

**Pepperdine University School of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 181							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	109	60.2	79	61,560	70,000	85,000	76,812
JD Advantage	41	22.7	14	40,000	51,500	75,000	57,069
Other Professional	3	1.7	.	.	.	.	.
Non-professional	2	1.1	.	.	.	.	.
Continuing Studies Full-time	1	0.6	.	.	.	.	.
Start date after 3/15/2017	2	1.1	.	.	.	.	.
Not Employed-Seeking	19	10.5	.	.	.	.	.
Not Employed-Not Seeking	4	2.2	.	.	.	.	.
Subtotal	181	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

Pepperdine University School of Law
Class of 2016 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.6	.	.	.	.	.
Employed	155	85.6	93	59,500	68,000	85,000	73,840
Subtotal	156	86.2					
Employment by Sector							
Private Sector	108	69.7	73	60,000	70,000	90,000	76,949
Public Sector	47	30.3	20	55,253	60,885	66,000	62,490
Subtotal	155	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	104	67.1	79	61,560	70,000	85,000	76,812
Bar Passage Required-Part-time	5	3.2	.	.	.	.	.
JD Advantage-Full-time	24	15.5	14	40,000	51,500	75,000	57,069
JD Advantage-Part-time	17	11.0	.	.	.	.	.
Other Professional-Full-time	2	1.3	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Non-professional-Part-time	2	1.3	.	.	.	.	.
Subtotal	155	100.0					
Employment Categories:							
Education	18	11.6	.	.	.	.	.
Business	27	17.4	13	53,000	78,000	92,000	73,769
Judicial Clerk	10	6.5	8	55,105	62,586	66,000	61,648
Private Practice	81	52.3	60	64,100	70,000	85,000	77,638
Government	15	9.7	8	57,517	63,048	70,755	69,076
Public Interest	4	2.6	.	.	.	.	.
Subtotal	155	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Pepperdine University School of Law
Class of 2016 Summary Report--Page 3**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	16	88.9	.	.	.	.	.
Other Professional	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Business Jobs:							
Bar Passage Required	8	29.6	5	90,000	92,000	100,000	98,400
JD Advantage	16	59.3	8	37,500	54,000	76,500	58,375
Other Professional	1	3.7	.	.	.	.	.
Non-professional	2	7.4	.	.	.	.	.
Subtotal	27	100.0					
Private Practice Jobs:							
Bar Passage Required	76	93.8	58	65,000	70,000	85,000	78,936
JD Advantage	5	6.2	.	.	.	.	.
Subtotal	81	100.0					
Government Jobs:							
Bar Passage Required	12	80.0	6	59,500	63,048	66,510	63,773
JD Advantage	3	20.0	.	.	.	.	.
Subtotal	15	100.0					
Judicial Clerkships:							
Federal	6	60.0	5	60,210	64,961	66,000	63,476
State	2	20.0	.	.	.	.	.
Local	2	20.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Pepperdine University School of Law
Class of 2016 Summary Report--Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	75.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	36	44.4	26	50,000	65,000	70,000	62,558
11-25	13	16.0	10	65,000	69,000	75,000	68,700
26-50	7	8.6	6	64,200	72,500	75,000	66,200
51-100	13	16.0	10	85,000	102,500	125,000	109,000
101-250	3	3.7	.	.	.	.	.
251-500	1	1.2	.	.	.	.	.
501+	5	6.2	.	.	.	.	.
Solo practitioner	3	3.7	.	.	.	.	.
Subtotal	81	100.0					
Type of Law Firm Job:							
Associate	62	83.8	52	65,000	73,500	87,500	80,898
Staff Attorney	1	1.4	.	.	.	.	.
Law Clerk	10	13.5	.	.	.	.	.
Manager/administrator	1	1.4	.	.	.	.	.
Subtotal	74	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Pepperdine University School of Law
Class of 2016 Summary Report--Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.3	.	.	.	.	.
Mid-Atlantic	4	2.6	.	.	.	.	.
W North Central	2	1.3	.	.	.	.	.
South Atlantic	10	6.5	7	54,972	59,500	66,000	59,216
E South Central	2	1.3	.	.	.	.	.
W South Central	3	2.0	.	.	.	.	.
Pacific	129	84.3	76	60,780	70,000	85,000	75,528
Non US locations	1	0.7	.	.	.	.	.
Subtotal	153	100.0					
Location of Jobs:							
In-State	128	83.7	75	61,560	70,000	85,000	75,767
Out of State	25	16.3	18	54,972	60,105	66,510	65,808
Subtotal	153	100.0					
# States and Territories w/Employed Grads:							
	16	.	.	.	.	.	.
Total	16						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Pepperdine University School of Law
Class of 2016 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	7	5.6
Job Posting in CSO	19	15.1
Job posted online or in print	26	20.6
Clerkship application process or Oscar	3	2.4
Return to Prior Job	4	3.2
Referral	23	18.3
Start own practice	9	7.1
Self-initiated/letter	14	11.1
Spring OCI	3	2.4
Temp Agency	1	0.8
Other	17	13.5
Subtotal	126	100.0
Timing of Job Offer		
After Bar Results	56	39.4
Before Graduation	46	32.4
Before Bar Results	40	28.2
Subtotal	142	100.0
Search Status of Employed Grads		
Seeking a different job	37	29.6
Not seeking a different job	88	70.4
Subtotal	125	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*Pepperdine University School of Law
Class of 2016 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	16
Business	24	3
Judicial Clerk	8	2
Private Practice	79	2
Government	12	3
Public Interest	3	1
Total Reported	128	27
Total Number of Jobs Reported as Funded by Law School		
	14	.
Total Reported	14	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--Pepperdine University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	1.9
Job Posting in CSO	0	0	0	0	1	10.0	9	17.0
Clerkship application process or Oscar	0	0	0	0	3	30.0	0	0
Pre-law school employer	0	0	1	4.2	0	0	2	3.8
Referral from friend	0	0	5	20.8	4	40.0	12	22.6
Letter/self-initiated	0	0	2	8.3	1	10.0	4	7.5
Temp agency or legal search	0	0	1	4.2	0	0	0	0
All other	1	100.0	15	62.5	1	10.0	25	47.2
TOTAL	1	100.0	24	100.0	10	100.0	53	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	20.0	2	14.3	0	0	7	5.6
Job Posting in CSO	6	30.0	3	21.4	0	0	19	15.1
Clerkship application process or Oscar	0	0	0	0	0	0	3	2.4
Pre-law school employer	0	0	1	7.1	0	0	4	3.2
Referral from friend	0	0	0	0	2	50.0	23	18.3
Letter/self-initiated	5	25.0	2	14.3	0	0	14	11.1
Temp agency or legal search	0	0	0	0	0	0	1	0.8
All other	5	25.0	6	42.9	2	50.0	55	43.7
TOTAL	20	100.0	14	100.0	4	100.0	126	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2016--Pepperdine University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	2	1.3
		2	1.3
Mid Atlantic	New Jersey	1	0.7
	New York	1	0.7
	Pennsylvania	2	1.3
		4	2.6
W. North Central	Kansas	1	0.7
	Minnesota	1	0.7
		2	1.3
South Atlantic	Washington, DC	4	2.6
	Georgia	1	0.7
	Maryland	1	0.7
	Virginia	3	2.0
	West Virginia	1	0.7
		10	6.5
E. South Central	Alabama	1	0.7
	Tennessee	1	0.7
		2	1.3
W. South Central	Texas	3	2.0
		3	2.0
Pacific	California	128	83.7
	Washington	1	0.7
		129	84.3
Non US locations	Non U.S. locations	1	0.7
		1	0.7
<i>TOTAL</i>		153	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bakersfield	1	0.8
Beverly Hills	2	1.6
Burbank	6	4.7
Costa Mesa	2	1.6
Fullerton	1	0.8
Glendale	1	0.8
Irvine	2	1.6
Long Beach	4	3.1
Los Angeles	26	20.3
Newport Beach	1	0.8
Orange	1	0.8
Other/unknown California	50	39.1
Pasadena	3	2.3
Riverside	1	0.8
Sacramento	2	1.6
San Bernardino	1	0.8
San Diego	4	3.1
San Francisco	1	0.8
Santa Ana	4	3.1
Santa Barbara	1	0.8
Santa Monica	11	8.6
Thousand Oaks	2	1.6
Torrance	1	0.8
	128	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	16.7	15	83.3	18	100.0
Business	23	85.2	4	14.8	27	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	76	93.8	5	6.2	81	100.0
Government	15	100.0	0	0	15	100.0
Public interest	3	75.0	1	25.0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

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