|                                  |                    |                  | Full-time Long-term Salaries |                    |        |                    |       |  |
|----------------------------------|--------------------|------------------|------------------------------|--------------------|--------|--------------------|-------|--|
|                                  | Number<br>Reported | % of<br>Reported | # with<br>Salary             | 25th<br>Percentile | Median | 75th<br>Percentile | Mean  |  |
| Total Reported = 122             |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              | I                  |        | I                  |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
|                                  |                    |                  |                              |                    |        |                    |       |  |
| Employment Status Known:         |                    |                  |                              |                    |        |                    |       |  |
| Bar Passage Required/Anticipated | 69                 | 56.6             | 40                           | 50,504             | 60,500 | 78,500             | 69,47 |  |
| JD Advantage                     | 40                 | 32.8             | 19                           | 55,200             | 65,000 | 70,000             | 64,13 |  |
| Other Professional               | 1                  | 0.8              |                              |                    |        |                    |       |  |
| Non-professional                 | 2                  | 1.6              |                              |                    |        |                    |       |  |
| Continuing Studies Full-time     | 1                  | 0.8              |                              |                    | •      |                    |       |  |
| Not Employed-Seeking             | 9                  | 7.4              |                              |                    |        |                    |       |  |
| Subtotal                         | 122                | 100.0            |                              |                    |        |                    |       |  |

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.

### Table prepared by NALP, August 2018

|  |                    |                  |                  | Full-tim           | e Long-term S | Salaries           |        |
|--|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
|  | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median        | 75th<br>Percentile | Mean   |
| Total Employed or Continuing             | Studies Full-time: |                  |                  |                    |               |                    |        |
| Continuing Studies Full-time             | 1                  | 0.8              |                  |                    |               |                    |        |
| Employed                                 | 112                | 91.8             | 59               | 55,000             | 62,000        | 71,000             | 67,758 |
| Subtotal                                 | 113                | 92.6             |                  |                    |               |                    |        |
| Employment by Sector                     |                    |                  |                  |                    |               |                    |        |
| Private Sector                           | 76                 | 67.9             | 38               | 58,000             | 70,000        | 82,000             | 74,738 |
| Public Sector                            | 36                 | 32.1             | 21               | 50,000             | 52,500        | 58,000             | 55,127 |
| Subtotal                                 | 112                | 100.0            |                  |                    |               | •                  |        |
| Full-time/Part-time Jobs:                |                    |                  |                  |                    |               |                    |        |
| Bar Passage<br>Req/Anticipated-Full-time | 69                 | 61.6             | 40               | 50,504             | 60,500        | 78,500             | 69,478 |
| JD Advantage-Full-time                   | 37                 | 33.0             | 19               | 55,200             | 65,000        | 70,000             | 64,137 |
| JD Advantage-Part-time                   | 3                  | 2.7              |                  |                    |               |                    |        |
| Other Professional-Full-time             | 1                  | 0.9              |                  |                    |               |                    |        |
| Non-professional-Part-time               | 2                  | 1.8              |                  |                    |               |                    |        |
| Subtotal                                 | 112                | 100.0            |                  |                    |               |                    |        |
| Employment Categories:                   |                    |                  |                  |                    |               |                    |        |
| Business                                 | 39                 | 34.8             | 17               | 55,000             | 65,000        | 70,000             | 62,944 |
| Judicial Clerk                           | 20                 | 17.9             | 13               | 50,000             | 50,508        | 55,000             | 52,227 |
| Private Practice                         | 37                 | 33.0             | 21               | 65,000             | 75,000        | 110,000            | 84,286 |
| Government                               | 9                  | 8.0              | 6                | 56,355             | 63,000        | 65,104             | 63,777 |
| Public Interest                          | 7                  | 6.3              |                  |                    |               |                    |        |
| Subtotal                                 | 112                | 100.0            |                  |                    |               |                    |        |

|                                  |                    |                  | Full-time Long-term Salaries |                    |               |                    |        |  |
|----------------------------------|--------------------|------------------|------------------------------|--------------------|---------------|--------------------|--------|--|
|                                  | Number<br>Reported | % of<br>Reported | # with<br>Salary             | 25th<br>Percentile | Median        | 75th<br>Percentile | Mean   |  |
| Business Jobs:                   |                    |                  |                              |                    |               |                    |        |  |
| Bar Passage Required/Anticipated | 6                  | 15.4             |                              |                    |               |                    |        |  |
| JD Advantage                     | 30                 | 76.9             | 14                           | 55,050             | 66,500        | 70,000             | 64,146 |  |
| Other Professional               | 1                  | 2.6              |                              |                    |               |                    |        |  |
| Non-professional                 | 2                  | 5.1              |                              |                    |               |                    |        |  |
| Subtotal                         | 39                 | 100.0            |                              |                    |               |                    |        |  |
| Private Practice Jobs:           | 1 25               | 04.6             | 20                           | (2.500             | <b>50.500</b> | 110.000            | 05.254 |  |
| Bar Passage Required/Anticipated | 35                 | 94.6             | 20                           | 63,500             | 78,500        | 110,000            | 85,250 |  |
| JD Advantage                     | 2                  | 5.4              |                              |                    |               |                    |        |  |
| Subtotal                         | 37                 | 100.0            |                              |                    |               |                    |        |  |
| Government Jobs:                 |                    |                  |                              |                    |               |                    |        |  |
| Bar Passage Required/Anticipated | 3                  | 33.3             |                              |                    |               |                    |        |  |
| JD Advantage                     | 6                  | 66.7             |                              |                    |               |                    |        |  |
| Subtotal                         | 9                  | 100.0            |                              |                    |               |                    |        |  |
| Judicial Clerkships:             |                    |                  |                              |                    |               |                    |        |  |
| G                                | 20                 | 100.0            | 13                           | 50,000             | 50,508        | 55,000             | 52,227 |  |
| State                            |                    |                  |                              |                    |               |                    |        |  |

Table prepared by NALP, August 2018

|                                  |                    |                  |                  | Full-tim           | e Long-term S    | Salaries           |         |
|----------------------------------|--------------------|------------------|------------------|--------------------|------------------|--------------------|---------|
|                                  | Number<br>Reported | % of<br>Reported | # with<br>Salary | 25th<br>Percentile | Median           | 75th<br>Percentile | Mean    |
| Public Interest Jobs:            |                    |                  |                  |                    |                  |                    |         |
| Bar Passage Required/Anticipated | 5                  | 71.4             |                  |                    |                  |                    |         |
| JD Advantage                     | 2                  | 28.6             |                  |                    |                  |                    |         |
| Subtotal                         | 7                  | 100.0            |                  |                    |                  |                    |         |
| Size of Firm (by # of Attorney): |                    |                  |                  |                    |                  |                    |         |
| 1-10                             | 18                 | 48.6             | 8                | 65,000             | 70,000           | 73,000             | 71,000  |
| 11-25                            | 6                  | 16.2             | 5                | 58,000             | 60,000           | 62,000             | 63,400  |
| 26-50                            | 4                  | 10.8             |                  |                    |                  |                    |         |
| 51-100                           | 2                  | 5.4              |                  |                    |                  |                    |         |
| 101-250                          | 5                  | 13.5             | 5                | 120,000            | 120,000          | 120,000            | 115,000 |
| 501+                             | 1                  | 2.7              |                  |                    |                  |                    | ,       |
| Solo practitioner                | 1                  | 2.7              |                  |                    |                  |                    |         |
| Subtotal                         | 37                 | 100.0            |                  |                    |                  |                    |         |
| Type of Law Firm Job:            |                    |                  |                  |                    |                  |                    |         |
| Associate                        | 33                 | 89.2             | 20               | 63,500             | 78,500           | 110,000            | 85,250  |
| Staff Attorney                   | 2                  | 5.4              |                  |                    |                  |                    |         |
| Law Clerk                        | 2                  | 5.4              |                  |                    |                  |                    |         |
| Subtotal                         | 37                 | 100.0            |                  |                    |                  |                    |         |
| Note: Categories with no graduat | es reported are r  | not shown. A m   | inimum of five   | salaries is requ   | ired for each sa | lary analysis.     |         |

Table prepared by NALP, August 2018

|                                   |                    |                  | Full-time Long-term Salaries |                    |                  |                    |        |  |
|-----------------------------------|--------------------|------------------|------------------------------|--------------------|------------------|--------------------|--------|--|
|                                   | Number<br>Reported | % of<br>Reported | # with<br>Salary             | 25th<br>Percentile | Median           | 75th<br>Percentile | Mean   |  |
| Jobs Taken by Region:             |                    |                  |                              |                    |                  |                    |        |  |
| Mid-Atlantic                      | 3                  | 2.7              |                              |                    |                  |                    |        |  |
| E North Central                   | 6                  | 5.4              |                              |                    |                  |                    |        |  |
| W North Central                   | 97                 | 86.6             | 54                           | 55,000             | 64,500           | 75,000             | 68,990 |  |
| W South Central                   | 1                  | 0.9              |                              |                    |                  |                    |        |  |
| Mountain                          | 3                  | 2.7              |                              |                    |                  |                    |        |  |
| Pacific                           | 1                  | 0.9              |                              |                    | •                |                    |        |  |
| Non-US locations                  | 1                  | 0.9              |                              |                    | •                |                    |        |  |
| Subtotal                          | 112                | 100.0            |                              |                    |                  |                    |        |  |
| Location of Jobs:                 |                    |                  |                              |                    |                  |                    |        |  |
| In-State                          | 93                 | 83.0             | 52                           | 55,000             | 64,500           | 75,000             | 69,490 |  |
| Out of State                      | 19                 | 17.0             | 7                            | 47,000             | 55,200           | 65,000             | 54,894 |  |
| Subtotal                          | 112                | 100.0            |                              |                    |                  | •                  |        |  |
| # States and Territories w/Employ | ved Grads:         |                  |                              |                    |                  |                    |        |  |
|                                   | 10                 |                  |                              |                    |                  |                    |        |  |
| Total                             | 10                 | •                |                              |                    |                  | •                  |        |  |
| Note: Categories with no graduat  | es reported are r  | not shown. A m   | inimum of five               | salaries is requ   | ired for each sa | lary analysis.     |        |  |

Table prepared by NALP, August 2018

|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| Source of Job                          |                    |                  |
| Fall OCI                               | 7                  | 8.1              |
| Job fair/consortia                     | 2                  | 2.3              |
| Job posting in CSO                     | 23                 | 26.7             |
| Job posted online or in print          | 10                 | 11.6             |
| Clerkship application process or OSCAR | 4                  | 4.7              |
| Return to prior job                    | 3                  | 3.5              |
| Referral                               | 18                 | 20.9             |
| Start own practice or business         | 1                  | 1.2              |
| Self-initiated/letter                  | 13                 | 15.1             |
| Spring OCI                             | 1                  | 1.2              |
| Temp agency                            | 2                  | 2.3              |
| Other                                  | 2                  | 2.3              |
| Subtotal                               | 86                 | 100.0            |
| Timing of Job Offer                    |                    |                  |
| Before graduation                      | 46                 | 42.6             |
| After graduation                       | 62                 | 57.4             |
| Subtotal                               | 108                | 100.0            |
| Search Status of Employed Grads        |                    |                  |
| Seeking a different job                | 22                 | 20.8             |
| Not seeking a different job            | 84                 | 79.2             |
| Subtotal                               | 106                | 100.0            |

Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.

#### Table prepared by NALP, August 2018

|   | Number of Jo         | -                                   |
|---|----------------------|-------------------------------------|
|   | Long-term (1+ years) | Short-term<br>(Less than<br>1 year) |
| Duration of Jobs by Employer Type   |                      |                                     |
| Business  | 34                   | 5                                   |
| Judicial Clerk  | 20                   |                                     |
| Private Practice  | 36                   | 1                                   |
| Government  | 8                    | 1                                   |
| Public Interest   | 7                    |                                     |
| Total Reported  | 105                  | 7                                   |
| Total Number of Jobs Reported as Fu   | nded by Law Scho     | ool                                 |
|   | 3                    |                                     |
| Total Reported  | 3                    | •                                   |
| Note: Figures for job duration are bas<br>was reported, and thus may not add to |                      |                                     |

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, August 2018

## Class of 2017--University of St. Thomas Law School Table 12 Source of Job by Employer Type

| Course of Joh by Employer              | Busi               | ness                | Judicial           | clerkship           | Law firms of 50 or fewer |                     | Law firms of 51 or<br>more |                     |
|--|--------------------|---------------------|--------------------|---------------------|--------------------------|---------------------|----------------------------|---------------------|
| Source of Job by Employer<br>Type      | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported       | %<br>of<br>Reported | Number<br>Reported         | %<br>of<br>Reported |
| Fall OCI                               | 0                  | 0                   | 0                  | 0                   | 0                        | 0                   | 7                          | 87.5                |
| Job Posting in CSO                     | 5                  | 20.8                | 1                  | 7.1                 | 13                       | 48.1                | 0                          | 0                   |
| Clerkship application process or OSCAR | 0                  | 0                   | 4                  | 28.6                | 0                        | 0                   | 0                          | 0                   |
| Pre-law school employer                | 2                  | 8.3                 | 0                  | 0                   | 1                        | 3.7                 | 0                          | 0                   |
| Referral from friend                   | 6                  | 25.0                | 3                  | 21.4                | 7                        | 25.9                | 1                          | 12.5                |
| Letter/self-initiated                  | 2                  | 8.3                 | 5                  | 35.7                | 3                        | 11.1                | 0                          | 0                   |
| Temp agency or legal search            | 2                  | 8.3                 | 0                  | 0                   | 0                        | 0                   | 0                          | 0                   |
| All other                              | 7                  | 29.2                | 1                  | 7.1                 | 3                        | 11.1                | 0                          | 0                   |
| TOTAL                                  | 24                 | 100.0               | 14                 | 100.0               | 27                       | 100.0               | 8                          | 100.0               |

| Sayman of Joh by Employan              | Gover              | nment               | Public i           | interest            | All Employer Types* |                     |  |
|--|--------------------|---------------------|--------------------|---------------------|---------------------|---------------------|--|
| Source of Job by Employer Type         | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported  | %<br>of<br>Reported |  |
| Fall OCI                               | 0                  | 0                   | 0                  | 0                   | 7                   | 8.1                 |  |
| Job Posting in CSO                     | 2                  | 25.0                | 2                  | 40.0                | 23                  | 26.7                |  |
| Clerkship application process or OSCAR | 0                  | 0                   | 0                  | 0                   | 4                   | 4.7                 |  |
| Pre-law school employer                | 0                  | 0                   | 0                  | 0                   | 3                   | 3.5                 |  |
| Referral from friend                   | 1                  | 12.5                | 0                  | 0                   | 18                  | 20.9                |  |
| Letter/self-initiated                  | 2                  | 25.0                | 1                  | 20.0                | 13                  | 15.1                |  |
| Temp agency or legal search            | 0                  | 0                   | 0                  | 0                   | 2                   | 2.3                 |  |
| All other                              | 3                  | 37.5                | 2                  | 40.0                | 16                  | 18.6                |  |
| TOTAL                                  | 8                  | 100.0               | 5                  | 100.0               | 86                  | 100.0               |  |

<sup>\*</sup> Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

## Class of 2017--University of St. Thomas Law School Table 13 Number of Jobs Reported Taken by State

| Region           | State              | #<br>of<br>jobs | % of jobs |
|------------------|--------------------|-----------------|-----------|
| Mid Atlantic     | New York           | 2               | 1.8       |
|                  | Pennsylvania       | 1               | 0.9       |
|                  |                    | 3               | 2.7       |
| E. North Central | Indiana            | 2               | 1.8       |
|                  | Wisconsin          | 4               | 3.6       |
|                  |                    | 6               | 5.4       |
| W. North Central | Iowa               | 1               | 0.9       |
|                  | Minnesota          | 93              | 83.0      |
|                  | North Dakota       | 3               | 2.7       |
|                  |                    | 97              | 86.6      |
| W. South Central | Louisiana          | 1               | 0.9       |
|                  |                    | 1               | 0.9       |
| Mountain         | Colorado           | 3               | 2.7       |
|                  |                    | 3               | 2.7       |
| Pacific          | Alaska             | 1               | 0.9       |
|                  |                    | 1               | 0.9       |
| Non US locations | Non U.S. locations | 1               | 0.9       |
|                  |                    | 1               | 0.9       |
| TOTAL            |                    | 112             | 100.0     |

Excludes employed graduates for whom job location was not reported.

# Class of 2017--University of St. Thomas Law School Table 14 Location of Instate Jobs

| In-state location       | # of Jobs | %<br>of<br>Jobs |
|-------------------------|-----------|-----------------|
| Bloomington             | 2         | 2.2             |
| Brooklyn Park           | 1         | 1.1             |
| Eagan                   | 8         | 8.6             |
| Fridley                 | 1         | 1.1             |
| Minneapolis             | 41        | 44.1            |
| Minnetonka              | 2         | 2.2             |
| Other/unknown Minnesota | 15        | 16.1            |
| Richfield               | 2         | 2.2             |
| Rochester               | 4         | 4.3             |
| Roseville               | 2         | 2.2             |
| St. Cloud               | 1         | 1.1             |
| St. Paul                | 14        | 15.1            |
|                         | 93        | 100.0           |

Excludes employed graduates for whom job location was not reported.

## Class of 2017--University of St. Thomas Law School Table 15 Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs | Full-              | Full-time           |                    | -time               | All                |                     |  |
|-------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--|
| by Employer<br>Type     | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported | Number<br>Reported | %<br>of<br>Reported |  |
| Business                | 36                 | 92.3                | 3                  | 7.7                 | 39                 | 100.0               |  |
| Judicial clerkship      | 20                 | 100.0               | 0                  | 0                   | 20                 | 100.0               |  |
| Law firm                | 36                 | 97.3                | 1                  | 2.7                 | 37                 | 100.0               |  |
| Government              | 8                  | 88.9                | 1                  | 11.1                | 9                  | 100.0               |  |
| <b>Public interest</b>  | 7                  | 100.0               | 0                  | 0                   | 7                  | 100.0               |  |

This table excludes jobs for which full or part-time information was not reported.