

**University of New Mexico School of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 113							
Gender Reported:							
Women							
Men							
Subtotal							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
[REDACTED]							
Employment Status Known:							
Bar Passage Required	83	74.1	67	50,000	58,000	65,000	58,381
JD Advantage	14	12.5	7	45,000	48,977	52,000	48,411
Non-professional	1	0.9	.	.	.	.	.
Continuing Studies Full-time	2	1.8	.	.	.	.	.
Not Employed-Seeking	11	9.8	.	.	.	.	.
Not Employed-Not Seeking	1	0.9	.	.	.	.	.
Subtotal	112	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.8	.	.	.	.	.
Employed	98	87.5	74	49,995	56,328	64,000	57,438
Subtotal	100	89.3					
Employment by Sector							
Private Sector	56	57.1	41	55,000	60,000	65,000	60,890
Public Sector	42	42.9	33	48,977	54,000	56,328	53,148
Subtotal	98	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	77	78.6	67	50,000	58,000	65,000	58,381
Bar Passage Required-Part-time	6	6.1	.	.	.	.	.
JD Advantage-Full-time	10	10.2	7	45,000	48,977	52,000	48,411
JD Advantage-Part-time	4	4.1	.	.	.	.	.
Non-professional-Full-time	1	1.0	.	.	.	.	.
Subtotal	98	100.0					
Employment Categories:							
Education	2	2.0	.	.	.	.	.
Business	1	1.0	.	.	.	.	.
Judicial Clerk	10	10.2	10	56,000	56,468	59,246	58,836
Private Practice	55	56.1	41	55,000	60,000	65,000	60,890
Government	13	13.3	11	43,000	48,977	49,995	48,719
Public Interest	17	17.3	11	46,000	54,000	54,000	52,701
Subtotal	98	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Non-professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Private Practice Jobs:							
Bar Passage Required	50	90.9	40	55,000	60,000	66,500	61,038
JD Advantage	5	9.1	.	.	.	.	.
Subtotal	55	100.0					
Government Jobs:							
Bar Passage Required	10	76.9	9	45,000	49,950	49,995	49,436
JD Advantage	3	23.1	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	3	30.0	.	.	.	.	.
State	7	70.0	7	56,000	56,328	56,607	56,267
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	13	76.5	8	52,000	54,000	54,102	54,589
JD Advantage	4	23.5	.	.	.	.	.
Subtotal	17	100.0					
Size of Firm:							
1-10	39	70.9	29	52,000	60,000	65,000	57,241
11-25	3	5.5	.	.	.	.	.
26-50	4	7.3	.	.	.	.	.
51-100	6	10.9	.	.	.	.	.
101-250	1	1.8	.	.	.	.	.
Solo practitioner	2	3.6	.	.	.	.	.
Subtotal	55	100.0					
Type of Law Firm Job:							
Associate	42	77.8	36	55,000	60,500	66,500	61,931
Staff Attorney	2	3.7	.	.	.	.	.
Law Clerk	10	18.5	.	.	.	.	.
Subtotal	54	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	2.0	.	.	.	.	.
South Atlantic	5	5.1	.	.	.	.	.
W South Central	2	2.0	.	.	.	.	.
Mountain	87	88.8	66	49,995	56,000	63,000	56,915
Pacific	2	2.0	.	.	.	.	.
Subtotal	98	100.0					
Location of Jobs:							
In-State	82	83.7	62	49,992	55,500	60,000	56,014
Out of State	16	16.3	12	58,995	64,000	75,000	64,791
Subtotal	98	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	8	9.3
Job Posting in CSO	22	25.6
Job posted online or in print	4	4.7
Return to Prior Job	4	4.7
Referral	10	11.6
Start own practice	2	2.3
Self-initiated/letter	18	20.9
Spring OCI	12	14.0
Other	6	7.0
Subtotal	86	100.0
Timing of Job Offer		
After Bar Results	11	11.5
Before Graduation	57	59.4
Before Bar Results	28	29.2
Subtotal	96	100.0
Search Status of Employed Grads		
Seeking a different job	10	11.6
Not seeking a different job	76	88.4
Subtotal	86	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	1
Business	.	1
Judicial Clerk	10	.
Private Practice	52	3
Government	12	1
Public Interest	17	.
Total Reported	92	6
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Class of 2016--University of New Mexico School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	28.6	2	4.3	3	50.0
Job Posting in CSO	0	0	4	57.1	12	26.1	1	16.7
Pre-law school employer	0	0	0	0	4	8.7	0	0
Referral from friend	1	100.0	1	14.3	5	10.9	0	0
Letter/self-initiated	0	0	0	0	12	26.1	1	16.7
All other	0	0	0	0	11	23.9	1	16.7
TOTAL	1	100.0	7	100.0	46	100.0	6	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	10.0	0	0	8	9.3
Job Posting in CSO	2	20.0	3	18.8	22	25.6
Pre-law school employer	0	0	0	0	4	4.7
Referral from friend	1	10.0	2	12.5	10	11.6
Letter/self-initiated	3	30.0	2	12.5	18	20.9
All other	3	30.0	9	56.3	24	27.9
TOTAL	10	100.0	16	100.0	86	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	1.0
	Massachusetts	1	1.0
		2	2.0
South Atlantic	Washington, DC	3	3.1
	Florida	1	1.0
	Georgia	1	1.0
		5	5.1
W. South Central	Texas	2	2.0
		2	2.0
Mountain	Arizona	4	4.1
	Colorado	1	1.0
	New Mexico	82	83.7
		87	88.8
Pacific	California	2	2.0
		2	2.0
<i>TOTAL</i>		98	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alamagordo	1	1.2
Albuquerque	60	73.2
Farmington	1	1.2
Las Cruces	5	6.1
Other/unknown New Mexico	3	3.7
Roswell	1	1.2
Santa Fe	11	13.4
	82	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	1	100.0	0	0	1	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	49	89.1	6	10.9	55	100.0
Government	11	84.6	2	15.4	13	100.0
Public interest	15	88.2	2	11.8	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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