

*William & Mary Law School
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 187							
Employment Status Known:							
Bar Passage Required/Anticipated	153	82.3	139	54,886	68,000	120,000	93,175
JD Advantage	19	10.2	11	47,000	55,000	60,000	55,776
Continuing Studies Full-time	2	1.1	.	.	.	.	.
Start date after 3/15/2019	2	1.1	.	.	.	.	.
Not Employed-Seeking	10	5.4	.	.	.	.	.
Subtotal	186	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019
NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

William & Mary Law School
Class of 2018 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.1	.	.	.	.	.
Employed	172	92.5	150	53,000	65,000	108,000	90,433
Subtotal	174	93.5					
Employment by Sector							
Private Sector	92	53.5	78	68,000	105,000	190,000	121,579
Public Sector	80	46.5	72	49,875	55,000	62,266	56,691
Subtotal	172	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	153	89.0	139	54,886	68,000	120,000	93,175
JD Advantage-Full-time	18	10.5	11	47,000	55,000	60,000	55,776
JD Advantage-Part-time	1	0.6	.	.	.	.	.
Subtotal	172	100.0					
Employment Categories:							
Education	5	2.9	5	50,000	55,000	60,000	55,400
Business	12	7.0	7	65,000	97,000	115,000	92,021
Judicial Clerk	45	26.2	42	49,800	54,348	61,218	54,831
Private Practice	80	46.5	71	68,000	108,000	190,000	124,493
Government	21	12.2	19	50,000	62,000	73,000	63,077
Public Interest	9	5.2	6	48,000	50,500	52,396	50,566
Subtotal	172	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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William & Mary Law School
Class of 2018 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	5	100.0	5	50,000	55,000	60,000	55,400
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	8	66.7	5	97,000	100,000	115,000	101,400
JD Advantage	4	33.3	.	.	.	.	.
Subtotal	12	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	77	96.3	71	68,000	108,000	190,000	124,493
JD Advantage	3	3.8	.	.	.	.	.
Subtotal	80	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	15	71.4	15	56,233	68,000	75,000	66,604
JD Advantage	6	28.6	.	.	.	.	.
Subtotal	21	100.0					
Judicial Clerkships:							
Federal	17	37.8	16	61,000	62,440	67,500	63,164
State	28	62.2	26	48,599	50,000	53,000	49,703
Subtotal	45	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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William & Mary Law School
Class of 2018 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	88.9	6	48,000	50,500	52,396	50,566
JD Advantage	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm (by # of Attorney):							
1-10	19	23.8	16	49,000	62,500	67,500	62,688
11-25	7	8.8	6	65,000	71,500	103,000	79,667
26-50	5	6.3	5	65,000	65,000	74,000	68,800
51-100	6	7.5	6	84,000	87,500	105,000	91,167
101-250	6	7.5	5	115,000	120,000	122,000	114,400
251-500	7	8.8	7	180,000	190,000	190,000	173,000
501+	30	37.5	26	180,000	190,000	190,000	180,154
Subtotal	80	100.0					
Type of Law Firm Job:							
Associate	76	95.0	70	70,000	111,500	190,000	125,771
Staff Attorney	2	2.5	.	.	.	.	.
Law Clerk	1	1.3	.	.	.	.	.
Paralegal	1	1.3	.	.	.	.	.
Subtotal	80	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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William & Mary Law School
Class of 2018 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	5	2.9	.	.	.	.	.
Mid-Atlantic	37	21.5	36	54,943	80,000	190,000	111,282
E North Central	5	2.9	.	.	.	.	.
W North Central	4	2.3	.	.	.	.	.
South Atlantic	104	60.5	92	52,272	65,000	102,500	86,124
E South Central	1	0.6	.	.	.	.	.
W South Central	5	2.9	5	55,000	60,000	62,531	58,506
Mountain	1	0.6	.	.	.	.	.
Pacific	6	3.5	5	69,283	80,000	100,000	82,257
Non-US locations	4	2.3	.	.	.	.	.
Subtotal	172	100.0					
Location of Jobs:							
In-State	65	37.8	57	50,000	62,000	75,000	70,160
Out of State	107	62.2	93	55,000	69,000	180,000	102,858
Subtotal	172	100.0					
# States and Territories w/Employed Grads:							
	27	.	.	.	.	.	.
Total	27	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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William & Mary Law School
Class of 2018 Summary Report--Page 6

	Number Reported	% of Reported
Source of Job		
Fall OCI	17	10.4
Job fair/consortia	13	8.0
Job posting in CSO	21	12.9
Job posted online or in print	18	11.0
Clerkship application process or OSCAR	5	3.1
Return to prior job	2	1.2
Referral	37	22.7
Self-initiated/letter	40	24.5
Spring OCI	1	0.6
Temp agency	1	0.6
Other	8	4.9
Subtotal	163	100.0
Timing of Job Offer		
Before graduation	112	65.5
After graduation	59	34.5
Subtotal	171	100.0
Search Status of Employed Grads		
Seeking a different job	15	8.8
Not seeking a different job	155	91.2
Subtotal	170	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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William & Mary Law School
Class of 2018 Summary Report--Page 7

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	5	.
Business	8	4
Judicial Clerk	44	1
Private Practice	79	1
Government	21	.
Public Interest	9	.
Total Reported	166	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2018--William & Mary Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	9.1	3	7.1	1	3.3
Job Posting in CSO	0	0	2	18.2	12	28.6	3	10.0
Clerkship application process or OSCAR	0	0	0	0	5	11.9	0	0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	2	40.0	4	36.4	8	19.0	11	36.7
Letter/self-initiated	1	20.0	1	9.1	9	21.4	7	23.3
Temp agency or legal search	0	0	1	9.1	0	0	0	0
All other	2	40.0	2	18.2	5	11.9	8	26.7
TOTAL	5	100.0	11	100.0	42	100.0	30	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	23.4	1	5.0	0	0	17	10.4
Job Posting in CSO	3	6.4	1	5.0	0	0	21	12.9
Clerkship application process or OSCAR	0	0	0	0	0	0	5	3.1
Pre-law school employer	2	4.3	0	0	0	0	2	1.2
Referral from friend	10	21.3	0	0	2	25.0	37	22.7
Letter/self-initiated	9	19.1	9	45.0	4	50.0	40	24.5
Temp agency or legal search	0	0	0	0	0	0	1	0.6
All other	12	25.5	9	45.0	2	25.0	40	24.5
TOTAL	47	100.0	20	100.0	8	100.0	163	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2018—William & Mary Law School
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.6
	Massachusetts	3	1.7
	Vermont	1	0.6
		5	2.9
Mid Atlantic	New Jersey	9	5.2
	New York	24	14.0
	Pennsylvania	4	2.3
		37	21.5
E. North Central	Indiana	1	0.6
	Michigan	2	1.2
	Ohio	2	1.2
		5	2.9
W. North Central	Minnesota	1	0.6
	Missouri	2	1.2
	Nebraska	1	0.6
		4	2.3
South Atlantic	Delaware	2	1.2
	Washington, DC	26	15.1
	Florida	4	2.3
	Georgia	1	0.6
	Maryland	3	1.7
	North Carolina	1	0.6
	South Carolina	2	1.2
	Virginia	65	37.8
		104	60.5
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Arkansas	1	0.6
	Louisiana	1	0.6
	Texas	3	1.7
		5	2.9
Mountain	Colorado	1	0.6
		1	0.6
Pacific	California	5	2.9
	Washington	1	0.6
		6	3.5
Non US locations	Non U.S. locations	4	2.3
		4	2.3
TOTAL		172	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2018--William & Mary Law School

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	3	4.6
Arlington	1	1.5
Charlottesville	2	3.1
Fairfax-McLean	5	7.7
Fort Belvoir	1	1.5
Hampton	2	3.1
Newport News	4	6.2
Norfolk	10	15.4
Other/unknown Virginia	13	20.0
Richmond	15	23.1
Roanoke	3	4.6
Virginia Beach	3	4.6
Williamsburg	3	4.6
	65	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2018--William & Mary Law School
Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	100.0	0	0	5	100.0
Business	12	100.0	0	0	12	100.0
Judicial clerkship	45	100.0	0	0	45	100.0
Law firm	80	100.0	0	0	80	100.0
Government	20	95.2	1	4.8	21	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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