

*The University of Memphis - Cecil Humphreys School of Law
Class of 2017 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 99							
Gender Reported:							
Women							
Men							
Subtotal	97	100.0					
Race Reported:							
Minority							
Non-minority							
Subtotal	97	100.0					
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal	95	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	71	71.7	37	50,000	60,000	66,000	59,110
JD Advantage	9	9.1	.	.	.	.	.
Other Professional	4	4.0	.	.	.	.	.
Non-professional	2	2.0	.	.	.	.	.
Continuing Studies Full-time	2	2.0	.	.	.	.	.
Start date after 3/15/2018	1	1.0	.	.	.	.	.
Not Employed-Seeking	9	9.1	.	.	.	.	.
Not Employed-Not Seeking	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	2.0
Employed	86	86.9	42	50,000	60,000	68,000	59,243
Subtotal	88	88.9					
Employment by Sector							
Private Sector	60	69.8	26	50,000	62,500	75,000	62,385
Public Sector	26	30.2	16	46,150	58,623	60,105	54,137
Subtotal	86	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	71	82.6	37	50,000	60,000	66,000	59,110
JD Advantage-Full-time	7	8.1	.	.	.	.	.
JD Advantage-Part-time	2	2.3	.	.	.	.	.
Other Professional-Full-time	4	4.7	.	.	.	.	.
Non-professional-Full-time	2	2.3	.	.	.	.	.
Subtotal	86	100.0					
Employment Categories:							
Business	10	11.6	.	.	.	.	.
Judicial Clerk	10	11.6	7	55,000	59,246	60,210	56,095
Private Practice	50	58.1	23	50,000	65,000	75,000	62,609
Government	7	8.1	5	60,000	60,000	61,000	60,020
Public Interest	9	10.5	.	.	.	.	.
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Business Jobs:							
Bar Passage Required/Anticipated	1	10.0
JD Advantage	3	30.0
Other Professional	4	40.0
Non-professional	2	20.0	.	.	.	.	.
Subtotal	10	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	47	94.0	23	50,000	65,000	75,000	62,609
JD Advantage	3	6.0	.	.	.	.	.
Subtotal	50	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	5	71.4	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Judicial Clerkships:							
Federal	7	70.0	5	59,246	60,000	60,210	59,533
State	3	30.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	88.9	.	.	.	.	.
JD Advantage	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm (by # of Attorney):							
1-10	29	58.0	13	45,000	52,000	66,000	57,000
11-25	7	14.0	5	60,000	70,000	72,000	64,800
26-50	4	8.0	.	.	.	.	.
51-100	1	2.0	.	.	.	.	.
101-250	2	4.0	.	.	.	.	.
251-500	2	4.0	.	.	.	.	.
501+	2	4.0	.	.	.	.	.
Solo practitioner	3	6.0	.	.	.	.	.
Subtotal	50	100.0					
Type of Law Firm Job:							
Associate	41	82.0	22	50,000	65,000	75,000	64,773
Staff Attorney	5	10.0	.	.	.	.	.
Law Clerk	2	4.0	.	.	.	.	.
Paralegal	1	2.0	.	.	.	.	.
Manager/administrator	1	2.0	.	.	.	.	.
Subtotal	50	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
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Jobs Taken by Region:							
E North Central	1	1.2
W North Central	1	1.2
South Atlantic	8	9.3	5	48,000	68,000	70,000	55,200
E South Central	72	83.7	35	50,000	60,000	66,000	60,031
W South Central	4	4.7	.	.	.	.	.
Subtotal	86	100.0					
Location of Jobs:							
In-State	71	82.6	34	50,000	59,623	65,000	59,591
Out of State	15	17.4	8	49,550	64,000	72,500	57,763
Subtotal	86	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	4	5.4
Job posting in CSO	7	9.5
Job posted online or in print	7	9.5
Clerkship application process or OSCAR	1	1.4
Return to prior job	5	6.8
Referral	33	44.6
Start own practice or business	4	5.4
Self-initiated/letter	2	2.7
Spring OCI	2	2.7
Other	9	12.2
Subtotal	74	100.0
Timing of Job Offer		
Before graduation	37	48.7
After graduation	39	51.3
Subtotal	76	100.0
Search Status of Employed Grads		
Seeking a different job	25	33.8
Not seeking a different job	49	66.2
Subtotal	74	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	6	4
Judicial Clerk	10	.
Private Practice	46	4
Government	7	.
Public Interest	9	.
Total Reported	78	8
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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