

*University of Southern California Gould School of Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 205							
Gender Reported:							
Employment Status Known:							
Bar Passage Required/Anticipated	172	83.9	123	80,000	170,000	190,000	141,501
JD Advantage	12	5.9	6	50,000	81,000	84,000	78,500
Other Professional	2	1.0	.	.	.	.	.
Continuing Studies Full-time	2	1.0	.	.	.	.	.
Start date after 3/15/2019	6	2.9	.	.	.	.	.
Not Employed-Seeking	8	3.9	.	.	.	.	.
Not Employed-Not Seeking	3	1.5	.	.	.	.	.
Subtotal	205	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.0	.	.	.	.	.
Employed	186	90.7	129	80,000	165,000	190,000	138,571
Subtotal	188	91.7					
Employment by Sector							
Private Sector	156	83.9	111	110,000	180,000	190,000	151,159
Public Sector	30	16.1	18	50,000	63,500	69,000	60,946
Subtotal	186	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	170	91.4	123	80,000	170,000	190,000	141,501
Bar Passage Req/Anticipated-Part-time	2	1.1	.	.	.	.	.
JD Advantage-Full-time	12	6.5	6	50,000	81,000	84,000	78,500
Other Professional-Full-time	1	0.5	.	.	.	.	.
Other Professional-Part-time	1	0.5	.	.	.	.	.
Subtotal	186	100.0					
Employment Categories:							
Education	3	1.6	.	.	.	.	.
Business	19	10.2	8	78,000	84,000	114,500	91,000
Judicial Clerk	11	5.9	9	67,000	68,000	69,283	66,392
Private Practice	137	73.7	103	125,000	190,000	190,000	155,831
Government	8	4.3	.	.	.	.	.
Public Interest	8	4.3	.	.	.	.	.
Subtotal	186	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	9	47.4	.	.	.	.	.
JD Advantage	8	42.1	.	.	.	.	.
Other Professional	2	10.5	.	.	.	.	.
Subtotal	19	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	136	99.3	103	125,000	190,000	190,000	155,831
JD Advantage	1	0.7	.	.	.	.	.
Subtotal	137	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	6	75.0	.	.	.	.	.
JD Advantage	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Judicial Clerkships:							
Federal	7	63.6	6	67,000	67,923	69,000	66,855
State	1	9.1	.	.	.	.	.
Local	3	27.3	.	.	.	.	.
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	100.0	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm (by # of Attorney):							
1-10	33	24.1	14	70,000	80,000	125,000	91,543
11-25	11	8.0	7	70,000	78,000	130,000	91,143
26-50	8	5.8	.	.	.	.	.
51-100	4	2.9	.	.	.	.	.
101-250	6	4.4	5	115,000	125,000	130,000	129,400
251-500	9	6.6	8	135,000	170,000	175,000	158,125
501+	65	47.4	64	190,000	190,000	190,000	182,797
Solo practitioner	1	0.7	.	.	.	.	.
Subtotal	137	100.0					
Type of Law Firm Job:							
Associate	124	90.5	98	130,000	190,000	190,000	160,949
Staff Attorney	1	0.7	.	.	.	.	.
Law Clerk	11	8.0	5	42,000	60,000	60,000	55,520
Paralegal	1	0.7	.	.	.	.	.
Subtotal	137	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	9	4.8	7	125,000	190,000	190,000	171,429
E North Central	2	1.1	.	.	.	.	.
South Atlantic	1	0.5	.	.	.	.	.
E South Central	1	0.5	.	.	.	.	.
W South Central	3	1.6	.	.	.	.	.
Mountain	3	1.6	.	.	.	.	.
Pacific	162	87.1	116	78,000	162,500	190,000	136,799
US Territories	1	0.5	.	.	.	.	.
Non-US locations	4	2.2	.	.	.	.	.
Subtotal	186	100.0					
Location of Jobs:							
In-State	160	86.0	115	78,000	165,000	190,000	136,597
Out of State	26	14.0	14	125,000	175,000	190,000	154,786
Subtotal	186	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	53	28.5
Job fair/consortia	7	3.8
Job posting in CSO	37	19.9
Job posted online or in print	5	2.7
Clerkship application process or OSCAR	5	2.7
Return to prior job	1	0.5
Referral	27	14.5
Start own practice or business	3	1.6
Self-initiated/letter	28	15.1
Spring OCI	9	4.8
Other	11	5.9
Subtotal	186	100.0
Timing of Job Offer		
Before graduation	162	87.6
After graduation	23	12.4
Subtotal	185	100.0
Search Status of Employed Grads		
Seeking a different job	23	13.2
Not seeking a different job	151	86.8
Subtotal	174	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	.
Business	17	2
Judicial Clerk	10	1
Private Practice	136	1
Government	8	.
Public Interest	7	1
Total Reported	181	5
Total Number of Jobs Reported as Funded by Law School		
	7	.
Total Reported	7	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.3	1	9.1	2	3.8
Job Posting in CSO	3	100.0	4	21.1	3	27.3	13	24.5
Clerkship application process or OSCAR	0	0	0	0	5	45.5	0	0
Pre-law school employer	0	0	1	5.3	0	0	0	0
Referral from friend	0	0	4	21.1	0	0	14	26.4
Letter/self-initiated	0	0	5	26.3	1	9.1	12	22.6
All other	0	0	4	21.1	1	9.1	12	22.6
TOTAL	3	100.0	19	100.0	11	100.0	53	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	48	57.1	1	12.5	0	0	53	28.5
Job Posting in CSO	10	11.9	2	25.0	2	25.0	37	19.9
Clerkship application process or OSCAR	0	0	0	0	0	0	5	2.7
Pre-law school employer	0	0	0	0	0	0	1	0.5
Referral from friend	5	6.0	2	25.0	2	25.0	27	14.5
Letter/self-initiated	6	7.1	1	12.5	3	37.5	28	15.1
All other	15	17.9	2	25.0	1	12.5	35	18.8
TOTAL	84	100.0	8	100.0	8	100.0	186	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	0.5
	New York	8	4.3
		9	4.8
E. North Central	Wisconsin	2	1.1
		2	1.1
South Atlantic	Washington, DC	1	0.5
		1	0.5
E. South Central	Alabama	1	0.5
		1	0.5
W. South Central	Louisiana	1	0.5
	Texas	2	1.1
		3	1.6
Mountain	Colorado	1	0.5
	Nevada	1	0.5
	Utah	1	0.5
		3	1.6
Pacific	California	160	86.0
	Washington	2	1.1
		162	87.1
Territories	Marshall Islands, Micronesia, Palau	1	0.5
		1	0.5
Non US locations	Non U.S. locations	4	2.2
		4	2.2
TOTAL		186	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bakersfield	1	0.6
Beverly Hills	3	1.9
Costa Mesa	1	0.6
Glendale	7	4.4
Irvine	4	2.5
Long Beach	2	1.3
Los Angeles	101	63.1
Newport Beach	1	0.6
Other/unknown California	13	8.1
Palo Alto	1	0.6
Pasadena	7	4.4
Riverside	3	1.9
San Diego	3	1.9
San Francisco	4	2.5
San Jose	3	1.9
Santa Barbara	1	0.6
Santa Monica	3	1.9
Stockton	1	0.6
Ventura	1	0.6
	160	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	17	89.5	2	10.5	19	100.0
Judicial clerkship	11	100.0	0	0	11	100.0
Law firm	136	99.3	1	0.7	137	100.0
Government	8	100.0	0	0	8	100.0
Public interest	8	100.0	0	0	8	100.0

This table excludes jobs for which full or part-time information was not reported.

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