

*University of Maryland School of Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 198							
Employment Status Known:							
Bar Passage Required/Anticipated	140	70.7	139	47,373	55,000	72,000	70,267
JD Advantage	43	21.7	35	56,223	65,000	75,000	69,236
Other Professional	1	0.5	.	.	.	.	.
Continuing Studies Full-time	2	1.0	.	.	.	.	.
Start date after 3/15/2019	3	1.5	.	.	.	.	.
Not Employed-Seeking	9	4.5	.	.	.	.	.
Subtotal	198	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.0	.	.	.	.	.
Employed	184	92.9	175	47,968	56,793	75,000	70,449
Subtotal	186	93.9					
Employment by Sector							
Private Sector	77	41.8	70	66,000	75,000	130,000	96,004
Public Sector	107	58.2	105	47,000	49,268	57,000	53,413
Subtotal	184	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	140	76.1	139	47,373	55,000	72,000	70,267
JD Advantage-Full-time	39	21.2	35	56,223	65,000	75,000	69,236
JD Advantage-Part-time	4	2.2	.	.	.	.	.
Other Professional-Full-time	1	0.5	.	.	.	.	.
Subtotal	184	100.0					
Employment Categories:							
Education	9	4.9	8	48,750	51,250	64,500	64,341
Business	24	13.0	19	70,000	75,000	76,250	79,724
Judicial Clerk	66	35.9	66	45,000	47,373	49,268	47,966
Private Practice	53	28.8	51	62,500	80,000	155,000	102,069
Government	24	13.0	24	56,896	60,000	70,152	65,731
Public Interest	8	4.3	7	45,000	50,000	52,000	50,057
Subtotal	184	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	3	33.3	.	.	.	.	.
JD Advantage	5	55.6	.	.	.	.	.
Other Professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	16.7	.	.	.	.	.
JD Advantage	20	83.3	15	70,000	75,000	76,250	80,150
Subtotal	24	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	48	90.6	47	70,000	80,000	160,000	106,181
JD Advantage	5	9.4	.	.	.	.	.
Subtotal	53	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	54.2	13	57,000	61,200	70,000	65,649
JD Advantage	11	45.8	11	56,223	59,466	79,000	65,827
Subtotal	24	100.0					
Judicial Clerkships:							
Federal	8	12.1	8	60,000	60,500	64,000	60,880
State	58	87.9	58	42,585	47,000	49,268	46,185
Subtotal	66	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	6	75.0	6	45,000	50,000	52,000	50,000
JD Advantage	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm (by # of Attorney):							
1-10	18	34.0	16	53,000	55,000	64,250	59,594
11-25	13	24.5	13	70,000	75,000	80,000	79,231
26-50	3	5.7	.	.	.	.	.
51-100	2	3.8	.	.	.	.	.
101-250	5	9.4	5	130,000	130,000	135,000	128,000
251-500	3	5.7	.	.	.	.	.
501+	9	17.0	9	180,000	180,000	180,000	180,000
Subtotal	53	100.0					
Type of Law Firm Job:							
Associate	47	88.7	47	70,000	80,000	160,000	106,181
Law Clerk	6	11.3	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	10	5.5	10	50,000	66,500	80,000	83,495
E North Central	1	0.5	.	.	.	.	.
W North Central	2	1.1	.	.	.	.	.
South Atlantic	159	86.9	153	47,373	55,000	75,000	69,685
W South Central	1	0.5	.	.	.	.	.
Mountain	2	1.1	.	.	.	.	.
Pacific	5	2.7	.	.	.	.	.
Non-US locations	2	1.1	.	.	.	.	.
Subtotal	183	100.0					
Location of Jobs:							
In-State	128	69.9	124	47,000	50,000	70,000	63,822
Out of State	55	30.1	50	57,000	70,000	95,000	87,045
Subtotal	183	100.0					
# States and Territories w/Employed Grads:							
	17		.	.	.	.	.
Total	17						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	12	12.0
Job fair/consortia	5	5.0
Job posting in CSO	14	14.0
Job posted online or in print	3	3.0
Clerkship application process or OSCAR	16	16.0
Return to prior job	13	13.0
Referral	12	12.0
Self-initiated/letter	22	22.0
Other	3	3.0
Subtotal	100	100.0
Timing of Job Offer		
Before graduation	127	69.0
After graduation	57	31.0
Subtotal	184	100.0
Search Status of Employed Grads		
Not seeking a different job	66	100.0
Subtotal	66	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	9	.
Business	23	1
Judicial Clerk	66	.
Private Practice	51	2
Government	24	.
Public Interest	7	1
Total Reported	180	4
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
<small>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</small>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	2.2	1	4.8
Job Posting in CSO	1	25.0	1	20.0	8	17.4	3	14.3
Clerkship application process or OSCAR	0	0	0	0	16	34.8	0	0
Pre-law school employer	2	50.0	3	60.0	2	4.3	4	19.0
Referral from friend	0	0	0	0	8	17.4	3	14.3
Letter/self-initiated	1	25.0	1	20.0	9	19.6	6	28.6
All other	0	0	0	0	2	4.3	4	19.0
TOTAL	4	100.0	5	100.0	46	100.0	21	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	10	58.8	0	0	0	0	12	12.0
Job Posting in CSO	1	5.9	0	0	0	0	14	14.0
Clerkship application process or OSCAR	0	0	0	0	0	0	16	16.0
Pre-law school employer	0	0	2	33.3	0	0	13	13.0
Referral from friend	0	0	1	16.7	0	0	12	12.0
Letter/self-initiated	3	17.6	2	33.3	0	0	22	22.0
All other	3	17.6	1	16.7	1	100.0	11	11.0
TOTAL	17	100.0	6	100.0	1	100.0	100	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.5
		<i>1</i>	<i>0.5</i>
Mid Atlantic	New Jersey	2	1.1
	New York	6	3.3
	Pennsylvania	2	1.1
		<i>10</i>	<i>5.5</i>
E. North Central	Ohio	1	0.5
		<i>1</i>	<i>0.5</i>
W. North Central	Iowa	1	0.5
	Kansas	1	0.5
		<i>2</i>	<i>1.1</i>
South Atlantic	Delaware	1	0.5
	Washington, DC	19	10.4
	Florida	2	1.1
	Maryland	128	69.9
	North Carolina	2	1.1
	Virginia	7	3.8
		<i>159</i>	<i>86.9</i>
W. South Central	Texas	1	0.5
		<i>1</i>	<i>0.5</i>
Mountain	Nevada	1	0.5
	New Mexico	1	0.5
		<i>2</i>	<i>1.1</i>
Pacific	California	5	2.7
		<i>5</i>	<i>2.7</i>
Non US locations	Non U.S. locations	2	1.1
		<i>2</i>	<i>1.1</i>
TOTAL		183	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2019

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	10	7.8
Baltimore	57	44.5
Bethesda	3	2.3
Cumberland	1	0.8
Gaithersburg	1	0.8
Glen Burnie	1	0.8
Other/unknown Maryland	36	28.1
Rockville	8	6.3
Silver Spring	2	1.6
Towson	9	7.0
	128	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	8	88.9	1	11.1	9	100.0
Business	22	91.7	2	8.3	24	100.0
Judicial clerkship	66	100.0	0	0	66	100.0
Law firm	53	100.0	0	0	53	100.0
Government	24	100.0	0	0	24	100.0
Public interest	7	87.5	1	12.5	8	100.0

This table excludes jobs for which full or part-time information was not reported.