

**Cleveland State University - Cleveland-Marshall College of Law**  
**Class of 2016 Summary Report**

|  |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Reported = 117</b>  |                 |               |                              |                 |        |                 |        |
| <b>Gender Reported:</b>  |                 |               |                              |                 |        |                 |        |
| Women  |                 |               |                              |                 |        |                 |        |
| Men  |                 |               |                              |                 |        |                 |        |
| Subtotal   |                 |               |                              |                 |        |                 |        |
| <b>Race Reported:</b>  |                 |               |                              |                 |        |                 |        |
| Minority   |                 |               |                              |                 |        |                 |        |
| Nonminority  |                 |               |                              |                 |        |                 |        |
| Subtotal   |                 |               |                              |                 |        |                 |        |
| <b>Gender &amp; Race Reported:</b>   |                 |               |                              |                 |        |                 |        |
| Minority Women   |                 |               |                              |                 |        |                 |        |
| Minority Men   |                 |               |                              |                 |        |                 |        |
| Nonminority Women  |                 |               |                              |                 |        |                 |        |
| Nonminority Men  |                 |               |                              |                 |        |                 |        |
| Subtotal   |                 |               |                              |                 |        |                 |        |
| <b>Employment Status Known:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required   | 67              | 58.3          | 39                           | 50,000          | 62,500 | 90,000          | 70,123 |
| JD Advantage   | 21              | 18.3          | 10                           | 38,000          | 46,000 | 57,000          | 46,904 |
| Other Professional   | 10              | 8.7           | 7                            | 52,000          | 70,000 | 96,800          | 81,400 |
| Non-professional   | 3               | 2.6           | .                            | .               | .      | .               | .      |
| Start date after 3/15/2017   | 1               | 0.9           | .                            | .               | .      | .               | .      |
| Not Employed-Seeking   | 13              | 11.3          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>  |                 | <b>115</b>    | <b>100.0</b>                 |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |        |                 |        |

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**Cleveland State University - Cleveland-Marshall College of Law**  
**Class of 2016 Summary Report--Page 2**

|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Employed or Continuing Studies Full-time:</b>  |                 |               |                              |                 |        |                 |        |
| Employed  | 101             | 87.8          | 57                           | 50,000          | 57,582 | 80,000          | 66,783 |
| <b>Subtotal</b>   | <b>101</b>      | <b>87.8</b>   |                              |                 |        |                 |        |
| <b>Employment by Sector</b>   |                 |               |                              |                 |        |                 |        |
| Private Sector  | 84              | 83.2          | 49                           | 50,000          | 62,500 | 80,000          | 69,857 |
| Public Sector   | 17              | 16.8          | 8                            | 42,500          | 51,022 | 53,000          | 47,953 |
| <b>Subtotal</b>   | <b>101</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Full-time/Part-time Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required-Full-time  | 63              | 62.4          | 39                           | 50,000          | 62,500 | 90,000          | 70,123 |
| Bar Passage Required-Part-time  | 4               | 4.0           | .                            | .               | .      | .               | .      |
| JD Advantage-Full-time  | 17              | 16.8          | 10                           | 38,000          | 46,000 | 57,000          | 46,904 |
| JD Advantage-Part-time  | 4               | 4.0           | .                            | .               | .      | .               | .      |
| Other Professional-Full-time  | 9               | 8.9           | 7                            | 52,000          | 70,000 | 96,800          | 81,400 |
| Other Professional-Part-time  | 1               | 1.0           | .                            | .               | .      | .               | .      |
| Non-professional-Full-time  | 1               | 1.0           | .                            | .               | .      | .               | .      |
| Non-professional-Part-time  | 2               | 2.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>101</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Employment Categories:</b>   |                 |               |                              |                 |        |                 |        |
| Education   | 1               | 1.0           | .                            | .               | .      | .               | .      |
| Business  | 23              | 22.8          | 15                           | 52,000          | 64,000 | 80,000          | 71,387 |
| Judicial Clerk  | 1               | 1.0           | .                            | .               | .      | .               | .      |
| Private Practice  | 61              | 60.4          | 34                           | 45,000          | 59,000 | 91,500          | 69,182 |
| Government  | 12              | 11.9          | 5                            | 51,000          | 51,043 | 54,000          | 52,125 |
| Public Interest   | 3               | 3.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>101</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**Cleveland State University - Cleveland-Marshall College of Law**  
**Class of 2016 Summary Report--Page 3**

|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Education Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 1               | 100.0         | .                            | .               | .      | .               | .      |
| Subtotal  | 1               | 100.0         |                              |                 |        |                 |        |
| <b>Business Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 4               | 17.4          | .                            | .               | .      | .               | .      |
| JD Advantage  | 12              | 52.2          | 6                            | 42,000          | 53,500 | 60,000          | 54,833 |
| Other Professional  | 6               | 26.1          | 5                            | 70,000          | 80,000 | 96,800          | 91,760 |
| Non-professional  | 1               | 4.3           | .                            | .               | .      | .               | .      |
| Subtotal  | 23              | 100.0         |                              |                 |        |                 |        |
| <b>Private Practice Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 51              | 83.6          | 30                           | 50,000          | 64,750 | 105,000         | 73,607 |
| JD Advantage  | 7               | 11.5          | .                            | .               | .      | .               | .      |
| Other Professional  | 1               | 1.6           | .                            | .               | .      | .               | .      |
| Non-professional  | 2               | 3.3           | .                            | .               | .      | .               | .      |
| Subtotal  | 61              | 100.0         |                              |                 |        |                 |        |
| <b>Government Jobs:</b>   |                 |               |                              |                 |        |                 |        |
| Bar Passage Required  | 8               | 66.7          | .                            | .               | .      | .               | .      |
| JD Advantage  | 1               | 8.3           | .                            | .               | .      | .               | .      |
| Other Professional  | 3               | 25.0          | .                            | .               | .      | .               | .      |
| Subtotal  | 12              | 100.0         |                              |                 |        |                 |        |
| <b>Judicial Clerkships:</b>   |                 |               |                              |                 |        |                 |        |
| Local   | 1               | 100.0         | .                            | .               | .      | .               | .      |
| Subtotal  | 1               | 100.0         |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**Cleveland State University - Cleveland-Marshall College of Law**  
**Class of 2016 Summary Report--Page 4**

|   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Public Interest Jobs:</b>  |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 2               | 66.7          | .                            | .               | .       | .               | .       |
| JD Advantage  | 1               | 33.3          | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>3</b>        | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Size of Firm:</b>  |                 |               |                              |                 |         |                 |         |
| 1-10  | 28              | 45.9          | 12                           | 30,600          | 45,000  | 52,000          | 42,017  |
| 11-25   | 9               | 14.8          | 5                            | 50,000          | 55,000  | 55,000          | 53,400  |
| 26-50   | 6               | 9.8           | .                            | .               | .       | .               | .       |
| 51-100  | 5               | 8.2           | 5                            | 70,000          | 71,000  | 80,000          | 74,400  |
| 101-250   | 8               | 13.1          | 6                            | 105,000         | 107,500 | 115,000         | 105,833 |
| 251-500   | 1               | 1.6           | .                            | .               | .       | .               | .       |
| 501+  | 2               | 3.3           | .                            | .               | .       | .               | .       |
| Solo practitioner   | 2               | 3.3           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>61</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Type of Law Firm Job:</b>  |                 |               |                              |                 |         |                 |         |
| Associate   | 46              | 78.0          | 29                           | 50,000          | 67,000  | 105,000         | 75,069  |
| Law Clerk   | 10              | 16.9          | .                            | .               | .       | .               | .       |
| Paralegal   | 3               | 5.1           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>59</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |         |                 |         |

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**Cleveland State University - Cleveland-Marshall College of Law**  
**Class of 2016 Summary Report--Page 5**

|   |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>  |                 |               |                              |                 |        |                 |        |
| Mid-Atlantic  | 1               | 1.0           | .                            | .               | .      | .               | .      |
| E North Central   | 98              | 97.0          | 56                           | 48,500          | 57,791 | 80,000          | 66,993 |
| South Atlantic  | 2               | 2.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>101</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Location of Jobs:</b>  |                 |               |                              |                 |        |                 |        |
| In-State  | 98              | 97.0          | 56                           | 48,500          | 57,791 | 80,000          | 66,993 |
| Out of State  | 3               | 3.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>   | <b>101</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>   |                 |               |                              |                 |        |                 |        |
|   | 4               | .             | .                            | .               | .      | .               | .      |
| <b>Total</b>  | <b>4</b>        |               |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**Cleveland State University - Cleveland-Marshall College of Law  
Class of 2016 Summary Report--Page 6**

|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| <b>Source of Job</b>   |                    |                  |
| Fall OCI   | 11                 | 18.0             |
| Job fair/consortia   | 1                  | 1.6              |
| Job Posting in CSO   | 9                  | 14.8             |
| Job posted online or in print  | 1                  | 1.6              |
| Return to Prior Job  | 4                  | 6.6              |
| Referral   | 15                 | 24.6             |
| Start own practice   | 1                  | 1.6              |
| Self-initiated/letter  | 14                 | 23.0             |
| Spring OCI   | 1                  | 1.6              |
| Other  | 4                  | 6.6              |
| <b>Subtotal</b>  | <b>61</b>          | <b>100.0</b>     |
| <b>Timing of Job Offer</b>   |                    |                  |
| After Bar Results  | 32                 | 31.7             |
| Before Graduation  | 52                 | 51.5             |
| Before Bar Results   | 17                 | 16.8             |
| <b>Subtotal</b>  | <b>101</b>         | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>   |                    |                  |
| Seeking a different job  | 26                 | 31.3             |
| Not seeking a different job  | 57                 | 68.7             |
| <b>Subtotal</b>  | <b>83</b>          | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                    |                  |

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*Cleveland State University - Cleveland-Marshall College of Law  
Class of 2016 Summary Report--Page 7*

|   | Number of Jobs Reported as: |                                  |
|---|-----------------------------|----------------------------------|
|   | Long-term<br>(1+ years)     | Short-term<br>(Less than 1 year) |
| <b>Duration of Jobs by Employer Type</b>  |                             |                                  |
| Education   | 1                           | .                                |
| Business  | 22                          | 1                                |
| Judicial Clerk  | 1                           | .                                |
| Private Practice  | 59                          | 2                                |
| Government  | 11                          | 1                                |
| Public Interest   | 3                           | .                                |
| <b>Total Reported</b>   | <b>97</b>                   | <b>4</b>                         |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                                  |

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*Class of 2016—Cleveland State University - Cleveland-Marshall College of Law*

**Table 12**

**Source of Job by Employer Type**

| Source of Job by Employer Type | Business        |               | Judicial clerkship |               | Law firms of 50 or fewer |               | Law firms of 51 or more |               |
|--------------------------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|-------------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported    | % of Reported | Number Reported          | % of Reported | Number Reported         | % of Reported |
| Fall OCI                       | 0               | 0             | 0                  | 0             | 1                        | 3.7           | 9                       | 69.2          |
| Job Posting in CSO             | 1               | 8.3           | 1                  | 100.0         | 5                        | 18.5          | 1                       | 7.7           |
| Pre-law school employer        | 2               | 16.7          | 0                  | 0             | 2                        | 7.4           | 0                       | 0             |
| Referral from friend           | 3               | 25.0          | 0                  | 0             | 12                       | 44.4          | 0                       | 0             |
| Letter/self-initiated          | 3               | 25.0          | 0                  | 0             | 5                        | 18.5          | 1                       | 7.7           |
| All other                      | 3               | 25.0          | 0                  | 0             | 2                        | 7.4           | 2                       | 15.4          |
| <b>TOTAL</b>                   | <b>12</b>       | <b>100.0</b>  | <b>1</b>           | <b>100.0</b>  | <b>27</b>                | <b>100.0</b>  | <b>13</b>               | <b>100.0</b>  |

| Source of Job by Employer Type | Government      |               | Public interest |               | All Employer Types* |               |
|--------------------------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported     | % of Reported |
| Fall OCI                       | 1               | 14.3          | 0               | 0             | 11                  | 18.0          |
| Job Posting in CSO             | 1               | 14.3          | 0               | 0             | 9                   | 14.8          |
| Pre-law school employer        | 0               | 0             | 0               | 0             | 4                   | 6.6           |
| Referral from friend           | 0               | 0             | 0               | 0             | 15                  | 24.6          |
| Letter/self-initiated          | 4               | 57.1          | 1               | 100.0         | 14                  | 23.0          |
| All other                      | 1               | 14.3          | 0               | 0             | 8                   | 13.1          |
| <b>TOTAL</b>                   | <b>7</b>        | <b>100.0</b>  | <b>1</b>        | <b>100.0</b>  | <b>61</b>           | <b>100.0</b>  |

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016--Cleveland State University - Cleveland-Marshall College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

| <i>Region</i>    | <i>State</i>   | <i>#<br/>of<br/>jobs</i> | <i>%<br/>of<br/>jobs</i> |
|------------------|----------------|--------------------------|--------------------------|
| Mid Atlantic     | New York       | 1                        | 1.0                      |
|                  |                | <i>1</i>                 | <i>1.0</i>               |
| E. North Central | Ohio           | 98                       | 97.0                     |
|                  |                | <i>98</i>                | <i>97.0</i>              |
| South Atlantic   | Florida        | 1                        | 1.0                      |
|                  | North Carolina | 1                        | 1.0                      |
|                  |                | 2                        | 2.0                      |
| <i>TOTAL</i>     |                | <i>101</i>               | <i>100.0</i>             |

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Cleveland State University - Cleveland-Marshall College of Law*

*Table 14*

*Location of Instate Jobs*

| <b>In-state location</b> | <b>#<br/>of<br/>Jobs</b> | <b>%<br/>of<br/>Jobs</b> |
|--------------------------|--------------------------|--------------------------|
| Akron                    | 3                        | 3.1                      |
| Cleveland                | 71                       | 72.4                     |
| Elyria                   | 1                        | 1.0                      |
| Other/unknown Ohio       | 22                       | 22.4                     |
| Sandusky                 | 1                        | 1.0                      |
|                          | <b>98</b>                | <b>100.0</b>             |

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Cleveland State University - Cleveland-Marshall College of Law*

**Table 15**

*Full and Part-time Jobs by Employer Type*

| Full and Part-time Jobs by Employer Type | Full-time       |               | Part-time       |               | All             |               |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|  | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education                                | 0               | 0             | 1               | 100.0         | 1               | 100.0         |
| Business                                 | 20              | 87.0          | 3               | 13.0          | 23              | 100.0         |
| Judicial clerkship                       | 1               | 100.0         | 0               | 0             | 1               | 100.0         |
| Law firm                                 | 54              | 88.5          | 7               | 11.5          | 61              | 100.0         |
| Government                               | 12              | 100.0         | 0               | 0             | 12              | 100.0         |
| Public interest                          | 3               | 100.0         | 0               | 0             | 3               | 100.0         |

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*