

*William & Mary Law School  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 225							
Employment Status Known:							
Bar Passage Required	167	74.6	157	52,755	65,000	110,000	87,167
JD Advantage	29	12.9	15	45,000	50,000	68,000	55,523
Other Professional	2	0.9	.	.	.	.	.
Non-professional	4	1.8	.	.	.	.	.
Continuing Studies Full-time	1	0.4	.	.	.	.	.
Start date after 3/15/2017	4	1.8	.	.	.	.	.
Not Employed-Seeking	17	7.6	.	.	.	.	.
<b>Subtotal</b>	<b>224</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**William & Mary Law School**  
**Class of 2016 Summary Report--Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.4	.	.	.	.	.
Employed	202	90.2	172	50,500	64,650	102,500	84,407
<b>Subtotal</b>	<b>203</b>	<b>90.6</b>					
<b>Employment by Sector</b>							
Private Sector	110	54.5	88	59,500	93,750	170,000	109,364
Public Sector	92	45.5	84	48,250	58,281	65,000	58,262
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	166	82.2	157	52,755	65,000	110,000	87,167
Bar Passage Required-Part-time	1	0.5	.	.	.	.	.
JD Advantage-Full-time	23	11.4	15	45,000	50,000	68,000	55,523
JD Advantage-Part-time	6	3.0	.	.	.	.	.
Other Professional-Part-time	2	1.0	.	.	.	.	.
Non-professional-Full-time	1	0.5	.	.	.	.	.
Non-professional-Part-time	3	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	5	2.5	.	.	.	.	.
Business	21	10.4	8	48,995	55,000	66,500	57,374
Judicial Clerk	39	19.3	39	46,000	54,000	60,000	54,750
Private Practice	89	44.1	80	66,000	107,500	180,000	114,563
Government	36	17.8	34	54,222	64,650	76,722	64,947
Public Interest	12	5.9	8	43,500	46,250	52,321	47,885
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*William & Mary Law School*  
*Class of 2016 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	3	60.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
<b>Business Jobs:</b>							
JD Advantage	17	81.0	8	48,995	55,000	66,500	57,374
Non-professional	4	19.0	.	.	.	.	.
Subtotal	21	100.0					
<b>Private Practice Jobs:</b>							
Bar Passage Required	86	96.6	79	70,000	110,000	180,000	115,506
JD Advantage	3	3.4	.	.	.	.	.
Subtotal	89	100.0					
<b>Government Jobs:</b>							
Bar Passage Required	33	91.7	32	55,194	64,650	71,179	65,214
JD Advantage	3	8.3	.	.	.	.	.
Subtotal	36	100.0					
<b>Judicial Clerkships:</b>							
Federal	13	33.3	13	58,562	59,246	62,000	58,948
State	26	66.7	26	45,000	50,000	56,422	52,652
Subtotal	39	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**William & Mary Law School**  
**Class of 2016 Summary Report--Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	9	75.0	7	42,000	47,500	54,641	48,297
JD Advantage	3	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	24	27.0	17	48,000	50,000	60,000	56,382
11-25	11	12.4	11	54,000	62,000	70,000	72,545
26-50	7	7.9	6	76,000	82,500	90,000	84,333
51-100	5	5.6	5	80,000	80,000	105,000	90,600
101-250	8	9.0	8	103,750	120,000	170,000	130,563
251-500	6	6.7	6	95,000	120,000	160,000	125,000
501+	28	31.5	27	160,000	180,000	180,000	172,407
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	79	88.8	76	70,000	112,500	180,000	118,250
Staff Attorney	5	5.6	.	.	.	.	.
Law Clerk	5	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>89</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**William & Mary Law School**  
**Class of 2016 Summary Report--Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	4	2.0	.	.	.	.	.
Mid-Atlantic	30	14.9	24	51,963	62,500	170,000	99,692
E North Central	3	1.5	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	128	63.4	113	52,000	64,650	105,000	84,303
E South Central	2	1.0	.	.	.	.	.
W South Central	8	4.0	7	49,990	54,222	85,000	63,316
Mountain	5	2.5	.	.	.	.	.
Pacific	19	9.4	14	51,811	69,068	100,000	87,330
Non US locations	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	67	33.2	57	50,000	59,430	76,000	70,468
Out of State	135	66.8	115	51,811	65,000	135,000	91,316
<b>Subtotal</b>	<b>202</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	29	.	.	.	.	.	.
<b>Total</b>	<b>29</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017  
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*William & Mary Law School*  
*Class of 2016 Summary Report--Page 6*

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	31	17.7
Job fair/consortia	10	5.7
Job Posting in CSO	22	12.6
Job posted online or in print	19	10.9
Return to Prior Job	8	4.6
Referral	30	17.1
Start own practice	1	0.6
Self-initiated/letter	33	18.9
Spring OCI	1	0.6
Temp Agency	5	2.9
Other	15	8.6
<b>Subtotal</b>	<b>175</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	37	19.0
Before Graduation	123	63.1
Before Bar Results	35	17.9
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	24	12.9
Not seeking a different job	162	87.1
<b>Subtotal</b>	<b>186</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*William & Mary Law School*  
*Class of 2016 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	4	1
Business	16	5
Judicial Clerk	39	.
Private Practice	86	3
Government	34	2
Public Interest	8	4
<b>Total Reported</b>	<b>187</b>	<b>15</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*Class of 2016--William & Mary Law School*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	3	10.3	3	7.9
Job Posting in CSO	0	0	2	11.8	7	24.1	5	13.2
Pre-law school employer	0	0	0	0	0	0	2	5.3
Referral from friend	1	20.0	5	29.4	7	24.1	8	21.1
Letter/self-initiated	0	0	1	5.9	10	34.5	7	18.4
Temp agency or legal search	0	0	2	11.8	0	0	2	5.3
All other	4	80.0	7	41.2	2	6.9	11	28.9
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>29</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	21	45.7	4	13.8	0	0	31	17.7
Job Posting in CSO	6	13.0	2	6.9	0	0	22	12.6
Pre-law school employer	2	4.3	4	13.8	0	0	8	4.6
Referral from friend	3	6.5	4	13.8	2	18.2	30	17.1
Letter/self-initiated	8	17.4	7	24.1	0	0	33	18.9
Temp agency or legal search	1	2.2	0	0	0	0	5	2.9
All other	5	10.9	8	27.6	9	81.8	46	26.3
<b>TOTAL</b>	<b>46</b>	<b>100.0</b>	<b>29</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>175</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016--William & Mary Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	0.5
	Massachusetts	2	1.0
	Rhode Island	1	0.5
		4	2.0
Mid Atlantic	New Jersey	7	3.5
	New York	16	7.9
	Pennsylvania	7	3.5
		30	14.9
E. North Central	Illinois	2	1.0
	Ohio	1	0.5
		3	1.5
W. North Central	Nebraska	1	0.5
		1	0.5
South Atlantic	Delaware	1	0.5
	Washington, DC	33	16.3
	Florida	5	2.5
	Georgia	1	0.5
	Maryland	12	5.9
	North Carolina	5	2.5
	South Carolina	1	0.5
	Virginia	67	33.2
	West Virginia	3	1.5
	128	63.4	
E. South Central	Kentucky	1	0.5
	Tennessee	1	0.5
		2	1.0
W. South Central	Arkansas	2	1.0
	Texas	6	3.0
		8	4.0
Mountain	Arizona	1	0.5

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

***Class of 2016--William & Mary Law School***  
***Table 13***  
***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
	Colorado	3	1.5
	Montana	1	0.5
		5	2.5
Pacific	Alaska	2	1.0
	California	12	5.9
	Hawaii	1	0.5
	Washington	4	2.0
		19	9.4
Non US locations	Non U.S. locations	2	1.0
		2	1.0
<b><i>TOTAL</i></b>		<b><i>202</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--William & Mary Law School*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alexandria	1	1.5
Charlottesville	1	1.5
Danville	1	1.5
Fairfax-McLean	9	13.4
Fort Belvoir	1	1.5
Newport News	2	3.0
Norfolk	5	7.5
Other/unknown Virginia	10	14.9
Portsmouth	3	4.5
Richmond	17	25.4
Roanoke	4	6.0
Virginia Beach	7	10.4
Williamsburg	6	9.0
	<b>67</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--William & Mary Law School*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	3	60.0	2	40.0	5
Business	16	76.2	5	23.8	21	100.0
Judicial clerkship	39	100.0	0	0	39	100.0
Law firm	86	96.6	3	3.4	89	100.0
Government	36	100.0	0	0	36	100.0
Public interest	10	83.3	2	16.7	12	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*