

**University of San Francisco School of Law
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 197							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	73	38.0	60	50,000	70,000	100,000	80,435
JD Advantage	41	21.4	24	52,073	66,500	81,500	68,169
Other Professional	7	3.6	.	.	.	.	.
Non-professional	2	1.0	.	.	.	.	.
Pursuing Degree FT	4	2.1	.	.	.	.	.
Start date after 3/15/15	10	5.2	.	.	.	.	.
Not employed-Seeking	48	25.0	.	.	.	.	.
Not employed-Not Seeking	7	3.6	.	.	.	.	.
Subtotal		192	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	4	2.1	.	.	.	.	.
Employed	123	64.1	88	51,000	70,000	92,500	77,445
Subtotal	127	66.1					
Employment by Sector							
Private Sector	98	79.7	71	52,000	76,500	100,000	81,992
Public Sector	25	20.3	17	46,000	56,750	64,585	58,458
Subtotal	123	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	70	56.9	60	50,000	70,000	100,000	80,435
Bar Passage Req'd-PT	3	2.4	.	.	.	.	.
JD Advantage-FT	32	26.0	24	52,073	66,500	81,500	68,169
JD Advantage-PT	9	7.3	.	.	.	.	.
Other Professional-FT	5	4.1	.	.	.	.	.
Other Professional-PT	2	1.6	.	.	.	.	.
Non-professional-FT	1	0.8	.	.	.	.	.
Non-professional-PT	1	0.8	.	.	.	.	.
Subtotal	123	100.0					
Employment Categories:							
Academic	2	1.6	.	.	.	.	.
Business	28	22.8	20	54,000	77,250	95,000	76,943
Judicial Clerk	2	1.6	.	.	.	.	.
Private Practice	70	56.9	51	52,000	75,000	104,000	83,971
Government	10	8.1	9	56,000	57,300	63,000	59,531
Public Interest	11	8.9	6	43,000	48,500	65,000	57,500
Subtotal	123	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Other Professional	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	5	17.9	5	45,000	60,000	100,000	72,600
JD Advantage	16	57.1	12	72,500	77,250	85,180	75,238
Other Professional	5	17.9	.	.	.	.	.
Non-professional	2	7.1	.	.	.	.	.
Subtotal	28	100.0					
Private Practice Jobs:							
Bar Passage Required	58	82.9	48	53,750	76,250	105,000	85,178
JD Advantage	12	17.1	.	.	.	.	.
Subtotal	70	100.0					
Government Jobs:							
Bar Passage Required	4	40.0	.	.	.	.	.
JD Advantage	6	60.0	6	56,000	57,025	62,000	57,866
Subtotal	10	100.0					
Judicial Clerkships:							
State	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	4	36.4	.	.	.	.	.
JD Advantage	7	63.6	.	.	.	.	.
Subtotal	11	100.0					
Size of Firm:							
1-10	34	48.6	21	45,000	55,000	65,000	55,576
11-25	12	17.1	11	75,000	84,000	90,000	80,273
26-50	6	8.6	5	37,440	72,500	77,500	58,488
51-100	3	4.3	.	.	.	.	.
101-250	3	4.3	.	.	.	.	.
501+	10	14.3	10	145,000	152,500	160,000	145,000
Solo practitioner	2	2.9	.	.	.	.	.
Subtotal	70	100.0					
Type of Law Firm Job:							
Associate	52	74.3	46	55,000	78,750	110,000	86,437
Staff Attorney	5	7.1	.	.	.	.	.
Law Clerk	13	18.6	.	.	.	.	.
Subtotal	70	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.8	.	.	.	.	.
Mid-Atlantic	3	2.5	.	.	.	.	.
E North Central	1	0.8	.	.	.	.	.
South Atlantic	2	1.6	.	.	.	.	.
Mountain	1	0.8	.	.	.	.	.
Pacific	112	91.8	82	55,000	75,000	100,000	79,897
Non US locations	2	1.6	.	.	.	.	.
Subtotal	122	100.0					
Location of Jobs:							
In-State	111	91.0	81	55,000	75,000	100,000	80,476
Out of State	11	9.0	7	33,000	46,000	52,146	42,378
Subtotal	122	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	12	9.9
Job fair/consortia	2	1.7
Job Posting in CSO	12	9.9
Job posted online or in print	12	9.9
Return to Prior Job	11	9.1
Referral	37	30.6
Start own practice	6	5.0
Self-initiated/letter	18	14.9
Spring OCI	1	0.8
Temp Agency	2	1.7
Other	8	6.6
Subtotal	121	100.0
Timing of Job Offer		
After Bar Results	41	33.1
Before Graduation	43	34.7
Before Bar Results	40	32.3
Subtotal	124	100.0
Search Status of Employed Grads		
Seeking a different job	46	38.7
Not seeking a different job	73	61.3
Subtotal	119	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	1
Business	25	23	2	3
Judicial Clerk	1	.	1	1
Private Practice	63	60	3	7
Government	10	8	2	.
Public Interest	7	4	3	4
Total Reported	107	96	11	16
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2014--University of San Francisco School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	3.6	0	0	0	0
Job listing	0	0	1	3.6	0	0	6	11.3
Pre-law school employer	1	50.0	3	10.7	0	0	7	13.2
Referral from friend	0	0	8	28.6	2	100.0	19	35.8
Letter/self-initiated	0	0	2	7.1	0	0	12	22.6
Temp agency or legal search	0	0	2	7.1	0	0	0	0
All other	1	50.0	11	39.3	0	0	9	17.0
TOTAL	2	100.0	28	100.0	2	100.0	53	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	9	56.3	1	10.0	1	10.0	12	9.9
Job listing	0	0	2	20.0	3	30.0	12	9.9
Pre-law school employer	0	0	0	0	0	0	11	9.1
Referral from friend	5	31.3	1	10.0	2	20.0	37	30.6
Letter/self-initiated	2	12.5	1	10.0	1	10.0	18	14.9
Temp agency or legal search	0	0	0	0	0	0	2	1.7
All other	0	0	5	50.0	3	30.0	29	24.0
TOTAL	16	100.0	10	100.0	10	100.0	121	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2014--University of San Francisco School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.8
		<i>1</i>	<i>0.8</i>
Mid Atlantic	New York	2	1.6
	Pennsylvania	1	0.8
		3	2.5
E. North Central	Michigan	1	0.8
		<i>1</i>	<i>0.8</i>
South Atlantic	Washington, DC	1	0.8
	Virginia	1	0.8
		2	1.6
Mountain	Nevada	1	0.8
		<i>1</i>	<i>0.8</i>
Pacific	California	111	91.0
	Oregon	1	0.8
		<i>112</i>	<i>91.8</i>
Non US locations	Non U.S. locations	2	1.6
		2	1.6
<i>TOTAL</i>		<i>122</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Class of 2014--University of San Francisco School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Berkeley	2	1.8
Burlingame	3	2.7
Los Angeles	2	1.8
Oakland	6	5.4
Other/unknown California	11	9.9
Palo Alto	3	2.7
Redwood City	4	3.6
Sacramento	1	0.9
San Diego	2	1.8
San Francisco	61	55.0
San Jose	5	4.5
San Mateo	2	1.8
Santa Monica	1	0.9
Santa Rosa	2	1.8
Vallejo	1	0.9
Walnut Creek	5	4.5
	111	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--University of San Francisco School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	50.0	1	50.0	2	100.0
Business	25	89.3	3	10.7	28	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	61	87.1	9	12.9	70	100.0
Government	10	100.0	0	0	10	100.0
Public interest	9	81.8	2	18.2	11	100.0

This table excludes jobs for which full or part-time information was not reported.

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