				Full-time	Long-term S	alaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 144							
Gender Reported:							
Women	74	51.4	16	47,800	54,000	64,615	55,86
Men	70	48.6	14	48,500	60,000	70,000	63,20
Subtotal	144	100.0					
Race Reported:							
Minority	70	51.1	10	38,400	50,000	58,000	48,76
Non-minority	67	48.9	20	50,000	60,000	70,000	64,55
Subtotal	137	100.0					
Gender & Race Reported:							
Minority Women	38	27.7	6	36,000	44,200	53,000	43,96
Minority Men	32	23.4					_
Non-minority Women	34	24.8	10	50,000	60,232	70,000	63,00
Non-minority Men	33	24.1	10	48,500	60,000	70,000	66,10
Subtotal	137	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	35	30.4	20	51,500	59,000	70,000	62,55
JD Advantage	23	20.0	6	48,000	50,000	50,000	49,40
Other Professional	15	13.0					
Continuing Studies Full-time	4	3.5					
Not Employed-Seeking	31	27.0					
Not Employed-Not Seeking	7	6.1					
Subtotal	115	100.0					

Employment by sector does not include graduates for whom employer type was not reported.

				Full-time	Long-term S	alaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing	Studies Full-time:						
Continuing Studies Full-time	4	3.5					
Employed	73	63.5	30	48,500	, 55,617	65,850	59,29
Subtotal	77	67.0					
Employment by Sector							
Private Sector	64	87.7	23	48,000	58,000	70,000	59,26
Public Sector	9	12.3	7	50,000	55,000	65,850	59,38
Subtotal	73	100.0	•				
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	33	45.2	20	51,500	59,000	70,000	62,55
Bar Passage Req/Anticipated-Part-time	2	2.7					
JD Advantage-Full-time	. 17	23.3	6	48,000	50,000	50,000	49,40
JD Advantage-Part-time	6	8.2					
Other Professional-Full-time	10	13.7					
Other Professional-Part-time	5	6.8					
Subtotal	73	100.0				<u>.</u>	
Employment Categories:							
Education	1	1.4					
Business	13	17.8					
Judicial Clerk	1	1.4					
Private Practice	51	69.9	19	48,000	55,000	70,000	60,02
Government	4	5.5					
Public Interest	3	4.1					
Subtotal	73	100.0		<u> </u>			

			Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Меал		
Education Johs:									
JD Advantage	1	100.0				- 4			
Subtotal	1	100.0							
Business Jobs:									
Bar Passage Required/Anticipated	1	7.7		.[
JD Advantage	. 4	30.8							
Other Professional	8	61.5		- "					
Subtotal	13	100.0		•					
Private Practice Jobs:	1 1					г т			
Bar Passage Required/Anticipated	29	56.9	14	50,000	60,000	70,000	64,679		
JD Advantage	18	35.3							
Other Professional	4	7.8							
Subtotal	51	100.0							
Government Jobs:									
Bar Passage Required/Anticipated	3	75.0							
Other Professional	1	25.0							
Calle I Tolloudional									
Subtotal	4	100.0							
	4	100.0							
Subtotal	4	100.0					<u>,</u>		

				Full-time	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:	Reported Reported Salary Percentile Median Percentile Median No. Median No.						
Bar Passage Required/Anticipated	1	33.3					
Other Professional	2	66.7					
Subtotal	3	100.0		•			_
Size of Firm (by # of Attorney):							
1-10	36	70.6	11	38,400	48,500	60,000	49,40
11-25	5	9.8					
26-50	3	5.9				,	
51-100	1	2.0					
101-250	1	2.0					
501+	3	5.9			,		
Unknown Size	1	2.0					
Sole practitioner	1	2.0					
Subtotal	51	100.0		<u></u>		<u> </u>	
Type of Law Firm Job:							
Associate	26	52.0	12	52,500	62,500	77,000	68,12
Staff Attorney	1	2.0					
Law Clerk	17	34.0					•
Paralegal	3	6.0					
Other Non-attorney Position	3	6.0					
Subtotal	50	100.0					

			Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean		
Jobs Taken by Region:									
Mid-Atlantic	2	2.9							
E South Central	3	4.3							
Mountain	5	7.2					_		
Pacific	57	82.6	23	50,000	58,000	70,000	60,977		
Non-US locations	2	2.9							
Subtotal	69	100.0		•					
Location of Jobs:									
In-State	54	78.3	21	50,000	58,000	70,000	61,756		
Out of State	15	21.7	8	44,050	51,750	60,000	53,200		
	69	100.0							
Subtotal									
# States and Territories w/	Employed Grads:								
	Employed Grads:								

	Number Reported	% of Reported
Source of Job		
Fall OCI	1	2.3
Job posting in CSO	3	7.0
Job posted online or in print	12	27.9
Return to prior job	5	11.6
Referral	10	23.3
Start own practice or business	1	2.3
Self-initiated/letter	9	20.9
Temp agency	1	2.3
Other	1	2.3
Subtotal	43	100.0
Timing of Job Offer		
Before graduation	18	40.0
After graduation	27	60.0
Subtotal	45	100.0
Search Status of Employed Gra	ds	
Seeking a different job	18	40.9
Not seeking a different job	26	59 .I
Subtotal	44	100.0

reported, and thus may not add to the total number of jobs.

Timing of job offer figures exclude any graduates starting their own practice.

	Number of Jo	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer	г Туре	
Education	1 :	
Business	6	7
Judicial Clerk	1	
Private Practice	39	12
Government	4	
Public Interest	2	1
Total Reported	53	. 20
Note: Figures for job duratio was reported, and thus may n The count of jobs funded by	ot add to the total numbe	er of jobs.

Class of 2018–Thomas Jefferson School of Law Table 1 Graduate Demographics

			Gen				
		Women		М	en	TOTAL	
Minority St	Minority Status and Gender		% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander	7	9.5	7	10.0	14	9.7
	Black/African American	6	8.1	5	7.1	11	7.6
	Hispanic	17	23.0	17	24.3	34	23,6
	Hawaiian	4	5.4	-	-	4	2.8
	Multiracial	4	5.4	3	4.3	7	4.9
	Subtotal	38	51.4	32	45.7	70	48.6
White or not reported	White	34	45.9	33	47.1	67	46.5
	Race/ethnicity not reported	2	2.7	5	7.1	7	4.9
	Subtotal	36	48.6	38	54.3	74	51.4
TOTAL		74	100.0	70	100.0	144	100.0

Class of 2018–Thomas Jefferson School of Law Table 1–continued Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	2	1.4
Heterosexual	128	88.9
Other	4	2.8
Sexual orientation not reported	10	6.9
Total	144	100.0
Note: Unless it is explicitly report as transgender.	ted above, no gradua	ates identified

Table prepared by NALP, August 2019

Class of 2018–Thomas Jefferson School of Law Table 2 Employment Status by Gender

		Wo	men	М	en
Employ	ment Status by Gender	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	18	30.0	17	30.9
	JD advantage	. 10	16.7	13	23.6
	Other professional	9	15.0	6	10.9
	Subtotal	37	61.7	36	65.5
Not Employed	Continuing Studies FT	1	1.7	3	5.5
	Seeking work	18	30.0	13	23.6
	Not seeking work	4	6.7	3	5.5
	Subtotal	23	38.3	19	34.5
TOTAL		60	100.0	55	100.0

Class of 2018-Thomas Jefferson School of Law Table 3 Employment Status by Age at Graduation

		20	-25	26-	-30	31-	35
Employment	Status by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	6	37.5	18	30.0	8	42.1
	JD advantage	2	12.5	16	26.7	3	15.8
	Other professional	1	6.3	5	8.3	3	15.8
	Subtotal	9	56.3	39	65.0	14	73.7
Not Employed	Continuing Studies FT	1	6.3	2	3.3	0	0
	Seeking work	5	31.3	15	25.0	5	26.3
	Not seeking work	1	6.3	4	6.7	0	0
	Subtotal	7	43.8	21	35.0	5	26.3
TOTAL		16	100.0	60	100.0	19	100.0

		36	-40	41-45		46+	
Employment	Status by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	1	11.1	0	0	1	33.3
	JD advantage	2	22.2	0	0	0	0
	Other professional	3	33.3	3	100.0	0	0
	Subtotal	6	66.7	3	100.0	1	33.3
Not Employed	Continuing Studies FT	· 1	11.1	0	0	0	0
	Seeking work	2	22.2	0	0	2	66.7
	Not seeking work	0	0	0	0	0	0
	Subtotal	3	33.3	0	0	2	66.7
TOTAL		9	100.0	3	100.0	3	100.0

Class of 2018–Thomas Jefferson School of Law Table 4 Employer Types by Gender

T-1	Wo	men	Men			
Employer Types by Gender	Number Reported	% of Reported	Number Reported	% of Reported		
Education	1	2.7	0	0		
Business	9	24.3	4	11.1		
Judicial clerkship	1	2.7	0	0		
Law firm	22	59.5	29	80.6		
Government	2	5.4	2	5.6		
Public interest	2	5.4	1	2.8		
TOTAL	37	100.0	36	100.0		

This table excludes graduates for whom gender was not reported.

Class of 2018–Thomas Jefferson School of Law Table 5 Employer Types by Age at Graduation

Employer	20-25		26-	-30	31-35		
Types by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	of Reported	
Education	0	0	1	2.6	0	0	
Business	2	22.2	5	12.8	0	0	
Law firm	7	77.8	30	76.9	10	71.4	
Government	0	0	2	5.1	2	14.3	
Public interest	0	0	1	2.6	2	14.3	
TOTAL	9	100.0	39	100.0	14	100.0	

Employer	36-40		41-	-4 5	46+		
Types by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	0	0	0	0	0	0	
Business	3	50.0	3	100.0	0	0	
Law firm	3	50.0	0	0	1	100.0	
Government	0	0	0	0	0	0	
Public interest	0	0	0	0	0	0	
TOTAL	6	100.0	3	100.0	1	100.0	

Class of 2018–Thomas Jefferson School of Law Table 6 Private Practice Detail by Gender

GI OV	Wo	men	Men			
Size of Law Firm by Gender	Number Reported	% of Reported	Number Reported	% of Reported		
Solo Practitioner	0	0	1	3.4		
1-10 attys	14	63.6	22	75.9		
11-25 attys	3	13.6	2	6.9		
26-50 attys	2	9.1	1	3.4		
51-100 attys	0	0	1	3.4		
101-250 attys	0	0	1	3.4		
501+ attys	2	9.1	1	3.4		
Unknown size	1	4.5	0	0		
TOTAL	22	100.0	29	100.0		

Class of 2018--Thomas Jefferson School of Law Table 7 Employer Detail by Gender

		Wo	men	M	en	All	
Detailed E	mployer Types by Gender	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Business	Law-related technology	1	11.1	0	0	1	7.7
	Management consulting	1	11.1	0	. 0	1	7.7
	Real estate	1	11.1	0	0	1	7.7
	Other technology/e-commerce	1	11.1	1	25.0	2	15.4
	Other business	5	55.6	3	75.0	8	61.5
	Category total	9	100.0	4	100.0	13	100.0
Judicial clerkship	State court	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Law firm	Law Firm	22	100.0	28	96.6	50	98.0
	Public interest law firm	0	0	1	3.4	1	2.0
	Category total	22	100.0	29	100.0	51	100.0
Government	Federal executive branch agency	1	50.0	0	. 0	1	25.0
	Federal govt-other/unknown job	0	0	1	50.0	1	25.0
	State executive branch agency	1	50.0	0	0	1	25.0
	Local prosecutor	0	0	1	50.0	1	25.0
	Category total	2	100.0	2	100.0	4	100.0
Public interest	Policy/advocacy	0	0	1	100.0	1	33.3
	Public defender	1	50.0	0	0	1	33.3
	Other public interest	1	50.0	0	0	1	33.3
	Category total	2	100.0	1	100.0	3	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2018—Thomas Jefferson School of Law Table 8 Employment Status by Race/Ethnicity

			Asian/Pacific Islander		Black/African American		White	
Employmen	nt Status by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Employed Bar passage reqd/anticipated		0	0	2	28.6	27	50.0	
	JD advantage	4	33.3	1	14.3	8	14.8	
	Other professional	2	16.7	0	0	6	11.1	
	Subtotal	6	50.0	3	42.9	41	75.9	
Not Employed	Continuing Studies FT	0	0	1	14.3	1	1.9	
	Seeking work	6	50.0	3	42.9	10	18.5	
ry, ranke, r	Not seeking work	0	0	0	0	2	3.7	
	Subtotal	6	50.0	4	57.1	13	24.1	
TOTAL		12	100.0	7	100.0	54	100.0	

		Hisp	anic	Hawaiian		Multiracial	
Employmer	nt Status by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	4	14.8	0	0	2	28.6
	JD advantage	7	25.9	1	33.3	1	14.3
	Other professional	4	14.8	2	66.7	1	14.3
	Subtotal	15	55.6	3	100.0	4	57.1
Not Employed	Continuing Studies FT	1	3.7	0	0	1	14.3
	Seeking work	7	25.9	0	0	2	28.6
	Not seeking work	4	14.8	0	0	0	0
	Subtotal	12	44.4	0	0	3	42.9
IOTAL		27	100.0	3	100.0	7	100.0

Class of 2018--Thomas Jefferson School of Law Table 9 Employer Types by Race/Ethnicity

Employer Types	Asian/Pacific Islander		Black/Ame		White		
Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	1	16.7	0	0	0	0	
Business	0	0	1	33.3	4	9.8	
Judicial clerkship	0	0	0	0	1	2.4	
Law firm	. 5	83.3	1	33.3	32	78.0	
Government	0	0	1	33.3	2	4.9	
Public interest	0	0	0	0	2	4.9	
TOTAL	6	100.0	3	100.0	41	100.0	

Employer Types	Hispanic		Haw	alian	Multiracial		
Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	0	0	0	0	0	0	
Business	3	20.0	3	100.0	1	25.0	
Judicial clerkship	0	0	0	0	0	0	
Law firm	10	66.7	0	0	3	75.0	
Government	1	6.7	0	0	0	0	
Public interest	1	6.7	0	0	0	0	
TOTAL	15	100.0	3	100.0	4	100.0	

Class of 2018—Thomas Jefferson School of Law Table 10 Private Practice Detail by Race/Ethnicity

Size of Law	Asian/Pacific Islander		Black/A		White		
Firm by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Solo Practitioner	0	0	0	0	1	3.1	
1-10 attys	4	80.0	1	100.0	21	65.6	
11-25 attys	0	0	0	0	2	6.3	
26-50 attys	0	0	0	0	3	9.4	
51-100 attys	. 0	0	.0	. 0	1	3.1	
101-250 attys	0	0	0	0	1	3.1	
501+ attys	1	20.0	0	0	2	6.3	
Unknown size	0	0	0	0	1	3.1	
TOTAL	5	100.0	1	100.0	32	100.0	

Size of Law	Hisp	anic	Multiracial		
Firm by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	
Solo Practitioner	0	0	0	0	
1-10 attys	7	70.0	3	100.0	
11-25 attys	3	30.0	0	0	
26-50 attys	0	0	0	0	
51-100 attys	0	0	0	0	
101-250 attys	0	0	0	0	
501+ attys	0	0	0	0	
Unknown size	٥	0	0	۵	
TOTAL	10	100.0	3	100.0	

Class of 2018–Thomas Jefferson School of Law Table 11 Employer Detail by Race/Ethnicity

		Asian/ Islan	Pacific nder	Black/Ame	African rican	White	
Detailed Emp	loyer Types by Race Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	1	100.0	0	0	0	0
	Category total	1	100.0	0	0	0	0
Business	Law-related technology	0	0	0	0	0	0
	Management consulting	0	0	1	100.0	0	0
	Real estate	0	0	0	0	1	25.0
	Other technology/e-commerce	0	0	0	0	1	25.0
	Other business	0	0	0	0	2	50.0
	Category total	0	0	1	100.0	4	100.0
Judicial clerkship	State court	0	0	0	0	1	100.0
	Category total	0	, 0	0	0	1	100.0
Law firm	Law Firm	5	100.0	1	100.0	31	96.9
	Public interest law firm	0	0	0	0	1	3.1
	Category total	5	100.0	1	100.0	32	100.0
Government	Federal executive branch agency	0	0	0	0	1	50.0
	Federal govt-other/unknown job	0	0	0	0	1	50.0
	State executive branch agency	0	0	1	100.0	0	0
	Local prosecutor	0	0	0	0	0	0
	Category total	. 0	0	1	100.0	2	100.0
Public interest	Policy/advocacy	0	0	0	0	0	0
	Public defender	0	0	0	0	1	50.0
	Other public interest	0	0	0	0	1	50.0
	Category total	0	0	0	0	2	100.0

Class of 2018–Thomas Jefferson School of Law Table 11 Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Hispanic		Hawaiian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Law-related technology	0	0	1	33.3	0	0
	Management consulting	0	0	0	0	0	0
	Real estate	0	0	0	0	0	0
	Other technology/e-commerce	0	0	0	0	1	100.0
	Other business	3	100.0	2	66.7	0	0
	Category total	3	100.0	3	100.0	1	100.0
Judicial clerkship	State court	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Law firm	Law Firm	10	100.0	0	0	3	100.0
	Public interest law firm	0	0	0	0	0	0
	Category total	10	100.0	0	0	3	100.0
Government	Federal executive branch agency	0	0	0	0	0	0
	Federal govt-other/unknown job	0	0	0	0	0	0
	State executive branch agency	. 0	0	0	0	0	0
	Local prosecutor	1	100.0	0	0	0	0
	Category total	1	100.0	0	0	0	0
Public interest	Policy/advocacy	1	100.0	0	0	0	0
	Public defender	0	0	0	0	0	0
	Other public interest	0	0	0	0	0	0
	Category total	1	100.0	0	0	0	0

Class of 2018–Thomas Jefferson School of Law Table 12 Source of Job by Employer Type

	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
Source of Job by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	3.7
Job Posting in CSO	0	0	1	16.7	0	0	1	3.7
Pre-law school employer	0	0	0	0	0	0	4	14.8
Referral from friend	1	100.0	0	0	0	0	8	29.6
Letter/self-initiated	0	0	3	50.0	0	0	5	18.5
Temp agency or legal search	0	0	1	16.7	0	0	0	0
All other	0	0	1	16.7	Ī	100.0	8	29.6
TOTAL	1	100.0	6	100.0	1	100.0	27	. 100.0

Same of Jak by Paralause	Law firms of 51 or more		Government		Public interest		All Employer Types*	
Source of Job by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.3
Job Posting in CSO	0	0	1	25.0	0	0	3	7.0
Pre-law school employer	0	0	1	25.0	0	0	5	11.6
Referral from friend	0	0	1	25.0	0	0	10	23.3
Letter/self-initiated	0	0	0	0	1	50.0	9	20.9
Temp agency or legal search	0	0	0	0	0	0	1	2.3
All other	2	100.0	1	25.0	1	· 50.0	14	32.6
TOTAL	2	100.0	4	100.0	2	100.0	43	100.0

Class of 2018–Thomas Jefferson School of Law Table 13 Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	1.4
	New York	1	1.4
		2	2.9
E. South Central	Kentucky	3	4.3
		3	4.3
Mountain	Arizona	1	1.4
	Colorado	1	1.4
	Nevada	3	4.3
		5	7.2
Pacific	Alaska	1	1.4
	California	54	78.3
	Hawaii	1	1.4
	Washington	1	1.4
		57	82.6
Non US locations	Non U.S. locations	2	2.9
		2	2.9
TOTAL		69	100.0

Class of 2018--Thomas Jefferson School of Law Table 14 Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Burbank	2	3.7
Costa Mesa	1	1.9
Fresno	1	1.9
Los Angeles	4	7.4
Modesto	1	1.9
Other/unknown California	9	16.7
Palo Alto	1	1.9
San Diego	33	61.1
San Jose	1	1.9
Santa Ana	1	1.9
	54	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2018--Thomas Jefferson School of Law Table 15 Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer	Full-	time	Part-	time	All		
Туре	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	1	100.0	0	0	1	100.0	
Business	9	69.2	.4	30.8	13	100.0	
Judicial clerkship	1	100.0	0	0	1	100.0	
Law firm	42	82.4	9	17.6	51	100.0	
Government	4	100.0	0	0	4	100.0	
Public interest	3	100.0	0	0	3	100.0	