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	75.0	.	.	.	.	.
JD Advantage	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm:							
1-10	44	50.0	12	45,500	60,000	68,500	57,417
11-25	4	4.5	.	.	.	.	.
26-50	16	18.2	12	77,500	88,500	98,000	86,417
51-100	7	8.0	5	90,000	90,000	97,500	91,500
101-250	5	5.7	.	.	.	.	.
251-500	3	3.4	.	.	.	.	.
501+	2	2.3	.	.	.	.	.
Solo practitioner	7	8.0	.	.	.	.	.
Subtotal	88	100.0					
Type of Law Firm Job:							
Associate	77	87.5	39	65,000	85,000	98,500	79,154
Staff Attorney	1	1.1	.	.	.	.	.
Law Clerk	9	10.2	.	.	.	.	.
Paralegal	1	1.1	.	.	.	.	.
Subtotal	88	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	1.3	.	.	.	.	.
W North Central	3	2.0	.	.	.	.	.
South Atlantic	5	3.4	.	.	.	.	.
E South Central	3	2.0	.	.	.	.	.
W South Central	134	89.9	56	45,750	70,000	92,500	70,980
Mountain	1	0.7	.	.	.	.	.
Pacific	1	0.7	.	.	.	.	.
Subtotal	149	100.0					
Location of Jobs:							
In-State	120	80.5	51	45,000	67,000	95,000	69,214
Out of State	29	19.5	11	42,000	60,000	80,000	67,796
Subtotal	149	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	25	16.8
Job fair/consortia	1	0.7
Job Posting in CSO	20	13.4
Job posted online or in print	1	0.7
Clerkship application process or Oscar	13	8.7
Return to Prior Job	11	7.4
Referral	21	14.1
Start own practice	8	5.4
Self-initiated/letter	43	28.9
Spring OCI	5	3.4
Other	1	0.7
Subtotal	149	100.0
Timing of Job Offer		
After Bar Results	41	27.5
Before Graduation	92	61.7
Before Bar Results	16	10.7
Subtotal	149	100.0
Search Status of Employed Grads		
Seeking a different job	13	8.7
Not seeking a different job	136	91.3
Subtotal	149	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	12	5
Judicial Clerk	20	1
Private Practice	87	1
Government	13	.
Public Interest	8	.
Total Reported	142	7
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.9	0	0	12	16.9
Job Posting in CSO	0	0	4	23.5	2	9.5	11	15.5
Clerkship application process or Oscar	0	0	0	0	13	61.9	0	0
Pre-law school employer	1	50.0	5	29.4	0	0	4	5.6
Referral from friend	0	0	1	5.9	3	14.3	13	18.3
Letter/self-initiated	1	50.0	5	29.4	2	9.5	22	31.0
All other	0	0	1	5.9	1	4.8	9	12.7
TOTAL	2	100.0	17	100.0	21	100.0	71	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	10	58.8	2	15.4	0	0	25	16.8
Job Posting in CSO	2	11.8	0	0	1	12.5	20	13.4
Clerkship application process or Oscar	0	0	0	0	0	0	13	8.7
Pre-law school employer	0	0	1	7.7	0	0	11	7.4
Referral from friend	0	0	1	7.7	3	37.5	21	14.1
Letter/self-initiated	1	5.9	8	61.5	4	50.0	43	28.9
All other	4	23.5	1	7.7	0	0	16	10.7
TOTAL	17	100.0	13	100.0	8	100.0	149	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	2	1.3
		2	1.3
W. North Central	Minnesota	1	0.7
	Missouri	1	0.7
	Nebraska	1	0.7
		3	2.0
South Atlantic	Washington, DC	3	2.0
	Virginia	2	1.3
		5	3.4
E. South Central	Alabama	1	0.7
	Mississippi	1	0.7
	Tennessee	1	0.7
		3	2.0
W. South Central	Louisiana	120	80.5
	Texas	14	9.4
		134	89.9
Mountain	Arizona	1	0.7
		1	0.7
Pacific	California	1	0.7
		1	0.7
TOTAL		149	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Baton Rouge	50	41.7
Covington	3	2.5
Kenner	1	0.8
Lafayette	10	8.3
Lake Charles	5	4.2
Metairie	2	1.7
Monroe	4	3.3
New Orleans	21	17.5
Other/unknown Louisiana	17	14.2
Shreveport	7	5.8
	120	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	13	76.5	4	23.5	17	100.0
Judicial clerkship	20	95.2	1	4.8	21	100.0
Law firm	86	97.7	2	2.3	88	100.0
Government	13	100.0	0	0	13	100.0
Public interest	8	100.0	0	0	8	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2017