| | | | Full-time Long-term Salaries | | | | |
|----------------------------------|--------------------|------------------|------------------------------|--------------------|--------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 94 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | 46 | 48.9 | 28 | 42,500 | 50,500 | 60,000 | 53,243 |
| Men | 48 | 51.1 | 27 | 45,000 | 60,000 | 78,000 | 63,500 |
| Subtotal | 94 | 100.0 | | | | | |
| Race Reported: | | | | | | | |
| Minority | 18 | 20.2 | 9 | 43,000 | 53,000 | 75,000 | 62,033 |
| Non-minority | 71 | 79.8 | 45 | 45,000 | 55,000 | 65,000 | 57,822 |
| Subtotal | 89 | 100.0 | | <u> </u> | | <u> </u> | - |
| Gender & Race Reported: | | | | | | | |
| Minority Women | 7 | 7.9 | | | | | |
| Minority Men | 11 | 12.4 | 5 | 43,000 | 75,000 | 90,000 | 69,100 |
| Non-minority Women | 36 | 40.4 | 24 | 42,500 | 49,500 | 60,000 | 53,250 |
| Non-minority Men | 35 | 39.3 | 21 | 50,000 | 60,000 | 70,000 | 63,04 |
| Subtotal | 89 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required/Anticipated | 68 | 72.3 | 48 | 45,000 | 55,000 | 69,900 | 60,00 |
| JD Advantage | 8 | 8.5 | 6 | 43,000 | 48,500 | 55,000 | 50,00 |
| Other Professional | 8 | 8.5 | | | | | |
| Start date after 3/15/2019 | 2 | 2.1 | | | | | |
| Not Employed-Seeking | 6 | 6.4 | | | | | |
| Not Employed-Not Seeking | 2 | 2.1 | | - | | | |
| Subtotal | 94 | 100.0 | | | | | |

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.

Table prepared by NALP, August 2019

| | | | Full-time Long-term Salaries | | | | | |
|--|--------------------|------------------|------------------------------|--------------------|--------|--------------------|--------|--|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean | |
| Total Employed or Continuing | Studies Full-time: | | | | | | | |
| Employed | 84 | 89.4 | 55 | 45,000 | 55,000 | 69,800 | 58,278 | |
| Subtotal | 84 | 89.4 | | | | | | |
| Employment by Sector | | | | | | | | |
| Private Sector | 60 | 71.4 | 35 | 53,000 | 60,000 | 78,000 | 64,409 | |
| Public Sector | 24 | 28.6 | 20 | 42,500 | 45,000 | 50,500 | 47,550 | |
| Subtotal | 84 | 100.0 | | • | | | | |
| Full-time/Part-time Jobs: Bar Passage | 65 | 77.4 | 48 | 45,000 | 55,000 | 69,900 | 60,00 | |
| Req/Anticipated-Full-time | | | | | | | | |
| Bar Passage Req/Anticipated-Part-time | 3 | 3.6 | - | - | | | | |
| JD Advantage-Full-time | 8 | 9.5 | 6 | 43,000 | 48,500 | 55,000 | 50,00 | |
| Other Professional-Full-time | 8 | 9.5 | • | | | | | |
| Subtotal | 84 | 100.0 | | | | | | |
| Employment Categories: | | | | | | | | |
| Education | 2 | 2.4 | | | | | | |
| Business | 11 | 13.1 | | | | | | |
| Private Practice | 49 | 58.3 | 31 | 53,000 | 60,000 | 79,000 | 64,56 | |
| Government | 14 | 16.7 | 12 | 45,000 | 46,500 | 57,500 | 50,08 | |
| Public Interest | 8 | 9.5 | 7 | 42,500 | 42,500 | 43,000 | 43,28 | |
| Subtotal | 84 | 100.0 | | | | | | |

| | | | Full-time Long-term Salaries | | | | | |
|----------------------------------|--------------------|------------------|------------------------------|--------------------|--------|--------------------|--------|--|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean | |
| Education Jobs: | | | | | | | | |
| JD Advantage | 1 | 50.0 | | | | | | |
| Other Professional | 1 | 50.0 | | | | | | |
| Subtotal | 2 | 100.0 | | | | • | | |
| Business Jobs: | | | | | | | | |
| Bar Passage Required/Anticipated | 2 | 18.2 | | | , | | | |
| JD Advantage | 4 | 36.4 | | | | | | |
| Other Professional | 5 | 45.5 | | | | | | |
| Subtotal | 11 | 100.0 | | | | | | |
| Private Practice Jobs: | | | | | | | | |
| Bar Passage Required/Anticipated | 45 | 91.8 | 29 | 55,000 | 60,000 | 79,000 | 67,224 | |
| JD Advantage | 2 | 4.1 | | | | | | |
| Other Professional | 2 | 4.1 | | | | | | |
| Subtotal | 49 | 100.0 | | | | | | |
| Government Jobs: | | | | | | | | |
| Bar Passage Required/Anticipated | 14 | 100.0 | 12 | 45,000 | 46,500 | 57,500 | 50,083 | |
| Subtotal | 14 | 100.0 | | | | | | |

Table prepared by NALP, August 2019

| | | | Full-time Long-term Salaries | | | | |
|----------------------------------|--------------------|------------------|------------------------------|--------------------|--------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 7 | 87.5 | 6 | 42,500 | 42,500 | 42,500 | 43,333 |
| JD Advantage | 1 | 12.5 | | | | | |
| Subtotal | 8 | 100.0 | | | | | |
| Size of Firm (by # of Attorney): | | | | | | | |
| 1-10 | 33 | 67.3 | 20 | 42,500 | 55,000 | 65,000 | 56,825 |
| 11-25 | 8 | 16.3 | 6 | 60,000 | 62,500 | 70,000 | 64,167 |
| 26-50 | 1 | 2.0 | | | | | |
| 51-100 | 2 | 4.1 | | | | | |
| 101-250 | 2 | 4.1 | | | | | |
| Solo practitioner | 3 | 6.1 | | | | | |
| Subtotal | 49 | 100.0 | | | | • | |
| Type of Law Firm Job: | | | | | | | |
| Associate | 45 | 91.8 | 29 | 55,000 | 60,000 | 79,000 | 67,224 |
| Law Clerk | 2 | 4.1 | | | , | | |
| Paralegal | 2 | 4.1 | | | | | |
| Subtotal | 49 | 100.0 | | | | <u>_</u> | |

| | | | | Salaries | es | | |
|----------------------------|--------------------|------------------|------------------|--------------------|--------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| Mid-Atlantic | 1 | 1.2 | | | | | |
| W North Central | 1 | 1.2 | | | | | |
| E South Central | 1 | 1.2 | | | | | |
| W South Central | 80 | 95.2 | 55 | 45,000 | 55,000 | 69,800 | 58,278 |
| Mountain | 1 | 1.2 | | | · | | |
| Subtotal | 84 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 70 | 83.3 | 48 | 45,000 | 55,000 | 69,900 | 59,006 |
| Out of State | 14 | 16.7 | 7 | 43,000 | 55,000 | 60,000 | 53,286 |
| Subtotal | 84 | 100.0 | | | | | |
| # States and Territories v | v/Employed Grads: | | | | | | |
| | 6 | | | | • | | |
| Total | 6 | • | | | | | |

| | Number Reported | % of Reported |
|---------------------------------|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 3 | 3.6 |
| Job fair/consortia | 3 | 3.6 |
| Job posting in CSO | 6 | 7.1 |
| Job posted online or in print | 7 | 8.3 |
| Return to prior job | 8 | 9.5 |
| Referral | 26 | 31.0 |
| Start own practice or business | 5 | 6.0 |
| Self-initiated/letter | 18 | 21.4 |
| Spring OCI | 3 | 3.6 |
| Temp agency | 1 | 1.2 |
| Other | 4 | 4.8 |
| Subtotal | 84 | 100.0 |
| Timing of Job Offer | | |
| Before graduation | 45 | 55.6 |
| After graduation | 36 | 44.4 |
| Subtotal | 81 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 14 | 16.7 |
| Not seeking a different job | 70 | 83.3 |
| Subtotal | 84 | 100.0 |

Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.

Table prepared by NALP, August 2019

| | Number of Jobs Reported as: | | | |
|-----------------------------------|-----------------------------|-------------------------------------|--|--|
| | Long-term (1+ years) | Short-term (Less than 1 year) | | |
| Duration of Jobs by Employer Type | | | | |
| Education | 2 | | | |
| Business | 9 | 2 | | |
| Private Practice | 47 | 2 | | |
| Government | 14 | | | |
| Public Interest | 8 | | | |
| Total Reported | 80 | 4 | | |

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, August 2019