

**University of Minnesota Law School**  
**Class of 2016 Summary Report--Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	5	2.0	.	.	.	.	.
Employed	238	96.7	161	50,000	62,500	105,000	77,303
<b>Subtotal</b>	<b>243</b>	<b>98.8</b>					
<b>Employment by Sector</b>							
Private Sector	125	52.5	76	69,000	110,000	125,000	102,799
Public Sector	113	47.5	85	48,000	50,315	62,000	54,507
<b>Subtotal</b>	<b>238</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	208	87.4	152	48,750	62,250	110,000	78,203
Bar Passage Required-Part-time	4	1.7	.	.	.	.	.
JD Advantage-Full-time	22	9.2	9	58,000	68,000	70,000	62,111
JD Advantage-Part-time	1	0.4	.	.	.	.	.
Other Professional-Full-time	2	0.8	.	.	.	.	.
Non-professional-Part-time	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>238</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	1.7	.	.	.	.	.
Business	36	15.1	14	65,000	70,000	100,000	81,071
Judicial Clerk	69	29.0	63	48,000	50,315	60,000	53,919
Private Practice	89	37.4	62	70,000	120,000	125,000	107,706
Government	22	9.2	11	62,000	68,352	78,000	70,153
Public Interest	18	7.6	10	40,100	41,050	45,000	42,250
<b>Subtotal</b>	<b>238</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	21	58.3	7	65,000	100,000	110,000	95,714
JD Advantage	14	38.9	7	61,000	68,000	70,000	66,429
Non-professional	1	2.8	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	88	98.9	62	70,000	120,000	125,000	107,706
JD Advantage	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	16	72.7	10	63,000	69,343	78,000	71,969
JD Advantage	5	22.7	.	.	.	.	.
Other Professional	1	4.5	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	15	21.7	15	62,000	62,800	63,000	63,580
State	53	76.8	48	48,000	48,000	55,000	50,901
Other/unknown	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	17	94.4	10	40,100	41,050	45,000	42,250
JD Advantage	1	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	21	23.6	9	55,000	65,000	70,000	65,556
11-25	13	14.6	11	56,000	62,000	70,000	65,886
26-50	3	3.4	.	.	.	.	.
51-100	7	7.9	5	116,000	120,000	125,000	120,800
101-250	14	15.7	10	120,000	120,000	120,000	121,500
251-500	14	15.7	10	120,000	130,000	160,000	135,000
501+	16	18.0	14	120,000	132,500	160,000	140,714
Unknown Size	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	78	88.6	60	70,000	120,000	125,000	108,567
Staff Attorney	4	4.5	.	.	.	.	.
Law Clerk	5	5.7	.	.	.	.	.
Other Non-attorney Position	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	0.8	.	.	.	.	.
Mid-Atlantic	11	4.6	6	55,000	65,176	70,000	76,725
E North Central	19	8.0	13	62,000	100,000	160,000	105,469
W North Central	152	63.9	110	48,000	58,000	80,000	71,456
South Atlantic	22	9.2	16	61,000	70,500	87,500	83,756
W South Central	3	1.3	.	.	.	.	.
Mountain	5	2.1	.	.	.	.	.
Pacific	13	5.5	6	63,000	88,167	110,000	93,689
US Territories	1	0.4	.	.	.	.	.
Non US locations	10	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>238</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	147	61.8	106	48,000	58,000	85,000	71,822
Out of State	91	38.2	55	60,000	70,000	110,000	87,867
<b>Subtotal</b>	<b>238</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	28						
<b>Total</b>	<b>28</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	23	11.0
Job fair/consortia	7	3.3
Job Posting in CSO	32	15.2
Job posted online or in print	37	17.6
Clerkship application process or Oscar	28	13.3
Return to Prior Job	7	3.3
Referral	21	10.0
Self-initiated/letter	47	22.4
Spring OCI	2	1.0
Temp Agency	4	1.9
Other	2	1.0
<b>Subtotal</b>	<b>210</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	36	15.1
Before Graduation	192	80.7
Before Bar Results	10	4.2
<b>Subtotal</b>	<b>238</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	31	13.0
Not seeking a different job	207	87.0
<b>Subtotal</b>	<b>238</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	4	.
Business	28	8
Judicial Clerk	65	4
Private Practice	87	2
Government	20	2
Public Interest	15	3
<b>Total Reported</b>	<b>219</b>	<b>19</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	14	.
<b>Total Reported</b>	<b>14</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2016--University of Minnesota Law School**

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	3	10.3	0	0	1	3.0
Job Posting in CSO	1	25.0	5	17.2	9	14.1	8	24.2
Clerkship application process or Oscar	0	0	0	0	28	43.8	0	0
Pre-law school employer	0	0	2	6.9	0	0	2	6.1
Referral from friend	0	0	2	6.9	6	9.4	3	9.1
Letter/self-initiated	0	0	5	17.2	7	10.9	13	39.4
Temp agency or legal search	0	0	4	13.8	0	0	0	0
All other	3	75.0	8	27.6	14	21.9	6	18.2
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>29</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>	<b>33</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	19	40.4	0	0	0	0	23	11.0
Job Posting in CSO	4	8.5	1	5.0	4	33.3	32	15.3
Clerkship application process or Oscar	0	0	0	0	0	0	28	13.4
Pre-law school employer	0	0	3	15.0	0	0	7	3.3
Referral from friend	6	12.8	3	15.0	1	8.3	21	10.0
Letter/self-initiated	13	27.7	5	25.0	3	25.0	46	22.0
Temp agency or legal search	0	0	0	0	0	0	4	1.9
All other	5	10.6	8	40.0	4	33.3	48	23.0
<b>TOTAL</b>	<b>47</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>209</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Minnesota Law School*

**Table 13**

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.4
	Vermont	1	0.4
		2	0.8
Mid Atlantic	New Jersey	1	0.4
	New York	10	4.2
		11	4.6
E. North Central	Illinois	11	4.6
	Michigan	3	1.3
	Ohio	3	1.3
	Wisconsin	2	0.8
		19	8.0
W. North Central	Iowa	2	0.8
	Minnesota	147	61.8
	Missouri	1	0.4
	South Dakota	2	0.8
		152	63.9
South Atlantic	Washington, DC	12	5.0
	Florida	5	2.1
	Georgia	2	0.8
	Maryland	1	0.4
	North Carolina	1	0.4
	West Virginia	1	0.4
		22	9.2
W. South Central	Louisiana	1	0.4
	Texas	2	0.8
		3	1.3
Mountain	Arizona	2	0.8
	Colorado	1	0.4
	Nevada	2	0.8
		5	2.1

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*



*Class of 2016--University of Minnesota Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Pacific	Alaska	1	0.4
	California	8	3.4
	Oregon	1	0.4
	Washington	3	1.3
		13	5.5
Territories	Guam	1	0.4
		1	0.4
Non US locations	Non U.S. locations	10	4.2
		10	4.2
<i>TOTAL</i>		238	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Minnesota Law School*  
**Table 14**  
*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bloomington	3	2.0
Duluth	1	0.7
Eagan	7	4.8
Mankato	2	1.4
Minneapolis	92	62.6
Minnetonka	1	0.7
Other/unknown Minnesota	16	10.9
Rochester	1	0.7
St. Cloud	2	1.4
St. Paul	22	15.0
	<b>147</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Minnesota Law School  
Table 15  
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	35	97.2	1	2.8	36	100.0
Judicial clerkship	69	100.0	0	0	69	100.0
Law firm	86	96.6	3	3.4	89	100.0
Government	21	95.5	1	4.5	22	100.0
Public interest	17	94.4	1	5.6	18	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*