

University of California - Berkeley School of Law (Boalt Hall)
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 330							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	301	91.5	284	65,000	160,000	180,000	127,531
JD Advantage	13	4.0	12	52,500	62,500	92,500	74,500
Other Professional	2	0.6	.	.	.	.	.
Continuing Studies Full-time	4	1.2	.	.	.	.	.
Start date after 3/15/2017	1	0.3	.	.	.	.	.
Not Employed-Seeking	6	1.8	.	.	.	.	.
Not Employed-Not Seeking	2	0.6	.	.	.	.	.
Subtotal	329	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	4	1.2	.	.	.	.	.
Employed	316	96.0	297	65,000	160,000	180,000	125,229
Subtotal	320	97.3					
Employment by Sector							
Private Sector	198	62.7	190	160,000	180,000	180,000	162,155
Public Sector	118	37.3	107	48,000	60,000	65,000	59,659
Subtotal	316	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	301	95.3	284	65,000	160,000	180,000	127,531
JD Advantage-Full-time	13	4.1	12	52,500	62,500	92,500	74,500
Other Professional-Full-time	2	0.6	.	.	.	.	.
Subtotal	316	100.0					
Employment Categories:							
Education	1	0.3	.	.	.	.	.
Business	9	2.8	8	69,500	82,500	130,000	96,125
Judicial Clerk	50	15.8	46	60,000	60,500	65,000	61,720
Private Practice	189	59.8	182	160,000	180,000	180,000	165,057
Government	19	6.0	19	64,000	69,825	78,000	70,278
Public Interest	48	15.2	41	47,500	47,500	55,000	52,418
Subtotal	316	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	1	11.1	.	.	.	.	.
JD Advantage	6	66.7	6	65,000	79,500	115,000	89,833
Other Professional	2	22.2	.	.	.	.	.
Subtotal	9	100.0					
Private Practice Jobs:							
Bar Passage Required	189	100.0	182	160,000	180,000	180,000	165,057
Subtotal	189	100.0					
Government Jobs:							
Bar Passage Required	18	94.7	18	64,961	69,913	78,000	71,405
JD Advantage	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	39	78.0	37	60,000	62,000	66,000	63,807
State	9	18.0	8	50,122	55,000	60,500	55,155
Local	2	4.0	.	.	.	.	.
Subtotal	50	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	43	89.6	37	47,500	47,500	55,000	51,463
JD Advantage	5	10.4	.	.	.	.	.
Subtotal	48	100.0					
Size of Firm:							
1-10	12	6.3	7	70,000	75,000	80,000	77,480
11-25	1	0.5	.	.	.	.	.
26-50	4	2.1	.	.	.	.	.
51-100	7	3.7	7	92,000	100,000	125,000	113,429
101-250	9	4.8	9	160,000	180,000	180,000	166,111
251-500	17	9.0	17	160,000	180,000	180,000	166,706
501+	138	73.0	137	160,000	180,000	180,000	173,212
Solo practitioner	1	0.5	.	.	.	.	.
Subtotal	189	100.0					
Type of Law Firm Job:							
Associate	184	97.4	181	160,000	180,000	180,000	165,085
Staff Attorney	4	2.1	.	.	.	.	.
Law Clerk	1	0.5	.	.	.	.	.
Subtotal	189	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	6	1.9	.	.	.	.	.
Mid-Atlantic	36	11.4	36	58,000	180,000	180,000	132,125
E North Central	6	1.9	6	65,000	73,500	180,000	103,250
W North Central	3	0.9	.	.	.	.	.
South Atlantic	28	8.9	26	60,000	74,000	180,000	108,317
E South Central	2	0.6	.	.	.	.	.
W South Central	10	3.2	8	60,000	65,500	165,000	102,625
Mountain	10	3.2	9	57,000	60,000	62,000	64,889
Pacific	214	67.7	202	70,000	160,000	180,000	131,661
Non US locations	1	0.3	.	.	.	.	.
Subtotal	316	100.0					
Location of Jobs:							
In-State	203	64.2	191	75,000	160,000	180,000	135,167
Out of State	113	35.8	106	59,000	67,500	180,000	107,320
Subtotal	316	100.0					
# States and Territories w/Employed Grads:							
	32	.	.	.	.	.	.
Total	32						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	130	48.7
Job fair/consortia	4	1.5
Job Posting in CSO	12	4.5
Job posted online or in print	12	4.5
Clerkship application process or Oscar	31	11.6
Return to Prior Job	5	1.9
Referral	25	9.4
Start own practice	1	0.4
Self-initiated/letter	39	14.6
Spring OCI	5	1.9
Other	3	1.1
Subtotal	267	100.0
Timing of Job Offer		
After Bar Results	6	1.9
Before Graduation	300	94.9
Before Bar Results	10	3.2
Subtotal	316	100.0
Search Status of Employed Grads		
Seeking a different job	9	3.5
Not seeking a different job	245	96.5
Subtotal	254	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	9	.
Judicial Clerk	50	.
Private Practice	189	.
Government	19	.
Public Interest	46	2
Total Reported	314	2
Total Number of Jobs Reported as Funded by Law School		
	24	.
Total Reported	24	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	100.0	1	16.7	5	10.4	2	11.8
Job Posting in CSO	0	0	1	16.7	0	0	2	11.8
Clerkship application process or Oscar	0	0	0	0	31	64.6	0	0
Pre-law school employer	0	0	1	16.7	0	0	1	5.9
Referral from friend	0	0	1	16.7	3	6.3	8	47.1
Letter/self-initiated	0	0	1	16.7	4	8.3	3	17.6
All other	0	0	1	16.7	5	10.4	1	5.9
TOTAL	1	100.0	6	100.0	48	100.0	17	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	118	72.4	3	23.1	0	0	130	48.7
Job Posting in CSO	7	4.3	1	7.7	1	5.3	12	4.5
Clerkship application process or Oscar	0	0	0	0	0	0	31	11.6
Pre-law school employer	1	0.6	1	7.7	1	5.3	5	1.9
Referral from friend	8	4.9	3	23.1	2	10.5	25	9.4
Letter/self-initiated	21	12.9	2	15.4	8	42.1	39	14.6
All other	8	4.9	3	23.1	7	36.8	25	9.4
TOTAL	163	100.0	13	100.0	19	100.0	267	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2016--University of California - Berkeley School of Law (Boalt Hall)

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	2	0.6
	Massachusetts	2	0.6
	Rhode Island	1	0.3
	Vermont	1	0.3
			6	1.9
Mid Atlantic	New York	32	10.1
	Pennsylvania	4	1.3
		36	11.4
E. North Central	Illinois	5	1.6
	Michigan	1	0.3
		6	1.9
W. North Central	Iowa	1	0.3
	Minnesota	1	0.3
	Missouri	1	0.3
		3	0.9
South Atlantic	Delaware	3	0.9
	Washington, DC	17	5.4
	Florida	1	0.3
	Georgia	2	0.6
	Maryland	1	0.3
	South Carolina	1	0.3
	Virginia	2	0.6
	West Virginia	1	0.3
			28	8.9
E. South Central	Alabama	1	0.3
	Tennessee	1	0.3
		2	0.6
W. South Central	Louisiana	2	0.6
	Texas	8	2.5
		10	3.2

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mountain	Arizona	2	0.6
	Colorado	4	1.3
	Montana	2	0.6
	Nevada	2	0.6
		10	3.2
Pacific	Alaska	4	1.3
	California	203	64.2
	Hawaii	2	0.6
	Oregon	2	0.6
	Washington	3	0.9
		214	67.7
Non US locations	Non U.S. locations	1	0.3
		1	0.3
<i>TOTAL</i>		316	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alameda	1	0.5
Berkeley	2	1.0
Costa Mesa	1	0.5
Fresno	1	0.5
Irvine	2	1.0
Los Angeles	26	12.8
Menlo Park	6	3.0
Mountain View	6	3.0
Oakland	17	8.4
Other/unknown California	11	5.4
Palo Alto	24	11.8
Pasadena	3	1.5
Redwood City	8	3.9
Sacramento	2	1.0
San Diego	13	6.4
San Francisco	73	36.0
San Jose	2	1.0
Santa Ana	2	1.0
Santa Monica	1	0.5
Vallejo	1	0.5
Walnut Creek	1	0.5
	203	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	1	100.0
Business	9	100.0	9	100.0
Judicial clerkship	50	100.0	50	100.0
Law firm	189	100.0	189	100.0
Government	19	100.0	19	100.0
Public interest	48	100.0	48	100.0

This table excludes jobs for which full or part-time information was not reported.

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