

*University of Maryland School of Law  
Class of 2014 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 296</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	185	62.5	170	45,103	50,400	63,031	64,085
JD Advantage	63	21.3	53	51,000	62,000	65,000	63,067
Other Professional	19	6.4	14	47,000	64,000	65,000	61,000
Non-professional	1	0.3	.	.	.	.	.
Pursuing Degree FT	2	0.7	.	.	.	.	.
Start date after 3/15/15	1	0.3	.	.	.	.	.
Not employed-Seeking	24	8.1	.	.	.	.	.
Not employed-Not Seeking	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>296</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	2	0.7	.	.	.	.	.
Employed	268	90.5	237	46,000	52,000	65,000	63,675
<b>Subtotal</b>	<b>270</b>	<b>91.2</b>					
<b>Employment by Sector</b>							
Private Sector	130	48.5	113	51,000	65,000	86,000	78,835
Public Sector	138	51.5	124	43,202	46,000	52,000	49,861
<b>Subtotal</b>	<b>268</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	176	65.7	170	45,103	50,400	63,031	64,085
Bar Passage Req'd-PT	9	3.4	.	.	.	.	.
JD Advantage-FT	57	21.3	53	51,000	62,000	65,000	63,067
JD Advantage-PT	6	2.2	.	.	.	.	.
Other Professional-FT	18	6.7	14	47,000	64,000	65,000	61,000
Other Professional-PT	1	0.4	.	.	.	.	.
Non-professional-PT	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>268</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	9	3.4	7	47,000	47,000	50,000	48,857
Business	49	18.3	37	65,000	65,000	65,000	72,203
Judicial Clerk	59	22.0	58	42,000	43,000	46,000	45,607
Private Practice	81	30.2	76	50,000	62,000	122,500	82,063
Government	57	21.3	50	50,790	52,000	60,000	55,391
Public Interest	13	4.9	9	45,000	45,000	45,000	47,333
<b>Subtotal</b>	<b>268</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Bar Passage Required	2	22.2	.	.	.	.	.
JD Advantage	2	22.2	.	.	.	.	.
Other Professional	5	55.6	5	47,000	47,000	50,000	48,200
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	13	26.5	8	62,500	65,000	75,000	68,375
JD Advantage	24	49.0	22	65,000	65,000	70,000	73,705
Other Professional	11	22.4	7	64,000	65,000	65,000	71,857
Non-professional	1	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	76	93.8	72	50,000	61,000	125,000	83,261
JD Advantage	5	6.2	.	.	.	.	.
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	29	50.9	28	52,000	52,000	60,000	54,553
JD Advantage	25	43.9	20	46,000	52,000	58,558	56,603
Other Professional	3	5.3	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	8	13.6	8	60,000	61,234	62,796	63,757
State	51	86.4	50	41,000	42,000	45,103	42,703
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			<b>Full-time Long-term Salaries</b>				
	<b>Number Reported</b>	<b>% of Reported</b>	<b># with Salary</b>	<b>25th Percentile</b>	<b>Median</b>	<b>75th Percentile</b>	<b>Mean</b>
<b>Public Interest Jobs:</b>							
Bar Passage Required	6	46.2	.	.	.	.	.
JD Advantage	7	53.8	5	45,000	45,000	46,000	49,200
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	42	51.9	38	50,000	50,000	54,000	53,047
11-25	11	13.6	11	60,000	62,000	65,000	67,273
26-50	5	6.2	5	67,000	80,000	110,000	88,800
51-100	2	2.5	.	.	.	.	.
101-250	8	9.9	8	125,000	128,500	137,500	131,500
251-500	4	4.9	.	.	.	.	.
501+	8	9.9	8	150,000	160,000	160,000	155,625
Unknown Size	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	66	82.5	64	50,000	62,000	126,000	85,878
Law Clerk	10	12.5	8	50,000	55,000	61,000	54,450
Paralegal	3	3.8	.	.	.	.	.
Administrative	1	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>80</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	4	1.5	.	.	.	.	.
Mid-Atlantic	13	4.9	10	50,400	52,700	60,000	63,720
E North Central	4	1.5	.	.	.	.	.
South Atlantic	231	86.2	208	45,103	52,000	65,000	63,504
E South Central	1	0.4	.	.	.	.	.
W South Central	3	1.1	.	.	.	.	.
Mountain	3	1.1	.	.	.	.	.
Pacific	7	2.6	5	60,000	60,000	60,000	61,000
Non US locations	2	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>268</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	188	70.1	170	45,000	50,000	64,500	58,056
Out of State	80	29.9	67	52,000	62,000	90,000	77,933
<b>Subtotal</b>	<b>268</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	21						
<b>Total</b>	<b>21</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	13	13.3
Job Posting in CSO	24	24.5
Job posted online or in print	4	4.1
Return to Prior Job	15	15.3
Referral	16	16.3
Self-initiated/letter	18	18.4
Other	8	8.2
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	56	20.9
Before Graduation	166	61.9
Before Bar Results	46	17.2
<b>Subtotal</b>	<b>268</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	25	27.5
Not seeking a different job	66	72.5
<b>Subtotal</b>	<b>91</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
<b>Duration of Jobs by Employer Type</b>				
Academic	7	.	1	2
Business	40	.	.	9
Judicial Clerk	58	.	.	1
Private Practice	78	.	.	3
Government	51	.	.	6
Public Interest	10	.	.	3
<b>Total Reported</b>	<b>244</b>	.	<b>1</b>	<b>24</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	5	.	.	.
<b>Total Reported</b>	<b>5</b>	.	.	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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*Class of 2014--University of Maryland School of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	8.3
Job listing	0	0	0	0	17	47.2	1	8.3
Pre-law school employer	1	100.0	8	57.1	0	0	1	8.3
Referral from friend	0	0	2	14.3	7	19.4	4	33.3
Letter/self-initiated	0	0	2	14.3	9	25.0	2	16.7
All other	0	0	2	14.3	3	8.3	3	25.0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>36</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	12	60.0	0	0	0	0	13	13.3
Job listing	4	20.0	2	15.4	0	0	24	24.5
Pre-law school employer	2	10.0	3	23.1	0	0	15	15.3
Referral from friend	0	0	1	7.7	2	100.0	16	16.3
Letter/self-initiated	1	5.0	4	30.8	0	0	18	18.4
All other	1	5.0	3	23.1	0	0	12	12.2
<b>TOTAL</b>	<b>20</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2015*



**Class of 2014--University of Maryland School of Law**  
**Table 13**  
**Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	0.4
	Massachusetts	2	0.7
	Rhode Island	1	0.4
		4	1.5
Mid Atlantic	New Jersey	1	0.4
	New York	11	4.1
	Pennsylvania	1	0.4
		13	4.9
E. North Central	Illinois	3	1.1
	Wisconsin	1	0.4
		4	1.5
South Atlantic	Delaware	2	0.7
	Washington, DC	27	10.1
	Florida	2	0.7
	Maryland	188	70.1
	Virginia	12	4.5
		231	86.2
E. South Central	Tennessee	1	0.4
		1	0.4
W. South Central	Louisiana	1	0.4
	Texas	2	0.7
		3	1.1
Mountain	Colorado	1	0.4
	Nevada	1	0.4
	New Mexico	1	0.4
		3	1.1
Pacific	California	6	2.2
	Hawaii	1	0.4
		7	2.6
Non US locations	Non U.S. locations	2	0.7

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2015***

*Class of 2014--University of Maryland School of Law*  
*Table 13*  
*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
		2	0.7
<i>TOTAL</i>		268	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--University of Maryland School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Annapolis	11	5.9
Baltimore	89	47.3
Bethesda	1	0.5
Frederick	2	1.1
Other/unknown Maryland	60	31.9
Rockville	12	6.4
Silver Spring	5	2.7
Towson	8	4.3
	<b>188</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--University of Maryland School of Law*

**Table 15**

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	7	77.8	2	22.2	9	100.0
Business	43	87.8	6	12.2	49	100.0
Judicial clerkship	59	100.0	0	0	59	100.0
Law firm	77	95.1	4	4.9	81	100.0
Government	56	98.2	1	1.8	57	100.0
Public interest	9	69.2	4	30.8	13	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2015*