

*Howard University School of Law  
Class of 2011 Summary Report  
Data submitted to NALP and ABA*

Full-time Long term Salaries							
	Number Reported	% of Reported	# with Salary	25 <sup>th</sup> Percentile	Median	75 <sup>th</sup> Percentile	Mean
<b>Total Reported = 157</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	91	62.8	54	48,975	60,137	110,000	81,514
JD Advantage	18	12.4	6	50,000	59,500	68,000	59,833
Other Professional	12	8.3	5	55,000	60,000	60,274	64,055
Non-professional	1	0.7	.	.	.	.	.
Empl--Job Type Unknown	5	3.4	.	.	.	.	.
Pursuing Degree FT	5	3.4	.	.	.	.	.
Unemployed--Seeking	13	9.0	.	.	.	.	.
<b>Subtotal</b>	<b>145</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	5	3.4	.	.	.	.	.
Employed	127	87.6	65	50,000	60,000	110,000	78,170
<b>Subtotal</b>	<b>132</b>	<b>91.0</b>					
<b>Employment by Sector</b>							
Private Sector	62	48.8	22	85,000	142,500	160,000	125,636
Public Sector	61	48.0	43	43,500	50,000	60,274	53,884
<b>Subtotal</b>	<b>123</b>	<b>96.9</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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Full-time Long-term Salaries							
	Number Reported	% of Reported	# with Salary	25 <sup>th</sup> Percentile	Median	75 <sup>th</sup> Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	89	73.0	54	48,975	60,137	110,000	81,514
Bar Passage Req'd-PT	2	1.6	.	.	.	.	.
JD Advantage-FT	18	14.8	6	50,000	59,500	68,000	59,833
Other Professional-FT	12	9.8	5	55,000	60,000	60,274	64,055
Non-Professional-FT	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>122</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	3	2.4	.	.	.	.	.
Business	29	22.8	.	.	.	.	.
Judicial Clerk	22	17.3	18	42,105	47,130	57,600	48,872
Unknown Type	4	3.1	.	.	.	.	.
Private Practice	33	26.0	19	110,000	160,000	160,000	132,316
Government	26	20.5	18	50,000	60,274	67,000	61,492
Public Interest	10	7.9	6	44,250	48,750	53,000	49,244
<b>Subtotal</b>	<b>127</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
Other Professional	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	12	41.4	.	.	.	.	.
JD Advantage	9	31.0	.	.	.	.	.
Other Professional	6	20.7	.	.	.	.	.
Non-professional	1	3.4	.	.	.	.	.
Empl--Job Type Unknown	1	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>29</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Full-time Long-term Salaries							
	Number Reported	% of Reported	# with Salary	25 <sup>th</sup> Percentile	Median	75 <sup>th</sup> Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	31	93.9	19	110,000	160,000	160,000	132,316
JD Advantage	1	3.0	.	.	.	.	.
Other Professional	1	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>33</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	17	65.4	12	50,000	61,371	71,186	63,549
JD Advantage	7	26.9	.	.	.	.	.
Other Professional	2	7.7	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	9	90.0	5	44,250	47,500	53,000	49,093
JD Advantage	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	9	27.3	.	.	.	.	.
11-25	3	9.1	.	.	.	.	.
26-50	1	3.0	.	.	.	.	.
51-100	2	6.1	.	.	.	.	.
101-250	1	3.0	.	.	.	.	.
251-500	6	18.2	6	110,000	140,000	160,000	132,500
501+	10	30.3	8	160,000	160,000	160,000	160,000
Solo	1	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>33</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	26	86.7	18	110,000	160,000	160,000	136,778
Law Clerk	3	10.0	.	.	.	.	.
Administrative	1	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Full-time Long-term Salaries							
	Number Reported	% of Reported	# with Salary	25 <sup>th</sup> Percentile	Median	75 <sup>th</sup> Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	25	20.5	14	48,975	122,500	160,000	107,302
E North Central	4	3.3	.	.	.	.	.
W North Central	1	0.8	.	.	.	.	.
South Atlantic	74	60.7	39	45,000	60,000	77,000	70,205
E South Central	1	0.8	.	.	.	.	.
W South Central	2	1.6	.	.	.	.	.
Mountain	4	3.3	.	.	.	.	.
Pacific	6	4.9	.	.	.	.	.
US Territories	2	1.6	.	.	.	.	.
Foreign	3	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>122</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	46	37.7	23	56,000	62,500	110,000	80,678
Out of State	76	62.3	42	44,260	54,500	110,000	76,796
<b>Subtotal</b>	<b>122</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	19	.	.	.	.	.	.
<b>Total</b>	<b>19</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	27	24.8
Job fair/consortia	1	0.9
Job Posting	6	5.5
Commercial Internet Site	8	7.3
Return to Prior Job	5	4.6
Referral	22	20.2
Start own practice	2	1.8
Self-initiated/letter	32	29.4
Spring OCI	2	1.8
Other	4	3.7
<b>Subtotal</b>	<b>109</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	27	23.3
Before Graduation	65	56.0
Before Bar Results	24	20.7
<b>Subtotal</b>	<b>116</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	30	40.0
Not seeking a different job	45	60.0
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
<b>Duration of Jobs</b>				
Academic	2	2	.	1
Business	14	14	.	14
Judicial Clerk	22	.	22	.
Private Practice	31	31	.	2
Government	25	25	.	1
Public Interest	9	9	.	1
<b>Total Reported</b>	<b>103</b>	<b>81</b>	<b>22</b>	<b>19</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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**Table 12**

*Source of Job by Employment Type*

Source of Job by Employer Type	Academic		Business		Judicial Clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	9.1	0	0
Job listing	0	0	1	5.3	2	9.1	0	0
Pre-law school employer	0	0	1	5.3	0	0	1	8.3
Referral from friend	1	50.0	3	15.8	9	40.9	2	16.7
Letter/self-initiated	0	0	10	52.6	8	36.4	6	50.0
All other	1	50.0	4	21.1	1	4.5	3	25.0
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>22</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	16	88.9	8	30.8	1	10.0	27	24.8
Job listing	0	0	2	7.7	1	10.0	6	5.5
Pre-law school employer	0	0	3	11.5	0	0	5	4.6
Referral from friend	0	0	5	19.2	2	20.0	22	20.2
Letter/self-initiated	2	11.1	3	11.5	3	30.0	32	29.4
All other	0	0	5	19.2	3	30.0	17	15.6
<b>TOTAL</b>	<b>18</b>	<b>100.0</b>	<b>26</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>109</b>	<b>100.0</b>

*\*Excludes jobs for which a source, employer type, or firm size was not reported.*

*“Other” also includes job fairs, spring OCI, commercial websites, and the self-employed.*

***Class of 2011--Howard University School of Law***  
***Table 13***  
***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New Jersey	5	4.1
	New York	18	14.8
	Pennsylvania	2	1.6
		25	20.5
E. North Central	Illinois	2	1.6
	Indiana	1	0.8
	Michigan	1	0.8
		4	3.3
W. North Central	Missouri	1	0.8
		1	0.8
South Atlantic	Washington, DC	46	37.7
	Florida	3	2.5
	Georgia	5	4.1
	Maryland	15	12.3
	Virginia	5	4.1
		74	60.7
E. South Central	Tennessee	1	0.8
		1	0.8
W. South Central	Louisiana	1	0.8
	Texas	1	0.8
		2	1.6
Mountain	Colorado	3	2.5
	Nevada	1	0.8
		4	3.3
Pacific	California	6	4.9
		6	4.9
Territories	Virgin Islands	2	1.6
		2	1.6
Non US locations	Non U.S. locations	3	2.5
		3	2.5
<b><i>TOTAL</i></b>		<b><i>122</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***



*Class of 2011--Howard University School of Law*  
*Table 14*  
*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Washington, D.C.	46	100.0
	<b>46</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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**Table 15**  
*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
<b>Academic</b>	3	100.0	0	0	3	100.0
<b>Business</b>	28	100.0	0	0	28	100.0
<b>Judicial clerkship</b>	22	100.0	0	0	22	100.0
<b>Law firm</b>	31	94.0	2	6.0	33	100.0
<b>Government</b>	26	100.0	0	0	26	100.0
<b>Public interest</b>	10	100.0	0	0	10	100.0

*This table excludes jobs for which full or part-time information was not reported.*