

Temple University-James E. Beasley School of Law
Class of 2018 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 209							
Gender Reported:							
Women	97	47.1	78	50,000	60,000	85,000	78,168
Men	109	52.9	77	55,371	70,000	135,000	92,826
Subtotal	206	100.0					
Race Reported:							
Minority	41	24.6	29	42,520	55,000	85,000	72,447
Non-minority	126	75.4	100	55,186	67,750	98,000	86,896
Subtotal	167	100.0					
Gender & Race Reported:							
Minority Women	24	14.5	19	41,000	55,000	80,000	65,420
Minority Men	16	9.6	9	49,500	60,000	95,000	75,333
Non-minority Women	60	36.1	50	51,000	60,000	85,000	77,912
Non-minority Men	66	39.8	50	61,000	80,000	135,000	95,880
Subtotal	166	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	161	78.2	145	51,000	64,000	100,000	85,577
JD Advantage	14	6.8	10	56,000	76,500	85,000	76,800
Other Professional	6	2.9	.	.	.	.	.
Non-professional	1	0.5	.	.	.	.	.
Continuing Studies Full-time	2	1.0	.	.	.	.	.
Start date after 3/15/2019	2	1.0	.	.	.	.	.
Not Employed-Seeking	20	9.7	.	.	.	.	.
Subtotal	206	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.0	.	.	.	.	.
Employed	182	88.3	158	51,000	65,000	100,000	85,612
Subtotal	184	89.3					
Employment by Sector							
Private Sector	106	58.2	89	70,000	90,000	160,000	110,045
Public Sector	75	41.2	68	45,500	51,500	60,000	53,201
Subtotal	181	99.5					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	161	88.5	145	51,000	64,000	100,000	85,577
JD Advantage-Full-time	14	7.7	10	56,000	76,500	85,000	76,800
Other Professional-Full-time	5	2.7	.	.	.	.	.
Other Professional-Part-time	1	0.5	.	.	.	.	.
Non-professional-Full-time	1	0.5	.	.	.	.	.
Subtotal	182	100.0					
Employment Categories:							
Business	20	11.0	13	80,000	85,000	96,000	97,154
Judicial Clerk	41	22.5	36	41,975	49,270	55,713	51,455
Private Practice	86	47.3	76	65,000	95,000	160,000	112,250
Government	23	12.6	21	56,000	60,000	60,000	58,566
Public Interest	11	6.0	11	45,000	51,000	53,582	48,673
Unknown Type	1	0.5	.	.	.	.	.
Subtotal	182	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	5	25.0	.	.	.	.	.
JD Advantage	9	45.0	6	73,000	81,500	85,000	85,333
Other Professional	5	25.0	.	.	.	.	.
Non-professional	1	5.0	.	.	.	.	.
Subtotal	20	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	84	97.7	75	65,000	95,000	160,000	113,080
JD Advantage	2	2.3	.	.	.	.	.
Subtotal	86	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	21	91.3	20	56,250	60,000	60,900	58,694
JD Advantage	1	4.3	.	.	.	.	.
Other Professional	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	8	19.5	7	64,000	66,000	81,645	70,806
State	26	63.4	22	42,000	49,270	51,000	48,257
Local	7	17.1	7	40,000	41,000	42,520	42,156
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	10	90.9	10	50,000	51,000	53,582	50,040
JD Advantage	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Size of Firm (by # of Attorney):							
1-10	23	26.7	19	60,000	65,000	80,000	79,447
11-25	19	22.1	17	55,000	70,000	90,000	82,088
26-50	7	8.1	5	70,000	95,000	117,000	98,400
51-100	6	7.0	6	74,000	90,000	140,000	104,833
101-250	7	8.1	6	95,000	122,500	140,000	120,833
251-500	2	2.3	.	.	.	.	.
501+	21	24.4	21	160,000	165,000	180,000	164,762
Solo practitioner	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Type of Law Firm Job:							
Associate	80	93.0	73	67,500	96,000	160,000	114,397
Staff Attorney	2	2.3	.	.	.	.	.
Law Clerk	4	4.7	.	.	.	.	.
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	2.2	.	.	.	.	.
Mid-Atlantic	153	84.5	136	51,500	64,500	92,500	83,359
E North Central	2	1.1	.	.	.	.	.
South Atlantic	16	8.8	14	60,000	106,500	160,000	112,582
Mountain	1	0.6	.	.	.	.	.
Pacific	4	2.2	.	.	.	.	.
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	181	100.0					
Location of Jobs:							
In-State	125	69.1	116	51,500	63,930	102,500	86,051
Out of State	56	30.9	42	51,000	70,000	96,000	84,400
Subtotal	181	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	28	17.4
Job fair/consortia	8	5.0
Job posting in CSO	38	23.6
Job posted online or in print	13	8.1
Clerkship application process or OSCAR	4	2.5
Return to prior job	7	4.3
Referral	19	11.8
Start own practice or business	1	0.6
Self-initiated/letter	32	19.9
Spring OCI	2	1.2
Temp agency	1	0.6
Other	8	5.0
Subtotal	161	100.0
Timing of Job Offer		
Before graduation	111	66.1
After graduation	57	33.9
Subtotal	168	100.0
Search Status of Employed Grads		
Seeking a different job	6	3.6
Not seeking a different job	161	96.4
Subtotal	167	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	19	1
Judicial Clerk	41	.
Unknown Type	1	.
Private Practice	86	.
Government	23	.
Public Interest	11	.
Total Reported	181	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12
Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	14.3	0	0	2	4.8	18	51.4
Job Posting in CSO	4	28.6	18	46.2	10	23.8	5	14.3
Clerkship application process or OSCAR	0	0	4	10.3	0	0	0	0
Pre-law school employer	1	7.1	0	0	1	2.4	2	5.7
Referral from friend	3	21.4	7	17.9	6	14.3	2	5.7
Letter/self-initiated	1	7.1	5	12.8	13	31.0	3	8.6
Temp agency or legal search	1	7.1	0	0	0	0	0	0
All other	2	14.3	5	12.8	10	23.8	5	14.3
TOTAL	14	100.0	39	100.0	42	100.0	35	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	31.6	0	0	28	17.5
Job Posting in CSO	0	0	1	9.1	38	23.8
Clerkship application process or OSCAR	0	0	0	0	4	2.5
Pre-law school employer	2	10.5	1	9.1	7	4.4
Referral from friend	1	5.3	0	0	19	11.9
Letter/self-initiated	6	31.6	3	27.3	31	19.4
Temp agency or legal search	0	0	0	0	1	0.6
All other	4	21.1	6	54.5	32	20.0
TOTAL	19	100.0	11	100.0	160	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.6
	Massachusetts	2	1.1
	Rhode Island	1	0.6
		4	2.2
Mid Atlantic	New Jersey	19	10.5
	New York	9	5.0
	Pennsylvania	125	69.1
		153	84.5
E. North Central	Illinois	1	0.6
	Wisconsin	1	0.6
		2	1.1
South Atlantic	Delaware	8	4.4
	Washington, DC	7	3.9
	Florida	1	0.6
		16	8.8
Mountain	Arizona	1	0.6
		1	0.6
Pacific	California	3	1.7
	Oregon	1	0.6
		4	2.2
Non US locations	Non U.S. locations	1	0.6
		1	0.6
TOTAL		181	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Harrisburg	2	1.6
Lancaster	1	0.8
Norristown	4	3.2
Other/unknown Pennsylvania	19	15.2
Philadelphia	97	77.6
Reading	1	0.8
Scranton	1	0.8
	125	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	20	100.0	0	0	20	100.0
Judicial clerkship	41	100.0	0	0	41	100.0
Law firm	86	100.0	0	0	86	100.0
Government	22	95.7	1	4.3	23	100.0
Public interest	11	100.0	0	0	11	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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