

**Case Western Reserve University School of Law  
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 126</b>							
<b>Gender Reported:</b>							
Women	56	44.4	37	53,500	60,000	71,000	78,635
Men	70	55.6	35	50,000	75,000	105,000	78,757
<b>Subtotal</b>	<b>126</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	35	28.0	14	51,000	63,000	115,000	74,985
Non-minority	90	72.0	58	53,500	63,000	101,000	79,590
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	15	12.0	8	52,000	64,898	95,500	74,224
Minority Men	20	16.0	6	50,000	63,000	115,000	76,000
Non-minority Women	41	32.8	29	54,000	60,000	70,000	79,852
Non-minority Men	49	39.2	29	52,000	80,000	101,000	79,328
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	87	69.6	63	53,000	65,000	115,000	81,030
JD Advantage	18	14.4	7	47,600	60,000	66,000	63,729
Other Professional	6	4.8	.	.	.	.	.
Non-professional	2	1.6	.	.	.	.	.
Employed--Job Type Unknown	1	0.8	.	.	.	.	.
Continuing Studies Full-time	2	1.6	.	.	.	.	.
Not Employed-Seeking	6	4.8	.	.	.	.	.
Not Employed-Not Seeking	3	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	2	1.6	.	.	.	.	.
Employed	114	91.2	72	52,500	63,000	103,000	78,695
<b>Subtotal</b>	<b>116</b>	<b>92.8</b>					
<b>Employment by Sector</b>							
Private Sector	78	68.4	51	55,000	80,000	120,000	88,561
Public Sector	34	29.8	21	50,000	54,000	60,000	54,734
<b>Subtotal</b>	<b>112</b>	<b>98.2</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	83	72.8	63	53,000	65,000	115,000	81,030
Bar Passage Req/Anticipated-Part-time	4	3.5	.	.	.	.	.
JD Advantage-Full-time	11	9.6	7	47,600	60,000	66,000	63,729
JD Advantage-Part-time	7	6.1	.	.	.	.	.
Other Professional-Full-time	4	3.5	.	.	.	.	.
Other Professional-Part-time	2	1.8	.	.	.	.	.
Non-professional-Part-time	2	1.8	.	.	.	.	.
Employed Part-time--Job Type Unknown	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	3.5	.	.	.	.	.
Business	20	17.5	13	60,000	65,000	83,000	70,854
Judicial Clerk	7	6.1	7	45,000	49,571	54,000	49,653
Private Practice	58	50.9	38	55,000	85,000	120,000	94,618
Government	13	11.4	9	52,000	55,290	60,000	57,227
Public Interest	10	8.8	5	53,000	56,000	57,000	57,359
Unknown Type	2	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	7	35.0	5	71,000	83,000	85,000	80,000
JD Advantage	8	40.0	6	56,500	60,500	66,000	67,683
Other Professional	3	15.0	.	.	.	.	.
Non-professional	2	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	53	91.4	37	55,000	90,000	120,000	96,095
JD Advantage	5	8.6	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	13	100.0	9	52,000	55,290	60,000	57,227
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	28.6	.	.	.	.	.
State	3	42.9	.	.	.	.	.
Local	2	28.6	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	7	70.0	5	53,000	56,000	57,000	57,359
JD Advantage	2	20.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	25	43.1	12	47,500	51,000	55,000	52,125
11-25	7	12.1	5	65,000	70,000	80,000	72,000
26-50	2	3.4	.	.	.	.	.
51-100	2	3.4	.	.	.	.	.
101-250	9	15.5	9	115,000	120,000	120,000	112,222
251-500	2	3.4	.	.	.	.	.
501+	10	17.2	8	145,000	157,500	160,000	148,125
Solo practitioner	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	49	84.5	37	55,000	90,000	120,000	96,095
Staff Attorney	1	1.7	.	.	.	.	.
Law Clerk	6	10.3	.	.	.	.	.
Paralegal	1	1.7	.	.	.	.	.
Other Non-attorney Position	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.9	.	.	.	.	.
Mid-Atlantic	17	15.5	13	49,571	56,000	69,795	67,874
E North Central	69	62.7	47	53,500	75,000	120,000	85,746
South Atlantic	11	10.0	6	60,000	63,500	70,000	70,333
W South Central	4	3.6	.	.	.	.	.
Mountain	3	2.7	.	.	.	.	.
Pacific	2	1.8	.	.	.	.	.
Non-US locations	3	2.7	.	.	.	.	.
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	60	54.5	40	55,000	80,000	120,000	89,351
Out of State	50	45.5	32	50,000	60,000	67,898	65,374
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	21	.	.	.	.	.	.
<b>Total</b>	<b>21</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	17	16.3
Job posting in CSO	18	17.3
Job posted online or in print	16	15.4
Clerkship application process or OSCAR	1	1.0
Return to prior job	3	2.9
Referral	24	23.1
Start own practice or business	1	1.0
Self-initiated/letter	14	13.5
Spring OCI	2	1.9
Temp agency	2	1.9
Other	6	5.8
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	54	48.2
After graduation	58	51.8
<b>Subtotal</b>	<b>112</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	29	27.9
Not seeking a different job	75	72.1
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	.	4
Business	17	3
Judicial Clerk	7	.
Unknown Type	1	1
Private Practice	53	5
Government	13	.
Public Interest	5	5
<b>Total Reported</b>	<b>96</b>	<b>18</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	5	.
<b>Total Reported</b>	<b>5</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job Posting in CSO	1	33.3	3	15.8	1	14.3	9	30.0
Clerkship application process or OSCAR	0	0	0	0	1	14.3	0	0
Pre-law school employer	0	0	2	10.5	0	0	0	0
Referral from friend	1	33.3	6	31.6	2	28.6	10	33.3
Letter/self-initiated	1	33.3	1	5.3	1	14.3	4	13.3
Temp agency or legal search	0	0	1	5.3	0	0	1	3.3
All other	0	0	6	31.6	2	28.6	6	20.0
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	15	68.2	2	15.4	0	0	17	16.3
Job Posting in CSO	0	0	3	23.1	1	10.0	18	17.3
Clerkship application process or OSCAR	0	0	0	0	0	0	1	1.0
Pre-law school employer	1	4.5	0	0	0	0	3	2.9
Referral from friend	0	0	1	7.7	4	40.0	24	23.1
Letter/self-initiated	2	9.1	2	15.4	3	30.0	14	13.5
Temp agency or legal search	0	0	0	0	0	0	2	1.9
All other	4	18.2	5	38.5	2	20.0	25	24.0
<b>TOTAL</b>	<b>22</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>104</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.



*Class of 2018—Case Western Reserve University School of Law*

**Table 13**

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Maine	1	0.9
		1	0.9
Mid Atlantic	New Jersey	3	2.7
	New York	6	5.5
	Pennsylvania	8	7.3
		17	15.5
E. North Central	Illinois	5	4.5
	Indiana	2	1.8
	Michigan	2	1.8
	Ohio	60	54.5
		69	62.7
South Atlantic	Delaware	1	0.9
	Washington, DC	4	3.6
	Florida	1	0.9
	Georgia	1	0.9
	Maryland	1	0.9
	Virginia	3	2.7
		11	10.0
W. South Central	Oklahoma	1	0.9
	Texas	3	2.7
		4	3.6
Mountain	Arizona	1	0.9
	Colorado	1	0.9
	Nevada	1	0.9
		3	2.7
Pacific	California	1	0.9
	Oregon	1	0.9
		2	1.8
Non US locations	Non U.S. locations	3	2.7
		3	2.7
<b>TOTAL</b>		<b>110</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018—Case Western Reserve University School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Akron	1	1.7
Cincinnati	1	1.7
Cleveland	38	63.3
Columbus	4	6.7
Cuyahoga Falls	1	1.7
Other/unknown Ohio	15	25.0
	<b>60</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018—Case Western Reserve University School of Law  
Table 15  
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	50.0	2	50.0	4	100.0
Business	16	80.0	4	20.0	20	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	53	91.4	5	8.6	58	100.0
Government	13	100.0	0	0	13	100.0
Public interest	6	60.0	4	40.0	10	100.0
Unknown employer type	1	50.0	1	50.0	2	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2019*