

**Michigan State University College of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 265							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	168	63.6	88	45,025	54,000	65,000	61,560
JD Advantage	65	24.6	28	50,000	65,000	96,500	74,502
Other Professional	5	1.9	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Continuing Studies Full-time	6	2.3	.	.	.	.	.
Not Employed-Seeking	16	6.1	.	.	.	.	.
Not Employed-Not Seeking	3	1.1	.	.	.	.	.
Subtotal		264	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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Michigan State University College of Law
Class of 2016 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	6	2.3	.	.	.	.	.
Employed	239	90.5	116	46,500	55,000	76,000	64,684
Subtotal	245	92.8					
Employment by Sector							
Private Sector	155	64.9	72	50,000	65,000	100,000	72,320
Public Sector	84	35.1	44	45,000	53,200	59,500	52,188
Subtotal	239	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	167	69.9	88	45,025	54,000	65,000	61,560
Bar Passage Required-Part-time	1	0.4	.	.	.	.	.
JD Advantage-Full-time	58	24.3	28	50,000	65,000	96,500	74,502
JD Advantage-Part-time	7	2.9	.	.	.	.	.
Other Professional-Full-time	1	0.4	.	.	.	.	.
Other Professional-Part-time	4	1.7	.	.	.	.	.
Non-professional-Part-time	1	0.4	.	.	.	.	.
Subtotal	239	100.0					
Employment Categories:							
Education	11	4.6	.	.	.	.	.
Business	48	20.1	27	51,000	70,000	100,000	78,521
Judicial Clerk	25	10.5	18	45,000	53,000	54,000	49,829
Private Practice	107	44.8	45	46,000	58,000	100,000	68,600
Government	34	14.2	17	52,936	60,000	65,000	57,755
Public Interest	14	5.9	5	47,500	50,000	55,000	50,500
Subtotal	239	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Michigan State University College of Law
Class of 2016 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	4	36.4	.	.	.	.	.
JD Advantage	5	45.5	.	.	.	.	.
Other Professional	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Business Jobs:							
Bar Passage Required	12	25.0	7	50,000	65,000	70,000	63,000
JD Advantage	32	66.7	20	57,500	82,500	103,000	83,953
Other Professional	3	6.3	.	.	.	.	.
Non-professional	1	2.1	.	.	.	.	.
Subtotal	48	100.0					
Private Practice Jobs:							
Bar Passage Required	96	89.7	44	45,500	59,000	100,000	69,023
JD Advantage	11	10.3	.	.	.	.	.
Subtotal	107	100.0					
Government Jobs:							
Bar Passage Required	24	70.6	13	52,936	59,000	65,000	58,064
JD Advantage	10	29.4	.	.	.	.	.
Subtotal	34	100.0					
Judicial Clerkships:							
Federal	3	12.0	.	.	.	.	.
State	22	88.0	15	41,267	53,000	54,000	48,261
Subtotal	25	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Michigan State University College of Law
Class of 2016 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	7	50.0	.	.	.	.	.
JD Advantage	7	50.0	.	.	.	.	.
Subtotal	14	100.0					
Size of Firm:							
1-10	48	44.9	22	39,000	45,500	55,000	47,954
11-25	14	13.1	.	.	.	.	.
26-50	5	4.7	.	.	.	.	.
51-100	15	14.0	5	65,000	100,000	100,000	84,000
101-250	10	9.3	7	95,000	100,000	105,000	97,143
251-500	6	5.6	.	.	.	.	.
501+	4	3.7	.	.	.	.	.
Unknown Size	2	1.9	.	.	.	.	.
Solo practitioner	3	2.8	.	.	.	.	.
Subtotal	107	100.0					
Type of Law Firm Job:							
Associate	86	80.4	41	47,000	60,000	100,000	70,512
Staff Attorney	1	0.9	.	.	.	.	.
Law Clerk	18	16.8	.	.	.	.	.
Paralegal	1	0.9	.	.	.	.	.
Manager/administrator	1	0.9	.	.	.	.	.
Subtotal	107	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Michigan State University College of Law
Class of 2016 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.3	.	.	.	.	.
Mid-Atlantic	8	3.3	.	.	.	.	.
E North Central	161	67.4	78	45,000	53,550	65,000	62,069
W North Central	7	2.9	6	50,000	58,450	60,000	66,483
South Atlantic	22	9.2	11	50,000	60,000	65,000	65,727
E South Central	2	0.8	.	.	.	.	.
W South Central	6	2.5	.	.	.	.	.
Mountain	10	4.2	6	57,000	68,500	95,000	73,167
Pacific	8	3.3	.	.	.	.	.
US Territories	1	0.4	.	.	.	.	.
Non US locations	11	4.6	.	.	.	.	.
Subtotal	239	100.0					
Location of Jobs:							
In-State	145	60.7	71	45,000	53,000	65,000	61,090
Out of State	94	39.3	45	50,000	62,000	82,000	70,353
Subtotal	239	100.0					
# States and Territories w/Employed Grads:							
	28	.	.	.	.	.	.
Total	28	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Michigan State University College of Law
Class of 2016 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	23	15.3
Job fair/consortia	1	0.7
Job Posting in CSO	24	16.0
Job posted online or in print	22	14.7
Return to Prior Job	5	3.3
Referral	46	30.7
Start own practice	5	3.3
Self-initiated/letter	13	8.7
Other	11	7.3
Subtotal	150	100.0
Timing of Job Offer		
After Bar Results	73	31.2
Before Graduation	106	45.3
Before Bar Results	55	23.5
Subtotal	234	100.0
Search Status of Employed Grads		
Seeking a different job	21	14.8
Not seeking a different job	121	85.2
Subtotal	142	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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**Michigan State University College of Law
Class of 2016 Summary Report--Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	8	3
Business	42	6
Judicial Clerk	25	.
Private Practice	95	12
Government	30	4
Public Interest	7	7
Total Reported	207	32
Total Number of Jobs Reported as Funded by Law School		
	21	.
Total Reported	21	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--Michigan State University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	3	9.7	6	30.0	0	0
Job Posting in CSO	4	57.1	2	6.5	5	25.0	9	19.6
Pre-law school employer	0	0	0	0	0	0	4	8.7
Referral from friend	2	28.6	8	25.8	4	20.0	18	39.1
Letter/self-initiated	0	0	6	19.4	2	10.0	1	2.2
All other	1	14.3	12	38.7	3	15.0	14	30.4
TOTAL	7	100.0	31	100.0	20	100.0	46	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	50.0	3	17.6	0	0	23	15.3
Job Posting in CSO	2	9.1	0	0	2	28.6	24	16.0
Pre-law school employer	0	0	1	5.9	0	0	5	3.3
Referral from friend	2	9.1	10	58.8	2	28.6	46	30.7
Letter/self-initiated	2	9.1	1	5.9	1	14.3	13	8.7
All other	5	22.7	2	11.8	2	28.6	39	26.0
TOTAL	22	100.0	17	100.0	7	100.0	150	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2017

Class of 2016--Michigan State University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	2	0.8
	Massachusetts	1	0.4
		3	1.3
Mid Atlantic	New Jersey	1	0.4
	New York	4	1.7
	Pennsylvania	3	1.3
		8	3.3
E. North Central	Illinois	9	3.8
	Indiana	5	2.1
	Michigan	145	60.7
	Ohio	2	0.8
		161	67.4
W. North Central	Iowa	1	0.4
	Minnesota	3	1.3
	Missouri	2	0.8
	South Dakota	1	0.4
		7	2.9
South Atlantic	Delaware	1	0.4
	Washington, DC	7	2.9
	Florida	7	2.9
	Georgia	2	0.8
	Maryland	1	0.4
	South Carolina	1	0.4
	Virginia	3	1.3
	22	9.2	
E. South Central	Tennessee	2	0.8
		2	0.8
W. South Central	Texas	6	2.5
		6	2.5
Mountain	Arizona	3	1.3

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Colorado	3	1.3
	Nevada	4	1.7
		10	4.2
Pacific	California	6	2.5
	Oregon	2	0.8
		8	3.3
Territories	Guam	1	0.4
		1	0.4
Non US locations	Non U.S. locations	11	4.6
		11	4.6
<i>TOTAL</i>		239	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Birmingham	1	0.7
Bloomfield Hills	2	1.4
Dearborn	2	1.4
Detroit	26	17.9
East Lansing	14	9.7
Farmington Hills	4	2.8
Flint	3	2.1
Grand Rapids	14	9.7
Jackson	2	1.4
Kalamazoo	2	1.4
Lansing	27	18.6
Livonia	3	2.1
Muskegon	2	1.4
Other/unknown Michigan	30	20.7
Royal Oak	1	0.7
Southfield	7	4.8
Troy	5	3.4
	145	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--Michigan State University College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	10	90.9	1	9.1	11	100.0
Business	44	91.7	4	8.3	48	100.0
Judicial clerkship	25	100.0	0	0	25	100.0
Law firm	101	94.4	6	5.6	107	100.0
Government	34	100.0	0	0	34	100.0
Public interest	12	85.7	2	14.3	14	100.0

This table excludes jobs for which full or part-time information was not reported.

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