

*Santa Clara University School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 215							
Gender Reported:							
Women	103	47.9					
Men	112	52.1					
Subtotal	215	100.0					
Race Reported:							
Minority	87	41.6					
Nonminority	122	58.4					
Subtotal	209	100.0					
Gender & Race Reported:							
Minority Women	47	22.5					
Minority Men	40	19.1					
Nonminority Women	53	25.4					
Nonminority Men	69	33.0					
Subtotal	209	100.0					
Employment Status Known:							
Bar Passage Required	108	50.2	66	70,000	93,500	160,000	106,969
JD Advantage	50	23.3	20	57,500	79,000	96,500	83,580
Other Professional	7	3.3	.	.	.	.	.
Non-professional	2	0.9	.	.	.	.	.
Continuing Studies Full-time	1	0.5	.	.	.	.	.
Start date after 3/15/2017	2	0.9	.	.	.	.	.
Not Employed-Seeking	40	18.6	.	.	.	.	.
Not Employed-Not Seeking	5	2.3	.	.	.	.	.
Subtotal	215	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.5	.	.	.	.	.
Employed	167	77.7	89	67,000	90,000	160,000	100,815
Subtotal	168	78.1					
Employment by Sector							
Private Sector	131	78.4	74	75,000	95,000	160,000	107,311
Public Sector	36	21.6	15	52,300	60,000	80,000	68,771
Subtotal	167	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	105	62.9	66	70,000	93,500	160,000	106,969
Bar Passage Required-Part-time	3	1.8	.	.	.	.	.
JD Advantage-Full-time	39	23.4	20	57,500	79,000	96,500	83,580
JD Advantage-Part-time	11	6.6	.	.	.	.	.
Other Professional-Full-time	6	3.6	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Non-professional-Part-time	2	1.2	.	.	.	.	.
Subtotal	167	100.0					
Employment Categories:							
Education	11	6.6	.	.	.	.	.
Business	37	22.2	18	78,000	92,500	115,000	100,056
Judicial Clerk	1	0.6	.	.	.	.	.
Private Practice	94	56.3	56	68,500	95,000	160,000	109,643
Government	10	6.0	6	58,400	65,000	78,000	71,233
Public Interest	14	8.4	8	51,000	56,150	74,435	64,771
Subtotal	167	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	9	81.8	.	.	.	.	.
Other Professional	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Business Jobs:							
Bar Passage Required	9	24.3	.	.	.	.	.
JD Advantage	25	67.6	13	78,000	85,000	100,000	98,846
Other Professional	2	5.4	.	.	.	.	.
Non-professional	1	2.7	.	.	.	.	.
Subtotal	37	100.0					
Private Practice Jobs:							
Bar Passage Required	81	86.2	52	75,000	114,000	160,000	114,354
JD Advantage	12	12.8	.	.	.	.	.
Other Professional	1	1.1	.	.	.	.	.
Subtotal	94	100.0					
Government Jobs:							
Bar Passage Required	7	70.0	.	.	.	.	.
JD Advantage	1	10.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
Non-professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Judicial Clerkships:							
Local	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	10	71.4	6	50,000	60,585	80,000	67,695
JD Advantage	3	21.4	.	.	.	.	.
Other Professional	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Size of Firm:							
1-10	16	17.0	11	50,000	65,000	75,000	69,309
11-25	7	7.4	.	.	.	.	.
26-50	2	2.1	.	.	.	.	.
51-100	2	2.1	.	.	.	.	.
251-500	2	2.1	.	.	.	.	.
501+	22	23.4	21	160,000	160,000	160,000	152,619
Unknown Size	40	42.6	16	60,000	72,500	90,000	85,350
Solo practitioner	3	3.2	.	.	.	.	.
Subtotal	94	100.0					
Type of Law Firm Job:							
Associate	72	77.4	49	75,000	120,000	160,000	115,294
Staff Attorney	7	7.5	.	.	.	.	.
Law Clerk	11	11.8	.	.	.	.	.
Paralegal	1	1.1	.	.	.	.	.
Patent Agent	1	1.1	.	.	.	.	.
Other Non-attorney Position	1	1.1	.	.	.	.	.
Subtotal	93	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	1.2	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
South Atlantic	2	1.2	.	.	.	.	.
Mountain	5	3.0	.	.	.	.	.
Pacific	154	93.9	80	69,435	90,000	160,000	101,177
Subtotal	164	100.0					
Location of Jobs:							
In-State	152	92.7	78	70,000	90,000	160,000	100,694
Out of State	12	7.3	9	58,400	65,000	108,000	88,711
Subtotal	164	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	17	23.6
Job fair/consortia	3	4.2
Job Posting in CSO	11	15.3
Job posted online or in print	1	1.4
Return to Prior Job	6	8.3
Referral	21	29.2
Self-initiated/letter	8	11.1
Spring OCI	1	1.4
Temp Agency	1	1.4
Other	3	4.2
Subtotal	72	100.0
Timing of Job Offer		
After Bar Results	20	16.5
Before Graduation	77	63.6
Before Bar Results	24	19.8
Subtotal	121	100.0
Search Status of Employed Grads		
Seeking a different job	19	19.4
Not seeking a different job	79	80.6
Subtotal	98	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	7
Business	30	7
Judicial Clerk	1	.
Private Practice	86	7
Government	10	.
Public Interest	12	2
Total Reported	143	23
Total Number of Jobs Reported as Funded by Law School		
	7	.
Total Reported	7	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	16.7	2	11.1	13	56.5
Job Posting in CSO	2	100.0	2	16.7	5	27.8	0	0
Pre-law school employer	0	0	1	8.3	0	0	2	8.7
Referral from friend	0	0	3	25.0	7	38.9	4	17.4
Letter/self-initiated	0	0	1	8.3	2	11.1	2	8.7
Temp agency or legal search	0	0	1	8.3	0	0	0	0
All other	0	0	2	16.7	2	11.1	2	8.7
TOTAL	2	100.0	12	100.0	18	100.0	23	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	17	25.8
Job Posting in CSO	0	0	1	16.7	10	15.2
Pre-law school employer	2	40.0	1	16.7	6	9.1
Referral from friend	2	40.0	2	33.3	18	27.3
Letter/self-initiated	0	0	1	16.7	6	9.1
Temp agency or legal search	0	0	0	0	1	1.5
All other	1	20.0	1	16.7	8	12.1
TOTAL	5	100.0	6	100.0	66	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	2	1.2
		2	1.2
E. North Central	Illinois	1	0.6
		1	0.6
South Atlantic	Washington, DC	1	0.6
	Georgia	1	0.6
		2	1.2
Mountain	Arizona	1	0.6
	Montana	2	1.2
	Nevada	2	1.2
		5	3.0
Pacific	California	152	92.7
	Washington	2	1.2
		154	93.9
<i>TOTAL</i>		164	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2017

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Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Berkeley	2	1.3
Burlingame	1	0.7
Fairfield	1	0.7
Fremont	3	2.0
Irvine	1	0.7
Los Angeles	5	3.3
Menlo Park	2	1.3
Mountain View	4	2.6
Oakland	8	5.3
Other/unknown California	23	15.1
Palo Alto	21	13.8
Pasadena	1	0.7
Redwood City	4	2.6
Sacramento	1	0.7
San Bernardino	1	0.7
San Diego	1	0.7
San Francisco	16	10.5
San Jose	31	20.4
San Mateo	4	2.6
Santa Barbara	1	0.7
Santa Clara	13	8.6
Stanford	1	0.7
Stockton	1	0.7
Sunnyvale	5	3.3
Ventura	1	0.7
	152	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	36.4	7	63.6	11	100.0
Business	34	91.9	3	8.1	37	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	88	93.6	6	6.4	94	100.0
Government	9	90.0	1	10.0	10	100.0
Public interest	14	100.0	0	0	14	100.0

This table excludes jobs for which full or part-time information was not reported.

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